

Industry Synopsis

Industry: 14100 SOFT DRINKS/WATER/ICE - MFG

Assessable Earnings and Premiums - for Years: 2019 to 2024

Rate Year	Number of Employers with Assessable Earnings	Newly Opened Account	Total Assessable Earnings	Estimated Total Workers*	Net Premium**	Industry Rate
2019	73	4	\$117,441,789	2,025	\$1,850,818	\$1.72
2020	75	5	\$116,525,343	1,932	\$1,761,795	\$1.62
2021	73	5	\$118,953,614	2,075	\$1,900,252	\$1.49
2022	73	4	\$128,318,651	2,292	\$2,011,529	\$1.45
2023	72	4	\$137,796,214	2,355	\$2,110,070	\$1.43
2024 YTD	73	1	\$143,355,274	2,476	\$2,496,193	\$1.53

* Estimated number of full time equivalent workers based on average industry wage

** Net premium is premium paid by employers after pricing adjustments for experience rating plus Poor Performance Surcharge and PIR, where applicable

Distribution of Accounts By Assessable Earnings (\$Thousands)

Rate Year	<= \$500,000		> \$500,000 and <= \$1 Million		> \$1 Million and <= \$5 Million		> \$5 Million and <= \$20 Million		> \$20 Million	
	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn
2019	62	\$8,325	3	\$1,864	4	\$7,738	N/A	N/A	N/A	N/A
2020	64	\$8,465	3	\$1,929	5	\$11,484	N/A	N/A	N/A	N/A
2021	62	\$8,877	3	\$1,916	5	\$11,498	N/A	N/A	N/A	N/A
2022	60	\$8,988	4	\$2,512	6	\$14,226	N/A	N/A	N/A	N/A
2023	56	\$8,167	8	\$5,798	5	\$13,481	N/A	N/A	N/A	N/A
2024 YTD	57	\$8,720	6	\$4,038	7	\$15,942	N/A	N/A	N/A	N/A

Note: The current year assessable earnings are based on estimates.

N/A columns indicate there are not enough employers available to display the information

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Claim Costs - for Years: 2019 to 2024

Total Claims								
Accident Year	Number of Claims	Claim Costs	Number of LTCs	Total LTC Costs	TTD Days	Modified Work Ever Performed Claims	Medical Aid Claims	Disabling Injury Claims
2019	240	\$752,909	66	\$526,779	769	153	174	171
2020	194	\$652,518	71	\$523,733	1,541	114	123	135
2021	186	\$968,537	78	\$836,303	1,225	117	108	142
2022	175	\$472,601	51	\$330,541	838	111	124	123
2023	201	\$1,315,624	73	\$1,143,878	1,637	131	128	150
2024 YTD	39	\$85,757	16	\$70,887	211	30	23	34

Duration Bands - Total LTCs					
Accident Year	<= 8 Days	> 8 Days and <= 30 Days	> 30 Days and <= 60 Days	> 60 Days	Total Lost Time Claims
2019	47	11	6	2	66
2020	36	20	6	9	71
2021	41	23	11	3	78
2022	34	13	0	4	51
2023	39	20	5	9	73
2024 YTD	8	6	1	1	16

Total Claims Costs					
Accident Year	Compensation	Medical Aid	Rehabilitation	Economic Loss	Total
2019	\$223,165	\$529,744	\$0	\$0	\$752,909
2020	\$330,735	\$319,476	\$2,307	\$0	\$652,518
2021	\$301,242	\$324,836	\$907	\$341,552	\$968,537
2022	\$166,649	\$292,509	\$13,443	\$0	\$472,601
2023	\$423,241	\$476,591	\$440	\$415,351	\$1,315,624
2024 YTD	\$47,007	\$38,749	\$0	\$0	\$85,757

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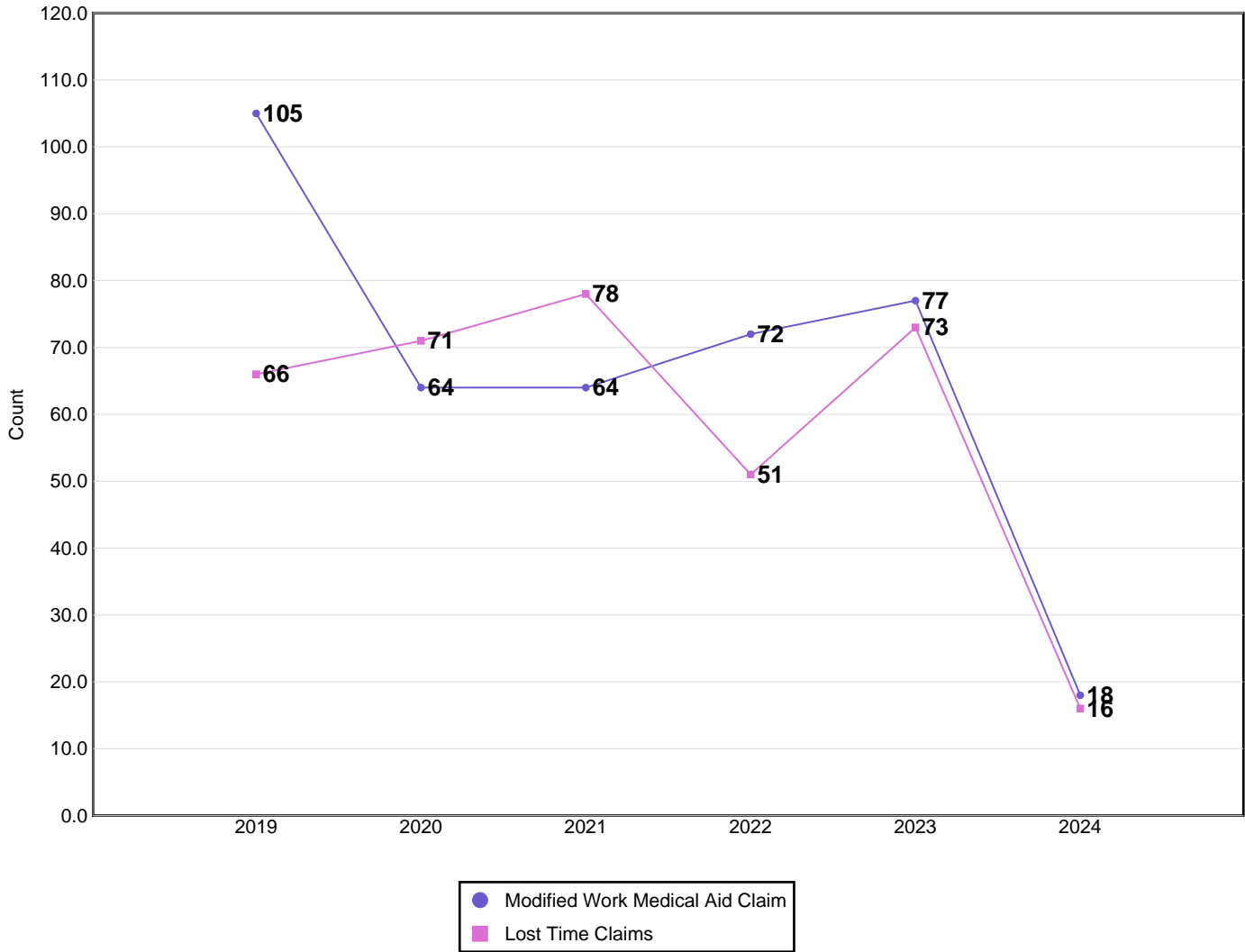


Workers'
Compensation
Board
Alberta

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Claim Costs - for Years: 2019 to 2024

Disabling Claims Components



Disabling Claims include Lost Time Claims or Medical Aid Claims with Modified Work

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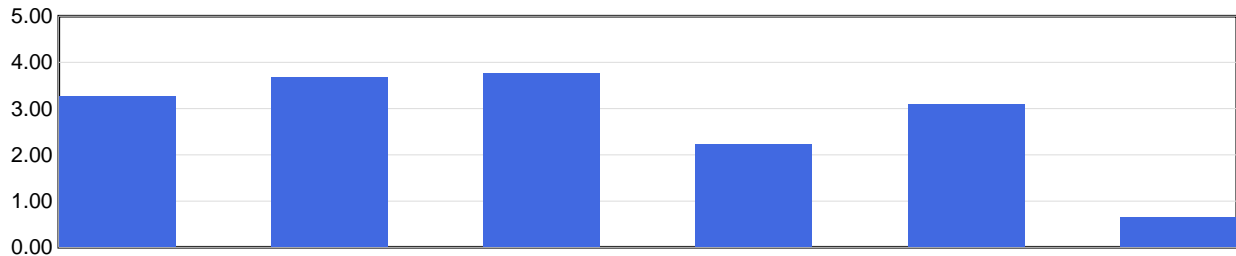
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Claim Costs - for Years: 2019 to 2024

Frequency Rates

(Lost Time Claims per 100 Workers)



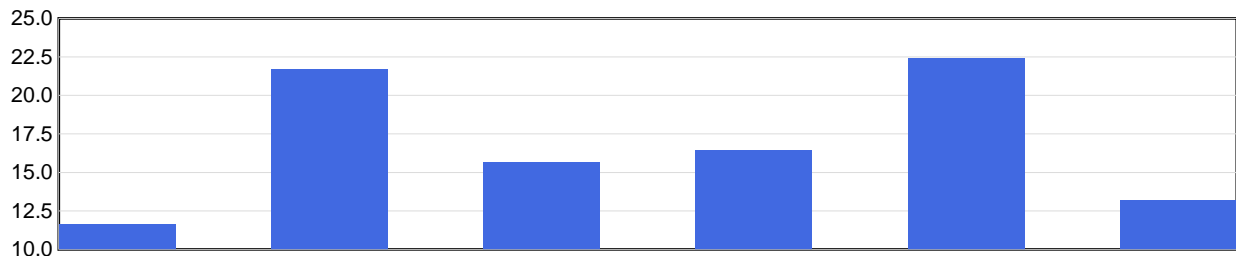
Frequency Rate	2019	2020	2021	2022	2023	2024 YTD
	3.26	3.67	3.76	2.23	3.10	0.65

Frequency Rate = (Total Lost Time Claims * 100) / Person Years

Person Years = Total Assessable Earnings / (Avg Hourly Wage * 2000 Hours)

Severity Rates

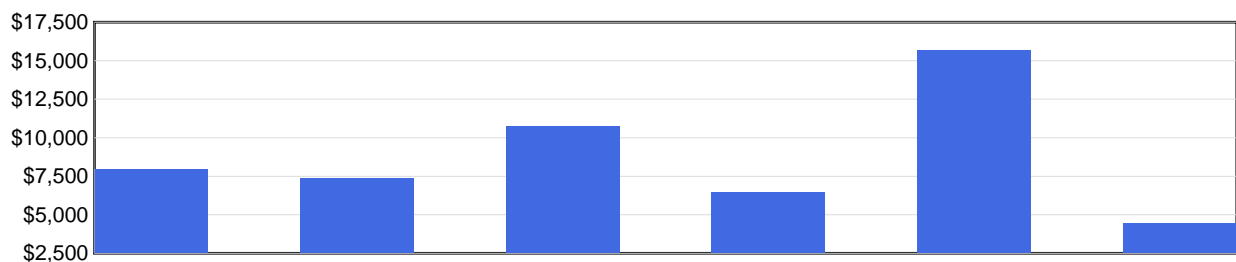
(Temporary Total Disability Days per Lost Time Claim)



Severity Rate	2019	2020	2021	2022	2023	2024 YTD
	11.7	21.7	15.7	16.4	22.4	13.2

Severity Rate = Total TTDs / Total LTCs

Average Cost Per LTC



Avg Cost / Claim	2019	2020	2021	2022	2023	2024 YTD
	\$7,981	\$7,377	\$10,722	\$6,481	\$15,670	\$4,430

Average Cost Per LTC = Total LTC Costs / Total LTCs

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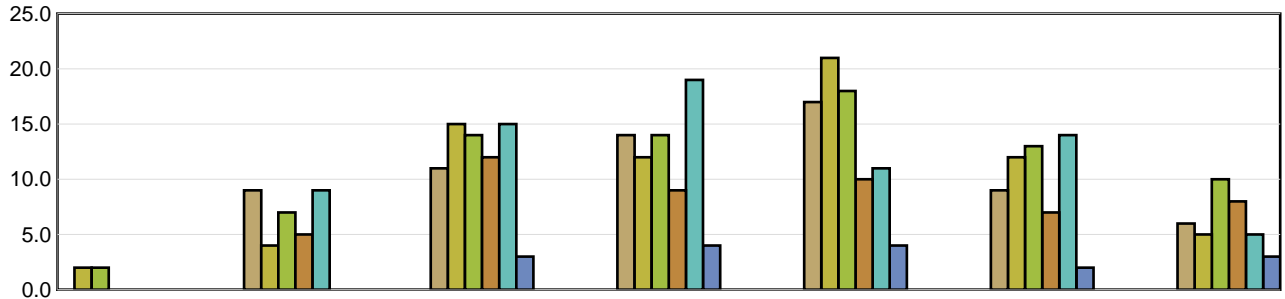
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Injured Worker's Age - for Years: 2019 to 2024

Number of LTCs

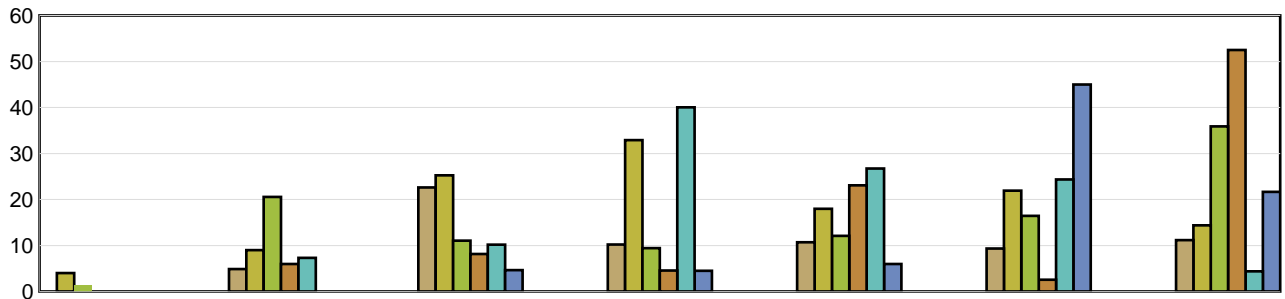
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	9	11	14	17	9	6
2020	2	4	15	12	21	12	5
2021	2	7	14	14	18	13	10
2022	N/A	5	12	9	10	7	8
2023	N/A	9	15	19	11	14	5
2024 YTD	N/A	N/A	3	4	4	2	3

Average Severity of a Claim

Temporary Total Disability Days per Lost Time Claim
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	4.89	22.64	10.21	10.71	9.33	11.17
2020	4.00	9.00	25.27	32.92	18.00	21.92	14.40
2021	1.50	20.57	11.07	9.43	12.11	16.46	35.90
2022	N/A	6.00	8.17	4.56	23.10	2.57	52.50
2023	N/A	7.33	10.20	40.05	26.73	24.36	4.40
2024 YTD	N/A	N/A	4.67	4.50	6.00	45.00	21.67

LTCs with no birthdate recorded are not included in band subtotals

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Top 5 Comparison - for Years: 2019 to 2024

Type of Accident							
Top 5 by Total LTCs							
Type of Accident	2019	2020	2021	2022	2023	2024 YTD	Totals
Overexertion	16	18	19	19	18	8	98
Bodily Reaction and Exertion	14	21	11	10	14	2	72
Falls	13	8	13	8	10	3	55
Exposure to Harmful Substances	1	11	9	2	1	0	24
Struck by Object	2	7	6	1	5	0	21

Type of Accident	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Overexertion	98	27.61%	12.91	1,265	\$5,621	\$550,905
Bodily Reaction and Exertion	72	20.28%	20.85	1,501	\$7,838	\$564,350
Falls	55	15.49%	23.62	1,299	\$9,601	\$528,038
Exposure to Harmful Substances	24	6.76%	15.83	380	\$19,288	\$462,906
Struck by Object	21	5.92%	10.57	222	\$4,581	\$96,210
All Others	85	23.94%	18.16	1,544	\$14,467	\$1,229,711
Totals	355	100.00%	17.50	6,211	\$9,668	\$3,432,121

Part of Body							
Top 5 by Total LTCs							
Part of Body	2019	2020	2021	2022	2023	2024 YTD	Totals
Back	22	29	18	22	30	7	128
Foot(Feet)/Ank(s)/Toe(s)	9	8	8	4	6	3	38
Trunk	8	6	9	4	7	1	35
Knee(s)	5	7	5	6	5	0	28
Body System(s)	1	11	9	1	2	0	24

Part of Body	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Back	128	36.06%	13.45	1,721	\$5,533	\$708,176
Foot(Feet)/Ank(s)/Toe(s)	38	10.70%	13.05	496	\$3,933	\$149,466
Trunk	35	9.86%	16.97	594	\$8,943	\$313,003
Knee(s)	28	7.89%	28.04	785	\$11,408	\$319,433
Body System(s)	24	6.76%	23.13	555	\$21,254	\$510,098
All Others	102	28.73%	20.20	2,060	\$14,039	\$1,431,943
Totals	355	100.00%	17.50	6,211	\$9,668	\$3,432,121

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Top 5 Comparison - for Years: 2019 to 2024

Nature of Injury							
Top 5 by Total LTCs							
Nature of Injury	2019	2020	2021	2022	2023	2024 YTD	Totals
Sprains/Strain	43	44	44	37	52	13	233
Oth Traumatic Injuries	5	7	9	4	5	1	31
Superficial Wounds	8	4	7	3	5	0	27
Systems Disease - Covid 19	0	10	9	1	0	0	20
Fracture/Dislocation/Nerve Damage	3	3	5	1	2	1	15

Nature of Injury	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Sprains/Strain	233	65.63%	16.94	3,948	\$6,863	\$1,599,139
Oth Traumatic Injuries	31	8.73%	18.84	584	\$8,751	\$271,290
Superficial Wounds	27	7.61%	11.48	310	\$10,405	\$280,939
Systems Disease - Covid 19	20	5.63%	18.55	371	\$22,888	\$457,769
Fracture/Dislocation/Nerve Damage	15	4.23%	23.67	355	\$8,758	\$131,372
All Others	29	8.17%	22.17	643	\$23,849	\$691,612
Totals	355	100.00%	17.50	6,211	\$9,668	\$3,432,121

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