

Industry Synopsis

Industry: 10104 RENDERING PLANTS

Assessable Earnings and Premiums - for Years: 2019 to 2024

| Rate Year | Number of Employers with Assessable Earnings | Newly Opened Account | Total Assessable Earnings | Estimated Total Workers* | Net Premium** | Industry Rate |
|-----------|----------------------------------------------|----------------------|---------------------------|--------------------------|---------------|---------------|
| 2019 | 4 | 0 | \$16,072,193 | 236 | \$485,056 | \$3.06 |
| 2020 | 4 | 0 | \$15,908,955 | 252 | \$742,693 | \$2.95 |
| 2021 | 4 | 0 | \$15,674,993 | 245 | \$692,653 | \$2.85 |
| 2022 | 4 | 0 | \$16,267,449 | 235 | \$722,518 | \$2.85 |
| 2023 | 4 | 0 | \$16,800,483 | 235 | \$828,507 | \$3.21 |
| 2024 YTD | 4 | 0 | \$17,078,491 | 236 | \$773,178 | \$3.37 |

* Estimated number of full time equivalent workers based on average industry wage

** Net premium is premium paid by employers after pricing adjustments for experience rating plus Poor Performance Surcharge and PIR, where applicable

Distribution of Accounts By Assessable Earnings (\$Thousands)

| Rate Year | <= \$500,000 | | > \$500,000 and <= \$1 Million | | > \$1 Million and <= \$5 Million | | > \$5 Million and <= \$20 Million | | > \$20 Million | |
|-----------|--------------|----------------|--------------------------------|----------------|----------------------------------|----------------|-----------------------------------|----------------|----------------|----------------|
| | Accts | Total Ase Earn | Accts | Total Ase Earn | Accts | Total Ase Earn | Accts | Total Ase Earn | Accts | Total Ase Earn |
| 2019 | 3 | \$624 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 2020 | 3 | \$396 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 2021 | 3 | \$410 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 2022 | 3 | \$492 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 2023 | 3 | \$476 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 2024 YTD | 3 | \$498 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |

Note: The current year assessable earnings are based on estimates.

N/A columns indicate there are not enough employers available to display the information

- Claims are recorded based on the year of occurrence. For each occurrence year, transactions on claim costs and TTDs are based on a 15 month period. For example, for claims occurring in 2023, the transaction period would be from January 1, 2023 to March 31, 2024

- YTD is January to current month of the current calendar year

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Claim Costs - for Years: 2019 to 2024

| Total Claims | | | | | | | | |
|---------------|------------------|-------------|----------------|-----------------|----------|-------------------------------------|--------------------|-------------------------|
| Accident Year | Number of Claims | Claim Costs | Number of LTCs | Total LTC Costs | TTD Days | Modified Work Ever Performed Claims | Medical Aid Claims | Disabling Injury Claims |
| 2019 | 45 | \$132,502 | 14 | \$112,334 | 310 | 13 | 31 | 20 |
| 2020 | 28 | \$165,766 | 19 | \$156,810 | 624 | 9 | 9 | 24 |
| 2021 | 26 | \$118,264 | 13 | \$106,234 | 253 | 18 | 13 | 20 |
| 2022 | 36 | \$112,742 | 12 | \$85,810 | 211 | 15 | 24 | 19 |
| 2023 | 31 | \$204,576 | 15 | \$181,911 | 375 | 22 | 16 | 26 |
| 2024 YTD | 10 | \$38,050 | 4 | \$33,747 | 119 | 2 | 6 | 6 |

| Duration Bands - Total LTCs | | | | | |
|-----------------------------|-----------|-------------------------|--------------------------|-----------|------------------------|
| Accident Year | <= 8 Days | > 8 Days and <= 30 Days | > 30 Days and <= 60 Days | > 60 Days | Total Lost Time Claims |
| 2019 | 7 | 3 | 2 | 2 | 14 |
| 2020 | 7 | 8 | 1 | 3 | 19 |
| 2021 | 7 | 4 | 1 | 1 | 13 |
| 2022 | 7 | 2 | 3 | 0 | 12 |
| 2023 | 10 | 2 | 0 | 3 | 15 |
| 2024 YTD | 2 | 0 | 2 | 0 | 4 |

| Total Claims Costs | | | | | |
|--------------------|--------------|-------------|----------------|---------------|-----------|
| Accident Year | Compensation | Medical Aid | Rehabilitation | Economic Loss | Total |
| 2019 | \$56,671 | \$75,474 | \$357 | \$0 | \$132,502 |
| 2020 | \$112,608 | \$53,159 | \$0 | \$0 | \$165,766 |
| 2021 | \$54,360 | \$63,904 | \$0 | \$0 | \$118,264 |
| 2022 | \$49,759 | \$62,984 | \$0 | \$0 | \$112,742 |
| 2023 | \$110,522 | \$86,234 | \$7,820 | \$0 | \$204,576 |
| 2024 YTD | \$24,364 | \$13,685 | \$0 | \$0 | \$38,050 |

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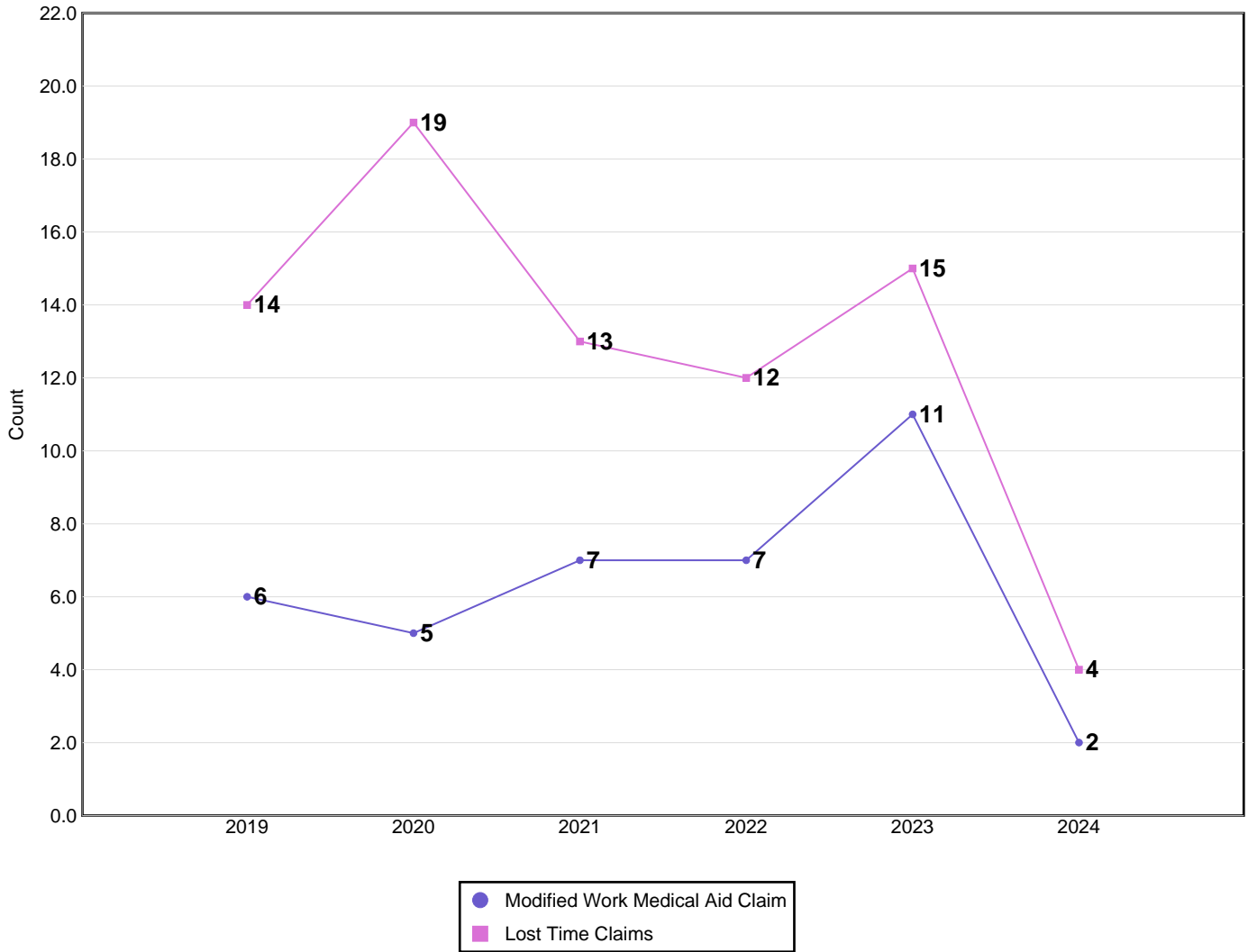
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Claim Costs - for Years: 2019 to 2024

Disabling Claims Components



Disabling Claims include Lost Time Claims or Medical Aid Claims with Modified Work

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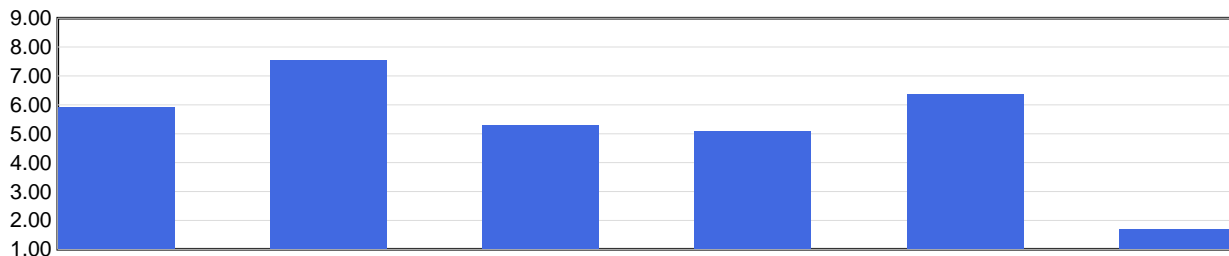
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Claim Costs - for Years: 2019 to 2024

Frequency Rates

(Lost Time Claims per 100 Workers)



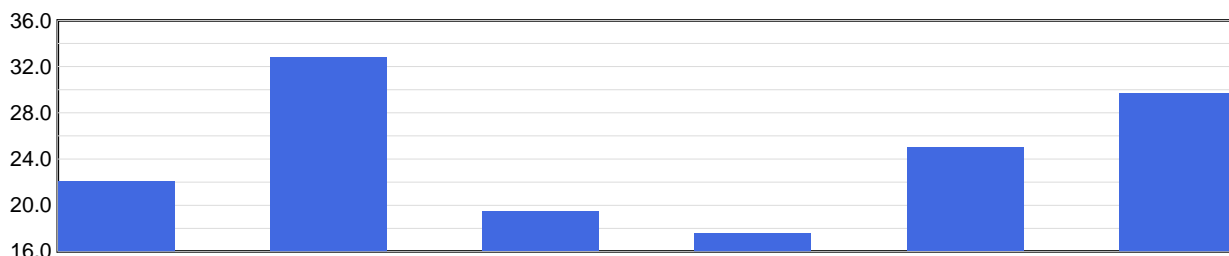
| Frequency Rate | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 YTD |
|----------------|------|------|------|------|------|----------|
| | 5.93 | 7.55 | 5.30 | 5.10 | 6.38 | 1.69 |

Frequency Rate = (Total Lost Time Claims * 100) / Person Years

Person Years = Total Assessable Earnings / (Avg Hourly Wage * 2000 Hours)

Severity Rates

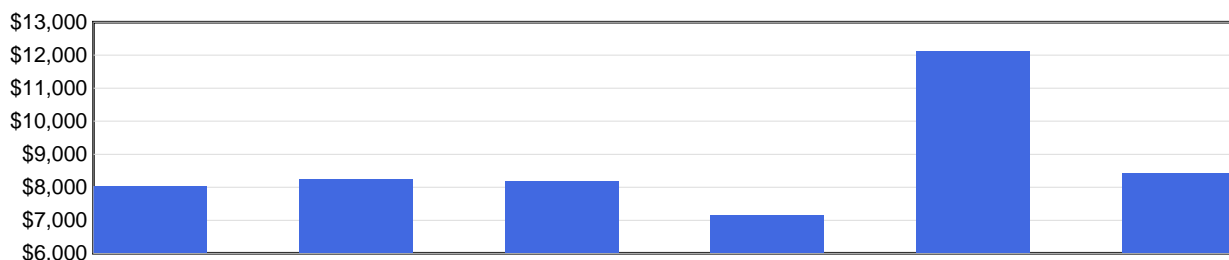
(Temporary Total Disability Days per Lost Time Claim)



| Severity Rate | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 YTD |
|---------------|------|------|------|------|------|----------|
| | 22.1 | 32.8 | 19.5 | 17.6 | 25.0 | 29.8 |

Severity Rate = Total TTDs / Total LTCs

Average Cost Per LTC



| Avg Cost / Claim | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 YTD |
|------------------|---------|---------|---------|---------|----------|----------|
| | \$8,024 | \$8,253 | \$8,172 | \$7,151 | \$12,127 | \$8,437 |

Average Cost Per LTC = Total LTC Costs / Total LTCs

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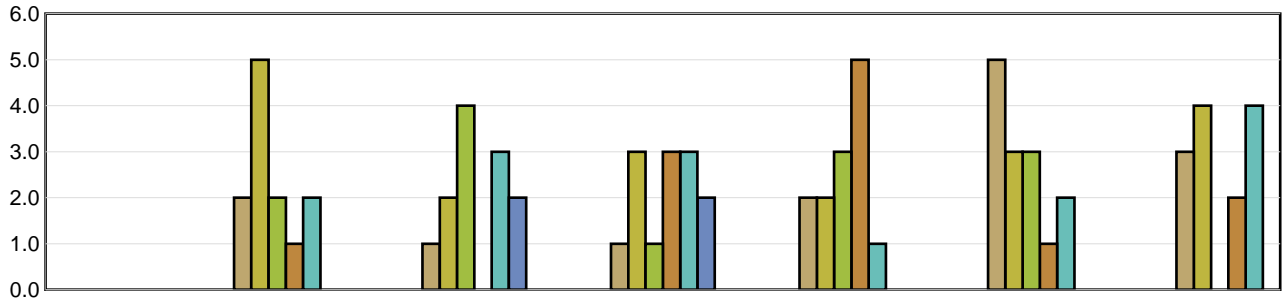
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Injured Worker's Age - for Years: 2019 to 2024

Number of LTCs

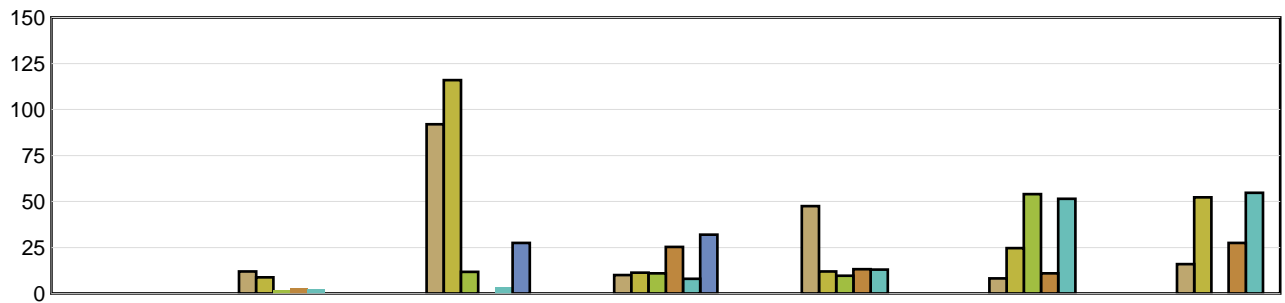
(by age of injured worker and by occurrence year)



| | Under 19 | 19 to 26 | 27 to 34 | 35 to 42 | 43 to 50 | 51 to 58 | Over 58 |
|----------|----------|----------|----------|----------|----------|----------|---------|
| 2019 | N/A | 2 | 1 | 1 | 2 | 5 | 3 |
| 2020 | N/A | 5 | 2 | 3 | 2 | 3 | 4 |
| 2021 | N/A | 2 | 4 | 1 | 3 | 3 | N/A |
| 2022 | N/A | 1 | N/A | 3 | 5 | 1 | 2 |
| 2023 | N/A | 2 | 3 | 3 | 1 | 2 | 4 |
| 2024 YTD | N/A | N/A | 2 | 2 | N/A | N/A | N/A |

Average Severity of a Claim

Temporary Total Disability Days per Lost Time Claim
(by age of injured worker and by occurrence year)



| | Under 19 | 19 to 26 | 27 to 34 | 35 to 42 | 43 to 50 | 51 to 58 | Over 58 |
|----------|----------|----------|----------|----------|----------|----------|---------|
| 2019 | N/A | 12.00 | 92.00 | 10.00 | 47.50 | 8.20 | 16.00 |
| 2020 | N/A | 8.80 | 116.00 | 11.33 | 12.00 | 24.67 | 52.25 |
| 2021 | N/A | 2.00 | 11.75 | 11.00 | 9.67 | 54.00 | N/A |
| 2022 | N/A | 3.00 | N/A | 25.33 | 13.20 | 11.00 | 27.50 |
| 2023 | N/A | 2.50 | 3.67 | 8.00 | 13.00 | 51.50 | 54.75 |
| 2024 YTD | N/A | N/A | 27.50 | 32.00 | N/A | N/A | N/A |

LTCs with no birthdate recorded are not included in band subtotals

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Top 5 Comparison - for Years: 2019 to 2024

| Type of Accident | | | | | | | |
|--------------------------------|------|------|------|------|------|----------|--------|
| Top 5 by Total LTCs | | | | | | | |
| Type of Accident | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 YTD | Totals |
| Falls | 3 | 3 | 3 | 3 | 4 | 1 | 17 |
| Exposure to Harmful Substances | 2 | 8 | 1 | 3 | 0 | 0 | 14 |
| Overexertion | 1 | 2 | 2 | 3 | 1 | 1 | 10 |
| Bodily Reaction and Exertion | 0 | 2 | 1 | 1 | 3 | 0 | 7 |
| Struck by Object | 2 | 1 | 1 | 0 | 1 | 1 | 6 |

| Type of Accident | Total LTCs (2019 to date) | Percentage of LTCs | Average Duration | Total TTD | Average LTC Costs | Total LTC Costs |
|--------------------------------|------------------------------|-----------------------|------------------|--------------|-------------------|------------------|
| Falls | 17 | 22.08% | 13.24 | 225 | \$5,794 | \$98,492 |
| Exposure to Harmful Substances | 14 | 18.18% | 13.14 | 184 | \$2,850 | \$39,905 |
| Overexertion | 10 | 12.99% | 15.40 | 154 | \$6,068 | \$60,683 |
| Bodily Reaction and Exertion | 7 | 9.09% | 40.29 | 282 | \$12,416 | \$86,915 |
| Struck by Object | 6 | 7.79% | 10.33 | 62 | \$3,150 | \$18,899 |
| All Others | 23 | 29.87% | 42.52 | 978 | \$16,172 | \$371,955 |
| Totals | 77 | 100.00% | 24.48 | 1,885 | \$8,790 | \$676,847 |

| Part of Body | | | | | | | |
|---------------------|------|------|------|------|------|----------|--------|
| Top 5 by Total LTCs | | | | | | | |
| Part of Body | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 YTD | Totals |
| Back | 2 | 4 | 4 | 2 | 5 | 2 | 19 |
| Body System(s) | 1 | 6 | 1 | 3 | 0 | 0 | 11 |
| Head | 4 | 0 | 0 | 2 | 1 | 1 | 8 |
| Trunk | 1 | 2 | 1 | 0 | 3 | 0 | 7 |
| Fingers | 2 | 1 | 2 | 0 | 0 | 0 | 5 |

| Part of Body | Total LTCs (2019 to date) | Percentage of LTCs | Average Duration | Total TTD | Average LTC Costs | Total LTC Costs |
|----------------|------------------------------|-----------------------|------------------|--------------|-------------------|------------------|
| Back | 19 | 24.68% | 13.58 | 258 | \$5,687 | \$108,055 |
| Body System(s) | 11 | 14.29% | 15.36 | 169 | \$3,208 | \$35,293 |
| Head | 8 | 10.39% | 12.88 | 103 | \$4,686 | \$37,490 |
| Trunk | 7 | 9.09% | 55.86 | 391 | \$19,693 | \$137,853 |
| Fingers | 5 | 6.49% | 34.00 | 170 | \$15,969 | \$79,843 |
| All Others | 27 | 35.06% | 29.41 | 794 | \$10,308 | \$278,314 |
| Totals | 77 | 100.00% | 24.48 | 1,885 | \$8,790 | \$676,847 |

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Top 5 Comparison - for Years: 2019 to 2024

| Nature of Injury | | | | | | | |
|----------------------------|------|------|------|------|------|----------|--------|
| Top 5 by Total LTCs | | | | | | | |
| Nature of Injury | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 YTD | Totals |
| Sprains/Strain | 4 | 4 | 5 | 4 | 11 | 2 | 30 |
| Open Wound | 4 | 1 | 3 | 0 | 1 | 0 | 9 |
| Oth Traumatic Injuries | 1 | 2 | 3 | 2 | 0 | 0 | 8 |
| Systems Disease - Covid 19 | 0 | 6 | 0 | 2 | 0 | 0 | 8 |
| Burns | 4 | 2 | 0 | 0 | 0 | 0 | 6 |

| Nature of Injury | Total LTCs (2019 to date) | Percentage of LTCs | Average Duration | Total TTD | Average LTC Costs | Total LTC Costs |
|----------------------------|------------------------------|-----------------------|------------------|--------------|-------------------|------------------|
| Sprains/Strain | 30 | 38.96% | 19.37 | 581 | \$8,725 | \$261,736 |
| Open Wound | 9 | 11.69% | 30.67 | 276 | \$13,156 | \$118,407 |
| Oth Traumatic Injuries | 8 | 10.39% | 26.25 | 210 | \$10,612 | \$84,894 |
| Systems Disease - Covid 19 | 8 | 10.39% | 8.00 | 64 | \$1,571 | \$12,568 |
| Burns | 6 | 7.79% | 9.33 | 56 | \$2,843 | \$17,061 |
| All Others | 16 | 20.78% | 43.63 | 698 | \$11,386 | \$182,183 |
| Totals | 77 | 100.00% | 24.48 | 1,885 | \$8,790 | \$676,847 |

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