

Industry Synopsis

Industry: 12400 FLOUR MILLS

Assessable Earnings and Premiums - for Years: 2019 to 2024

Rate Year	Number of Employers with Assessable Earnings	Newly Opened Account	Total Assessable Earnings	Estimated Total Workers*	Net Premium**	Industry Rate
2019	7	1	\$14,482,651	267	\$273,848	\$1.73
2020	8	1	\$14,365,851	285	\$252,713	\$1.65
2021	8	0	\$14,235,147	275	\$279,828	\$1.42
2022	9	2	\$14,462,992	272	\$286,706	\$1.39
2023	9	0	\$15,400,619	295	\$323,380	\$1.38
2024 YTD	9	0	\$17,406,840	319	\$303,743	\$1.48

* Estimated number of full time equivalent workers based on average industry wage

** Net premium is premium paid by employers after pricing adjustments for experience rating plus Poor Performance Surcharge and PIR, where applicable

Distribution of Accounts By Assessable Earnings (\$Thousands)

Rate Year	<= \$500,000		> \$500,000 and <= \$1 Million		> \$1 Million and <= \$5 Million		> \$5 Million and <= \$20 Million		> \$20 Million	
	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn
2019	3	\$347	N/A	N/A	3	\$9,071	N/A	N/A	N/A	N/A
2020	4	\$321	N/A	N/A	4	\$14,045	N/A	N/A	N/A	N/A
2021	4	\$398	N/A	N/A	4	\$13,837	N/A	N/A	N/A	N/A
2022	5	\$475	N/A	N/A	3	\$8,927	N/A	N/A	N/A	N/A
2023	5	\$536	N/A	N/A	3	\$9,339	N/A	N/A	N/A	N/A
2024 YTD	5	\$491	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Note: The current year assessable earnings are based on estimates.

N/A columns indicate there are not enough employers available to display the information

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- YTD is January to current month of the current calendar year

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Claim Costs - for Years: 2019 to 2024

Total Claims								
Accident Year	Number of Claims	Claim Costs	Number of LTCs	Total LTC Costs	TTD Days	Modified Work Ever Performed Claims	Medical Aid Claims	Disabling Injury Claims
2019	21	\$142,103	8	\$103,379	393	14	13	16
2020	15	\$139,528	9	\$135,331	288	9	6	14
2021	10	\$38,900	4	\$29,198	38	6	6	7
2022	17	\$41,212	4	\$31,562	91	11	13	11
2023	16	\$18,032	5	\$4,743	28	7	11	10
2024 YTD	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Duration Bands - Total LTCs					
Accident Year	<= 8 Days	> 8 Days and <= 30 Days	> 30 Days and <= 60 Days	> 60 Days	Total Lost Time Claims
2019	3	2	2	1	8
2020	5	2	0	2	9
2021	3	0	1	0	4
2022	2	1	0	1	4
2023	3	2	0	0	5
2024 YTD	N/A	N/A	N/A	N/A	N/A

Total Claims Costs					
Accident Year	Compensation	Medical Aid	Rehabilitation	Economic Loss	Total
2019	\$73,460	\$68,569	\$75	\$0	\$142,103
2020	\$72,983	\$42,962	\$23,583	\$0	\$139,528
2021	\$16,464	\$22,437	\$0	\$0	\$38,900
2022	\$22,007	\$19,205	\$0	\$0	\$41,212
2023	\$3,345	\$14,688	\$0	\$0	\$18,032
2024 YTD	N/A	N/A	N/A	N/A	N/A

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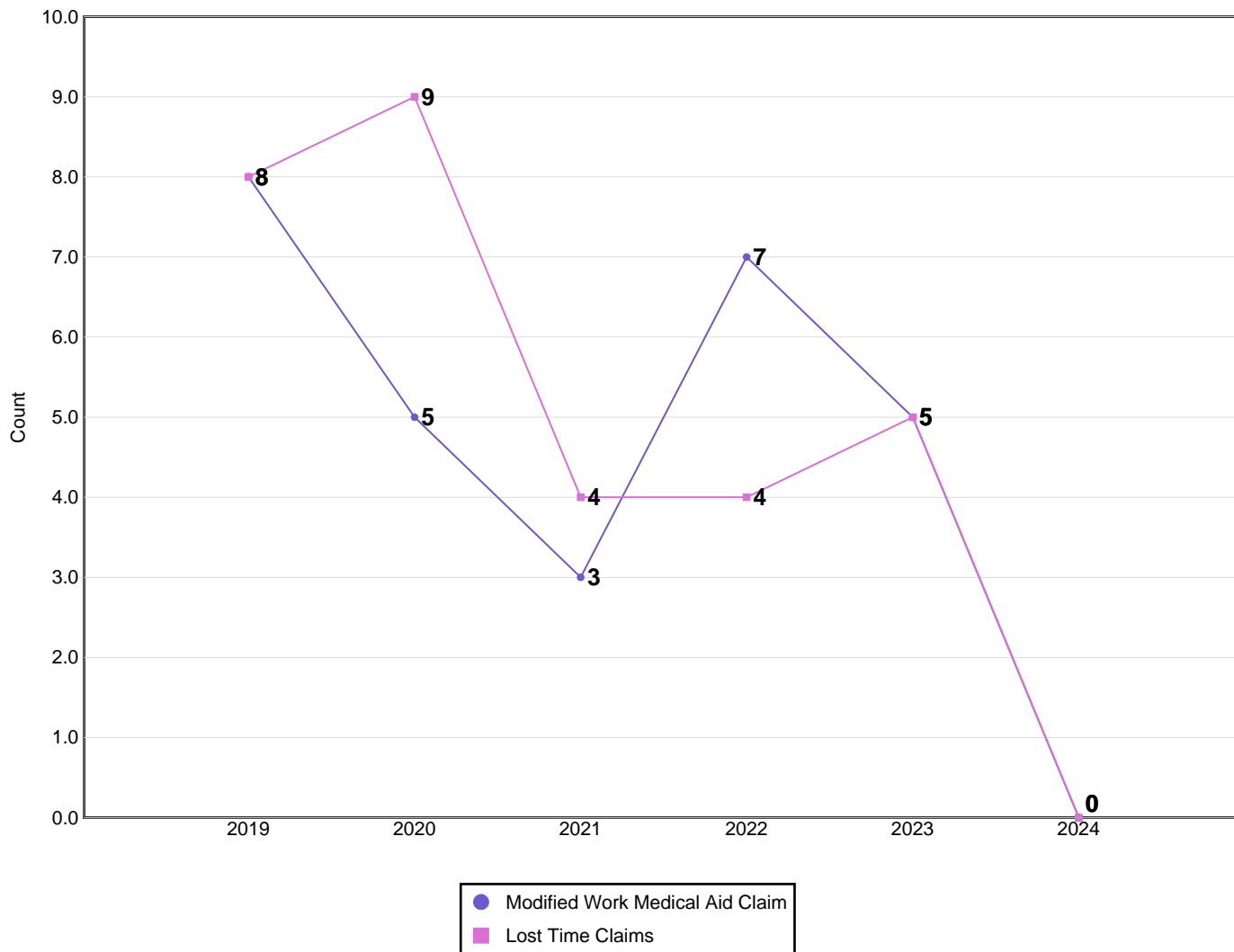
- YTD is January to current month of the current calendar year

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Claim Costs - for Years: 2019 to 2024

Disabling Claims Components



Disabling Claims include Lost Time Claims or Medical Aid Claims with Modified Work

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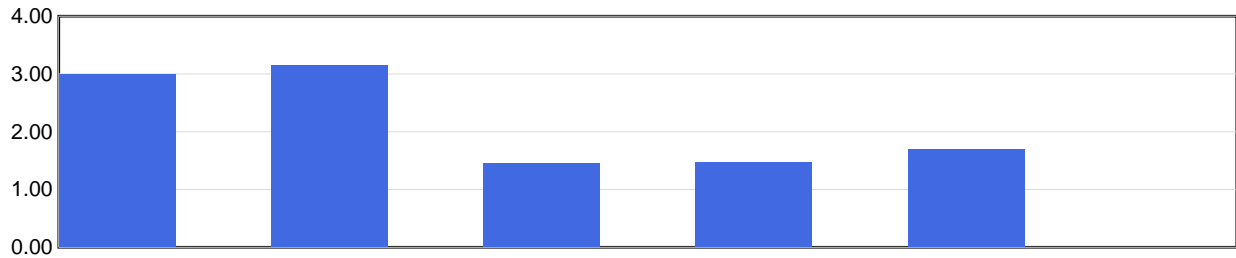
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Claim Costs - for Years: 2019 to 2024

Frequency Rates

(Lost Time Claims per 100 Workers)



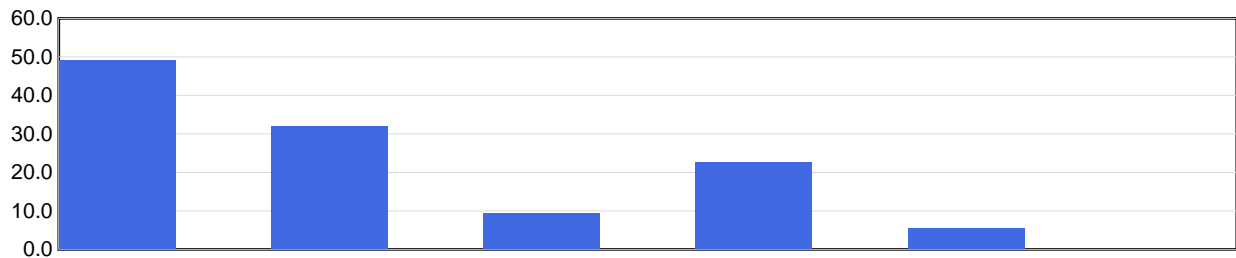
	2019	2020	2021	2022	2023	2024 YTD
Frequency Rate	3.00	3.16	1.46	1.47	1.70	0.00

Frequency Rate = (Total Lost Time Claims * 100) / Person Years

Person Years = Total Assessable Earnings / (Avg Hourly Wage * 2000 Hours)

Severity Rates

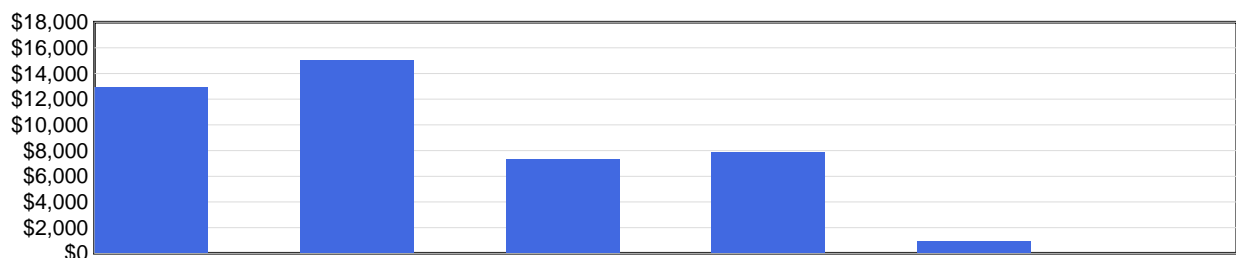
(Temporary Total Disability Days per Lost Time Claim)



	2019	2020	2021	2022	2023	2024 YTD
Severity Rate	49.1	32.0	9.5	22.8	5.6	0.0

Severity Rate = Total TTDs / Total LTCs

Average Cost Per LTC



	2019	2020	2021	2022	2023	2024 YTD
Avg Cost / Claim	\$12,922	\$15,037	\$7,299	\$7,890	\$949	\$0

Average Cost Per LTC = Total LTC Costs / Total LTCs

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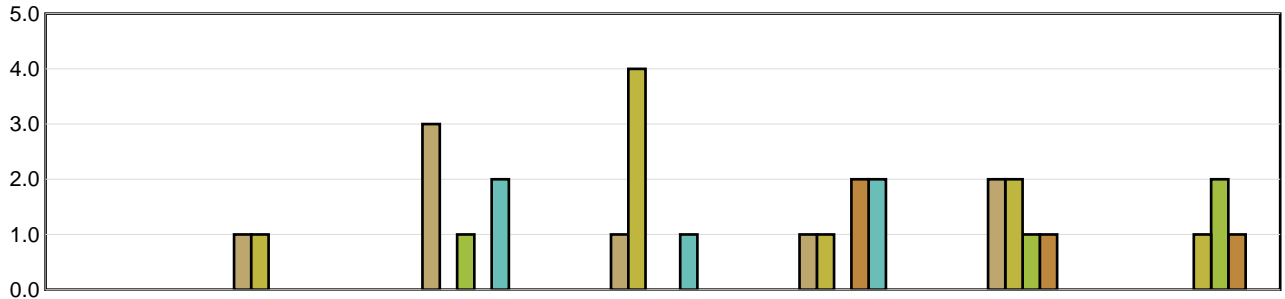
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Injured Worker's Age - for Years: 2019 to 2024

Number of LTCs

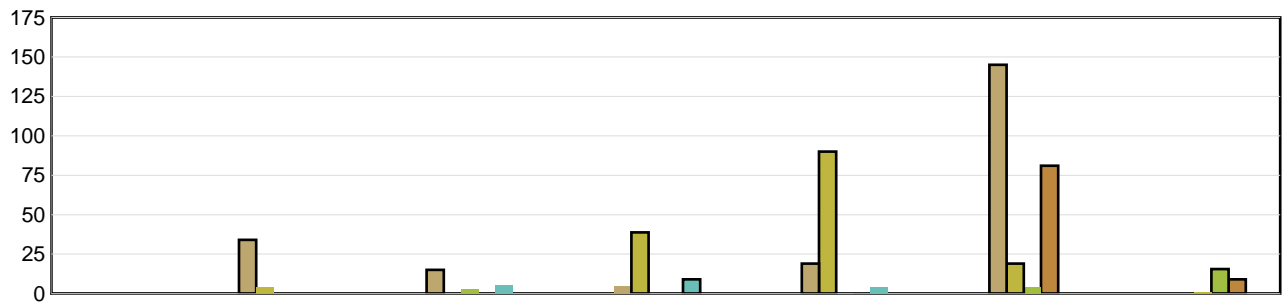
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	1	3	1	1	2	N/A
2020	N/A	1	N/A	4	1	2	1
2021	N/A	N/A	1	N/A	N/A	1	2
2022	N/A	N/A	N/A	N/A	2	1	1
2023	N/A	N/A	2	1	2	N/A	N/A
2024 YTD	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Average Severity of a Claim

Temporary Total Disability Days per Lost Time Claim
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	34.00	15.00	5.00	19.00	145.00	N/A
2020	N/A	4.00	N/A	38.75	90.00	19.00	1.00
2021	N/A	N/A	3.00	N/A	N/A	4.00	15.50
2022	N/A	N/A	N/A	N/A	0.50	81.00	9.00
2023	N/A	N/A	5.50	9.00	4.00	N/A	N/A
2024 YTD	N/A	N/A	N/A	N/A	N/A	N/A	N/A

LTCs with no birthdate recorded are not included in band subtotals

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Top 5 Comparison - for Years: 2019 to 2024

Type of Accident							
Top 5 by Total LTCs							
Type of Accident	2019	2020	2021	2022	2023	2024 YTD	Totals
Overexertion	3	1	0	3	1	0	8
Bodily Reaction and Exertion	0	1	1	0	2	0	4
RMI	1	3	0	0	0	0	4
Falls	0	0	1	1	0	0	2
Contact with Objects and Equipment	2	0	0	0	0	0	2

Type of Accident	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Overexertion	8	26.67%	19.63	157	\$8,487	\$67,898
Bodily Reaction and Exertion	4	13.33%	4.50	18	\$1,671	\$6,683
RMI	4	13.33%	67.00	268	\$27,473	\$109,893
Falls	2	6.67%	2.00	4	\$2,808	\$5,616
Contact with Objects and Equipment	2	6.67%	19.50	39	\$6,040	\$12,080
All Others	10	33.33%	35.20	352	\$10,204	\$102,043
Totals	30	100.00%	27.93	838	\$10,140	\$304,213

Part of Body							
Top 5 by Total LTCs							
Part of Body	2019	2020	2021	2022	2023	2024 YTD	Totals
Back	2	2	1	2	1	0	8
Foot(Feet)/Ank(s)/Toe(s)	0	0	2	0	2	0	4
Trunk	0	1	1	0	1	0	3
Knee(s)	1	1	0	1	0	0	3
Arms	1	1	0	0	0	0	2

Part of Body	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Back	8	26.67%	30.00	240	\$14,724	\$117,794
Foot(Feet)/Ank(s)/Toe(s)	4	13.33%	5.00	20	\$2,033	\$8,131
Trunk	3	10.00%	30.67	92	\$11,084	\$33,251
Knee(s)	3	10.00%	13.33	40	\$12,821	\$38,462
Arms	2	6.67%	18.00	36	\$3,806	\$7,613
All Others	10	33.33%	41.00	410	\$9,896	\$98,962
Totals	30	100.00%	27.93	838	\$10,140	\$304,213

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Top 5 Comparison - for Years: 2019 to 2024

Nature of Injury							
Top 5 by Total LTCs							
Nature of Injury	2019	2020	2021	2022	2023	2024 YTD	Totals
Sprains/Strain	4	4	3	3	4	0	18
Superficial Wounds	0	2	0	0	1	0	3
Open Wound	2	0	0	0	0	0	2
Oth Traumatic Injuries	0	1	1	0	0	0	2
Burns	1	0	0	0	0	0	1

Nature of Injury	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Sprains/Strain	18	60.00%	10.06	181	\$6,582	\$118,473
Superficial Wounds	3	10.00%	2.67	8	\$1,099	\$3,296
Open Wound	2	6.67%	19.50	39	\$6,040	\$12,080
Oth Traumatic Injuries	2	6.67%	46.50	93	\$9,643	\$19,286
Burns	1	3.33%	19.00	19	\$1,585	\$1,585
All Others	4	13.33%	124.50	498	\$37,373	\$149,492
Totals	30	100.00%	27.93	838	\$10,140	\$304,213

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