

Industry Synopsis

Industry: 07700 Salt - Mine/Refine

Assessable Earnings and Premiums - for Years: 2019 to 2024

Rate Year	Number of Employers with Assessable Earnings	Newly Opened Account	Total Assessable Earnings	Estimated Total Workers*	Net Premium**	Industry Rate
2019	6	0	\$16,687,659	241	\$147,207	\$0.34
2020	5	0	\$16,545,041	240	\$166,549	\$0.37
2021	6	1	\$15,883,790	244	\$133,148	\$0.41
2022	4	0	\$16,012,820	245	\$181,706	\$0.47
2023	5	1	\$14,317,313	216	\$191,297	\$0.67
2024 YTD	5	0	\$15,078,565	213	\$141,177	\$0.87

* Estimated number of full time equivalent workers based on average industry wage

** Net premium is premium paid by employers after pricing adjustments for experience rating plus Poor Performance Surcharge and PIR, where applicable

Distribution of Accounts By Assessable Earnings (\$Thousands)

Rate Year	<= \$500,000		> \$500,000 and <= \$1 Million		> \$1 Million and <= \$5 Million		> \$5 Million and <= \$20 Million		> \$20 Million	
	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn
2019	3	\$462	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2020	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2021	N/A	N/A	N/A	N/A	3	\$8,419	N/A	N/A	N/A	N/A
2022	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2023	3	\$364	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2024 YTD	3	\$469	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Note: The current year assessable earnings are based on estimates.

N/A columns indicate there are not enough employers available to display the information

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- YTD is January to current month of the current calendar year

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Claim Costs - for Years: 2019 to 2024

Total Claims								
Accident Year	Number of Claims	Claim Costs	Number of LTCs	Total LTC Costs	TTD Days	Modified Work Ever Performed Claims	Medical Aid Claims	Disabling Injury Claims
2019	23	\$131,227	5	\$115,412	63	12	18	13
2020	11	\$32,650	2	\$22,472	53	7	9	7
2021	7	\$9,167	1	\$1,170	1	3	6	4
2022	4	\$3,351	0	\$0	0	2	4	2
2023	6	\$4,231	0	\$0	0	1	6	1
2024 YTD	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Duration Bands - Total LTCs					
Accident Year	<= 8 Days	> 8 Days and <= 30 Days	> 30 Days and <= 60 Days	> 60 Days	Total Lost Time Claims
2019	3	1	1	0	5
2020	0	1	1	0	2
2021	1	0	0	0	1
2022	N/A	N/A	N/A	N/A	N/A
2023	N/A	N/A	N/A	N/A	N/A
2024 YTD	N/A	N/A	N/A	N/A	N/A

Total Claims Costs					
Accident Year	Compensation	Medical Aid	Rehabilitation	Economic Loss	Total
2019	\$81,536	\$49,691	\$0	\$0	\$131,227
2020	\$15,957	\$16,693	\$0	\$0	\$32,650
2021	\$199	\$8,968	\$0	\$0	\$9,167
2022	\$165	\$3,186	\$0	\$0	\$3,351
2023	\$0	\$4,231	\$0	\$0	\$4,231
2024 YTD	N/A	N/A	N/A	N/A	N/A

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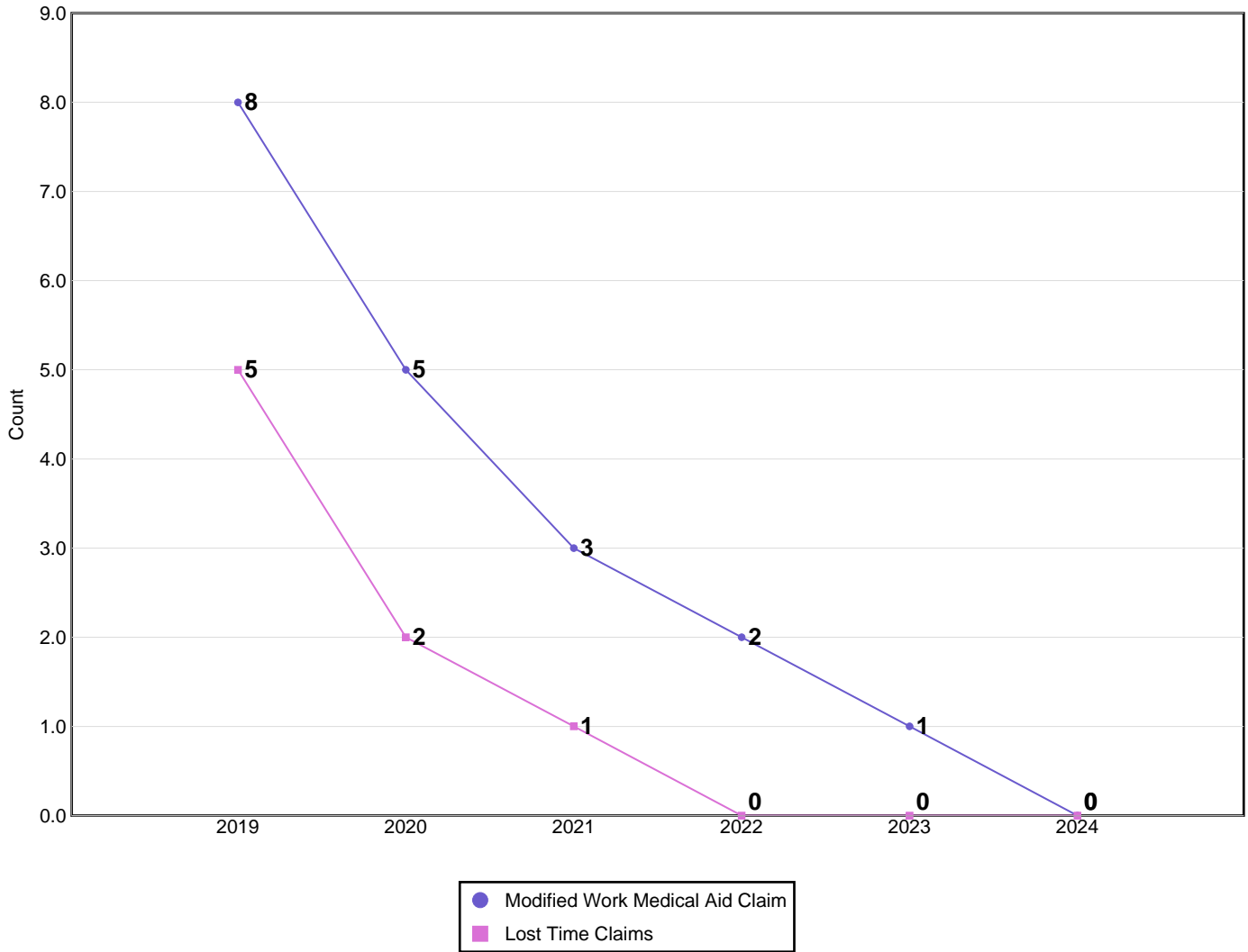
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Claim Costs - for Years: 2019 to 2024

Disabling Claims Components



Disabling Claims include Lost Time Claims or Medical Aid Claims with Modified Work

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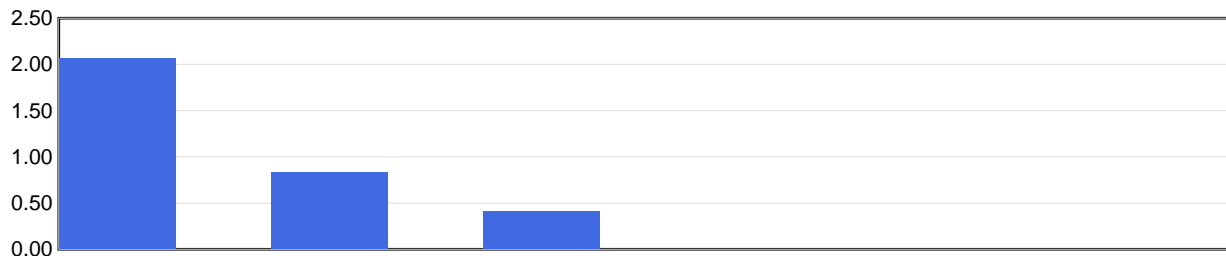
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Claim Costs - for Years: 2019 to 2024

Frequency Rates

(Lost Time Claims per 100 Workers)



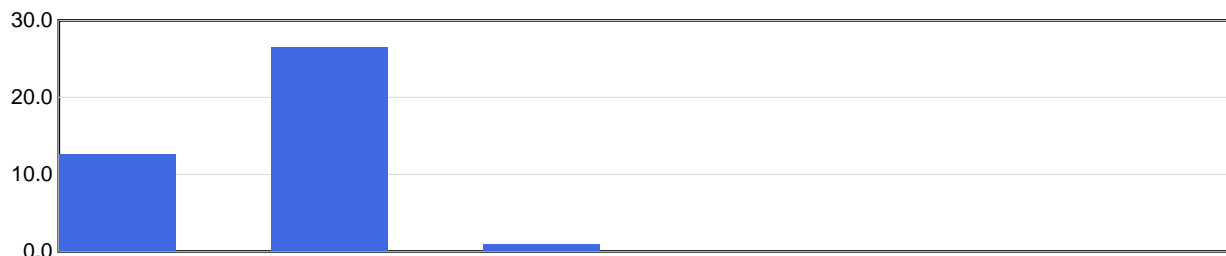
Frequency Rate	2019	2020	2021	2022	2023	2024 YTD
	2.07	0.83	0.41	0.00	0.00	0.00

Frequency Rate = (Total Lost Time Claims * 100) / Person Years

Person Years = Total Assessable Earnings / (Avg Hourly Wage * 2000 Hours)

Severity Rates

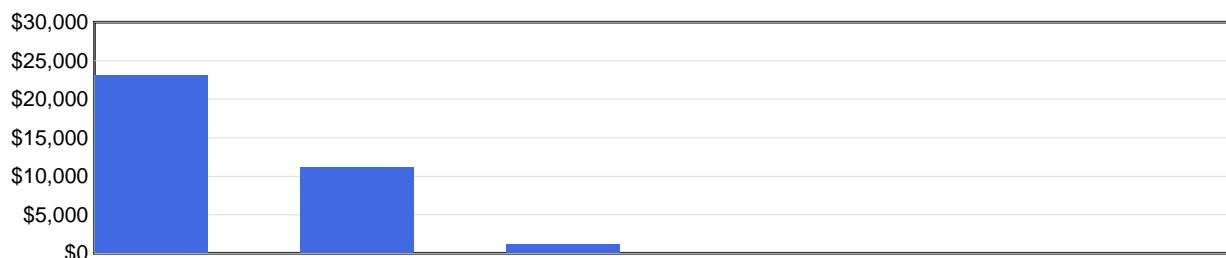
(Temporary Total Disability Days per Lost Time Claim)



Severity Rate	2019	2020	2021	2022	2023	2024 YTD
	12.6	26.5	1.0	0.0	0.0	0.0

Severity Rate = Total TTDs / Total LTCs

Average Cost Per LTC



Avg Cost / Claim	2019	2020	2021	2022	2023	2024 YTD
	\$23,082	\$11,236	\$1,170	\$0	\$0	\$0

Average Cost Per LTC = Total LTC Costs / Total LTCs

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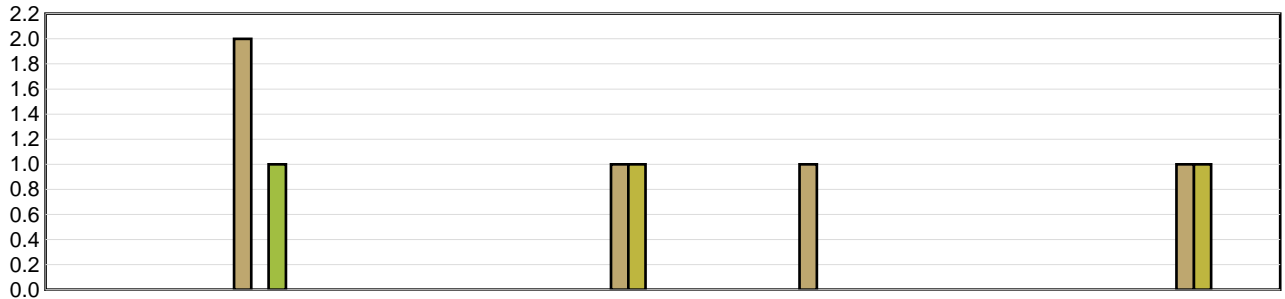
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Injured Worker's Age - for Years: 2019 to 2024

Number of LTCs

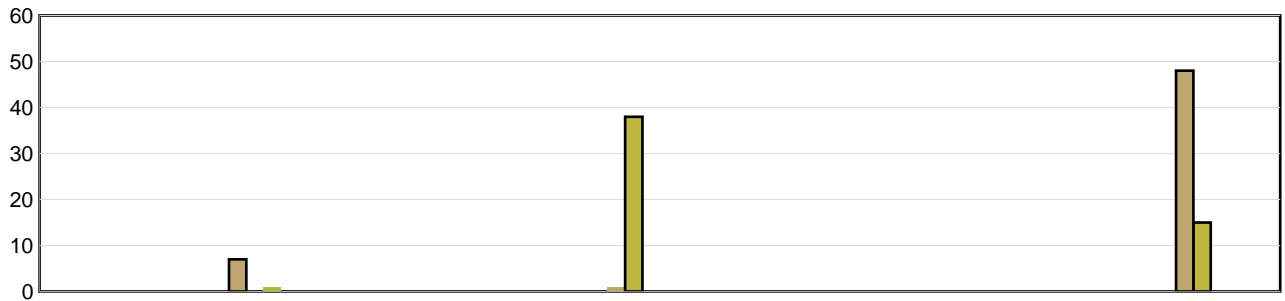
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	2	N/A	1	1	N/A	1
2020	N/A	N/A	N/A	1	N/A	N/A	1
2021	N/A	1	N/A	N/A	N/A	N/A	N/A
2022	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2024 YTD	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Average Severity of a Claim

Temporary Total Disability Days per Lost Time Claim
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	7.00	N/A	1.00	0.00	N/A	48.00
2020	N/A	N/A	N/A	38.00	N/A	N/A	15.00
2021	N/A	1.00	N/A	N/A	N/A	N/A	N/A
2022	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2024 YTD	N/A	N/A	N/A	N/A	N/A	N/A	N/A

LTCs with no birthdate recorded are not included in band subtotals

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Top 5 Comparison - for Years: 2019 to 2024

Type of Accident							
Top 5 by Total LTCs							
Type of Accident	2019	2020	2021	2022	2023	2024 YTD	Totals
Struck against Object	2	0	0	0	0	0	2
Bodily Reaction and Exertion	1	0	0	0	0	0	1
Exposure to Harmful Substances	0	0	1	0	0	0	1
Highway/Non-Highway M.V. Accident	1	0	0	0	0	0	1
Overexertion	0	1	0	0	0	0	1

Type of Accident	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Struck against Object	2	25.00%	7.00	14	\$2,799	\$5,598
Bodily Reaction and Exertion	1	12.50%	1.00	1	\$762	\$762
Exposure to Harmful Substances	1	12.50%	1.00	1	\$1,170	\$1,170
Highway/Non-Highway M.V. Accident	1	12.50%	0.00	0	\$89,943	\$89,943
Overexertion	1	12.50%	38.00	38	\$7,591	\$7,591
All Others	2	25.00%	31.50	63	\$16,996	\$33,991
Totals	8	100.00%	14.63	117	\$17,382	\$139,054

Part of Body							
Top 5 by Total LTCs							
Part of Body	2019	2020	2021	2022	2023	2024 YTD	Totals
Hip/Pelvis	1	0	1	0	0	0	2
Neck	2	0	0	0	0	0	2
Arms	0	1	0	0	0	0	1
Hand(s)/Wrist(s)	1	0	0	0	0	0	1
Head	1	0	0	0	0	0	1

Part of Body	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Hip/Pelvis	2	25.00%	2.50	5	\$886	\$1,773
Neck	2	25.00%	0.50	1	\$45,352	\$90,705
Arms	1	12.50%	15.00	15	\$14,881	\$14,881
Hand(s)/Wrist(s)	1	12.50%	48.00	48	\$19,110	\$19,110
Head	1	12.50%	10.00	10	\$4,995	\$4,995
All Others	1	12.50%	38.00	38	\$7,591	\$7,591
Totals	8	100.00%	14.63	117	\$17,382	\$139,054

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Top 5 Comparison - for Years: 2019 to 2024

Nature of Injury							
Top 5 by Total LTCs							
Nature of Injury	2019	2020	2021	2022	2023	2024 YTD	Totals
Sprains/Strain	2	2	0	0	0	0	4
Burns	0	0	1	0	0	0	1
Intracranial Injures	1	0	0	0	0	0	1
Multiple Trauma Injuries	1	0	0	0	0	0	1
Oth Traumatic Injuries	1	0	0	0	0	0	1

Nature of Injury	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Sprains/Strain	4	50.00%	13.50	54	\$28,294	\$113,177
Burns	1	12.50%	1.00	1	\$1,170	\$1,170
Intracranial Injures	1	12.50%	10.00	10	\$4,995	\$4,995
Multiple Trauma Injuries	1	12.50%	4.00	4	\$603	\$603
Oth Traumatic Injuries	1	12.50%	48.00	48	\$19,110	\$19,110
Totals	8	100.00%	14.63	117	\$17,382	\$139,054

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