

Industry Synopsis

Industry: 25100 SAWMILLS/PLANING MILLS

Assessable Earnings and Premiums - for Years: 2019 to 2024

Rate Year	Number of Employers with Assessable Earnings	Newly Opened Account	Total Assessable Earnings	Estimated Total Workers*	Net Premium**	Industry Rate
2019	103	8	\$319,369,725	5,853	\$5,431,302	\$2.10
2020	95	2	\$311,895,120	4,681	\$5,531,037	\$1.99
2021	99	10	\$340,456,047	5,162	\$4,818,243	\$1.64
2022	100	7	\$346,402,866	5,471	\$5,003,958	\$1.65
2023	95	5	\$343,348,549	5,451	\$4,792,939	\$1.56
2024 YTD	90	1	\$354,699,710	5,809	\$5,080,603	\$1.47

* Estimated number of full time equivalent workers based on average industry wage

** Net premium is premium paid by employers after pricing adjustments for experience rating plus Poor Performance Surcharge and PIR, where applicable

Distribution of Accounts By Assessable Earnings (\$Thousands)

Rate Year	<= \$500,000		> \$500,000 and <= \$1 Million		> \$1 Million and <= \$5 Million		> \$5 Million and <= \$20 Million		> \$20 Million	
	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn
2019	72	\$5,628	5	\$3,315	9	\$17,931	11	\$131,177	6	\$161,318
2020	66	\$6,274	3	\$2,291	9	\$17,323	13	\$170,408	4	\$115,599
2021	67	\$5,624	5	\$3,108	9	\$18,419	12	\$145,417	6	\$167,888
2022	65	\$5,612	6	\$3,615	9	\$19,095	15	\$182,308	5	\$135,773
2023	63	\$5,914	6	\$4,076	7	\$15,303	13	\$160,949	6	\$157,107
2024 YTD	58	\$6,191	6	\$4,497	7	\$15,677	13	\$163,559	6	\$164,776

Note: The current year assessable earnings are based on estimates.

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Claim Costs - for Years: 2019 to 2024

Total Claims								
Accident Year	Number of Claims	Claim Costs	Number of LTCs	Total LTC Costs	TTD Days	Modified Work Ever Performed Claims	Medical Aid Claims	Disabling Injury Claims
2019	348	\$1,024,001	46	\$650,209	1,255	156	302	173
2020	264	\$821,434	39	\$546,108	1,089	143	225	156
2021	330	\$933,820	83	\$641,558	1,542	160	247	212
2022	275	\$1,610,022	60	\$1,353,638	2,032	126	215	148
2023	259	\$1,411,796	48	\$1,140,552	1,776	137	211	152
2024 YTD	60	\$94,332	9	\$62,728	222	26	51	29

Duration Bands - Total LTCs					
Accident Year	<= 8 Days	> 8 Days and <= 30 Days	> 30 Days and <= 60 Days	> 60 Days	Total Lost Time Claims
2019	19	14	7	6	46
2020	23	8	3	5	39
2021	46	24	6	7	83
2022	29	17	4	10	60
2023	16	13	8	11	48
2024 YTD	3	2	4	0	9

Total Claims Costs					
Accident Year	Compensation	Medical Aid	Rehabilitation	Economic Loss	Total
2019	\$427,292	\$588,085	\$8,624	\$0	\$1,024,001
2020	\$376,660	\$438,648	\$6,126	\$0	\$821,434
2021	\$432,029	\$500,507	\$1,283	\$0	\$933,820
2022	\$599,510	\$591,759	\$645	\$418,108	\$1,610,022
2023	\$467,500	\$527,821	\$1,123	\$415,351	\$1,411,796
2024 YTD	\$40,453	\$53,879	\$0	\$0	\$94,332

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Claim Costs - for Years: 2019 to 2024

Disabling Claims Components



Disabling Claims include Lost Time Claims or Medical Aid Claims with Modified Work

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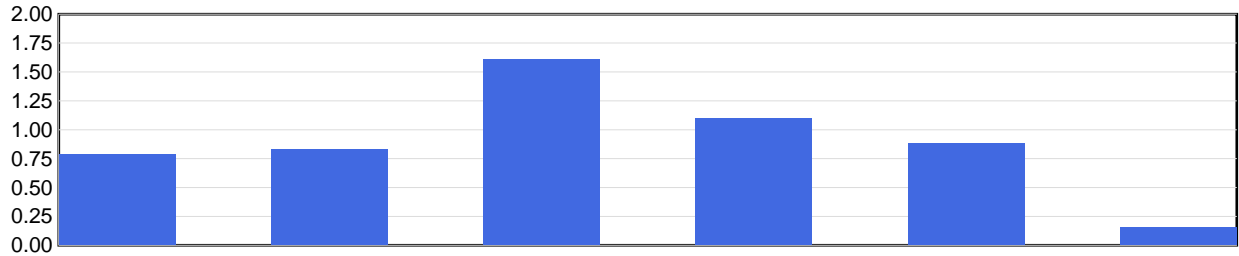
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Claim Costs - for Years: 2019 to 2024

Frequency Rates

(Lost Time Claims per 100 Workers)



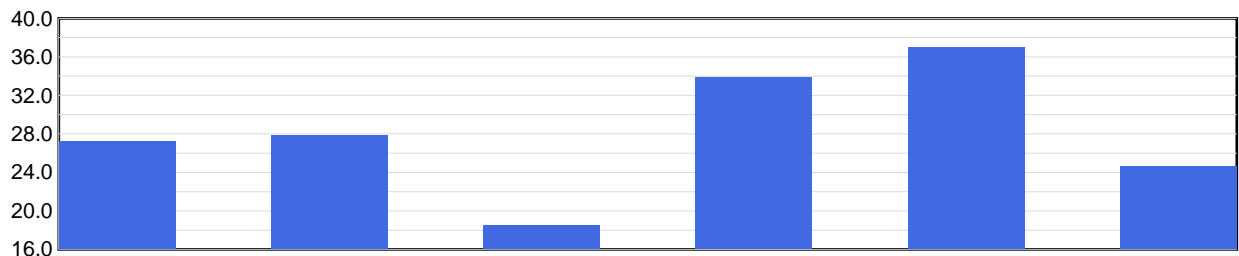
	2019	2020	2021	2022	2023	2024 YTD
Frequency Rate	0.79	0.83	1.61	1.10	0.88	0.15

Frequency Rate = (Total Lost Time Claims * 100) / Person Years

Person Years = Total Assessable Earnings / (Avg Hourly Wage * 2000 Hours)

Severity Rates

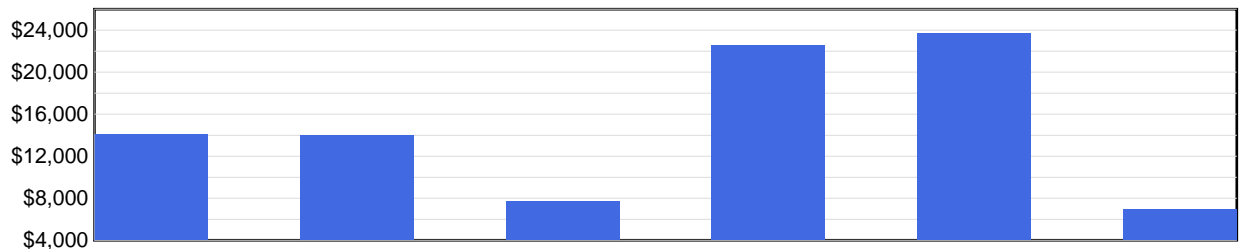
(Temporary Total Disability Days per Lost Time Claim)



	2019	2020	2021	2022	2023	2024 YTD
Severity Rate	27.3	27.9	18.6	33.9	37.0	24.7

Severity Rate = Total TTDs / Total LTCs

Average Cost Per LTC



	2019	2020	2021	2022	2023	2024 YTD
Avg Cost / Claim	\$14,135	\$14,003	\$7,730	\$22,561	\$23,761	\$6,970

Average Cost Per LTC = Total LTC Costs / Total LTCs

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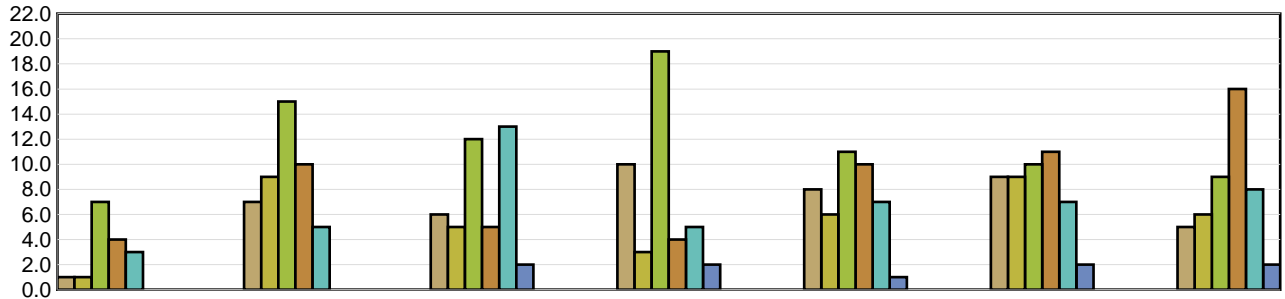
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Injured Worker's Age - for Years: 2019 to 2024

Number of LTCs

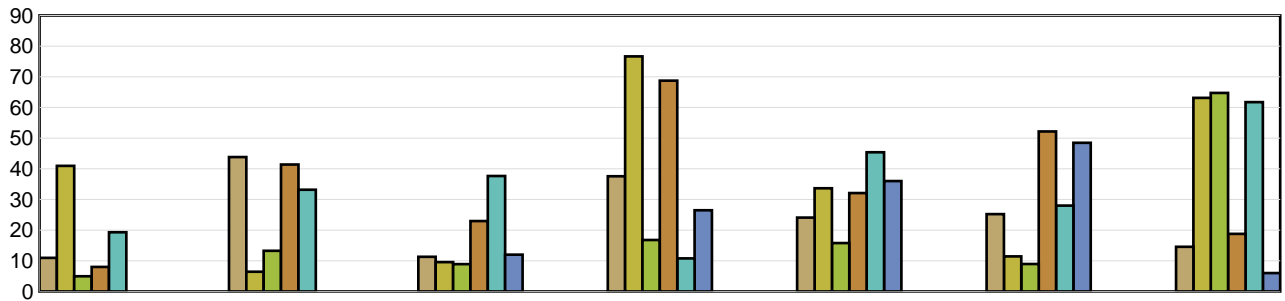
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	1	7	6	10	8	9	5
2020	1	9	5	3	6	9	6
2021	7	15	12	19	11	10	9
2022	4	10	5	4	10	11	16
2023	3	5	13	5	7	7	8
2024 YTD	N/A	N/A	2	2	1	2	2

Average Severity of a Claim

Temporary Total Disability Days per Lost Time Claim
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	11.00	43.86	11.33	37.60	24.13	25.22	14.60
2020	41.00	6.44	9.60	76.67	33.67	11.44	63.17
2021	5.00	13.27	8.92	16.79	15.82	9.00	64.78
2022	8.00	41.40	23.00	68.75	32.10	52.18	18.81
2023	19.33	33.20	37.69	10.80	45.43	28.00	61.75
2024 YTD	N/A	N/A	12.00	26.50	36.00	48.50	6.00

LTCs with no birthdate recorded are not included in band subtotals

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Top 5 Comparison - for Years: 2019 to 2024

Type of Accident							
Top 5 by Total LTCs							
Type of Accident	2019	2020	2021	2022	2023	2024 YTD	Totals
Contact with Objects and Equipment	12	7	9	8	12	0	48
Exposure to Harmful Substances	0	2	35	4	3	0	44
Falls	7	7	5	8	9	2	38
Bodily Reaction and Exertion	5	8	6	11	6	1	37
Struck by Object	9	4	12	6	3	1	35

Type of Accident	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Contact with Objects and Equipment	48	16.84%	40.27	1,933	\$28,644	\$1,374,902
Exposure to Harmful Substances	44	15.44%	20.50	902	\$6,610	\$290,824
Falls	38	13.33%	35.00	1,330	\$16,302	\$619,473
Bodily Reaction and Exertion	37	12.98%	21.70	803	\$8,952	\$331,213
Struck by Object	35	12.28%	24.26	849	\$26,994	\$944,785
All Others	83	29.12%	24.53	2,036	\$10,043	\$833,595
Totals	285	100.00%	27.55	7,853	\$15,420	\$4,394,793

Part of Body							
Top 5 by Total LTCs							
Part of Body	2019	2020	2021	2022	2023	2024 YTD	Totals
Body System(s)	0	1	34	2	4	0	41
Back	4	7	8	10	6	3	38
Fingers	8	3	8	4	9	1	33
Trunk	7	1	2	6	6	3	25
Knee(s)	4	8	3	4	4	1	24

Part of Body	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Body System(s)	41	14.39%	24.49	1,004	\$6,607	\$270,878
Back	38	13.33%	30.47	1,158	\$10,194	\$387,353
Fingers	33	11.58%	36.21	1,195	\$18,034	\$595,119
Trunk	25	8.77%	36.72	918	\$33,725	\$843,126
Knee(s)	24	8.42%	31.58	758	\$16,349	\$392,380
All Others	124	43.51%	22.74	2,820	\$15,370	\$1,905,935
Totals	285	100.00%	27.55	7,853	\$15,420	\$4,394,793

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Top 5 Comparison - for Years: 2019 to 2024

Nature of Injury							
Top 5 by Total LTCs							
Nature of Injury	2019	2020	2021	2022	2023	2024 YTD	Totals
Sprains/Strain	17	18	18	23	13	4	93
Oth Traumatic Injuries	7	11	8	5	12	4	47
Systems Disease - Covid 19	0	0	32	1	0	0	33
Open Wound	6	2	9	6	5	0	28
Fracture/Dislocation/Nerve Damage	4	2	6	5	7	1	25

Nature of Injury	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Sprains/Strain	93	32.63%	26.92	2,504	\$10,665	\$991,818
Oth Traumatic Injuries	47	16.49%	35.32	1,660	\$28,129	\$1,322,084
Systems Disease - Covid 19	33	11.58%	16.21	535	\$4,920	\$162,374
Open Wound	28	9.82%	21.54	603	\$11,751	\$329,041
Fracture/Dislocation/Nerve Damage	25	8.77%	45.36	1,134	\$21,281	\$532,026
All Others	59	20.70%	24.02	1,417	\$17,923	\$1,057,449
Totals	285	100.00%	27.55	7,853	\$15,420	\$4,394,793

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