

Industry Synopsis

Industry: 30407 Manufactured Products - Coating/Heat Treating

Assessable Earnings and Premiums - for Years: 2019 to 2024

Rate Year	Number of Employers with Assessable Earnings	Newly Opened Account	Total Assessable Earnings	Estimated Total Workers*	Net Premium**	Industry Rate
2019	47	1	\$88,771,948	1,658	\$1,260,358	\$1.86
2020	49	3	\$67,694,957	1,279	\$953,877	\$1.92
2021	48	1	\$73,485,549	1,208	\$953,419	\$2.06
2022	49	2	\$85,416,379	1,456	\$1,184,491	\$1.96
2023	50	2	\$85,530,227	1,443	\$1,015,194	\$1.95
2024 YTD	47	2	\$98,922,019	1,597	\$1,642,171	\$2.09

* Estimated number of full time equivalent workers based on average industry wage

** Net premium is premium paid by employers after pricing adjustments for experience rating plus Poor Performance Surcharge and PIR, where applicable

Distribution of Accounts By Assessable Earnings (\$Thousands)

Rate Year	<= \$500,000		> \$500,000 and <= \$1 Million		> \$1 Million and <= \$5 Million		> \$5 Million and <= \$20 Million		> \$20 Million	
	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn
2019	29	\$5,596	N/A	N/A	13	\$29,125	3	\$26,743	N/A	N/A
2020	30	\$4,747	3	\$1,994	12	\$24,925	4	\$36,029	N/A	N/A
2021	28	\$4,886	5	\$3,844	11	\$25,342	4	\$39,414	N/A	N/A
2022	29	\$5,014	4	\$3,130	12	\$28,116	3	\$26,668	N/A	N/A
2023	28	\$4,744	6	\$3,893	11	\$28,530	5	\$48,363	N/A	N/A
2024 YTD	26	\$4,353	6	\$3,943	11	\$33,027	3	\$33,599	N/A	N/A

Note: The current year assessable earnings are based on estimates.

N/A columns indicate there are not enough employers available to display the information

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Claim Costs - for Years: 2019 to 2024

Total Claims								
Accident Year	Number of Claims	Claim Costs	Number of LTCs	Total LTC Costs	TTD Days	Modified Work Ever Performed Claims	Medical Aid Claims	Disabling Injury Claims
2019	64	\$101,384	11	\$33,125	84	38	53	40
2020	25	\$150,176	9	\$116,074	491	11	16	16
2021	31	\$65,605	7	\$42,367	132	10	24	16
2022	39	\$231,964	12	\$184,325	527	16	27	19
2023	28	\$68,489	7	\$42,911	36	19	21	20
2024 YTD	3	\$6,795	2	\$6,237	13	2	1	2

Duration Bands - Total LTCs					
Accident Year	<= 8 Days	> 8 Days and <= 30 Days	> 30 Days and <= 60 Days	> 60 Days	Total Lost Time Claims
2019	9	1	1	0	11
2020	3	3	1	2	9
2021	3	3	0	1	7
2022	5	1	3	3	12
2023	6	1	0	0	7
2024 YTD	1	1	0	0	2

Total Claims Costs					
Accident Year	Compensation	Medical Aid	Rehabilitation	Economic Loss	Total
2019	\$18,493	\$82,890	\$0	\$0	\$101,384
2020	\$81,058	\$67,071	\$2,047	\$0	\$150,176
2021	\$30,933	\$34,672	\$0	\$0	\$65,605
2022	\$121,374	\$107,975	\$2,615	\$0	\$231,964
2023	\$21,131	\$47,358	\$0	\$0	\$68,489
2024 YTD	\$2,203	\$4,592	\$0	\$0	\$6,795

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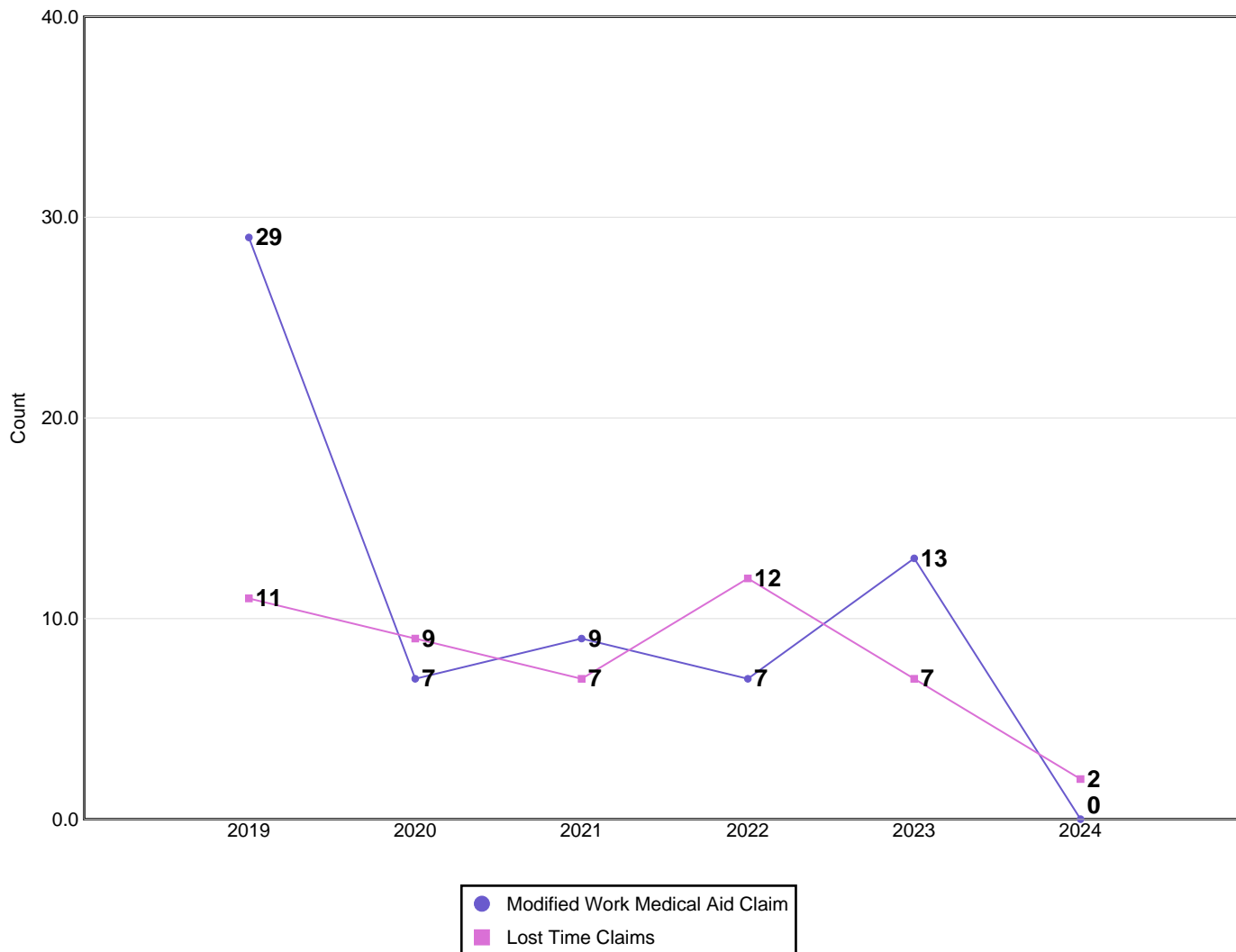
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Claim Costs - for Years: 2019 to 2024

Disabling Claims Components



Disabling Claims include Lost Time Claims or Medical Aid Claims with Modified Work

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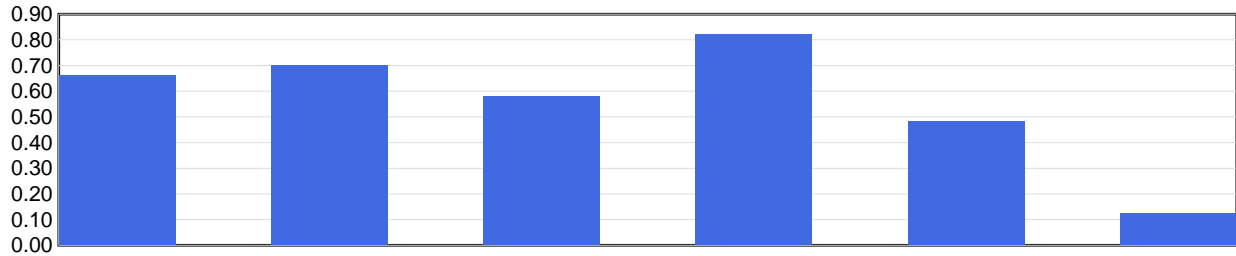
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Claim Costs - for Years: 2019 to 2024

Frequency Rates

(Lost Time Claims per 100 Workers)



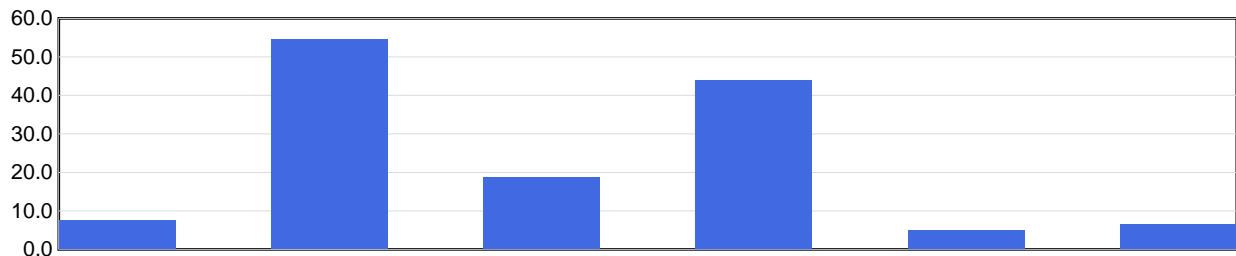
	2019	2020	2021	2022	2023	2024 YTD
Frequency Rate	0.66	0.70	0.58	0.82	0.49	0.13

Frequency Rate = (Total Lost Time Claims * 100) / Person Years

Person Years = Total Assessable Earnings / (Avg Hourly Wage * 2000 Hours)

Severity Rates

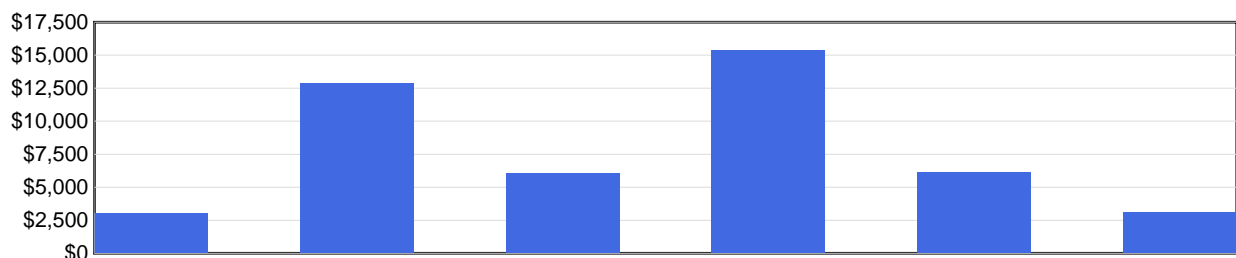
(Temporary Total Disability Days per Lost Time Claim)



	2019	2020	2021	2022	2023	2024 YTD
Severity Rate	7.6	54.6	18.9	43.9	5.1	6.5

Severity Rate = Total TTDs / Total LTCs

Average Cost Per LTC



	2019	2020	2021	2022	2023	2024 YTD
Avg Cost / Claim	\$3,011	\$12,897	\$6,052	\$15,360	\$6,130	\$3,119

Average Cost Per LTC = Total LTC Costs / Total LTCs

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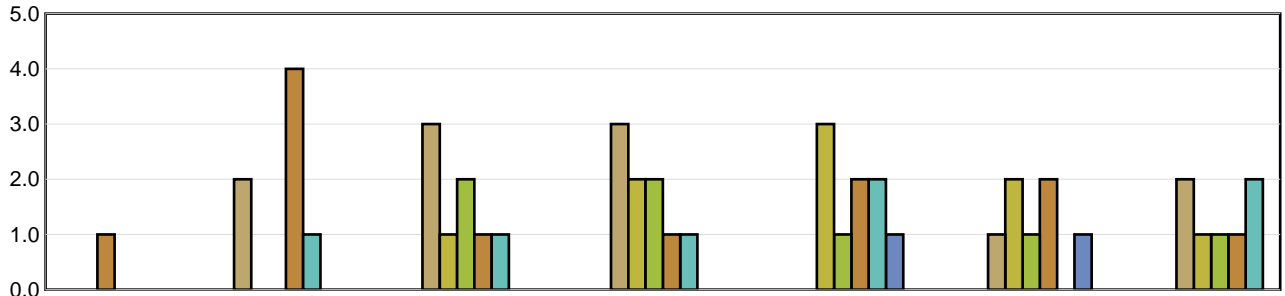
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Injured Worker's Age - for Years: 2019 to 2024

Number of LTCs

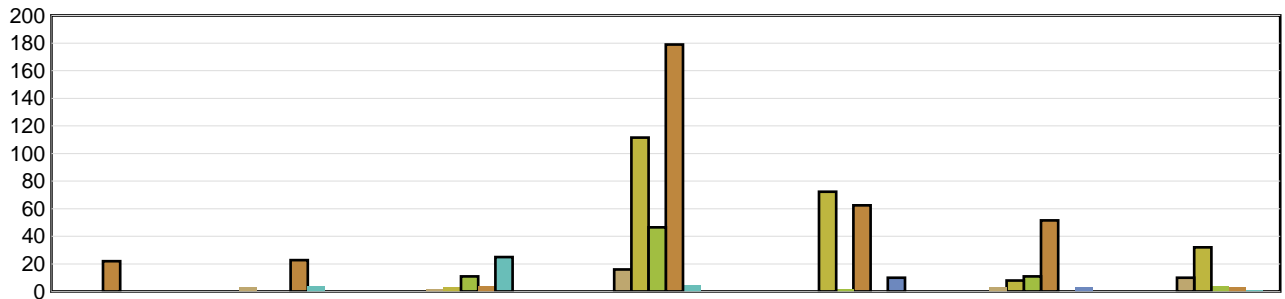
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	2	3	3	N/A	1	2
2020	N/A	N/A	1	2	3	2	1
2021	N/A	N/A	2	2	1	1	1
2022	1	4	1	1	2	2	1
2023	N/A	1	1	1	2	N/A	2
2024 YTD	N/A	N/A	N/A	N/A	1	1	N/A

Average Severity of a Claim

Temporary Total Disability Days per Lost Time Claim
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	3.50	2.00	16.00	N/A	3.00	10.00
2020	N/A	N/A	3.00	111.50	72.33	8.00	32.00
2021	N/A	N/A	11.00	46.50	2.00	11.00	4.00
2022	22.00	22.75	4.00	179.00	62.50	51.50	3.00
2023	N/A	4.00	25.00	5.00	0.00	N/A	1.00
2024 YTD	N/A	N/A	N/A	N/A	10.00	3.00	N/A

LTCs with no birthdate recorded are not included in band subtotals

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Top 5 Comparison - for Years: 2019 to 2024

Type of Accident							
Top 5 by Total LTCs							
Type of Accident	2019	2020	2021	2022	2023	2024 YTD	Totals
Overexertion	2	3	2	2	2	0	11
Exposure to Harmful Substances	0	3	4	0	0	0	7
Bodily Reaction and Exertion	0	1	0	3	2	0	6
Contact with Objects and Equipment	2	1	0	2	1	0	6
Falls	1	0	1	1	1	2	6

Type of Accident	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Overexertion	11	22.92%	33.45	368	\$11,223	\$123,451
Exposure to Harmful Substances	7	14.58%	13.00	91	\$3,129	\$21,903
Bodily Reaction and Exertion	6	12.50%	50.00	300	\$14,068	\$84,407
Contact with Objects and Equipment	6	12.50%	20.33	122	\$10,157	\$60,940
Falls	6	12.50%	16.67	100	\$4,136	\$24,818
All Others	12	25.00%	25.17	302	\$9,127	\$109,521
Totals	48	100.00%	26.73	1,283	\$8,855	\$425,039

Part of Body							
Top 5 by Total LTCs							
Part of Body	2019	2020	2021	2022	2023	2024 YTD	Totals
Back	4	1	2	2	2	0	11
Body System(s)	0	3	4	1	0	0	8
Foot(Feet)/Ank(s)/Toe(s)	3	0	0	3	0	0	6
Fingers	0	1	0	2	1	0	4
Knee(s)	0	2	1	0	0	0	3

Part of Body	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Back	11	22.92%	14.09	155	\$5,017	\$55,183
Body System(s)	8	16.67%	17.00	136	\$3,542	\$28,334
Foot(Feet)/Ank(s)/Toe(s)	6	12.50%	43.33	260	\$14,100	\$84,600
Fingers	4	8.33%	17.75	71	\$6,028	\$24,114
Knee(s)	3	6.25%	65.00	195	\$12,258	\$36,773
All Others	16	33.33%	29.13	466	\$12,252	\$196,036
Totals	48	100.00%	26.73	1,283	\$8,855	\$425,039

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Top 5 Comparison - for Years: 2019 to 2024

Nature of Injury							
Top 5 by Total LTCs							
Nature of Injury	2019	2020	2021	2022	2023	2024 YTD	Totals
Sprains/Strain	4	3	2	5	4	0	18
Fracture/Dislocation/Nerve Damage	2	1	0	2	1	1	7
Systems Disease - Covid 19	0	3	4	0	0	0	7
Oth Traumatic Injuries	1	1	1	1	0	1	5
Superficial Wounds	3	1	0	1	0	0	5

Nature of Injury	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Sprains/Strain	18	37.50%	40.39	727	\$11,386	\$204,953
Fracture/Dislocation/Nerve Damage	7	14.58%	20.71	145	\$9,524	\$66,669
Systems Disease - Covid 19	7	14.58%	13.00	91	\$3,129	\$21,903
Oth Traumatic Injuries	5	10.42%	14.00	70	\$6,678	\$33,390
Superficial Wounds	5	10.42%	2.40	12	\$862	\$4,309
All Others	6	12.50%	39.67	238	\$15,636	\$93,816
Totals	48	100.00%	26.73	1,283	\$8,855	\$425,039

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