

Industry Synopsis

Industry: 02116 ANIMAL SHELTERS/POUNDS

Assessable Earnings and Premiums - for Years: 2019 to 2024

Rate Year	Number of Employers with Assessable Earnings	Newly Opened Account	Total Assessable Earnings	Estimated Total Workers*	Net Premium**	Industry Rate
2019	45	6	\$19,575,310	454	\$193,460	\$1.03
2020	46	3	\$18,614,465	404	\$213,851	\$1.09
2021	46	1	\$21,260,441	553	\$290,353	\$1.19
2022	46	1	\$24,130,392	693	\$392,156	\$1.32
2023	46	1	\$27,585,202	718	\$480,363	\$1.30
2024 YTD	44	0	\$29,910,082	740	\$557,149	\$1.36

* Estimated number of full time equivalent workers based on average industry wage

** Net premium is premium paid by employers after pricing adjustments for experience rating plus Poor Performance Surcharge and PIR, where applicable

Distribution of Accounts By Assessable Earnings (\$Thousands)

Rate Year	<= \$500,000		> \$500,000 and <= \$1 Million		> \$1 Million and <= \$5 Million		> \$5 Million and <= \$20 Million		> \$20 Million	
	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn
2019	37	\$4,289	3	\$2,215	4	\$7,905	N/A	N/A	N/A	N/A
2020	39	\$5,569	3	\$2,458	4	\$10,587	N/A	N/A	N/A	N/A
2021	39	\$6,302	3	\$2,601	4	\$12,357	N/A	N/A	N/A	N/A
2022	36	\$5,538	4	\$2,882	6	\$15,711	N/A	N/A	N/A	N/A
2023	33	\$4,703	6	\$3,746	6	\$14,103	N/A	N/A	N/A	N/A
2024 YTD	31	\$4,904	6	\$3,968	5	\$10,263	N/A	N/A	N/A	N/A

Note: The current year assessable earnings are based on estimates.

N/A columns indicate there are not enough employers available to display the information

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- YTD is January to current month of the current calendar year

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Claim Costs - for Years: 2019 to 2024

Total Claims								
Accident Year	Number of Claims	Claim Costs	Number of LTCs	Total LTC Costs	TTD Days	Modified Work Ever Performed Claims	Medical Aid Claims	Disabling Injury Claims
2019	48	\$254,504	18	\$237,086	527	16	30	22
2020	18	\$61,807	8	\$54,482	217	5	10	11
2021	42	\$235,761	15	\$217,795	205	18	27	24
2022	49	\$94,572	13	\$55,393	314	17	36	23
2023	33	\$176,408	13	\$168,605	331	15	20	18
2024 YTD	12	\$6,808	3	\$4,555	38	4	9	5

Duration Bands - Total LTCs					
Accident Year	<= 8 Days	> 8 Days and <= 30 Days	> 30 Days and <= 60 Days	> 60 Days	Total Lost Time Claims
2019	10	5	0	3	18
2020	4	2	1	1	8
2021	12	2	0	1	15
2022	6	4	1	2	13
2023	6	4	1	2	13
2024 YTD	1	2	0	0	3

Total Claims Costs					
Accident Year	Compensation	Medical Aid	Rehabilitation	Economic Loss	Total
2019	\$104,900	\$109,781	\$39,823	\$0	\$254,504
2020	\$17,844	\$43,963	\$0	\$0	\$61,807
2021	\$48,561	\$185,919	\$1,281	\$0	\$235,761
2022	\$29,171	\$65,401	\$0	\$0	\$94,572
2023	\$58,752	\$117,303	\$353	\$0	\$176,408
2024 YTD	\$3,134	\$3,674	\$0	\$0	\$6,808

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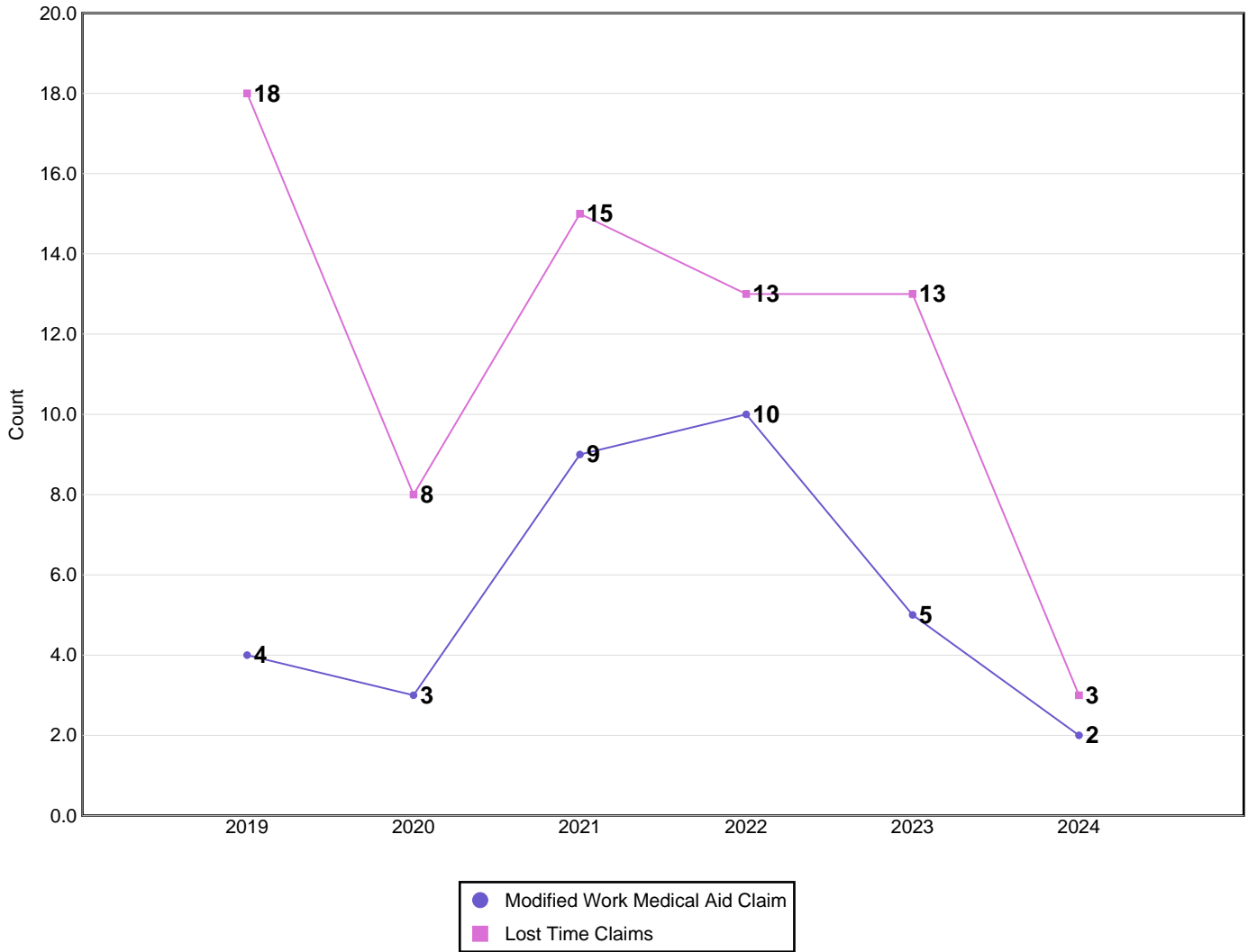
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Claim Costs - for Years: 2019 to 2024

Disabling Claims Components



Disabling Claims include Lost Time Claims or Medical Aid Claims with Modified Work

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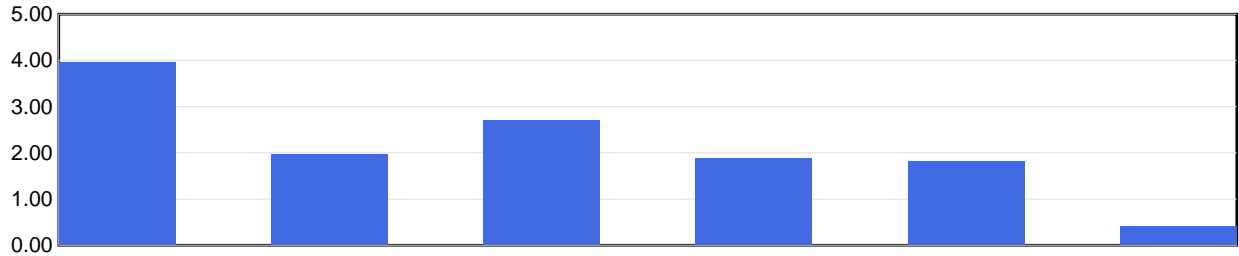
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Claim Costs - for Years: 2019 to 2024

Frequency Rates

(Lost Time Claims per 100 Workers)



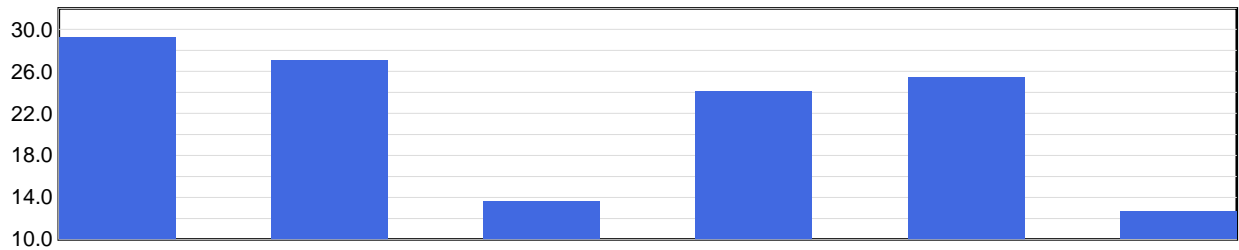
Frequency Rate	2019	2020	2021	2022	2023	2024 YTD
	3.96	1.98	2.71	1.88	1.81	0.41

Frequency Rate = (Total Lost Time Claims * 100) / Person Years

Person Years = Total Assessable Earnings / (Avg Hourly Wage * 2000 Hours)

Severity Rates

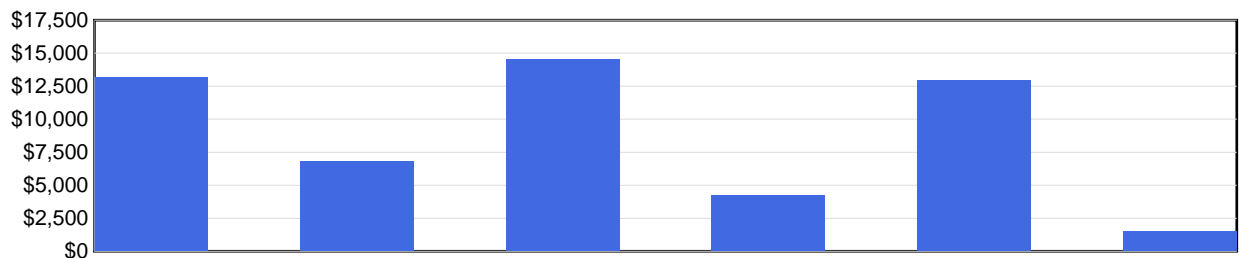
(Temporary Total Disability Days per Lost Time Claim)



Severity Rate	2019	2020	2021	2022	2023	2024 YTD
	29.3	27.1	13.7	24.2	25.5	12.7

Severity Rate = Total TTDs / Total LTCs

Average Cost Per LTC



Avg Cost / Claim	2019	2020	2021	2022	2023	2024 YTD
	\$13,171	\$6,810	\$14,520	\$4,261	\$12,970	\$1,518

Average Cost Per LTC = Total LTC Costs / Total LTCs

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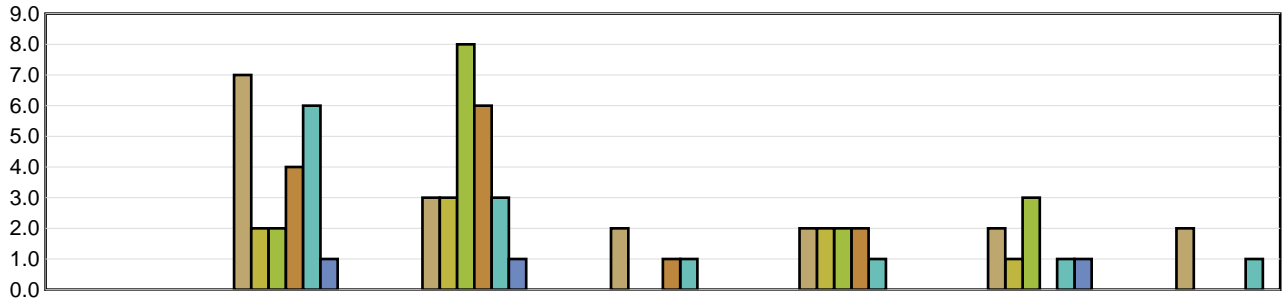
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Injured Worker's Age - for Years: 2019 to 2024

Number of LTCs

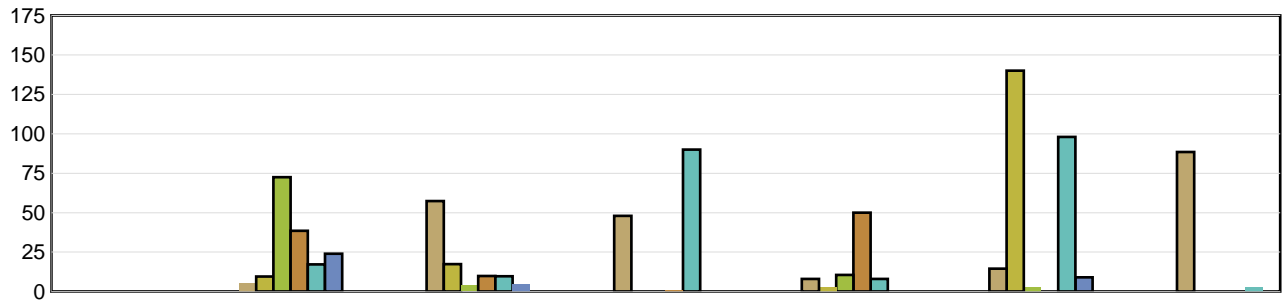
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	7	3	2	2	2	2
2020	N/A	2	3	N/A	2	1	N/A
2021	N/A	2	8	N/A	2	3	N/A
2022	N/A	4	6	1	2	N/A	N/A
2023	N/A	6	3	1	1	1	1
2024 YTD	N/A	1	1	N/A	N/A	1	N/A

Average Severity of a Claim

Temporary Total Disability Days per Lost Time Claim
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	5.29	57.33	48.00	8.00	14.50	88.50
2020	N/A	9.50	17.33	N/A	3.00	140.00	N/A
2021	N/A	72.50	3.88	N/A	10.50	2.67	N/A
2022	N/A	38.50	9.83	1.00	50.00	N/A	N/A
2023	N/A	17.17	9.67	90.00	8.00	98.00	3.00
2024 YTD	N/A	24.00	5.00	N/A	N/A	9.00	N/A

LTCs with no birthdate recorded are not included in band subtotals

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Top 5 Comparison - for Years: 2019 to 2024

Type of Accident							
Top 5 by Total LTCs							
Type of Accident	2019	2020	2021	2022	2023	2024 YTD	Totals
Assaults/Violent Acts/Harassment	4	5	7	5	4	2	27
Bodily Reaction and Exertion	5	0	2	1	2	1	11
Falls	1	2	2	2	0	0	7
Exposure to Harmful Substances	4	0	0	2	0	0	6
Overexertion	1	0	1	1	2	0	5

Type of Accident	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Assaults/Violent Acts/Harassment	27	38.57%	14.48	391	\$11,028	\$297,769
Bodily Reaction and Exertion	11	15.71%	17.73	195	\$5,930	\$65,226
Falls	7	10.00%	62.00	434	\$11,026	\$77,182
Exposure to Harmful Substances	6	8.57%	34.33	206	\$26,958	\$161,750
Overexertion	5	7.14%	39.60	198	\$6,485	\$32,424
All Others	14	20.00%	14.86	208	\$7,397	\$103,564
Totals	70	100.00%	23.31	1,632	\$10,542	\$737,915

Part of Body							
Top 5 by Total LTCs							
Part of Body	2019	2020	2021	2022	2023	2024 YTD	Totals
Hand(s)/Wrist(s)	2	4	4	2	2	2	16
Head	3	1	1	2	2	0	9
Knee(s)	2	1	2	2	2	0	9
Arms	0	1	3	1	3	0	8
Back	5	0	0	1	1	1	8

Part of Body	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Hand(s)/Wrist(s)	16	22.86%	19.19	307	\$4,402	\$70,439
Head	9	12.86%	8.56	77	\$3,527	\$31,741
Knee(s)	9	12.86%	19.56	176	\$6,311	\$56,796
Arms	8	11.43%	32.38	259	\$34,953	\$279,626
Back	8	11.43%	26.88	215	\$7,131	\$57,050
All Others	20	28.57%	29.90	598	\$12,113	\$242,262
Totals	70	100.00%	23.31	1,632	\$10,542	\$737,915

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Top 5 Comparison - for Years: 2019 to 2024

Nature of Injury							
Top 5 by Total LTCs							
Nature of Injury	2019	2020	2021	2022	2023	2024 YTD	Totals
Open Wound	2	3	5	4	3	2	19
Sprains/Strain	7	0	4	0	5	1	17
Oth Traumatic Injuries	2	2	3	3	1	0	11
Fracture/Dislocation/Nerve Damage	0	2	0	3	2	0	7
Intracranial Injures	3	1	0	0	2	0	6

Nature of Injury	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Open Wound	19	27.14%	17.53	333	\$13,789	\$261,990
Sprains/Strain	17	24.29%	19.47	331	\$6,073	\$103,236
Oth Traumatic Injuries	11	15.71%	8.82	97	\$8,710	\$95,808
Fracture/Dislocation/Nerve Damage	7	10.00%	72.71	509	\$11,209	\$78,462
Intracranial Injures	6	8.57%	8.83	53	\$4,348	\$26,088
All Others	10	14.29%	30.90	309	\$17,233	\$172,331
Totals	70	100.00%	23.31	1,632	\$10,542	\$737,915

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