

Industry Synopsis

Industry: 02117 KENNELS/PET GROOMING

Assessable Earnings and Premiums - for Years: 2019 to 2024

Rate Year	Number of Employers with Assessable Earnings	Newly Opened Account	Total Assessable Earnings	Estimated Total Workers*	Net Premium**	Industry Rate
2019	105	12	\$24,154,023	707	\$284,706	\$1.04
2020	101	9	\$20,255,056	597	\$238,065	\$1.10
2021	107	20	\$24,870,131	644	\$325,745	\$1.21
2022	108	13	\$28,324,084	800	\$444,181	\$1.35
2023	111	15	\$31,129,900	854	\$541,257	\$1.33
2024 YTD	105	5	\$34,175,610	913	\$631,300	\$1.39

* Estimated number of full time equivalent workers based on average industry wage

** Net premium is premium paid by employers after pricing adjustments for experience rating plus Poor Performance Surcharge and PIR, where applicable

Distribution of Accounts By Assessable Earnings (\$Thousands)

Rate Year	<= \$500,000		> \$500,000 and <= \$1 Million		> \$1 Million and <= \$5 Million		> \$5 Million and <= \$20 Million		> \$20 Million	
	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn
2019	101	\$11,439	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2020	99	\$10,123	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2021	104	\$12,451	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2022	105	\$14,385	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2023	105	\$15,641	3	\$1,928	N/A	N/A	N/A	N/A	N/A	N/A
2024 YTD	97	\$15,324	5	\$3,517	N/A	N/A	N/A	N/A	N/A	N/A

Note: The current year assessable earnings are based on estimates.

N/A columns indicate there are not enough employers available to display the information

- Claims are recorded based on the year of occurrence. For each occurrence year, transactions on claim costs and TTDs are based on a 15 month period. For example, for claims occurring in 2023, the transaction period would be from January 1, 2023 to March 31, 2024

- YTD is January to current month of the current calendar year

Industry Synopsis

Industry: 02117 KENNELS/PET GROOMING

Claim Costs - for Years: 2019 to 2024

Total Claims								
Accident Year	Number of Claims	Claim Costs	Number of LTCs	Total LTC Costs	TTD Days	Modified Work Ever Performed Claims	Medical Aid Claims	Disabling Injury Claims
2019	56	\$87,946	20	\$64,605	372	15	36	29
2020	31	\$52,703	9	\$34,632	140	12	22	17
2021	35	\$140,309	18	\$131,108	602	14	17	24
2022	61	\$160,136	37	\$146,757	423	18	24	40
2023	64	\$116,819	25	\$89,673	475	19	39	34
2024 YTD	12	\$7,917	1	\$1,528	20	3	11	4

Duration Bands - Total LTCs					
Accident Year	<= 8 Days	> 8 Days and <= 30 Days	> 30 Days and <= 60 Days	> 60 Days	Total Lost Time Claims
2019	13	5	0	2	20
2020	4	4	1	0	9
2021	8	6	2	2	18
2022	24	11	1	1	37
2023	16	5	1	3	25
2024 YTD	0	1	0	0	1

Total Claims Costs					
Accident Year	Compensation	Medical Aid	Rehabilitation	Economic Loss	Total
2019	\$32,317	\$55,628	\$0	\$0	\$87,946
2020	\$17,642	\$35,061	\$0	\$0	\$52,703
2021	\$63,496	\$76,813	\$0	\$0	\$140,309
2022	\$53,731	\$106,405	\$0	\$0	\$160,136
2023	\$29,953	\$86,258	\$608	\$0	\$116,819
2024 YTD	\$700	\$7,216	\$0	\$0	\$7,917

N/A columns indicate there are not enough employers available to display the information

- Claims are recorded based on the year of occurrence. For each occurrence year, transactions on claim costs and TTDs are based on a 15 month period. For example, for claims occurring in 2023, the transaction period would be from January 1, 2023 to March 31, 2024

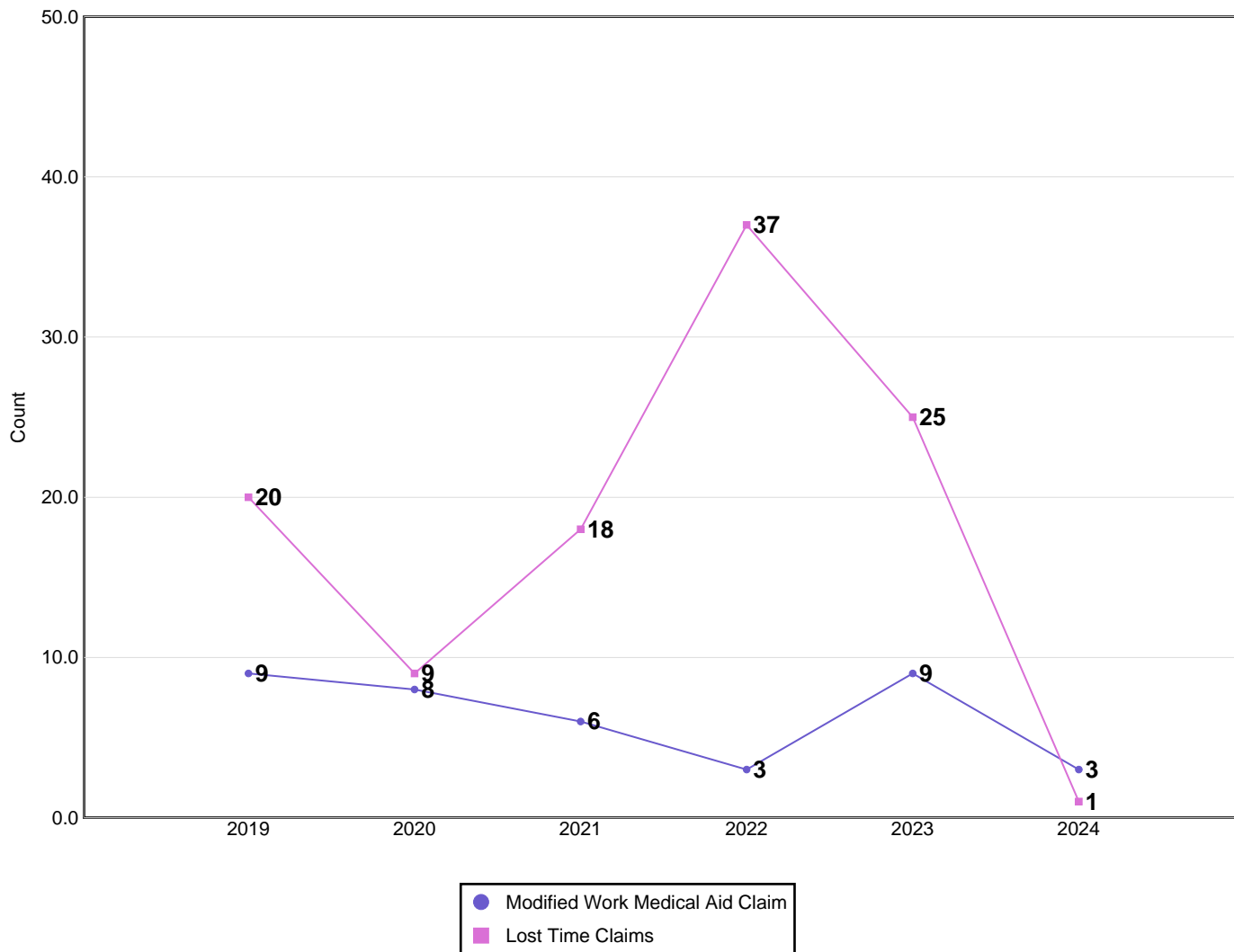
- YTD is January to current month of the current calendar year

Industry Synopsis

Industry: 02117 KENNELS/PET GROOMING

Claim Costs - for Years: 2019 to 2024

Disabling Claims Components



Disabling Claims include Lost Time Claims or Medical Aid Claims with Modified Work

N/A columns indicate there are not enough employers available to display the information

- Claims are recorded based on the year of occurrence. For each occurrence year, transactions on claim costs and TTDs are based on a 15 month period. For example, for claims occurring in 2023, the transaction period would be from January 1, 2023 to March 31, 2024

- YTD is January to current month of the current calendar year

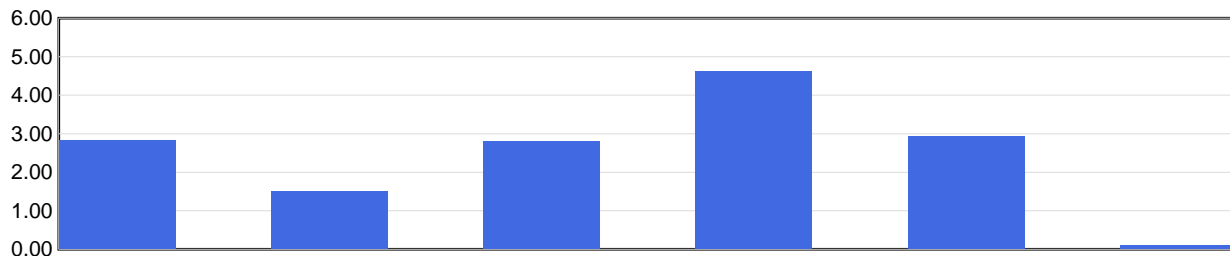
Industry Synopsis

Industry: 02117 KENNELS/PET GROOMING

Claim Costs - for Years: 2019 to 2024

Frequency Rates

(Lost Time Claims per 100 Workers)



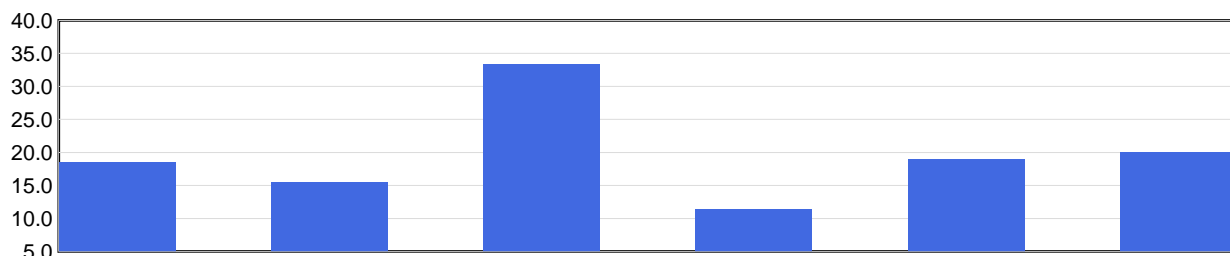
Frequency Rate	2019	2020	2021	2022	2023	2024 YTD
	2.83	1.51	2.80	4.62	2.93	0.11

Frequency Rate = (Total Lost Time Claims * 100) / Person Years

Person Years = Total Assessable Earnings / (Avg Hourly Wage * 2000 Hours)

Severity Rates

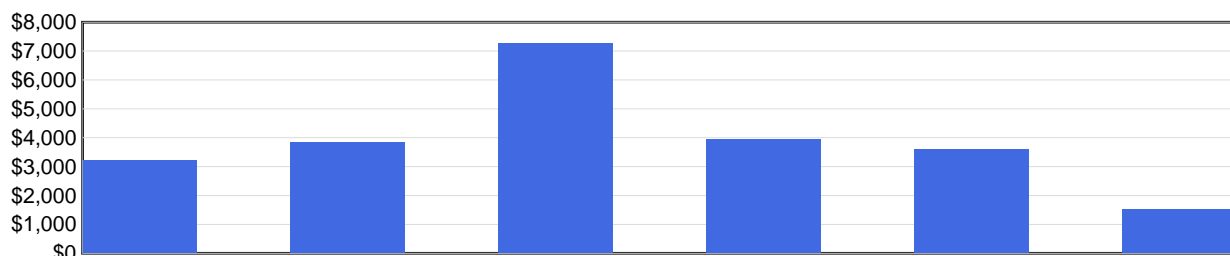
(Temporary Total Disability Days per Lost Time Claim)



Severity Rate	2019	2020	2021	2022	2023	2024 YTD
	18.6	15.6	33.4	11.4	19.0	20.0

Severity Rate = Total TTDs / Total LTCs

Average Cost Per LTC



Avg Cost / Claim	2019	2020	2021	2022	2023	2024 YTD
	\$3,230	\$3,848	\$7,284	\$3,966	\$3,587	\$1,528

Average Cost Per LTC = Total LTC Costs / Total LTCs

N/A columns indicate there are not enough employers available to display the information

- Claims are recorded based on the year of occurrence. For each occurrence year, transactions on claim costs and TTDs are based on a 15 month period. For example, for claims occurring in 2023, the transaction period would be from January 1, 2023 to March 31, 2024

- YTD is January to current month of the current calendar year

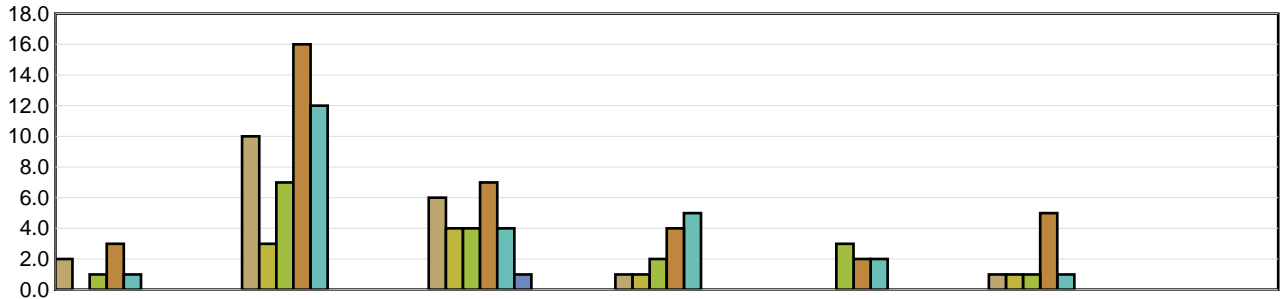
Industry Synopsis

Industry: 02117 KENNELS/PET GROOMING

Injured Worker's Age - for Years: 2019 to 2024

Number of LTCs

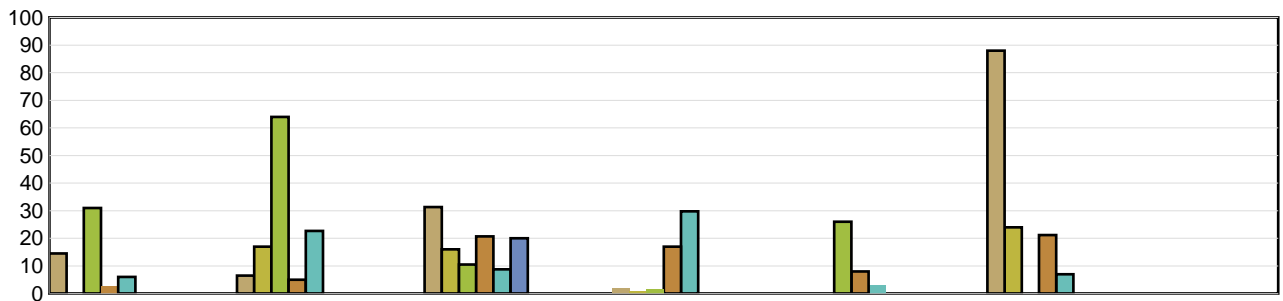
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	2	10	6	1	N/A	1	N/A
2020	N/A	3	4	1	N/A	1	N/A
2021	1	7	4	2	3	1	N/A
2022	3	16	7	4	2	5	N/A
2023	1	12	4	5	2	1	N/A
2024 YTD	N/A	N/A	1	N/A	N/A	N/A	N/A

Average Severity of a Claim

Temporary Total Disability Days per Lost Time Claim
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	14.50	6.50	31.33	2.00	N/A	88.00	N/A
2020	N/A	17.00	16.00	1.00	N/A	24.00	N/A
2021	31.00	64.00	10.50	1.50	26.00	0.00	N/A
2022	2.67	5.00	20.71	17.00	8.00	21.20	N/A
2023	6.00	22.67	8.75	29.80	3.00	7.00	N/A
2024 YTD	N/A	N/A	20.00	N/A	N/A	N/A	N/A

LTCs with no birthdate recorded are not included in band subtotals

N/A columns indicate there are not enough employers available to display the information

- Claims are recorded based on the year of occurrence. For each occurrence year, transactions on claim costs and TTDs are based on a 15 month period. For example, for claims occurring in 2023, the transaction period would be from January 1, 2023 to March 31, 2024

- YTD is January to current month of the current calendar year

Industry Synopsis

Industry: 02117 KENNELS/PET GROOMING

Top 5 Comparison - for Years: 2019 to 2024

Type of Accident							
Top 5 by Total LTCs							
Type of Accident	2019	2020	2021	2022	2023	2024 YTD	Totals
Assaults/Violent Acts/Harassment	11	1	6	15	8	0	41
Falls	1	1	3	8	5	1	19
Bodily Reaction and Exertion	1	0	3	2	3	0	9
Overexertion	2	1	2	2	2	0	9
Struck by Object	2	1	1	4	1	0	9

Type of Accident	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Assaults/Violent Acts/Harassment	41	37.27%	22.76	933	\$4,220	\$173,012
Falls	19	17.27%	25.89	492	\$4,590	\$87,202
Bodily Reaction and Exertion	9	8.18%	21.78	196	\$8,307	\$74,767
Overexertion	9	8.18%	11.56	104	\$3,804	\$34,235
Struck by Object	9	8.18%	6.44	58	\$3,864	\$34,773
All Others	23	20.91%	10.83	249	\$2,796	\$64,315
Totals	110	100.00%	18.47	2,032	\$4,257	\$468,303

Part of Body							
Top 5 by Total LTCs							
Part of Body	2019	2020	2021	2022	2023	2024 YTD	Totals
Hand(s)/Wrist(s)	5	3	4	9	0	0	21
Back	3	1	2	4	3	1	14
Head	1	2	1	7	3	0	14
Arms	5	0	2	2	4	0	13
Foot(Feet)/Ank(s)/Toe(s)	2	0	1	2	5	0	10

Part of Body	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Hand(s)/Wrist(s)	21	19.09%	8.95	188	\$1,783	\$37,443
Back	14	12.73%	9.21	129	\$2,521	\$35,289
Head	14	12.73%	13.36	187	\$3,576	\$50,060
Arms	13	11.82%	21.08	274	\$5,271	\$68,523
Foot(Feet)/Ank(s)/Toe(s)	10	9.09%	21.00	210	\$4,009	\$40,088
All Others	38	34.55%	27.47	1,044	\$6,234	\$236,900
Totals	110	100.00%	18.47	2,032	\$4,257	\$468,303

N/A columns indicate there are not enough employers available to display the information

- Claims are recorded based on the year of occurrence. For each occurrence year, transactions on claim costs and TTDs are based on a 15 month period. For example, for claims occurring in 2023, the transaction period would be from January 1, 2023 to March 31, 2024

- YTD is January to current month of the current calendar year

Industry Synopsis

Industry: 02117 KENNELS/PET GROOMING

Top 5 Comparison - for Years: 2019 to 2024

Nature of Injury							
Top 5 by Total LTCs							
Nature of Injury	2019	2020	2021	2022	2023	2024 YTD	Totals
Sprains/Strain	7	1	8	10	9	1	36
Open Wound	9	2	3	11	7	0	32
Intracranial Injures	1	0	0	7	2	0	10
Oth Traumatic Injuries	2	1	1	5	1	0	10
Fracture/Dislocation/Nerve Damage	1	3	1	0	2	0	7

Nature of Injury	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Sprains/Strain	36	32.73%	13.86	499	\$3,173	\$114,245
Open Wound	32	29.09%	14.25	456	\$2,731	\$87,388
Intracranial Injures	10	9.09%	14.00	140	\$1,742	\$17,418
Oth Traumatic Injuries	10	9.09%	4.80	48	\$2,033	\$20,332
Fracture/Dislocation/Nerve Damage	7	6.36%	37.14	260	\$9,796	\$68,570
All Others	15	13.64%	41.93	629	\$10,690	\$160,350
Totals	110	100.00%	18.47	2,032	\$4,257	\$468,303

N/A columns indicate there are not enough employers available to display the information

- Claims are recorded based on the year of occurrence. For each occurrence year, transactions on claim costs and TTDs are based on a 15 month period. For example, for claims occurring in 2023, the transaction period would be from January 1, 2023 to March 31, 2024

- YTD is January to current month of the current calendar year