

# Industry Synopsis

Industry: 12301 FEED MILLS

Assessable Earnings and Premiums - for Years: 2019 to 2024

Rate Year	Number of Employers with Assessable Earnings	Newly Opened Account	Total Assessable Earnings	Estimated Total Workers*	Net Premium**	Industry Rate
2019	49	6	\$80,488,947	1,617	\$1,279,597	\$1.71
2020	48	3	\$88,567,499	1,756	\$1,279,828	\$1.64
2021	51	4	\$96,317,486	2,096	\$1,199,179	\$1.38
2022	52	6	\$100,830,265	2,058	\$1,312,965	\$1.35
2023	46	2	\$102,663,069	2,113	\$1,252,362	\$1.35
2024 YTD	44	1	\$103,915,533	1,979	\$1,360,666	\$1.44

\* Estimated number of full time equivalent workers based on average industry wage

\*\* Net premium is premium paid by employers after pricing adjustments for experience rating plus Poor Performance Surcharge and PIR, where applicable

## Distribution of Accounts By Assessable Earnings (\$Thousands)

Rate Year	<= \$500,000		> \$500,000 and <= \$1 Million		> \$1 Million and <= \$5 Million		> \$5 Million and <= \$20 Million		> \$20 Million	
	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn
2019	31	\$4,389	4	\$2,747	11	\$23,326	N/A	N/A	N/A	N/A
2020	29	\$4,102	6	\$4,467	8	\$15,420	4	\$33,800	N/A	N/A
2021	31	\$4,726	6	\$4,195	9	\$19,595	4	\$36,381	N/A	N/A
2022	33	\$4,900	5	\$3,612	8	\$14,886	5	\$44,684	N/A	N/A
2023	27	\$4,739	4	\$3,051	8	\$12,498	6	\$52,807	N/A	N/A
2024 YTD	25	\$4,820	4	\$2,797	9	\$14,326	5	\$50,472	N/A	N/A

Note: The current year assessable earnings are based on estimates.

N/A columns indicate there are not enough employers available to display the information

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- YTD is January to current month of the current calendar year

# Industry Synopsis

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Claim Costs - for Years: 2019 to 2024

Total Claims								
Accident Year	Number of Claims	Claim Costs	Number of LTCs	Total LTC Costs	TTD Days	Modified Work Ever Performed Claims	Medical Aid Claims	Disabling Injury Claims
2019	72	\$279,811	22	\$229,575	454	28	50	38
2020	78	\$285,814	30	\$244,883	792	36	48	51
2021	74	\$267,345	33	\$231,191	435	34	41	49
2022	61	\$509,996	29	\$468,574	959	29	32	42
2023	35	\$144,140	21	\$131,446	434	13	14	26
2024 YTD	13	\$16,554	6	\$11,958	48	5	7	9

Duration Bands - Total LTCs					
Accident Year	<= 8 Days	> 8 Days and <= 30 Days	> 30 Days and <= 60 Days	> 60 Days	Total Lost Time Claims
2019	16	2	1	3	22
2020	18	4	2	6	30
2021	22	8	1	2	33
2022	17	2	5	5	29
2023	13	3	3	2	21
2024 YTD	4	2	0	0	6

Total Claims Costs					
Accident Year	Compensation	Medical Aid	Rehabilitation	Economic Loss	Total
2019	\$110,902	\$167,578	\$1,331	\$0	\$279,811
2020	\$127,445	\$150,875	\$7,494	\$0	\$285,814
2021	\$90,731	\$171,912	\$4,701	\$0	\$267,345
2022	\$205,083	\$302,125	\$2,788	\$0	\$509,996
2023	\$81,012	\$63,127	\$0	\$0	\$144,140
2024 YTD	\$10,307	\$6,248	\$0	\$0	\$16,554

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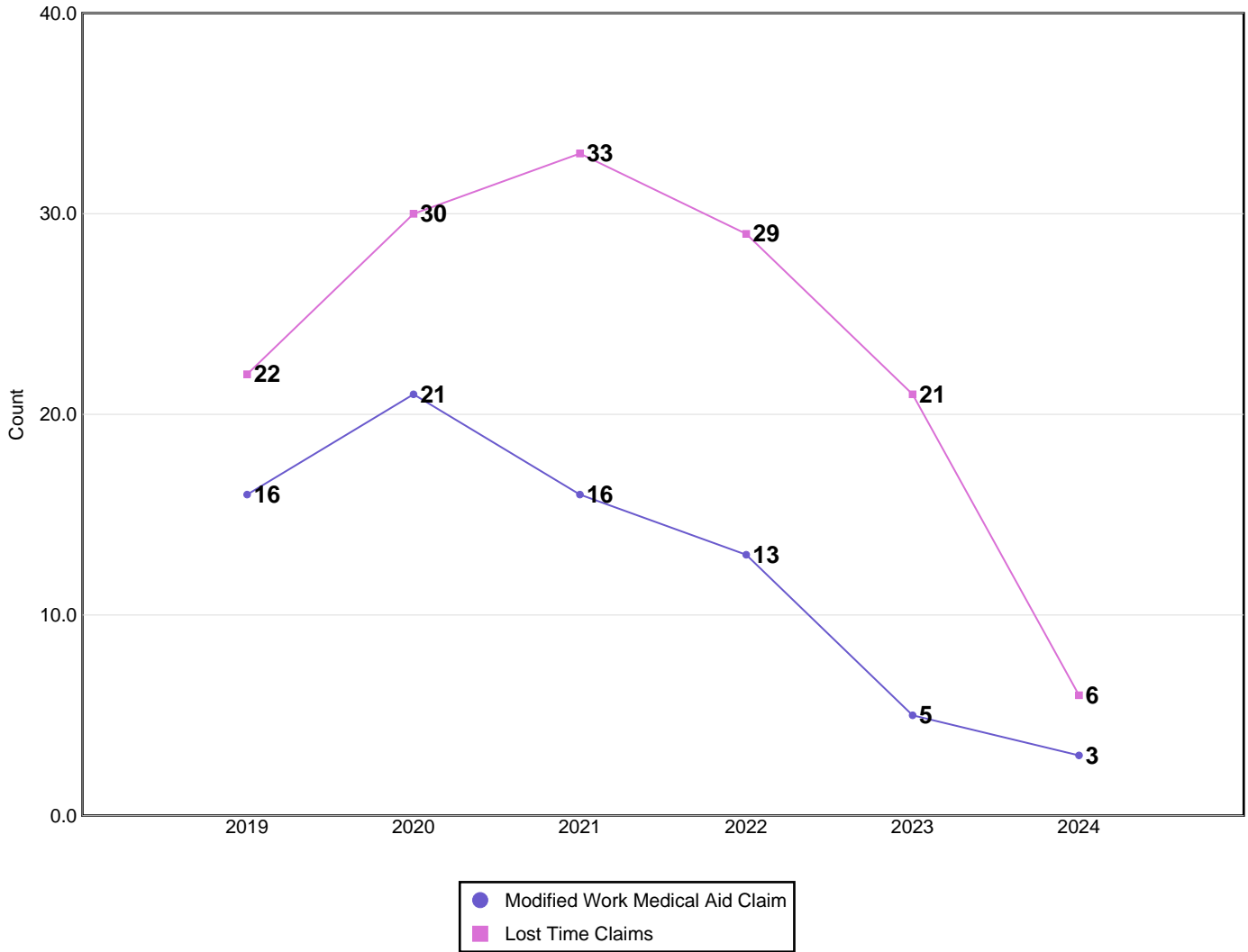
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# Industry Synopsis

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Claim Costs - for Years: 2019 to 2024

## Disabling Claims Components



Disabling Claims include Lost Time Claims or Medical Aid Claims with Modified Work

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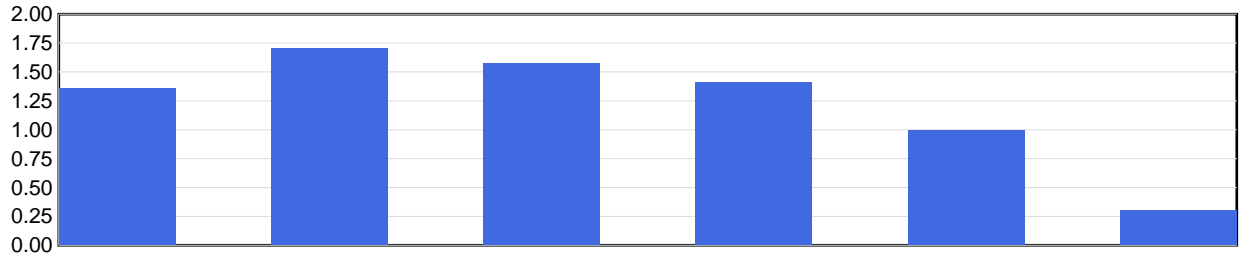
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Claim Costs - for Years: 2019 to 2024

## Frequency Rates

(Lost Time Claims per 100 Workers)



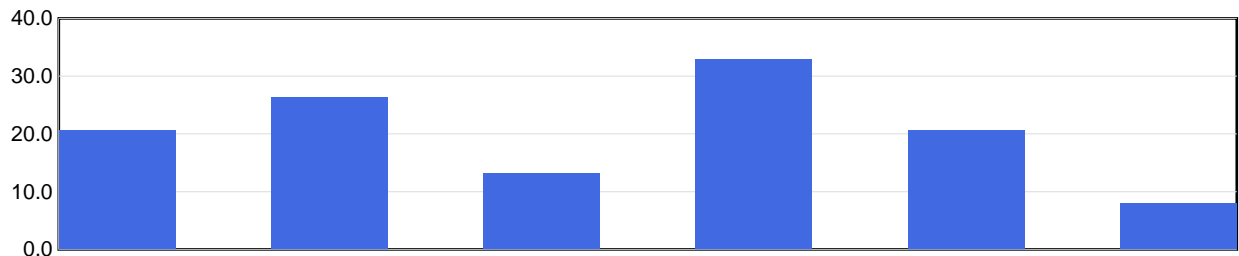
	2019	2020	2021	2022	2023	2024 YTD
Frequency Rate	1.36	1.71	1.57	1.41	0.99	0.30

Frequency Rate = (Total Lost Time Claims \* 100) / Person Years

Person Years = Total Assessable Earnings / (Avg Hourly Wage \* 2000 Hours)

## Severity Rates

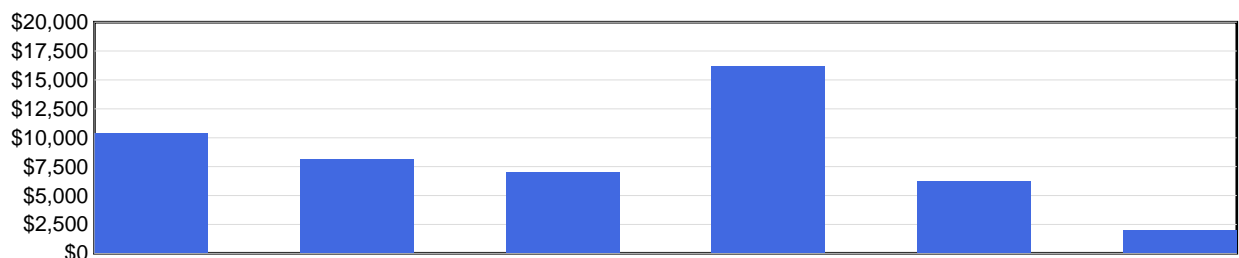
(Temporary Total Disability Days per Lost Time Claim)



	2019	2020	2021	2022	2023	2024 YTD
Severity Rate	20.6	26.4	13.2	33.1	20.7	8.0

Severity Rate = Total TTDs / Total LTCs

## Average Cost Per LTC



	2019	2020	2021	2022	2023	2024 YTD
Avg Cost / Claim	\$10,435	\$8,163	\$7,006	\$16,158	\$6,259	\$1,993

Average Cost Per LTC = Total LTC Costs / Total LTCs

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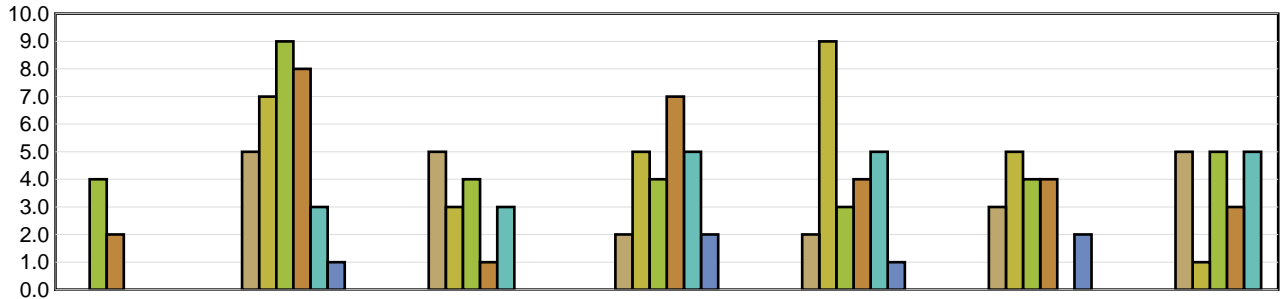
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Injured Worker's Age - for Years: 2019 to 2024

## Number of LTCs

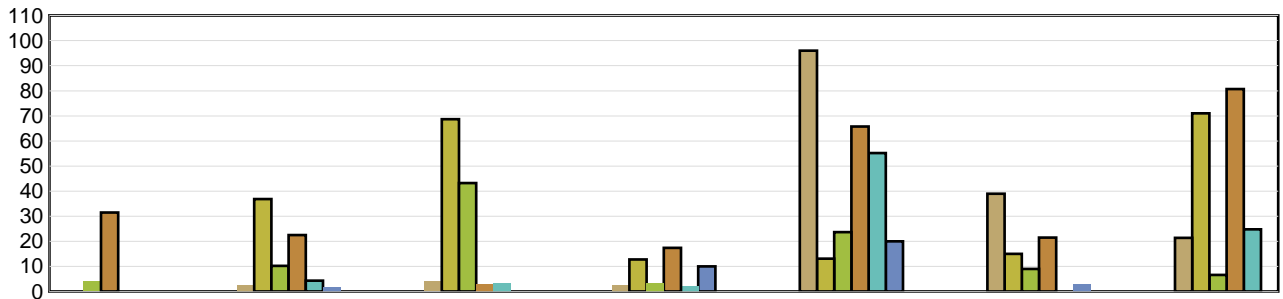
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	5	5	2	2	3	5
2020	N/A	7	3	5	9	5	1
2021	4	9	4	4	3	4	5
2022	2	8	1	7	4	4	3
2023	N/A	3	3	5	5	N/A	5
2024 YTD	N/A	1	N/A	2	1	2	N/A

## Average Severity of a Claim

Temporary Total Disability Days per Lost Time Claim  
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	2.60	4.00	2.50	96.00	39.00	21.40
2020	N/A	36.86	68.67	12.80	13.11	15.00	71.00
2021	4.00	10.22	43.25	3.50	23.67	9.00	6.60
2022	31.50	22.50	3.00	17.43	65.75	21.50	80.67
2023	N/A	4.33	3.33	2.20	55.20	N/A	24.80
2024 YTD	N/A	2.00	N/A	10.00	20.00	3.00	N/A

LTCs with no birthdate recorded are not included in band subtotals

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# Industry Synopsis

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Top 5 Comparison - for Years: 2019 to 2024

Type of Accident							
Top 5 by Total LTCs							
Type of Accident	2019	2020	2021	2022	2023	2024 YTD	Totals
Overexertion	4	4	7	4	5	0	24
Falls	4	3	3	7	2	1	20
Struck by Object	3	1	8	4	3	0	19
Bodily Reaction and Exertion	1	3	6	4	1	2	17
Contact with Objects and Equipment	3	5	2	2	3	0	15

Type of Accident	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Overexertion	24	17.02%	35.04	841	\$14,444	\$346,665
Falls	20	14.18%	27.70	554	\$15,976	\$319,513
Struck by Object	19	13.48%	10.32	196	\$4,219	\$80,160
Bodily Reaction and Exertion	17	12.06%	26.29	447	\$11,358	\$193,093
Contact with Objects and Equipment	15	10.64%	19.07	286	\$6,168	\$92,522
All Others	46	32.62%	17.35	798	\$6,210	\$285,676
<b>Totals</b>	<b>141</b>	<b>100.00%</b>	<b>22.14</b>	<b>3,122</b>	<b>\$9,345</b>	<b>\$1,317,628</b>

Part of Body							
Top 5 by Total LTCs							
Part of Body	2019	2020	2021	2022	2023	2024 YTD	Totals
Back	3	4	6	2	5	1	21
Hand(s)/Wrist(s)	1	3	7	2	6	0	19
Foot(Feet)/Ank(s)/Toe(s)	2	5	4	5	0	1	17
Fingers	5	3	4	2	3	0	17
Trunk	3	3	3	7	0	1	17

Part of Body	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Back	21	14.89%	18.52	389	\$7,232	\$151,881
Hand(s)/Wrist(s)	19	13.48%	13.32	253	\$6,110	\$116,092
Foot(Feet)/Ank(s)/Toe(s)	17	12.06%	14.59	248	\$8,055	\$136,927
Fingers	17	12.06%	18.00	306	\$6,156	\$104,652
Trunk	17	12.06%	27.00	459	\$11,470	\$194,994
All Others	50	35.46%	29.34	1,467	\$12,262	\$613,082
<b>Totals</b>	<b>141</b>	<b>100.00%</b>	<b>22.14</b>	<b>3,122</b>	<b>\$9,345</b>	<b>\$1,317,628</b>

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Top 5 Comparison - for Years: 2019 to 2024

Nature of Injury							
Top 5 by Total LTCs							
Nature of Injury	2019	2020	2021	2022	2023	2024 YTD	Totals
Sprains/Strain	7	13	17	13	9	4	63
Open Wound	4	3	8	4	5	1	25
Oth Traumatic Injuries	2	3	5	4	3	0	17
Fracture/Dislocation/Nerve Damage	3	2	2	2	0	1	10
Superficial Wounds	2	2	1	5	0	0	10

Nature of Injury	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Sprains/Strain	63	44.68%	26.40	1,663	\$10,481	\$660,334
Open Wound	25	17.73%	15.16	379	\$6,769	\$169,228
Oth Traumatic Injuries	17	12.06%	19.82	337	\$10,261	\$174,443
Fracture/Dislocation/Nerve Damage	10	7.09%	37.40	374	\$14,567	\$145,670
Superficial Wounds	10	7.09%	9.70	97	\$5,858	\$58,581
All Others	16	11.35%	17.00	272	\$6,836	\$109,372
<b>Totals</b>	<b>141</b>	<b>100.00%</b>	<b>22.14</b>	<b>3,122</b>	<b>\$9,345</b>	<b>\$1,317,628</b>

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