

Industry Synopsis

Industry: 24900 Clothing/Leather Good - Mfg/Repair

Assessable Earnings and Premiums - for Years: 2019 to 2024

Rate Year	Number of Employers with Assessable Earnings	Newly Opened Account	Total Assessable Earnings	Estimated Total Workers*	Net Premium**	Industry Rate
2019	232	16	\$57,929,421	1,526	\$457,356	\$0.81
2020	235	19	\$50,584,513	1,264	\$259,393	\$0.53
2021	232	17	\$60,764,139	1,440	\$312,190	\$0.53
2022	234	14	\$66,824,111	1,637	\$396,736	\$0.61
2023	240	17	\$71,070,951	1,729	\$451,701	\$0.65
2024 YTD	224	1	\$70,715,954	1,694	\$467,613	\$0.67

* Estimated number of full time equivalent workers based on average industry wage

** Net premium is premium paid by employers after pricing adjustments for experience rating plus Poor Performance Surcharge and PIR, where applicable

Distribution of Accounts By Assessable Earnings (\$Thousands)

Rate Year	<= \$500,000		> \$500,000 and <= \$1 Million		> \$1 Million and <= \$5 Million		> \$5 Million and <= \$20 Million		> \$20 Million	
	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn
2019	206	\$23,815	11	\$7,118	15	\$26,996	N/A	N/A	N/A	N/A
2020	214	\$22,417	9	\$6,398	12	\$21,769	N/A	N/A	N/A	N/A
2021	206	\$25,123	14	\$9,921	12	\$25,720	N/A	N/A	N/A	N/A
2022	205	\$26,729	16	\$11,434	13	\$28,661	N/A	N/A	N/A	N/A
2023	208	\$26,907	17	\$11,834	15	\$32,330	N/A	N/A	N/A	N/A
2024 YTD	193	\$26,835	16	\$10,971	15	\$32,910	N/A	N/A	N/A	N/A

Note: The current year assessable earnings are based on estimates.

N/A columns indicate there are not enough employers available to display the information

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- YTD is January to current month of the current calendar year

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Claim Costs - for Years: 2019 to 2024

Total Claims								
Accident Year	Number of Claims	Claim Costs	Number of LTCs	Total LTC Costs	TTD Days	Modified Work Ever Performed Claims	Medical Aid Claims	Disabling Injury Claims
2019	20	\$60,467	9	\$52,313	126	8	11	11
2020	20	\$134,960	10	\$124,562	132	9	10	13
2021	21	\$146,726	10	\$126,260	712	7	11	12
2022	30	\$184,920	20	\$173,479	685	15	10	24
2023	24	\$196,805	13	\$185,693	682	13	11	16
2024 YTD	4	\$9,024	2	\$6,982	51	2	2	4

Duration Bands - Total LTCs					
Accident Year	<= 8 Days	> 8 Days and <= 30 Days	> 30 Days and <= 60 Days	> 60 Days	Total Lost Time Claims
2019	6	1	2	0	9
2020	8	1	0	1	10
2021	5	1	1	3	10
2022	9	4	2	5	20
2023	6	2	0	5	13
2024 YTD	1	0	1	0	2

Total Claims Costs					
Accident Year	Compensation	Medical Aid	Rehabilitation	Economic Loss	Total
2019	\$22,624	\$36,992	\$850	\$0	\$60,467
2020	\$59,192	\$64,914	\$10,855	\$0	\$134,960
2021	\$91,731	\$45,011	\$9,984	\$0	\$146,726
2022	\$111,232	\$73,688	\$0	\$0	\$184,920
2023	\$112,452	\$82,852	\$1,500	\$0	\$196,805
2024 YTD	\$5,170	\$3,854	\$0	\$0	\$9,024

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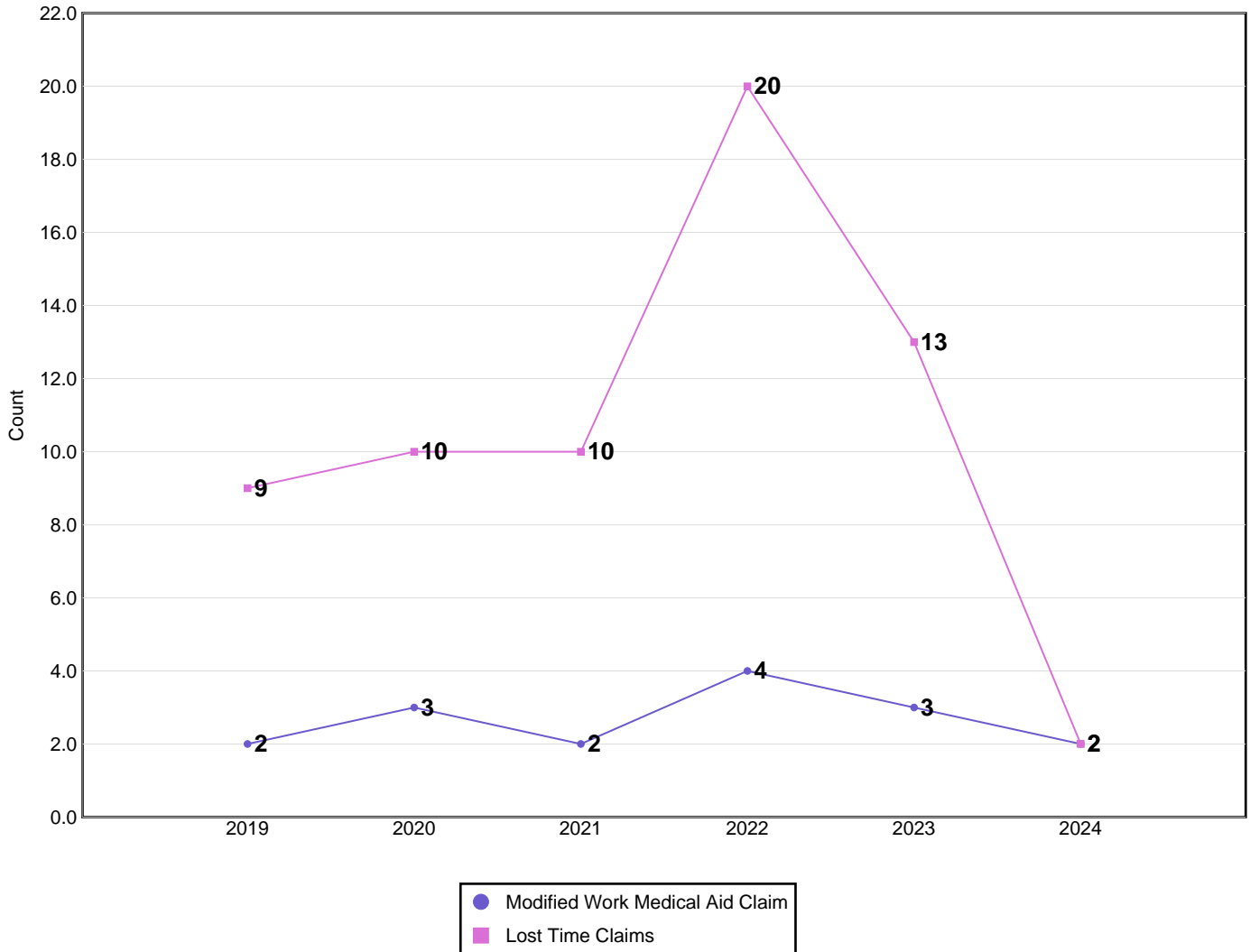
- YTD is January to current month of the current calendar year

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Claim Costs - for Years: 2019 to 2024

Disabling Claims Components



Disabling Claims include Lost Time Claims or Medical Aid Claims with Modified Work

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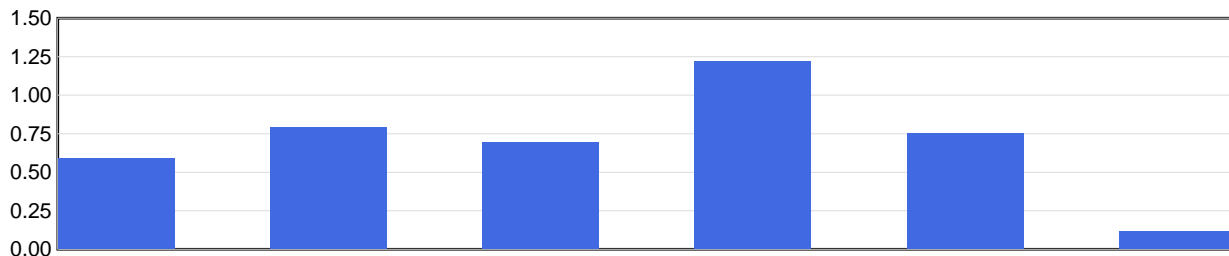
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Claim Costs - for Years: 2019 to 2024

Frequency Rates

(Lost Time Claims per 100 Workers)



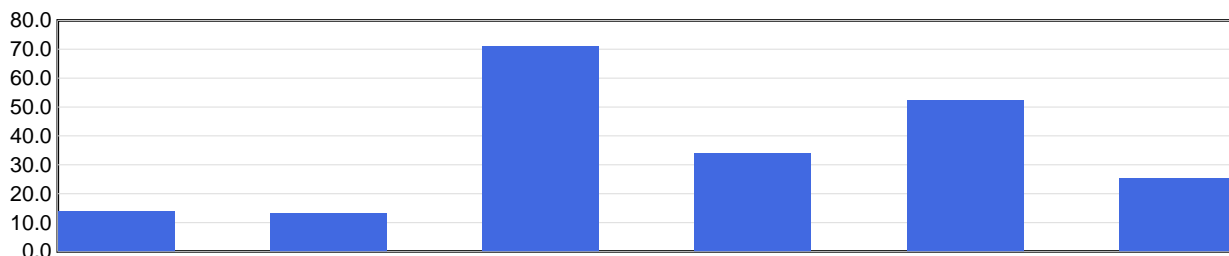
Frequency Rate	2019	2020	2021	2022	2023	2024 YTD
	0.59	0.79	0.69	1.22	0.75	0.12

Frequency Rate = (Total Lost Time Claims * 100) / Person Years

Person Years = Total Assessable Earnings / (Avg Hourly Wage * 2000 Hours)

Severity Rates

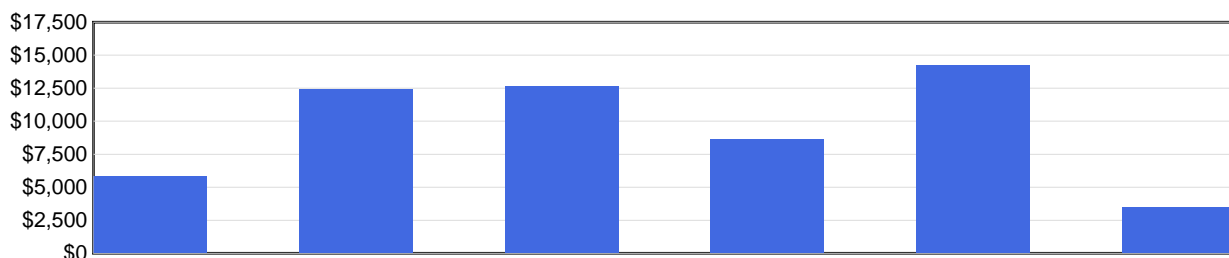
(Temporary Total Disability Days per Lost Time Claim)



Severity Rate	2019	2020	2021	2022	2023	2024 YTD
	14.0	13.2	71.2	34.3	52.5	25.5

Severity Rate = Total TTDs / Total LTCs

Average Cost Per LTC



Avg Cost / Claim	2019	2020	2021	2022	2023	2024 YTD
	\$5,813	\$12,456	\$12,626	\$8,674	\$14,284	\$3,491

Average Cost Per LTC = Total LTC Costs / Total LTCs

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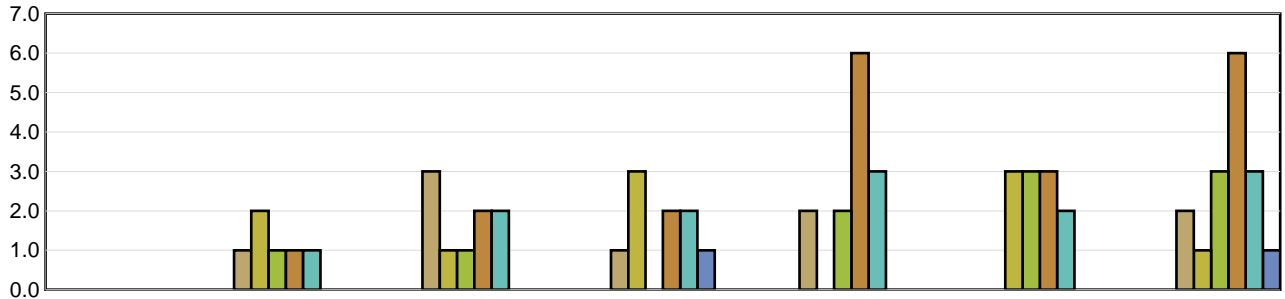
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Injured Worker's Age - for Years: 2019 to 2024

Number of LTCs

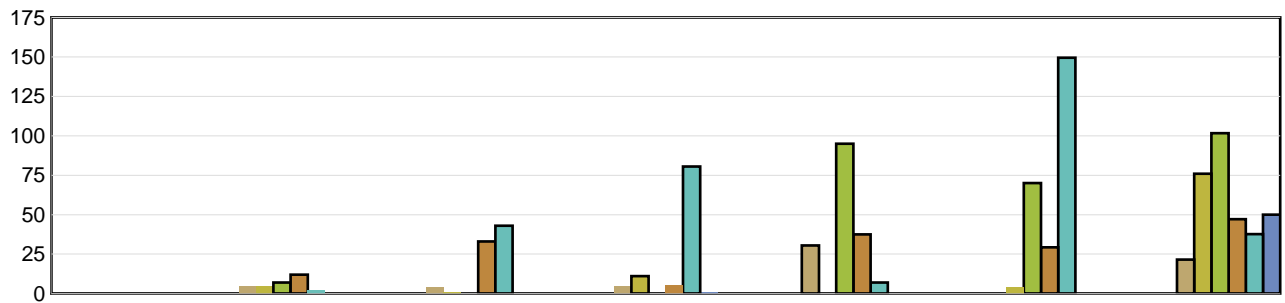
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	1	3	1	2	N/A	2
2020	N/A	2	1	3	N/A	3	1
2021	N/A	1	1	N/A	2	3	3
2022	N/A	1	2	2	6	3	6
2023	N/A	1	2	2	3	2	3
2024 YTD	N/A	N/A	N/A	1	N/A	N/A	1

Average Severity of a Claim

Temporary Total Disability Days per Lost Time Claim
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	5.00	4.00	5.00	30.50	N/A	21.50
2020	N/A	5.00	1.00	11.00	N/A	4.00	76.00
2021	N/A	7.00	0.00	N/A	95.00	70.00	101.67
2022	N/A	12.00	33.00	5.50	37.50	29.33	47.17
2023	N/A	2.00	43.00	80.50	7.00	149.50	37.67
2024 YTD	N/A	N/A	N/A	1.00	N/A	N/A	50.00

LTCs with no birthdate recorded are not included in band subtotals

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Top 5 Comparison - for Years: 2019 to 2024

Type of Accident							
Top 5 by Total LTCs							
Type of Accident	2019	2020	2021	2022	2023	2024 YTD	Totals
RMI	4	0	2	3	5	0	14
Falls	0	3	0	3	3	1	10
Bodily Reaction and Exertion	2	1	0	6	1	0	10
Overexertion	0	3	1	1	2	0	7
Contact with Objects and Equipment	1	1	0	3	1	0	6

Type of Accident	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
RMI	14	21.88%	47.79	669	\$10,734	\$150,279
Falls	10	15.63%	48.00	480	\$15,413	\$154,134
Bodily Reaction and Exertion	10	15.63%	13.60	136	\$7,062	\$70,616
Overexertion	7	10.94%	39.14	274	\$15,162	\$106,134
Contact with Objects and Equipment	6	9.38%	3.67	22	\$1,697	\$10,182
All Others	17	26.56%	47.47	807	\$10,467	\$177,944
Totals	64	100.00%	37.31	2,388	\$10,458	\$669,289

Part of Body							
Top 5 by Total LTCs							
Part of Body	2019	2020	2021	2022	2023	2024 YTD	Totals
Hand(s)/Wrist(s)	1	1	2	4	3	0	11
Arms	3	2	1	2	3	0	11
Back	2	2	2	3	1	0	10
Trunk	1	1	1	2	1	1	7
Multiple Parts	1	1	2	2	0	0	6

Part of Body	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Hand(s)/Wrist(s)	11	17.19%	53.36	587	\$13,331	\$146,641
Arms	11	17.19%	43.09	474	\$14,195	\$156,143
Back	10	15.63%	8.50	85	\$7,830	\$78,299
Trunk	7	10.94%	37.14	260	\$9,237	\$64,656
Multiple Parts	6	9.38%	61.17	367	\$9,241	\$55,445
All Others	19	29.69%	32.37	615	\$8,848	\$168,105
Totals	64	100.00%	37.31	2,388	\$10,458	\$669,289

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Top 5 Comparison - for Years: 2019 to 2024

Nature of Injury							
Top 5 by Total LTCs							
Nature of Injury	2019	2020	2021	2022	2023	2024 YTD	Totals
Sprains/Strain	2	3	5	8	6	1	25
Oth Traumatic Injuries	4	3	1	5	2	0	15
Open Wound	0	2	0	2	1	0	5
Burns	0	0	1	2	0	1	4
Superficial Wounds	0	1	1	1	1	0	4

Nature of Injury	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Sprains/Strain	25	39.06%	39.24	981	\$12,255	\$306,386
Oth Traumatic Injuries	15	23.44%	18.73	281	\$5,991	\$89,867
Open Wound	5	7.81%	27.20	136	\$14,755	\$73,774
Burns	4	6.25%	11.75	47	\$1,586	\$6,345
Superficial Wounds	4	6.25%	90.50	362	\$19,986	\$79,945
All Others	11	17.19%	52.82	581	\$10,270	\$112,971
Totals	64	100.00%	37.31	2,388	\$10,458	\$669,289

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