

# Industry Synopsis

Industry: 10100 MEAT PROCESSING

Assessable Earnings and Premiums - for Years: 2019 to 2024

Rate Year	Number of Employers with Assessable Earnings	Newly Opened Account	Total Assessable Earnings	Estimated Total Workers*	Net Premium**	Industry Rate
2019	132	3	\$609,662,625	14,846	\$15,313,986	\$3.06
2020	138	10	\$657,987,277	15,036	\$16,106,909	\$2.95
2021	143	9	\$678,508,125	15,918	\$17,301,514	\$2.85
2022	147	10	\$720,737,054	15,333	\$16,891,724	\$2.85
2023	143	5	\$736,228,238	15,767	\$19,491,378	\$3.21
2024 YTD	134	2	\$740,507,538	16,225	\$22,707,317	\$3.37

\* Estimated number of full time equivalent workers based on average industry wage

\*\* Net premium is premium paid by employers after pricing adjustments for experience rating plus Poor Performance Surcharge and PIR, where applicable

## Distribution of Accounts By Assessable Earnings (\$Thousands)

Rate Year	<= \$500,000		> \$500,000 and <= \$1 Million		> \$1 Million and <= \$5 Million		> \$5 Million and <= \$20 Million		> \$20 Million	
	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn
2019	78	\$12,716	16	\$10,735	23	\$54,172	7	\$85,776	8	\$446,264
2020	83	\$13,877	16	\$11,253	24	\$54,740	6	\$71,425	9	\$506,692
2021	88	\$16,546	17	\$12,146	21	\$49,820	7	\$66,289	10	\$533,708
2022	90	\$16,646	17	\$11,954	22	\$48,802	9	\$89,304	9	\$554,031
2023	85	\$16,900	18	\$12,963	21	\$47,760	9	\$76,510	10	\$582,096
2024 YTD	78	\$16,603	14	\$10,250	24	\$58,509	8	\$73,339	10	\$581,807

Note: The current year assessable earnings are based on estimates.

N/A columns indicate there are not enough employers available to display the information

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Claim Costs - for Years: 2019 to 2024

Total Claims								
Accident Year	Number of Claims	Claim Costs	Number of LTCs	Total LTC Costs	TTD Days	Modified Work Ever Performed Claims	Medical Aid Claims	Disabling Injury Claims
2019	1,500	\$3,802,584	299	\$2,137,903	4,045	945	1,201	1,024
2020	2,396	\$6,530,596	1,420	\$5,346,977	20,563	874	976	2,000
2021	1,904	\$6,782,186	935	\$5,527,471	15,902	865	969	1,509
2022	1,478	\$4,200,983	562	\$2,974,891	8,813	823	916	1,124
2023	1,203	\$4,465,747	265	\$2,936,174	6,109	791	938	853
2024 YTD	242	\$318,017	55	\$181,904	634	171	187	184

Duration Bands - Total LTCs					
Accident Year	<= 8 Days	> 8 Days and <= 30 Days	> 30 Days and <= 60 Days	> 60 Days	Total Lost Time Claims
2019	195	65	26	13	299
2020	587	726	67	40	1,420
2021	548	273	66	48	935
2022	413	87	27	35	562
2023	140	66	32	27	265
2024 YTD	34	17	4	0	55

Total Claims Costs					
Accident Year	Compensation	Medical Aid	Rehabilitation	Economic Loss	Total
2019	\$1,057,006	\$2,741,318	\$4,260	\$0	\$3,802,584
2020	\$3,014,728	\$2,679,438	\$13,337	\$823,093	\$6,530,596
2021	\$2,695,692	\$2,796,665	\$29,469	\$1,260,360	\$6,782,186
2022	\$1,728,721	\$2,427,317	\$44,946	\$0	\$4,200,983
2023	\$1,355,397	\$2,689,833	\$5,167	\$415,351	\$4,465,747
2024 YTD	\$88,061	\$229,956	\$0	\$0	\$318,017

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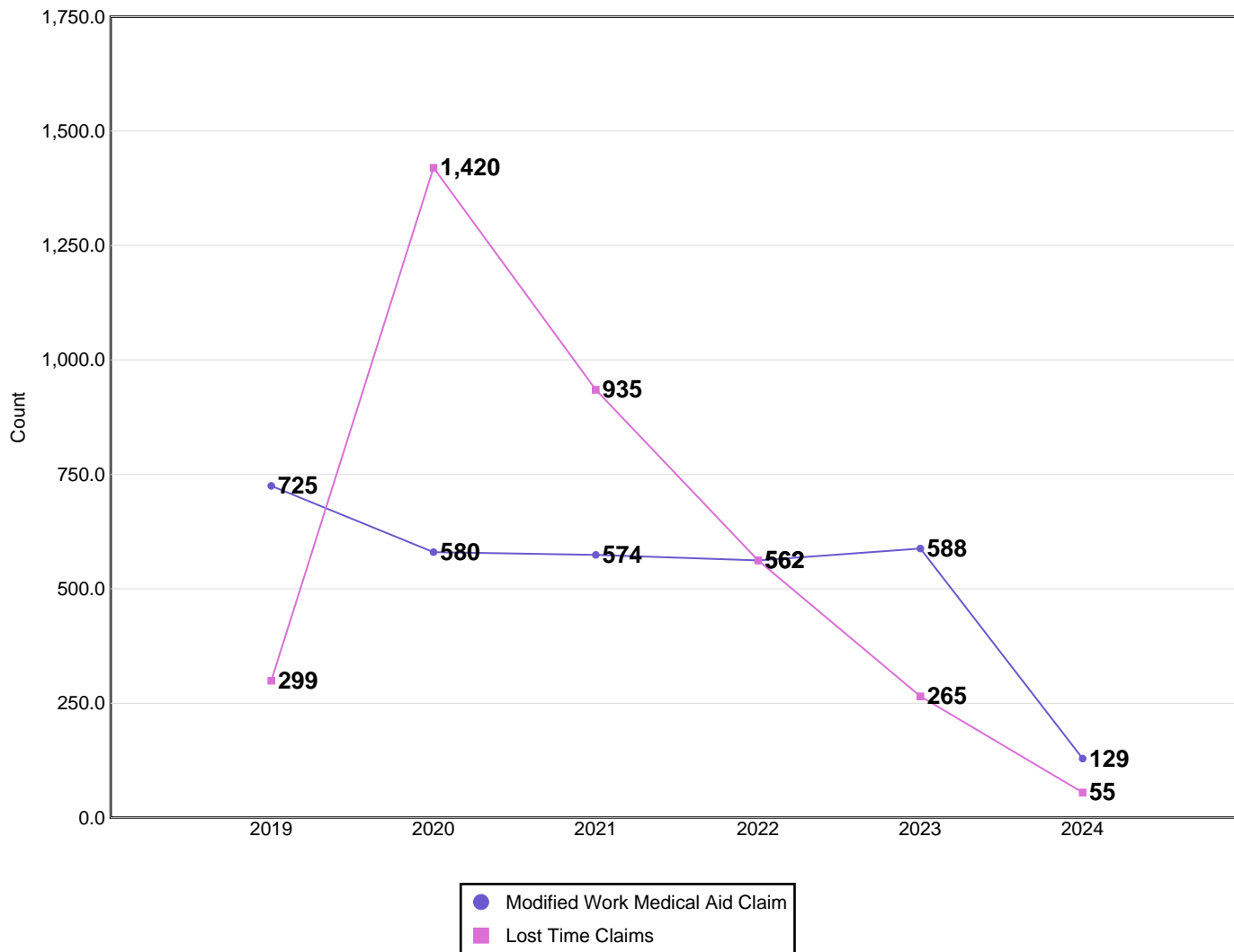
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Claim Costs - for Years: 2019 to 2024

## Disabling Claims Components



Disabling Claims include Lost Time Claims or Medical Aid Claims with Modified Work

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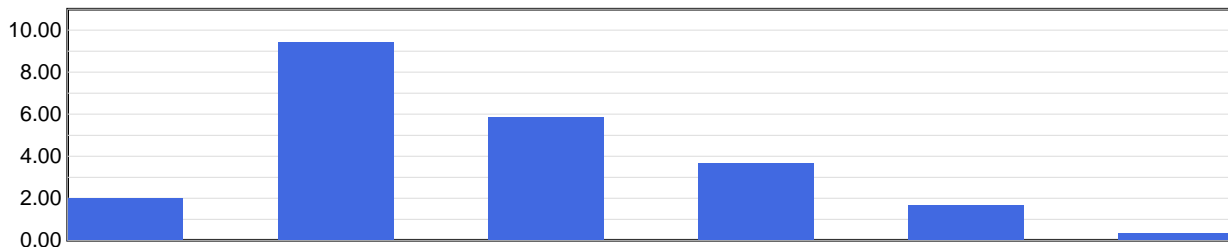
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Claim Costs - for Years: 2019 to 2024

## Frequency Rates

(Lost Time Claims per 100 Workers)



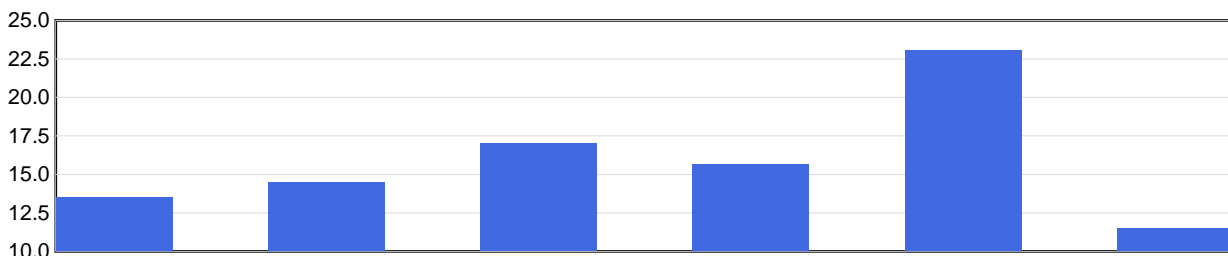
	2019	2020	2021	2022	2023	2024 YTD
Frequency Rate	2.01	9.44	5.87	3.67	1.68	0.34

Frequency Rate = (Total Lost Time Claims \* 100) / Person Years

Person Years = Total Assessable Earnings / (Avg Hourly Wage \* 2000 Hours)

## Severity Rates

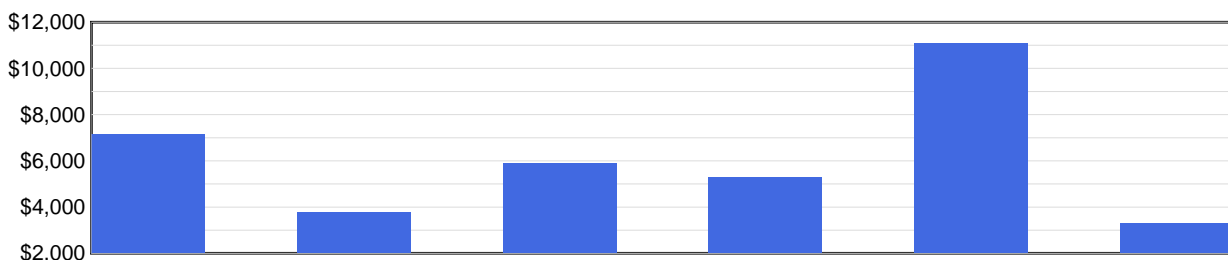
(Temporary Total Disability Days per Lost Time Claim)



	2019	2020	2021	2022	2023	2024 YTD
Severity Rate	13.5	14.5	17.0	15.7	23.1	11.5

Severity Rate = Total TTDs / Total LTCs

## Average Cost Per LTC



	2019	2020	2021	2022	2023	2024 YTD
Avg Cost / Claim	\$7,150	\$3,765	\$5,912	\$5,293	\$11,080	\$3,307

Average Cost Per LTC = Total LTC Costs / Total LTCs

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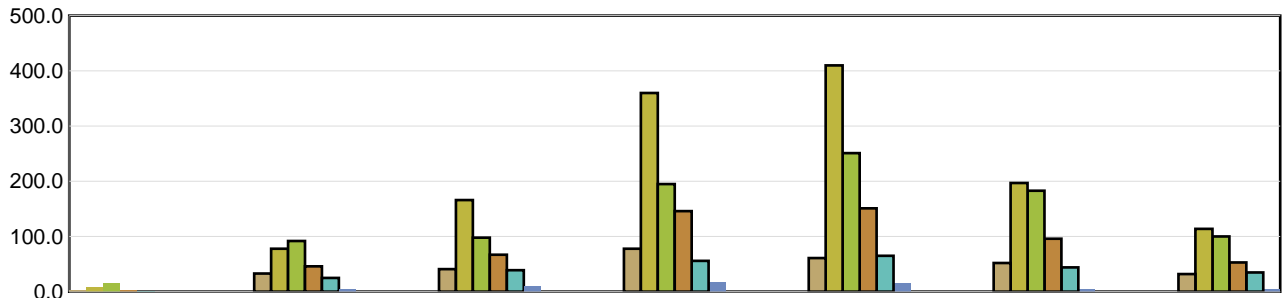
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Injured Worker's Age - for Years: 2019 to 2024

## Number of LTCs

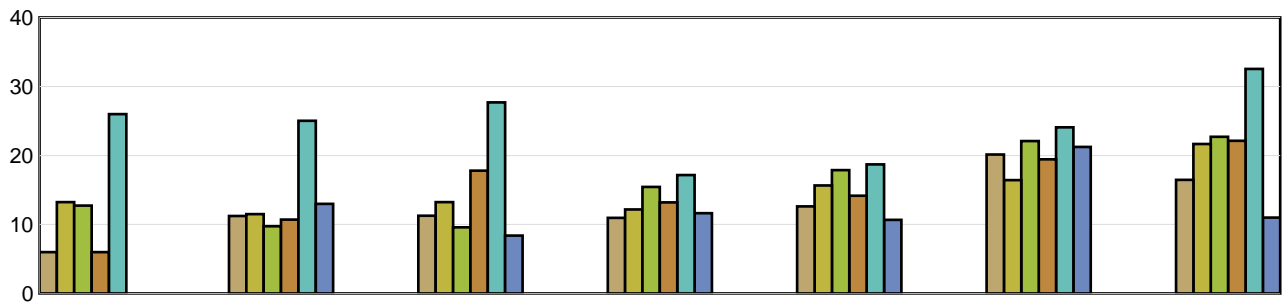
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	2	33	41	78	61	52	32
2020	8	78	166	360	410	197	114
2021	16	92	98	195	251	183	100
2022	3	46	67	146	151	96	53
2023	1	25	39	56	65	44	35
2024 YTD	N/A	4	10	17	15	4	5

## Average Severity of a Claim

Temporary Total Disability Days per Lost Time Claim  
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	6.00	11.24	11.27	10.96	12.62	20.15	16.47
2020	13.25	11.50	13.25	12.18	15.66	16.43	21.67
2021	12.75	9.74	9.60	15.45	17.88	22.10	22.72
2022	6.00	10.72	17.81	13.21	14.17	19.46	22.13
2023	26.00	25.04	27.69	17.18	18.71	24.09	32.54
2024 YTD	N/A	13.00	8.40	11.65	10.67	21.25	11.00

LTCs with no birthdate recorded are not included in band subtotals

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# Industry Synopsis

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Top 5 Comparison - for Years: 2019 to 2024

Type of Accident							
Top 5 by Total LTCs							
Type of Accident	2019	2020	2021	2022	2023	2024 YTD	Totals
Exposure to Harmful Substances	7	1,103	593	222	6	1	1,932
Overexertion	55	57	62	79	36	8	297
Falls	53	47	62	45	50	17	274
RMI	37	48	55	49	29	6	224
Struck by Object	56	51	46	53	34	7	247

Type of Accident	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Exposure to Harmful Substances	1,932	54.64%	13.52	26,115	\$3,278	\$6,333,309
Overexertion	297	8.40%	14.17	4,209	\$5,474	\$1,625,738
Falls	274	7.75%	22.76	6,237	\$9,209	\$2,523,390
RMI	224	6.33%	17.29	3,872	\$7,553	\$1,691,961
Struck by Object	247	6.99%	17.06	4,215	\$7,324	\$1,808,929
All Others	562	15.89%	20.05	11,267	\$9,114	\$5,121,993
<b>Totals</b>	<b>3,536</b>	<b>100.00%</b>	<b>15.81</b>	<b>55,915</b>	<b>\$5,403</b>	<b>\$19,105,320</b>

Part of Body							
Top 5 by Total LTCs							
Part of Body	2019	2020	2021	2022	2023	2024 YTD	Totals
Body System(s)	2	1,098	588	213	2	0	1,903
Back	58	64	59	68	39	16	304
Hand(s)/Wrist(s)	50	49	52	39	49	7	246
Trunk	38	50	54	61	27	3	233
Fingers	35	34	26	29	23	6	153

Part of Body	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Body System(s)	1,903	53.82%	13.59	25,858	\$3,515	\$6,688,393
Back	304	8.60%	13.92	4,232	\$5,063	\$1,539,131
Hand(s)/Wrist(s)	246	6.96%	17.74	4,363	\$8,155	\$2,006,177
Trunk	233	6.59%	15.06	3,510	\$7,092	\$1,652,528
Fingers	153	4.33%	20.48	3,133	\$6,431	\$983,889
All Others	697	19.71%	21.26	14,819	\$8,946	\$6,235,202
<b>Totals</b>	<b>3,536</b>	<b>100.00%</b>	<b>15.81</b>	<b>55,915</b>	<b>\$5,403</b>	<b>\$19,105,320</b>

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Top 5 Comparison - for Years: 2019 to 2024

Nature of Injury							
Top 5 by Total LTCs							
Nature of Injury	2019	2020	2021	2022	2023	2024 YTD	Totals
Systems Disease - Covid 19	0	1,096	588	212	0	0	1,896
Sprains/Strain	115	133	148	166	109	27	698
Oth Traumatic Injuries	36	59	62	50	32	7	246
Superficial Wounds	42	36	38	34	32	5	187
Open Wound	37	36	38	31	30	6	178

Nature of Injury	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Systems Disease - Covid 19	1,896	53.62%	13.52	25,639	\$3,269	\$6,198,219
Sprains/Strain	698	19.74%	16.75	11,691	\$6,742	\$4,706,185
Oth Traumatic Injuries	246	6.96%	15.75	3,874	\$5,984	\$1,471,948
Superficial Wounds	187	5.29%	16.41	3,068	\$6,663	\$1,245,933
Open Wound	178	5.03%	18.74	3,336	\$7,543	\$1,342,684
All Others	331	9.36%	25.10	8,307	\$12,509	\$4,140,351
<b>Totals</b>	<b>3,536</b>	<b>100.00%</b>	<b>15.81</b>	<b>55,915</b>	<b>\$5,403</b>	<b>\$19,105,320</b>

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