

Industry Synopsis

Industry: 01103 POULTRY LOADING SERVICES

Assessable Earnings and Premiums - for Years: 2019 to 2024

Rate Year	Number of Employers with Assessable Earnings	Newly Opened Account	Total Assessable Earnings	Estimated Total Workers*	Net Premium**	Industry Rate
2019	6	0	\$2,700,698	64	\$84,718	\$3.06
2020	6	0	\$2,849,185	65	\$87,827	\$2.95
2021	7	1	\$2,948,264	69	\$85,102	\$2.85
2022	7	0	\$3,206,230	67	\$89,305	\$2.85
2023	6	0	\$3,441,317	71	\$104,879	\$3.21
2024 YTD	5	0	\$3,378,491	72	\$109,813	\$3.37

* Estimated number of full time equivalent workers based on average industry wage

** Net premium is premium paid by employers after pricing adjustments for experience rating plus Poor Performance Surcharge and PIR, where applicable

Distribution of Accounts By Assessable Earnings (\$Thousands)

Rate Year	<= \$500,000		> \$500,000 and <= \$1 Million		> \$1 Million and <= \$5 Million		> \$5 Million and <= \$20 Million		> \$20 Million	
	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn
2019	4	\$716	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2020	4	\$740	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2021	5	\$967	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2022	4	\$478	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2023	4	\$893	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2024 YTD	3	\$433	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Note: The current year assessable earnings are based on estimates.

N/A columns indicate there are not enough employers available to display the information

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- YTD is January to current month of the current calendar year

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Claim Costs - for Years: 2019 to 2024

Total Claims								
Accident Year	Number of Claims	Claim Costs	Number of LTCs	Total LTC Costs	TTD Days	Modified Work Ever Performed Claims	Medical Aid Claims	Disabling Injury Claims
2019	2	\$1,074	0	\$0	0	1	2	1
2020	1	\$607	1	\$607	1	0	0	1
2021	5	\$367,095	3	\$366,849	58	0	2	3
2022	1	\$23,832	1	\$23,832	185	1	0	1
2023	3	\$41,588	3	\$41,588	220	0	0	3
2024 YTD	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Duration Bands - Total LTCs					
Accident Year	<= 8 Days	> 8 Days and <= 30 Days	> 30 Days and <= 60 Days	> 60 Days	Total Lost Time Claims
2019	N/A	N/A	N/A	N/A	N/A
2020	1	0	0	0	1
2021	2	0	1	0	3
2022	0	0	0	1	1
2023	2	0	0	1	3
2024 YTD	N/A	N/A	N/A	N/A	N/A

Total Claims Costs					
Accident Year	Compensation	Medical Aid	Rehabilitation	Economic Loss	Total
2019	\$0	\$1,074	\$0	\$0	\$1,074
2020	\$105	\$503	\$0	\$0	\$607
2021	\$17,567	\$5,113	\$0	\$344,414	\$367,095
2022	\$11,975	\$11,856	\$0	\$0	\$23,832
2023	\$29,657	\$11,931	\$0	\$0	\$41,588
2024 YTD	N/A	N/A	N/A	N/A	N/A

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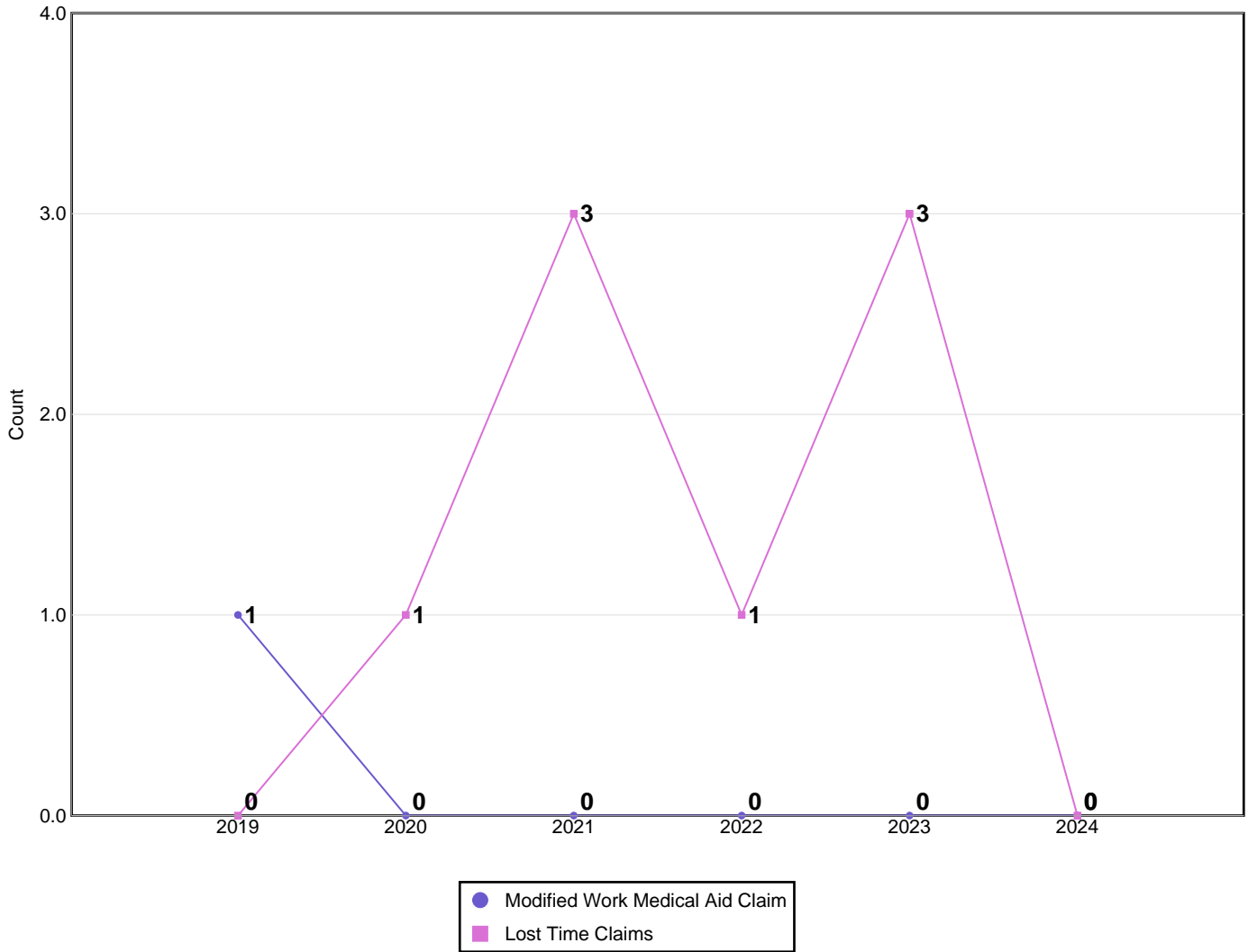
- YTD is January to current month of the current calendar year

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Claim Costs - for Years: 2019 to 2024

Disabling Claims Components



Disabling Claims include Lost Time Claims or Medical Aid Claims with Modified Work

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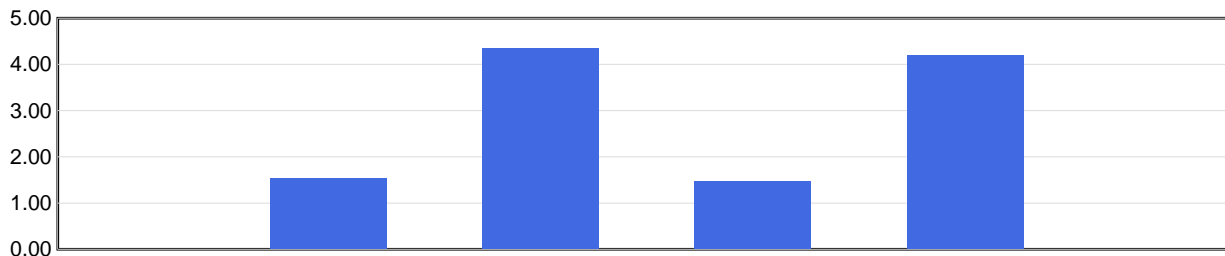
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Claim Costs - for Years: 2019 to 2024

Frequency Rates

(Lost Time Claims per 100 Workers)



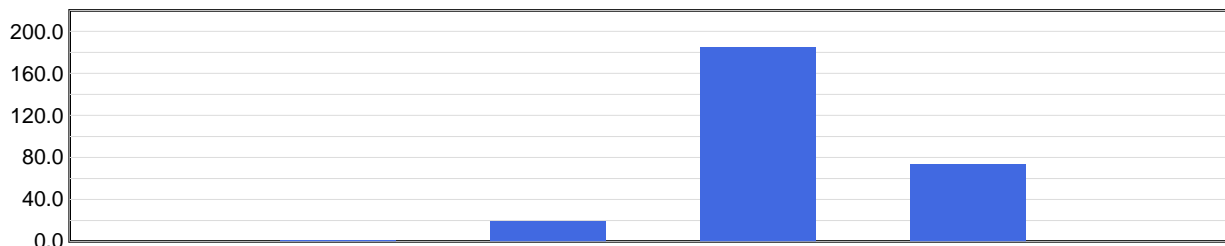
Frequency Rate	2019	2020	2021	2022	2023	2024 YTD
	0.00	1.54	4.34	1.48	4.21	0.00

Frequency Rate = (Total Lost Time Claims * 100) / Person Years

Person Years = Total Assessable Earnings / (Avg Hourly Wage * 2000 Hours)

Severity Rates

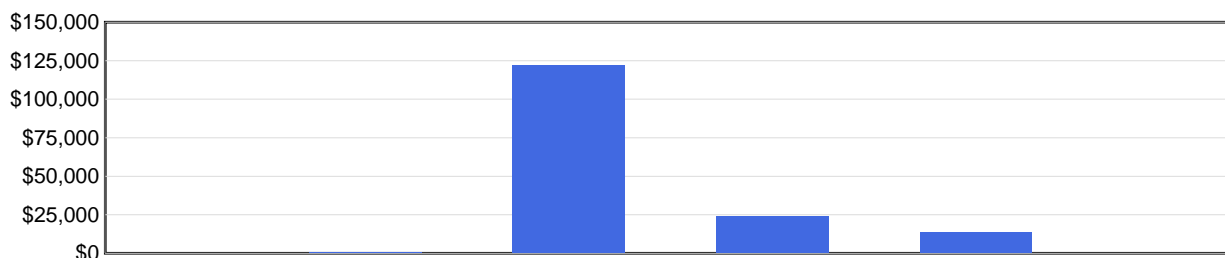
(Temporary Total Disability Days per Lost Time Claim)



Severity Rate	2019	2020	2021	2022	2023	2024 YTD
	0.0	1.0	19.3	185.0	73.3	0.0

Severity Rate = Total TTDs / Total LTCs

Average Cost Per LTC



Avg Cost / Claim	2019	2020	2021	2022	2023	2024 YTD
	\$0	\$607	\$122,283	\$23,832	\$13,863	\$0

Average Cost Per LTC = Total LTC Costs / Total LTCs

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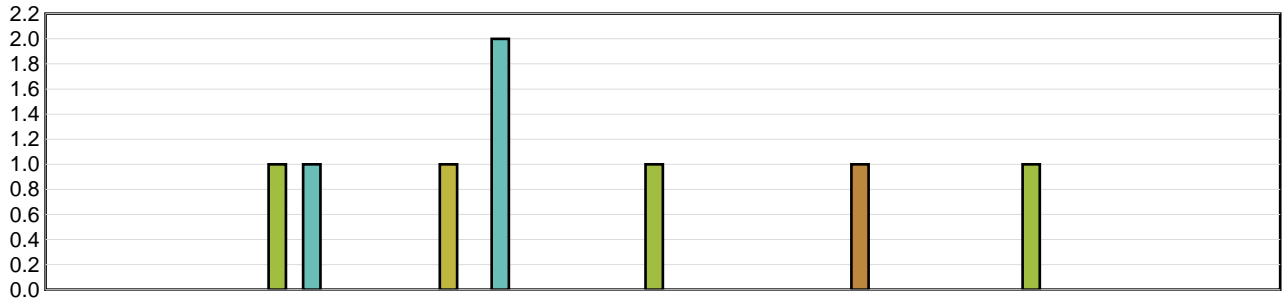
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Injured Worker's Age - for Years: 2019 to 2024

Number of LTCs

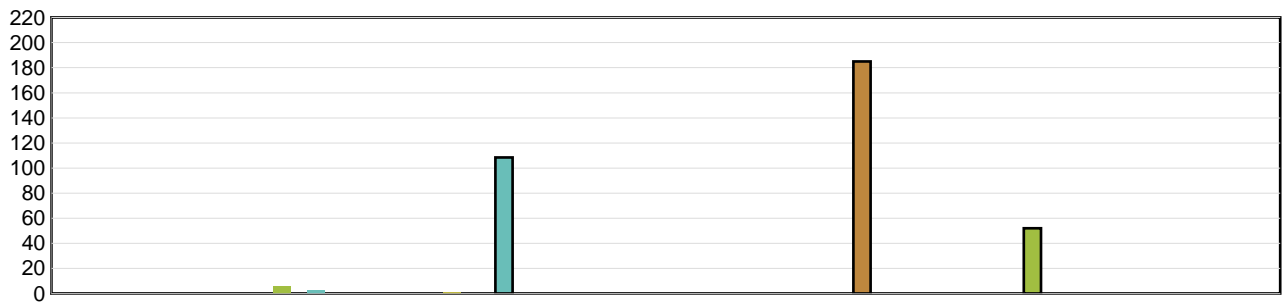
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2020	N/A	N/A	1	N/A	N/A	N/A	N/A
2021	N/A	1	N/A	1	N/A	1	N/A
2022	N/A	N/A	N/A	N/A	1	N/A	N/A
2023	N/A	1	2	N/A	N/A	N/A	N/A
2024 YTD	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Average Severity of a Claim

Temporary Total Disability Days per Lost Time Claim
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2020	N/A	N/A	1.00	N/A	N/A	N/A	N/A
2021	N/A	6.00	N/A	0.00	N/A	52.00	N/A
2022	N/A	N/A	N/A	N/A	185.00	N/A	N/A
2023	N/A	3.00	108.50	N/A	N/A	N/A	N/A
2024 YTD	N/A	N/A	N/A	N/A	N/A	N/A	N/A

LTCs with no birthdate recorded are not included in band subtotals

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Top 5 Comparison - for Years: 2019 to 2024

Type of Accident							
Top 5 by Total LTCs							
Type of Accident	2019	2020	2021	2022	2023	2024 YTD	Totals
Exposure to Harmful Substances	0	0	1	0	1	0	2
Falls	0	0	0	1	1	0	2
Overexertion	0	1	1	0	0	0	2
Oth Vehicle Accident	0	0	1	0	0	0	1
RMI	0	0	0	0	1	0	1

Type of Accident	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Exposure to Harmful Substances	2	25.00%	27.50	55	\$3,945	\$7,889
Falls	2	25.00%	94.00	188	\$12,279	\$24,558
Overexertion	2	25.00%	3.50	7	\$718	\$1,436
Oth Vehicle Accident	1	12.50%	0.00	0	\$360,447	\$360,447
RMI	1	12.50%	214.00	214	\$38,546	\$38,546
Totals	8	100.00%	58.00	464	\$54,109	\$432,876

Part of Body							
Top 5 by Total LTCs							
Part of Body	2019	2020	2021	2022	2023	2024 YTD	Totals
Trunk	0	1	1	0	0	0	2
Abdomen	0	0	0	0	1	0	1
Back	0	0	0	0	1	0	1
Body System(s)	0	0	1	0	0	0	1
Fingers	0	0	1	0	0	0	1

Part of Body	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Trunk	2	25.00%	3.50	7	\$718	\$1,436
Abdomen	1	12.50%	3.00	3	\$2,316	\$2,316
Back	1	12.50%	3.00	3	\$726	\$726
Body System(s)	1	12.50%	0.00	0	\$360,447	\$360,447
Fingers	1	12.50%	52.00	52	\$5,573	\$5,573
All Others	2	25.00%	199.50	399	\$31,189	\$62,378
Totals	8	100.00%	58.00	464	\$54,109	\$432,876

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Top 5 Comparison - for Years: 2019 to 2024

Nature of Injury							
Top 5 by Total LTCs							
Nature of Injury	2019	2020	2021	2022	2023	2024 YTD	Totals
Sprains/Strain	0	1	0	1	1	0	3
Fracture/Dislocation/Nerve Damage	0	0	1	0	0	0	1
Infectious Diseases	0	0	0	0	1	0	1
Multiple Trauma Injuries	0	0	1	0	0	0	1
Oth System Diseases	0	0	1	0	0	0	1

Nature of Injury	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Sprains/Strain	3	37.50%	63.00	189	\$8,388	\$25,165
Fracture/Dislocation/Nerve Damage	1	12.50%	6.00	6	\$829	\$829
Infectious Diseases	1	12.50%	3.00	3	\$2,316	\$2,316
Multiple Trauma Injuries	1	12.50%	0.00	0	\$360,447	\$360,447
Oth System Diseases	1	12.50%	52.00	52	\$5,573	\$5,573
All Others	1	12.50%	214.00	214	\$38,546	\$38,546
Totals	8	100.00%	58.00	464	\$54,109	\$432,876

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