

Industry Synopsis

Industry: 06304 Oilfield Maintenance/Construction

Assessable Earnings and Premiums - for Years: 2019 to 2024

Rate Year	Number of Employers with Assessable Earnings	Newly Opened Account	Total Assessable Earnings	Estimated Total Workers*	Net Premium**	Industry Rate
2019	1,225	74	\$566,432,052	8,572	\$7,008,441	\$1.62
2020	1,135	53	\$453,006,011	7,295	\$5,635,973	\$1.67
2021	1,097	55	\$513,885,657	8,230	\$6,509,064	\$1.76
2022	1,042	64	\$568,783,967	8,997	\$7,166,176	\$1.76
2023	1,039	59	\$533,237,499	7,849	\$6,666,572	\$1.71
2024 YTD	971	19	\$569,020,555	8,299	\$8,656,516	\$1.84

* Estimated number of full time equivalent workers based on average industry wage

** Net premium is premium paid by employers after pricing adjustments for experience rating plus Poor Performance Surcharge and PIR, where applicable

Distribution of Accounts By Assessable Earnings (\$Thousands)

Rate Year	<= \$500,000		> \$500,000 and <= \$1 Million		> \$1 Million and <= \$5 Million		> \$5 Million and <= \$20 Million		> \$20 Million	
	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn
2019	1,089	\$76,447	55	\$38,431	62	\$124,869	15	\$140,269	4	\$186,415
2020	1,024	\$76,507	37	\$25,820	58	\$111,951	12	\$115,622	4	\$123,106
2021	975	\$73,105	54	\$38,583	49	\$102,075	14	\$125,088	5	\$175,034
2022	904	\$68,569	55	\$38,836	60	\$128,386	18	\$181,158	5	\$151,835
2023	905	\$68,542	48	\$34,014	66	\$142,853	17	\$193,236	3	\$94,593
2024 YTD	843	\$70,827	45	\$33,012	62	\$138,135	18	\$212,997	3	\$114,050

Note: The current year assessable earnings are based on estimates.

N/A columns indicate there are not enough employers available to display the information

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- YTD is January to current month of the current calendar year

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Claim Costs - for Years: 2019 to 2024

Total Claims								
Accident Year	Number of Claims	Claim Costs	Number of LTCs	Total LTC Costs	TTD Days	Modified Work Ever Performed Claims	Medical Aid Claims	Disabling Injury Claims
2019	256	\$1,278,858	55	\$1,033,770	1,995	145	201	160
2020	160	\$712,943	40	\$580,173	1,323	71	120	91
2021	176	\$857,949	41	\$691,605	1,573	78	135	100
2022	185	\$1,156,185	43	\$928,097	2,839	96	142	119
2023	212	\$1,412,629	48	\$1,157,163	2,143	128	164	147
2024 YTD	54	\$198,430	10	\$162,753	55	24	44	29

Duration Bands - Total LTCs					
Accident Year	<= 8 Days	> 8 Days and <= 30 Days	> 30 Days and <= 60 Days	> 60 Days	Total Lost Time Claims
2019	18	22	5	10	55
2020	21	4	8	7	40
2021	14	11	7	9	41
2022	16	9	5	13	43
2023	22	9	2	15	48
2024 YTD	7	3	0	0	10

Total Claims Costs					
Accident Year	Compensation	Medical Aid	Rehabilitation	Economic Loss	Total
2019	\$491,808	\$748,778	\$38,273	\$0	\$1,278,858
2020	\$319,567	\$334,517	\$58,860	\$0	\$712,943
2021	\$341,662	\$511,792	\$4,495	\$0	\$857,949
2022	\$583,395	\$494,241	\$78,549	\$0	\$1,156,185
2023	\$494,579	\$495,286	\$9,678	\$413,087	\$1,412,629
2024 YTD	\$34,961	\$57,146	\$0	\$106,322	\$198,430

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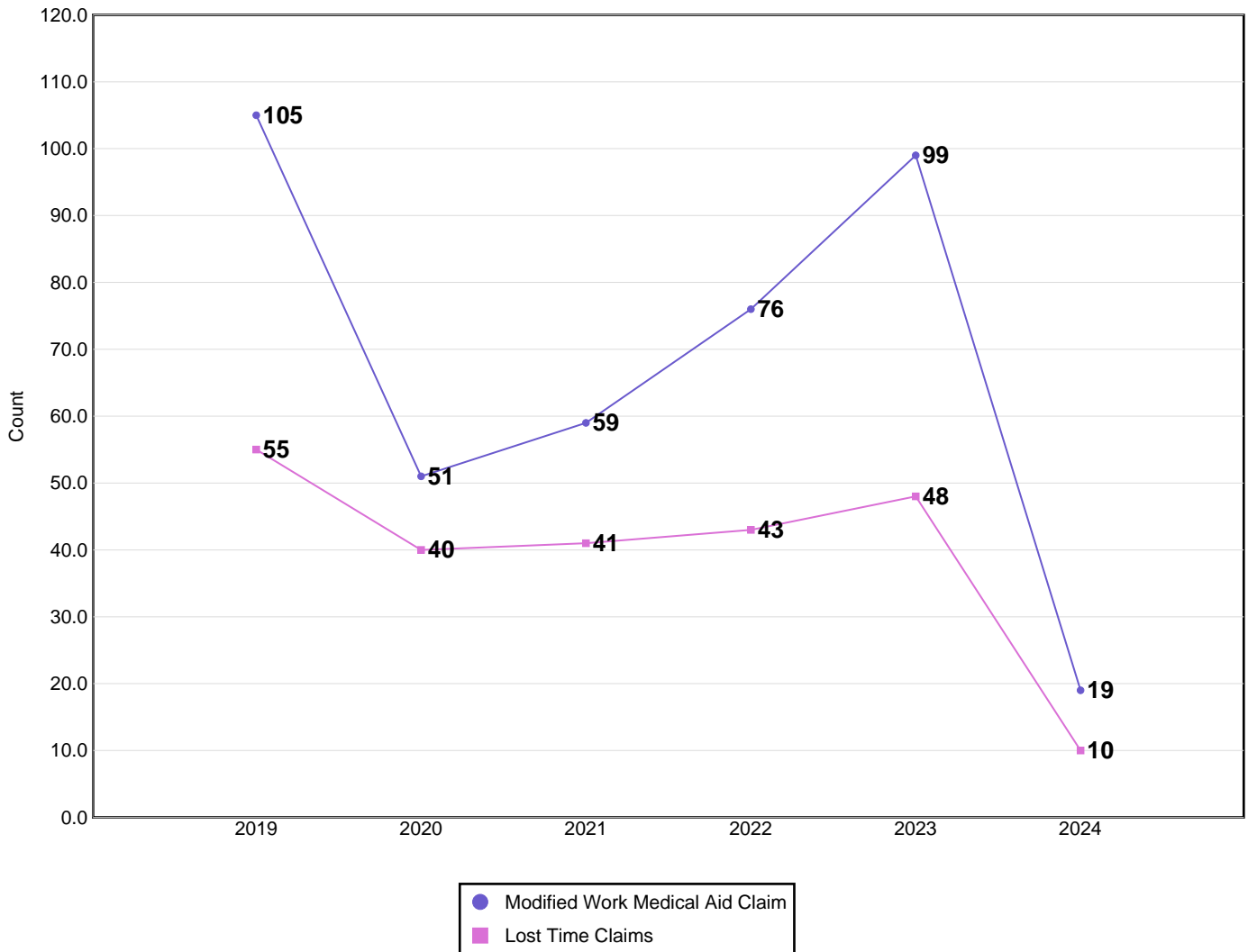
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Claim Costs - for Years: 2019 to 2024

Disabling Claims Components



Disabling Claims include Lost Time Claims or Medical Aid Claims with Modified Work

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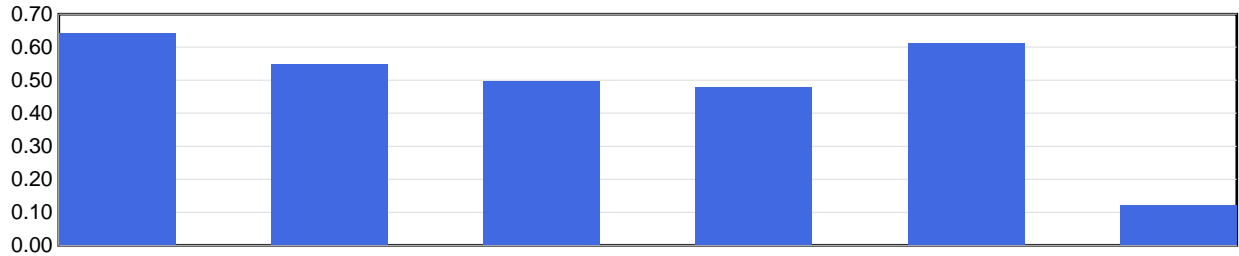
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Claim Costs - for Years: 2019 to 2024

Frequency Rates

(Lost Time Claims per 100 Workers)



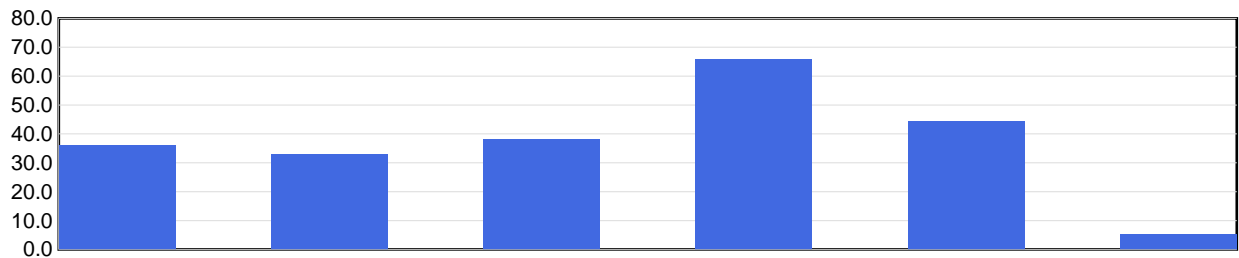
Frequency Rate	2019	2020	2021	2022	2023	2024 YTD
	0.64	0.55	0.50	0.48	0.61	0.12

Frequency Rate = (Total Lost Time Claims * 100) / Person Years

Person Years = Total Assessable Earnings / (Avg Hourly Wage * 2000 Hours)

Severity Rates

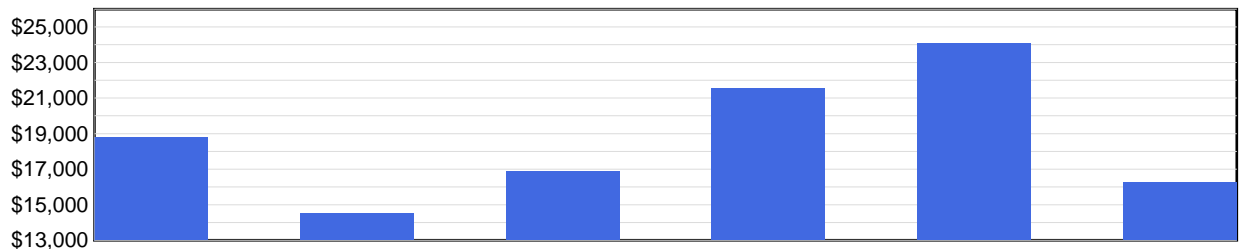
(Temporary Total Disability Days per Lost Time Claim)



Severity Rate	2019	2020	2021	2022	2023	2024 YTD
	36.3	33.1	38.4	66.0	44.6	5.5

Severity Rate = Total TTDs / Total LTCs

Average Cost Per LTC



Avg Cost / Claim	2019	2020	2021	2022	2023	2024 YTD
	\$18,796	\$14,504	\$16,868	\$21,584	\$24,108	\$16,275

Average Cost Per LTC = Total LTC Costs / Total LTCs

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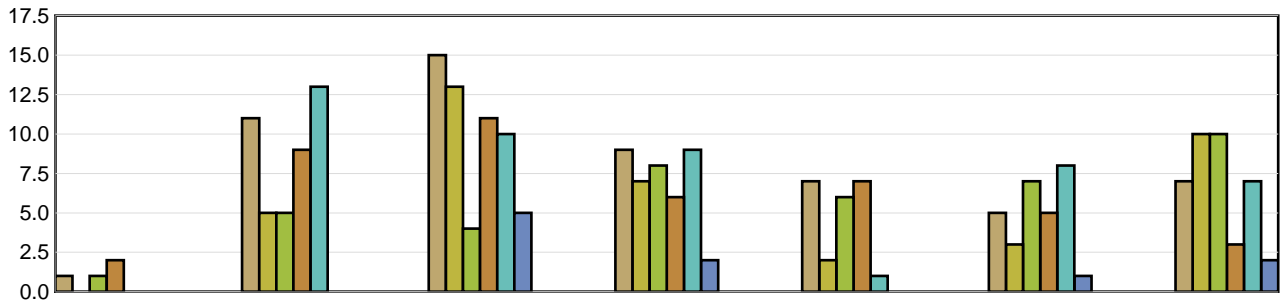
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Injured Worker's Age - for Years: 2019 to 2024

Number of LTCs

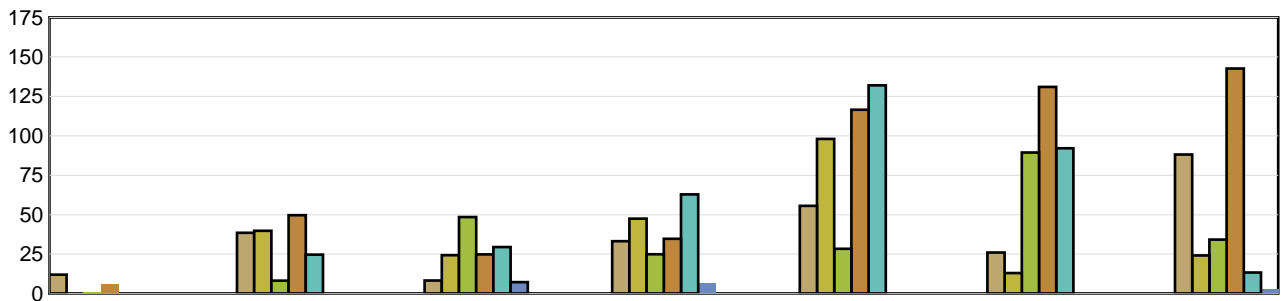
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	1	11	15	9	7	5	7
2020	N/A	5	13	7	2	3	10
2021	1	5	4	8	6	7	10
2022	2	9	11	6	7	5	3
2023	N/A	13	10	9	1	8	7
2024 YTD	N/A	N/A	5	2	N/A	1	2

Average Severity of a Claim

Temporary Total Disability Days per Lost Time Claim
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	12.00	38.55	8.27	33.22	55.57	26.00	88.14
2020	N/A	39.80	24.31	47.43	98.00	13.00	24.10
2021	1.00	8.20	48.50	24.88	28.33	89.43	34.20
2022	6.00	49.67	24.82	34.67	116.57	131.00	142.67
2023	N/A	24.62	29.50	62.89	132.00	92.13	13.29
2024 YTD	N/A	N/A	7.20	6.50	N/A	0.00	3.00

LTCs with no birthdate recorded are not included in band subtotals

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Top 5 Comparison - for Years: 2019 to 2024

Type of Accident							
Top 5 by Total LTCs							
Type of Accident	2019	2020	2021	2022	2023	2024 YTD	Totals
Overexertion	9	5	4	7	17	3	45
Falls	7	6	5	9	5	1	33
Struck by Object	5	5	7	8	4	2	31
Bodily Reaction and Exertion	8	7	2	4	3	1	25
Contact with Objects and Equipment	6	3	7	3	5	0	24

Type of Accident	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Overexertion	45	18.99%	43.93	1,977	\$14,551	\$654,773
Falls	33	13.92%	57.27	1,890	\$32,455	\$1,071,016
Struck by Object	31	13.08%	48.19	1,494	\$26,784	\$830,313
Bodily Reaction and Exertion	25	10.55%	36.20	905	\$11,683	\$292,084
Contact with Objects and Equipment	24	10.13%	54.29	1,303	\$18,899	\$453,587
All Others	79	33.33%	29.86	2,359	\$15,845	\$1,251,788
Totals	237	100.00%	41.89	9,928	\$19,213	\$4,553,561

Part of Body							
Top 5 by Total LTCs							
Part of Body	2019	2020	2021	2022	2023	2024 YTD	Totals
Back	11	4	5	4	5	1	30
Foot(Feet)/Ank(s)/Toe(s)	9	4	4	8	5	0	30
Trunk	3	6	4	2	7	1	23
Fingers	3	7	4	4	3	0	21
Hand(s)/Wrist(s)	4	1	7	4	2	0	18

Part of Body	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Back	30	12.66%	37.17	1,115	\$16,935	\$508,035
Foot(Feet)/Ank(s)/Toe(s)	30	12.66%	56.43	1,693	\$19,984	\$599,508
Trunk	23	9.70%	56.35	1,296	\$22,249	\$511,727
Fingers	21	8.86%	45.10	947	\$21,843	\$458,703
Hand(s)/Wrist(s)	18	7.59%	42.72	769	\$11,531	\$207,551
All Others	115	48.52%	35.72	4,108	\$19,722	\$2,268,037
Totals	237	100.00%	41.89	9,928	\$19,213	\$4,553,561

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Top 5 Comparison - for Years: 2019 to 2024

Nature of Injury							
Top 5 by Total LTCs							
Nature of Injury	2019	2020	2021	2022	2023	2024 YTD	Totals
Sprains/Strain	23	18	13	12	18	2	86
Fracture/Dislocation/Nerve Damage	7	11	4	9	5	1	37
Oth Traumatic Injuries	9	2	5	5	10	1	32
Ear/Hearing Condition	1	3	4	0	3	1	12
Superficial Wounds	3	1	0	6	3	0	13

Nature of Injury	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Sprains/Strain	86	36.29%	35.56	3,058	\$12,145	\$1,044,475
Fracture/Dislocation/Nerve Damage	37	15.61%	63.30	2,342	\$22,916	\$847,892
Oth Traumatic Injuries	32	13.50%	59.16	1,893	\$31,727	\$1,015,272
Ear/Hearing Condition	12	5.06%	0.00	0	\$6,915	\$82,976
Superficial Wounds	13	5.49%	25.00	325	\$13,463	\$175,022
All Others	57	24.05%	40.53	2,310	\$24,350	\$1,387,925
Totals	237	100.00%	41.89	9,928	\$19,213	\$4,553,561

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