

Industry Synopsis

Industry: 06300 Upstream Oil/Gas

Assessable Earnings and Premiums - for Years: 2019 to 2024

Rate Year	Number of Employers with Assessable Earnings	Newly Opened Account	Total Assessable Earnings	Estimated Total Workers*	Net Premium**	Industry Rate
2019	5,015	293	\$3,716,608,975	44,873	\$13,658,924	\$0.52
2020	4,441	183	\$3,453,728,547	44,787	\$13,898,938	\$0.58
2021	4,121	193	\$3,296,436,753	43,929	\$14,315,914	\$0.63
2022	4,014	291	\$3,284,720,662	41,726	\$15,072,063	\$0.70
2023	3,920	203	\$3,460,691,316	45,695	\$14,652,933	\$0.66
2024 YTD	3,610	57	\$3,521,364,167	43,907	\$16,127,007	\$0.64

* Estimated number of full time equivalent workers based on average industry wage

** Net premium is premium paid by employers after pricing adjustments for experience rating plus Poor Performance Surcharge and PIR, where applicable

Distribution of Accounts By Assessable Earnings (\$Thousands)

Rate Year	<= \$500,000		> \$500,000 and <= \$1 Million		> \$1 Million and <= \$5 Million		> \$5 Million and <= \$20 Million		> \$20 Million	
	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn
2019	4,728	\$263,364	75	\$55,311	115	\$240,191	60	\$552,239	37	\$2,605,503
2020	4,167	\$242,685	73	\$50,253	114	\$253,948	53	\$533,545	34	\$2,373,297
2021	3,853	\$220,270	75	\$54,401	111	\$261,056	50	\$517,691	32	\$2,243,018
2022	3,756	\$219,838	71	\$52,747	97	\$225,407	56	\$522,151	34	\$2,264,577
2023	3,671	\$220,884	62	\$45,972	95	\$217,571	57	\$563,720	35	\$2,412,544
2024 YTD	3,366	\$217,582	58	\$42,990	96	\$229,776	57	\$595,008	33	\$2,436,007

Note: The current year assessable earnings are based on estimates.

N/A columns indicate there are not enough employers available to display the information

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Claim Costs - for Years: 2019 to 2024

Total Claims								
Accident Year	Number of Claims	Claim Costs	Number of LTCs	Total LTC Costs	TTD Days	Modified Work Ever Performed Claims	Medical Aid Claims	Disabling Injury Claims
2019	321	\$1,576,161	65	\$1,185,056	2,183	84	256	121
2020	255	\$2,478,842	55	\$2,202,149	1,975	79	200	105
2021	252	\$1,303,109	50	\$980,268	1,061	86	202	116
2022	257	\$1,061,010	51	\$723,675	1,469	86	206	113
2023	253	\$1,434,424	52	\$1,049,013	1,264	79	201	102
2024 YTD	54	\$86,068	6	\$54,049	108	20	48	22

Duration Bands - Total LTCs					
Accident Year	<= 8 Days	> 8 Days and <= 30 Days	> 30 Days and <= 60 Days	> 60 Days	Total Lost Time Claims
2019	34	11	8	12	65
2020	27	12	3	13	55
2021	31	11	1	7	50
2022	30	9	3	9	51
2023	29	11	4	8	52
2024 YTD	1	4	1	0	6

Total Claims Costs					
Accident Year	Compensation	Medical Aid	Rehabilitation	Economic Loss	Total
2019	\$902,317	\$628,555	\$45,288	\$0	\$1,576,161
2020	\$911,332	\$626,454	\$23,349	\$917,708	\$2,478,842
2021	\$390,389	\$524,041	\$44,264	\$344,414	\$1,303,109
2022	\$500,252	\$557,356	\$3,401	\$0	\$1,061,010
2023	\$397,441	\$621,632	\$0	\$415,351	\$1,434,424
2024 YTD	\$38,868	\$47,200	\$0	\$0	\$86,068

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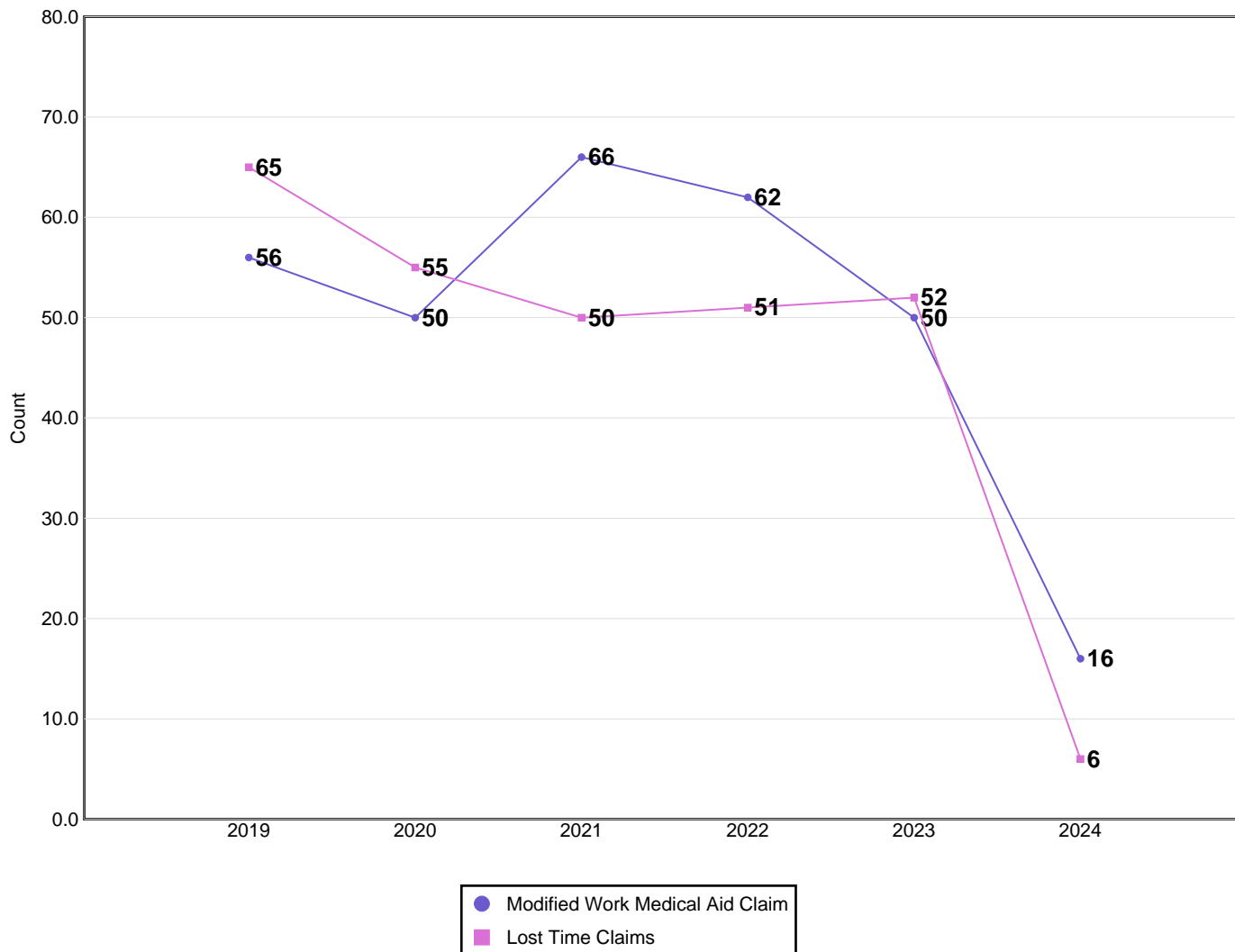
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Workers'
Compensation
Board
Alberta

Claim Costs - for Years: 2019 to 2024

Disabling Claims Components



Disabling Claims include Lost Time Claims or Medical Aid Claims with Modified Work

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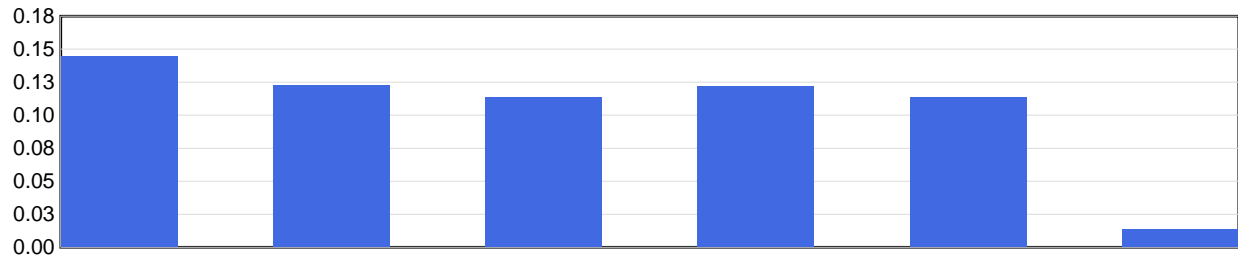
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Claim Costs - for Years: 2019 to 2024

Frequency Rates

(Lost Time Claims per 100 Workers)



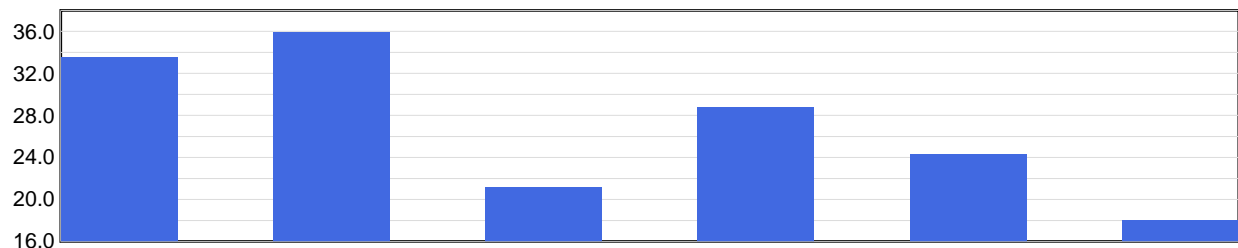
	2019	2020	2021	2022	2023	2024 YTD
Frequency Rate	0.14	0.12	0.11	0.12	0.11	0.01

Frequency Rate = (Total Lost Time Claims * 100) / Person Years

Person Years = Total Assessable Earnings / (Avg Hourly Wage * 2000 Hours)

Severity Rates

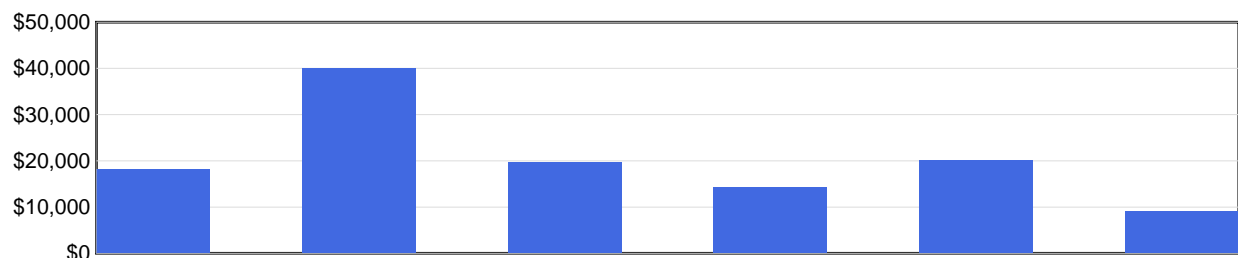
(Temporary Total Disability Days per Lost Time Claim)



	2019	2020	2021	2022	2023	2024 YTD
Severity Rate	33.6	35.9	21.2	28.8	24.3	18.0

Severity Rate = Total TTDs / Total LTCs

Average Cost Per LTC



	2019	2020	2021	2022	2023	2024 YTD
Avg Cost / Claim	\$18,232	\$40,039	\$19,605	\$14,190	\$20,173	\$9,008

Average Cost Per LTC = Total LTC Costs / Total LTCs

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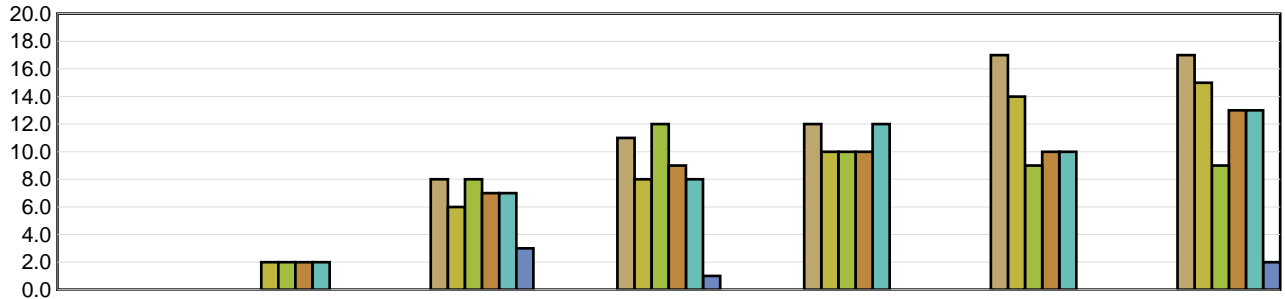
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Injured Worker's Age - for Years: 2019 to 2024

Number of LTCs

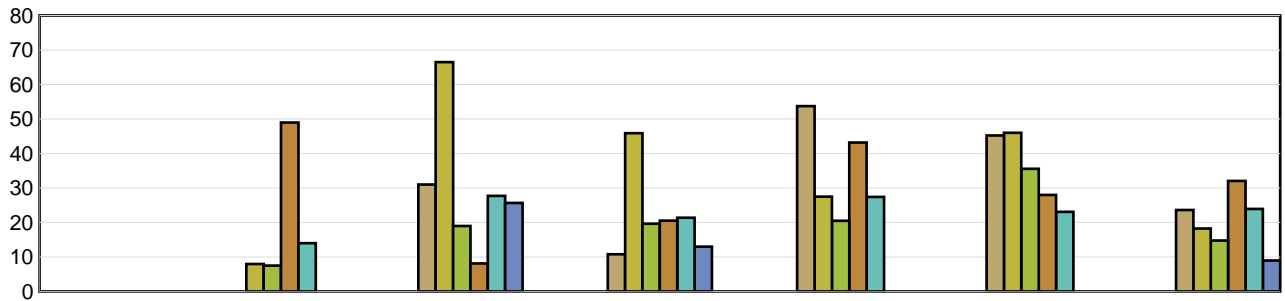
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	N/A	8	11	12	17	17
2020	N/A	2	6	8	10	14	15
2021	N/A	2	8	12	10	9	9
2022	N/A	2	7	9	10	10	13
2023	N/A	2	7	8	12	10	13
2024 YTD	N/A	N/A	3	1	N/A	N/A	2

Average Severity of a Claim

Temporary Total Disability Days per Lost Time Claim
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	N/A	31.00	10.82	53.75	45.24	23.65
2020	N/A	8.00	66.50	45.88	27.50	46.00	18.27
2021	N/A	7.50	19.00	19.67	20.50	35.56	14.78
2022	N/A	49.00	8.14	20.56	43.20	28.00	32.08
2023	N/A	14.00	27.71	21.38	27.42	23.10	23.92
2024 YTD	N/A	N/A	25.67	13.00	N/A	N/A	9.00

LTCs with no birthdate recorded are not included in band subtotals

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Top 5 Comparison - for Years: 2019 to 2024

Type of Accident							
Top 5 by Total LTCs							
Type of Accident	2019	2020	2021	2022	2023	2024 YTD	Totals
Falls	6	14	11	11	7	3	52
Exposure to Noise	17	12	6	8	9	1	53
Exposure to Harmful Substances	3	6	19	8	4	0	40
Bodily Reaction and Exertion	12	4	1	8	10	0	35
Overexertion	7	6	5	6	3	1	28

Type of Accident	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Falls	52	18.64%	36.79	1,913	\$22,291	\$1,159,147
Exposure to Noise	53	19.00%	0.00	0	\$5,972	\$316,515
Exposure to Harmful Substances	40	14.34%	21.43	857	\$31,315	\$1,252,614
Bodily Reaction and Exertion	35	12.54%	32.20	1,127	\$17,079	\$597,764
Overexertion	28	10.04%	40.18	1,125	\$21,475	\$601,304
All Others	71	25.45%	42.79	3,038	\$31,928	\$2,266,866
Totals	279	100.00%	28.89	8,060	\$22,201	\$6,194,211

Part of Body							
Top 5 by Total LTCs							
Part of Body	2019	2020	2021	2022	2023	2024 YTD	Totals
Ear(s)	17	12	6	8	9	1	53
Trunk	6	10	4	7	8	0	35
Body System(s)	7	5	16	5	3	0	36
Back	11	5	3	5	9	1	34
Knee(s)	2	4	1	5	4	0	16

Part of Body	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Ear(s)	53	19.00%	0.00	0	\$5,972	\$316,515
Trunk	35	12.54%	35.14	1,230	\$28,818	\$1,008,641
Body System(s)	36	12.90%	36.03	1,297	\$37,608	\$1,353,895
Back	34	12.19%	23.94	814	\$14,797	\$503,106
Knee(s)	16	5.73%	66.63	1,066	\$21,451	\$343,212
All Others	105	37.63%	34.79	3,653	\$25,418	\$2,668,842
Totals	279	100.00%	28.89	8,060	\$22,201	\$6,194,211

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Top 5 Comparison - for Years: 2019 to 2024

Nature of Injury							
Top 5 by Total LTCs							
Nature of Injury	2019	2020	2021	2022	2023	2024 YTD	Totals
Sprains/Strain	20	16	10	22	19	2	89
Ear/Hearing Condition	17	12	6	8	9	1	53
Fracture/Dislocation/Nerve Damage	4	9	9	8	5	1	36
Oth Traumatic Injuries	7	5	2	1	5	2	22
Systems Disease - Covid 19	0	2	15	5	0	0	22

Nature of Injury	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Sprains/Strain	89	31.90%	36.62	3,259	\$18,253	\$1,624,495
Ear/Hearing Condition	53	19.00%	0.00	0	\$5,972	\$316,515
Fracture/Dislocation/Nerve Damage	36	12.90%	50.72	1,826	\$29,242	\$1,052,720
Oth Traumatic Injuries	22	7.89%	13.36	294	\$50,811	\$1,117,850
Systems Disease - Covid 19	22	7.89%	9.77	215	\$2,539	\$55,862
All Others	57	20.43%	43.26	2,466	\$35,557	\$2,026,769
Totals	279	100.00%	28.89	8,060	\$22,201	\$6,194,211

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