

Industry Synopsis

Industry: 01905 SOD GROWERS

Assessable Earnings and Premiums - for Years: 2019 to 2024

Rate Year	Number of Employers with Assessable Earnings	Newly Opened Account	Total Assessable Earnings	Estimated Total Workers*	Net Premium**	Industry Rate
2019	11	1	\$8,256,021	140	\$160,996	\$1.86
2020	12	1	\$8,805,170	161	\$165,486	\$1.90
2021	12	0	\$10,114,465	179	\$184,792	\$1.95
2022	12	0	\$9,545,505	174	\$169,484	\$1.91
2023	13	1	\$8,541,795	159	\$155,889	\$1.94
2024 YTD	13	0	\$9,655,504	170	\$205,852	\$1.98

* Estimated number of full time equivalent workers based on average industry wage

** Net premium is premium paid by employers after pricing adjustments for experience rating plus Poor Performance Surcharge and PIR, where applicable

Distribution of Accounts By Assessable Earnings (\$Thousands)

Rate Year	<= \$500,000		> \$500,000 and <= \$1 Million		> \$1 Million and <= \$5 Million		> \$5 Million and <= \$20 Million		> \$20 Million	
	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn
2019	7	\$1,249	N/A	N/A	3	\$6,427	N/A	N/A	N/A	N/A
2020	8	\$1,143	N/A	N/A	3	\$6,991	N/A	N/A	N/A	N/A
2021	8	\$1,245	N/A	N/A	3	\$8,028	N/A	N/A	N/A	N/A
2022	8	\$1,179	N/A	N/A	3	\$7,549	N/A	N/A	N/A	N/A
2023	9	\$1,211	N/A	N/A	3	\$6,395	N/A	N/A	N/A	N/A
2024 YTD	9	\$1,076	N/A	N/A	3	\$7,579	N/A	N/A	N/A	N/A

Note: The current year assessable earnings are based on estimates.

N/A columns indicate there are not enough employers available to display the information

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- YTD is January to current month of the current calendar year

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Claim Costs - for Years: 2019 to 2024

Total Claims								
Accident Year	Number of Claims	Claim Costs	Number of LTCs	Total LTC Costs	TTD Days	Modified Work Ever Performed Claims	Medical Aid Claims	Disabling Injury Claims
2019	6	\$21,107	4	\$19,750	67	1	2	4
2020	6	\$3,932	1	\$629	2	2	5	3
2021	9	\$23,824	6	\$22,860	35	5	3	7
2022	14	\$68,159	5	\$63,359	161	8	9	8
2023	5	\$8,388	2	\$6,645	28	1	3	3
2024 YTD	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Duration Bands - Total LTCs					
Accident Year	<= 8 Days	> 8 Days and <= 30 Days	> 30 Days and <= 60 Days	> 60 Days	Total Lost Time Claims
2019	2	1	1	0	4
2020	1	0	0	0	1
2021	5	1	0	0	6
2022	1	2	0	2	5
2023	0	2	0	0	2
2024 YTD	N/A	N/A	N/A	N/A	N/A

Total Claims Costs					
Accident Year	Compensation	Medical Aid	Rehabilitation	Economic Loss	Total
2019	\$7,322	\$13,785	\$0	\$0	\$21,107
2020	\$165	\$3,767	\$0	\$0	\$3,932
2021	\$6,813	\$17,010	\$0	\$0	\$23,824
2022	\$34,590	\$24,771	\$8,799	\$0	\$68,159
2023	\$3,133	\$5,255	\$0	\$0	\$8,388
2024 YTD	N/A	N/A	N/A	N/A	N/A

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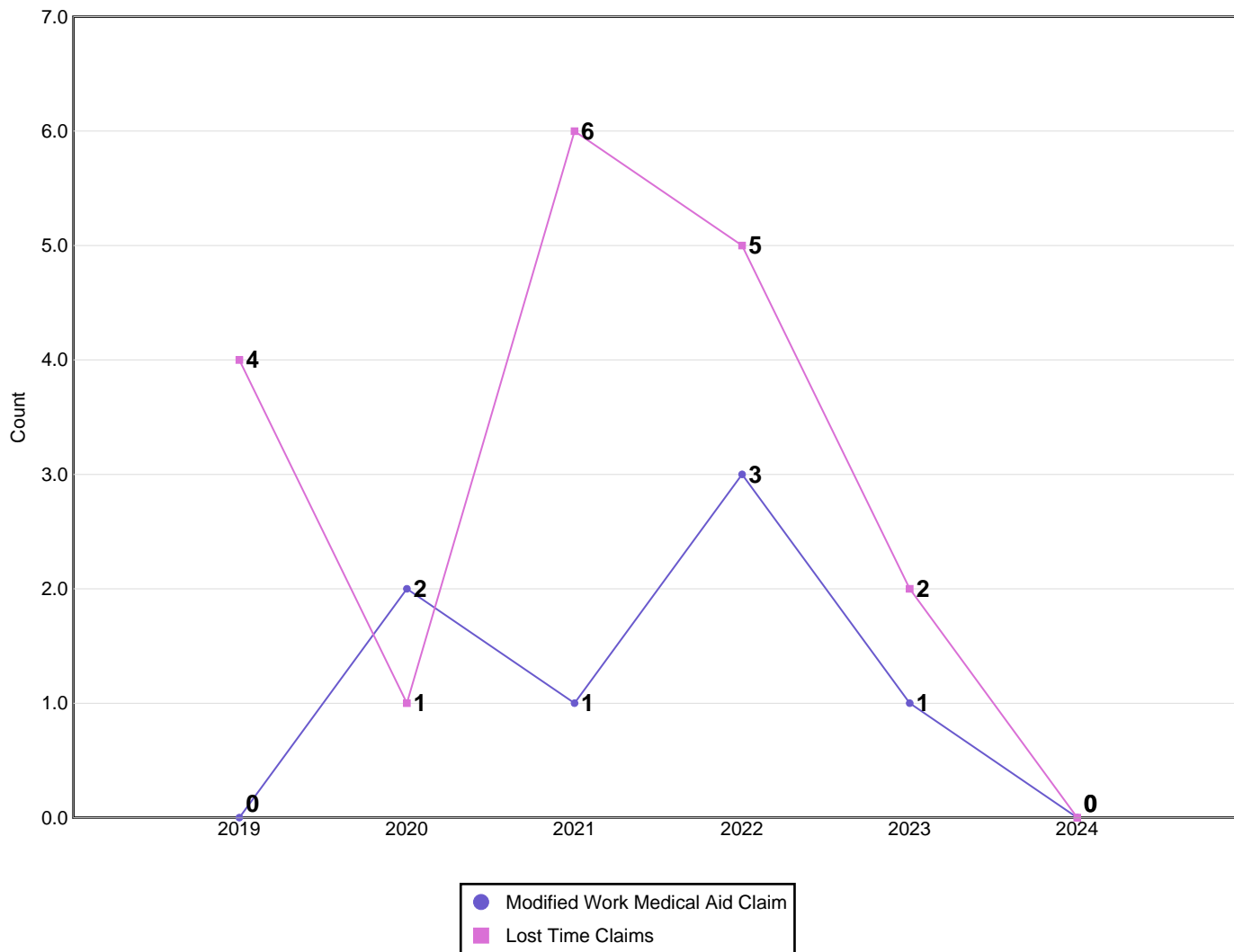
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Workers'
Compensation
Board
Alberta

Claim Costs - for Years: 2019 to 2024

Disabling Claims Components



Disabling Claims include Lost Time Claims or Medical Aid Claims with Modified Work

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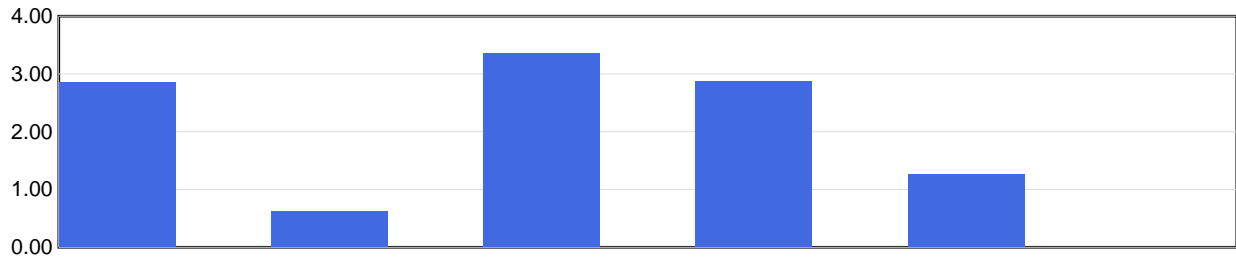
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Claim Costs - for Years: 2019 to 2024

Frequency Rates

(Lost Time Claims per 100 Workers)



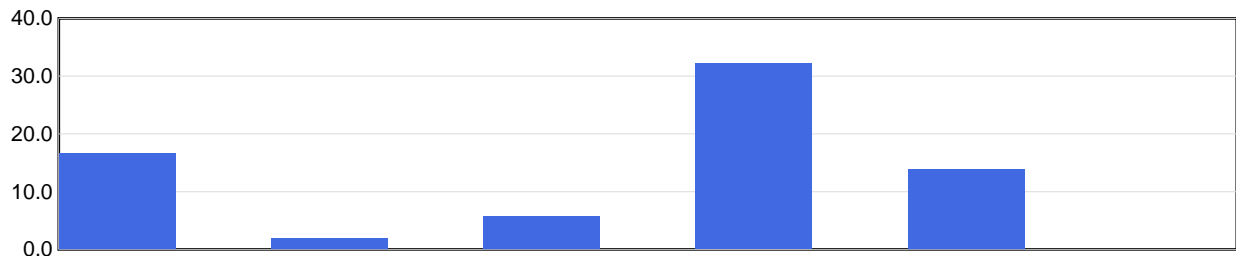
Frequency Rate	2019	2020	2021	2022	2023	2024 YTD
	2.86	0.62	3.36	2.88	1.26	0.00

Frequency Rate = (Total Lost Time Claims * 100) / Person Years

Person Years = Total Assessable Earnings / (Avg Hourly Wage * 2000 Hours)

Severity Rates

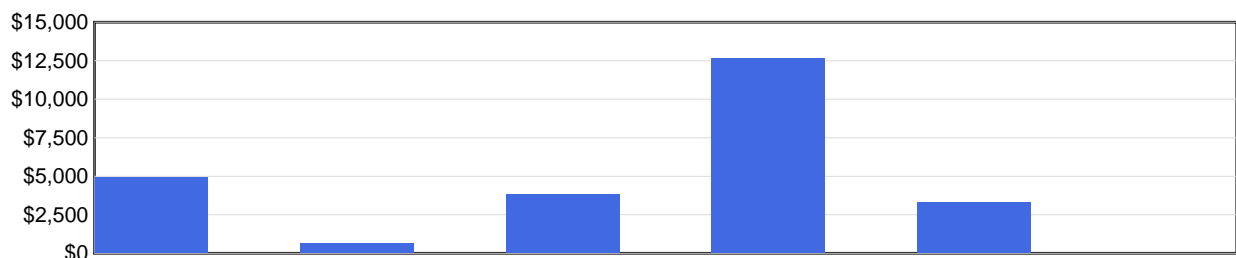
(Temporary Total Disability Days per Lost Time Claim)



Severity Rate	2019	2020	2021	2022	2023	2024 YTD
	16.8	2.0	5.8	32.2	14.0	0.0

Severity Rate = Total TTDs / Total LTCs

Average Cost Per LTC



Avg Cost / Claim	2019	2020	2021	2022	2023	2024 YTD
	\$4,937	\$629	\$3,810	\$12,672	\$3,322	\$0

Average Cost Per LTC = Total LTC Costs / Total LTCs

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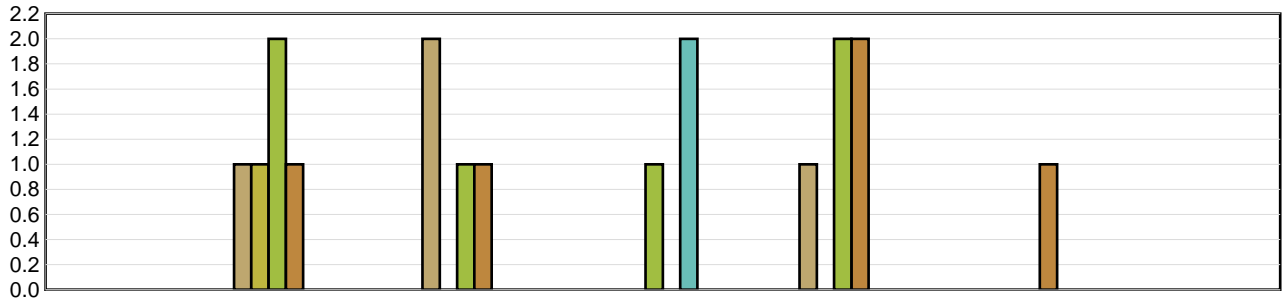
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Injured Worker's Age - for Years: 2019 to 2024

Number of LTCs

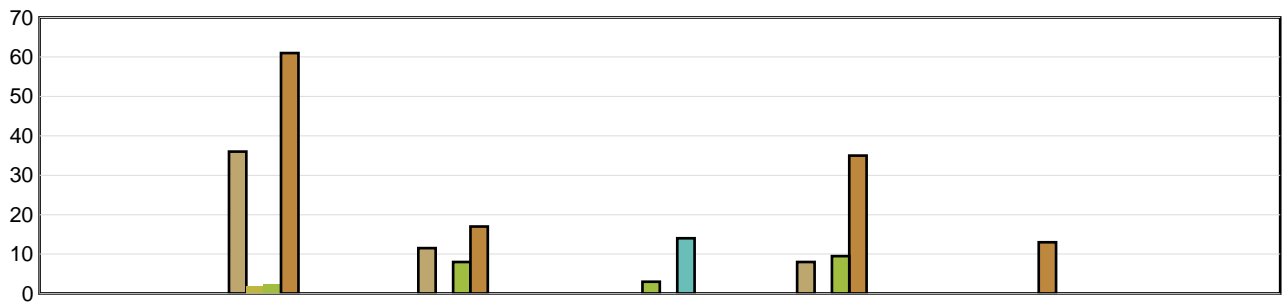
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	1	2	N/A	1	N/A	N/A
2020	N/A	1	N/A	N/A	N/A	N/A	N/A
2021	N/A	2	1	1	2	N/A	N/A
2022	N/A	1	1	N/A	2	1	N/A
2023	N/A	N/A	N/A	2	N/A	N/A	N/A
2024 YTD	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Average Severity of a Claim

Temporary Total Disability Days per Lost Time Claim
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	36.00	11.50	N/A	8.00	N/A	N/A
2020	N/A	2.00	N/A	N/A	N/A	N/A	N/A
2021	N/A	2.50	8.00	3.00	9.50	N/A	N/A
2022	N/A	61.00	17.00	N/A	35.00	13.00	N/A
2023	N/A	N/A	N/A	14.00	N/A	N/A	N/A
2024 YTD	N/A	N/A	N/A	N/A	N/A	N/A	N/A

LTCs with no birthdate recorded are not included in band subtotals

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Top 5 Comparison - for Years: 2019 to 2024

Type of Accident							
Top 5 by Total LTCs							
Type of Accident	2019	2020	2021	2022	2023	2024 YTD	Totals
Falls	2	1	2	1	1	0	7
Contact with Objects and Equipment	0	0	2	1	0	0	3
Overexertion	1	0	0	1	0	0	2
Struck by Object	0	0	1	1	0	0	2
Bodily Reaction and Exertion	0	0	0	0	1	0	1

Type of Accident	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Falls	7	38.89%	11.43	80	\$3,279	\$22,950
Contact with Objects and Equipment	3	16.67%	2.00	6	\$4,825	\$14,475
Overexertion	2	11.11%	10.50	21	\$2,000	\$4,000
Struck by Object	2	11.11%	34.50	69	\$10,072	\$20,144
Bodily Reaction and Exertion	1	5.56%	9.00	9	\$3,275	\$3,275
All Others	3	16.67%	36.00	108	\$16,133	\$48,399
Totals	18	100.00%	16.28	293	\$6,291	\$113,242

Part of Body							
Top 5 by Total LTCs							
Part of Body	2019	2020	2021	2022	2023	2024 YTD	Totals
Back	0	0	1	3	1	0	5
Multiple Parts	1	0	1	1	0	0	3
Trunk	1	0	1	0	1	0	3
Fingers	0	0	2	0	0	0	2
Head	0	1	0	1	0	0	2

Part of Body	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Back	5	27.78%	8.60	43	\$2,533	\$12,664
Multiple Parts	3	16.67%	25.67	77	\$13,452	\$40,357
Trunk	3	16.67%	14.67	44	\$3,213	\$9,639
Fingers	2	11.11%	4.00	8	\$7,920	\$15,841
Head	2	11.11%	31.50	63	\$8,905	\$17,810
All Others	3	16.67%	19.33	58	\$5,644	\$16,932
Totals	18	100.00%	16.28	293	\$6,291	\$113,242

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Top 5 Comparison - for Years: 2019 to 2024

Nature of Injury							
Top 5 by Total LTCs							
Nature of Injury	2019	2020	2021	2022	2023	2024 YTD	Totals
Sprains/Strain	1	0	2	3	2	0	8
Oth Traumatic Injuries	2	0	2	0	0	0	4
Fracture/Dislocation/Nerve Damage	1	0	1	0	0	0	2
Intracranial Injures	0	1	0	1	0	0	2
Superficial Wounds	0	0	1	1	0	0	2

Nature of Injury	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Sprains/Strain	8	44.44%	17.50	140	\$7,010	\$56,078
Oth Traumatic Injuries	4	22.22%	12.50	50	\$7,031	\$28,123
Fracture/Dislocation/Nerve Damage	2	11.11%	17.00	34	\$4,817	\$9,634
Intracranial Injures	2	11.11%	31.50	63	\$8,905	\$17,810
Superficial Wounds	2	11.11%	3.00	6	\$799	\$1,597
Totals	18	100.00%	16.28	293	\$6,291	\$113,242

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