

Industry Synopsis

Industry: 42128 TV/Radio Antennae - Install

Assessable Earnings and Premiums - for Years: 2019 to 2024

Rate Year	Number of Employers with Assessable Earnings	Newly Opened Account	Total Assessable Earnings	Estimated Total Workers*	Net Premium**	Industry Rate
2019	624	125	\$108,970,420	2,353	\$2,203,055	\$1.62
2020	694	162	\$111,372,330	2,150	\$2,090,487	\$1.65
2021	782	153	\$119,492,493	2,317	\$2,191,515	\$1.65
2022	758	139	\$135,119,231	2,964	\$2,008,604	\$1.65
2023	718	117	\$135,412,568	2,528	\$2,000,463	\$1.66
2024 YTD	583	22	\$118,705,700	2,147	\$2,145,757	\$1.81

* Estimated number of full time equivalent workers based on average industry wage

** Net premium is premium paid by employers after pricing adjustments for experience rating plus Poor Performance Surcharge and PIR, where applicable

Distribution of Accounts By Assessable Earnings (\$Thousands)

Rate Year	<= \$500,000		> \$500,000 and <= \$1 Million		> \$1 Million and <= \$5 Million		> \$5 Million and <= \$20 Million		> \$20 Million	
	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn
2019	591	\$31,902	18	\$12,227	12	\$28,737	3	\$36,104	N/A	N/A
2020	659	\$36,624	18	\$12,295	14	\$29,656	3	\$32,797	N/A	N/A
2021	742	\$37,712	19	\$13,391	19	\$39,008	N/A	N/A	N/A	N/A
2022	709	\$35,954	25	\$16,874	22	\$51,712	N/A	N/A	N/A	N/A
2023	673	\$37,468	16	\$10,609	27	\$58,574	N/A	N/A	N/A	N/A
2024 YTD	539	\$37,420	17	\$11,086	26	\$58,199	N/A	N/A	N/A	N/A

Note: The current year assessable earnings are based on estimates.

N/A columns indicate there are not enough employers available to display the information

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- YTD is January to current month of the current calendar year

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Claim Costs - for Years: 2019 to 2024

Total Claims								
Accident Year	Number of Claims	Claim Costs	Number of LTCs	Total LTC Costs	TTD Days	Modified Work Ever Performed Claims	Medical Aid Claims	Disabling Injury Claims
2019	95	\$322,598	27	\$280,350	895	48	68	58
2020	61	\$343,343	29	\$312,417	1,151	39	32	49
2021	79	\$471,149	38	\$428,460	1,626	45	41	62
2022	106	\$520,107	41	\$411,213	1,278	59	65	80
2023	67	\$708,846	31	\$656,845	1,715	41	36	52
2024 YTD	14	\$23,341	6	\$18,158	108	8	8	13

Duration Bands - Total LTCs					
Accident Year	<= 8 Days	> 8 Days and <= 30 Days	> 30 Days and <= 60 Days	> 60 Days	Total Lost Time Claims
2019	11	5	5	6	27
2020	14	6	3	6	29
2021	15	11	1	11	38
2022	18	8	5	10	41
2023	8	10	3	10	31
2024 YTD	2	3	1	0	6

Total Claims Costs					
Accident Year	Compensation	Medical Aid	Rehabilitation	Economic Loss	Total
2019	\$167,370	\$153,171	\$2,057	\$0	\$322,598
2020	\$179,098	\$156,045	\$8,200	\$0	\$343,343
2021	\$249,374	\$213,682	\$8,092	\$0	\$471,149
2022	\$218,219	\$258,622	\$43,266	\$0	\$520,107
2023	\$340,073	\$342,536	\$26,237	\$0	\$708,846
2024 YTD	\$12,923	\$10,418	\$0	\$0	\$23,341

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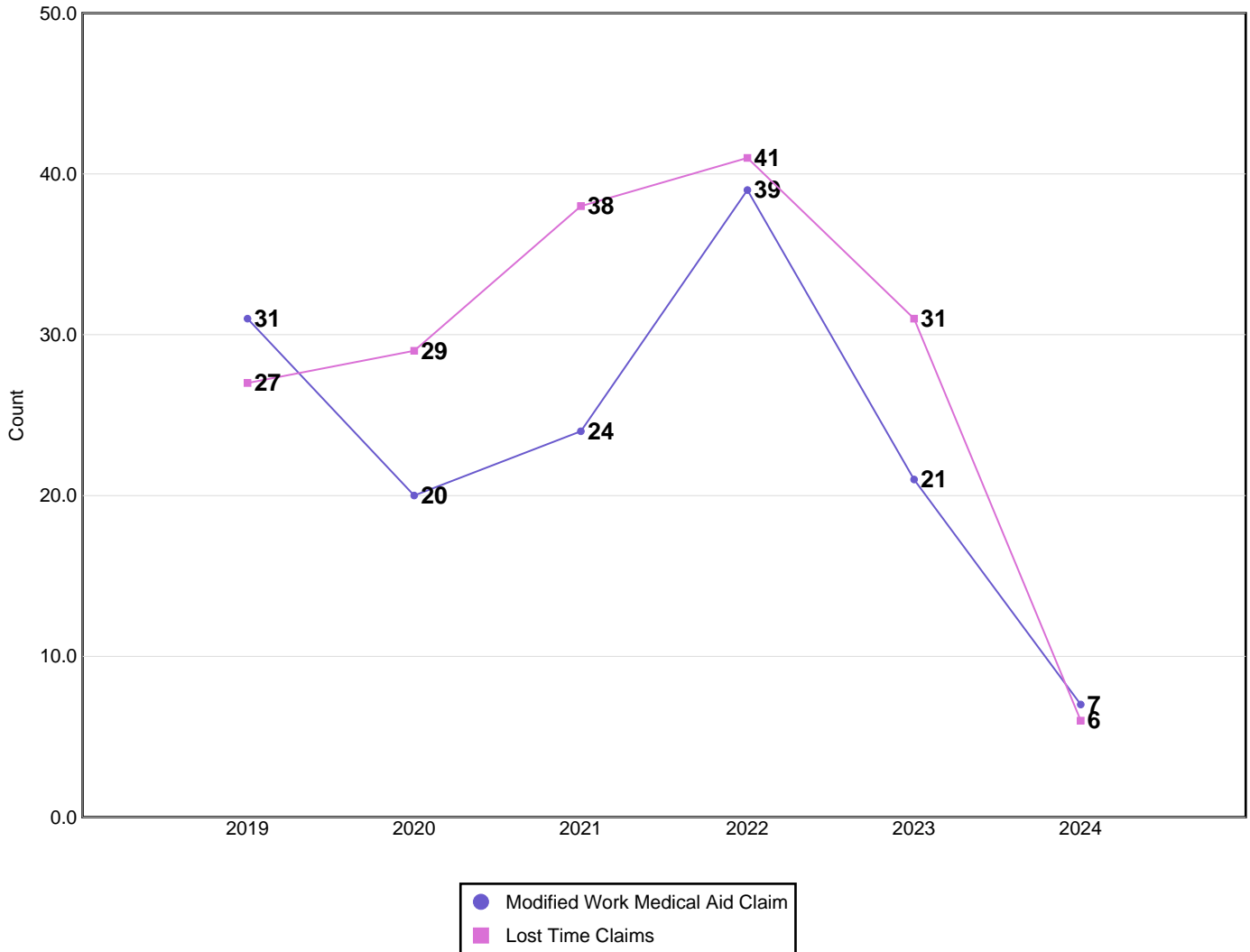
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Claim Costs - for Years: 2019 to 2024

Disabling Claims Components



Disabling Claims include Lost Time Claims or Medical Aid Claims with Modified Work

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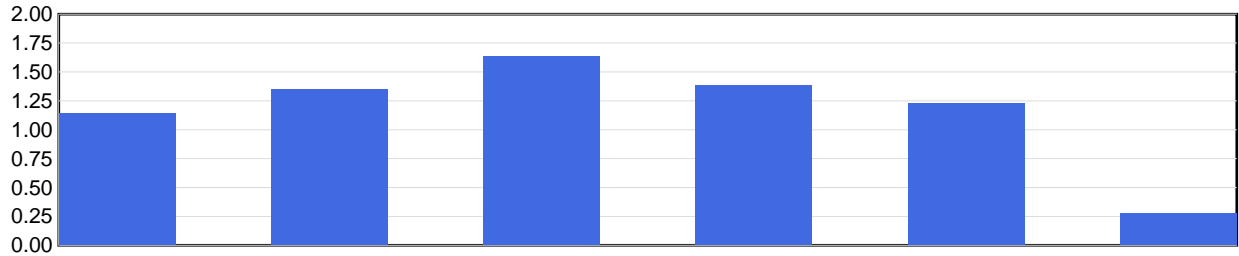
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Claim Costs - for Years: 2019 to 2024

Frequency Rates

(Lost Time Claims per 100 Workers)



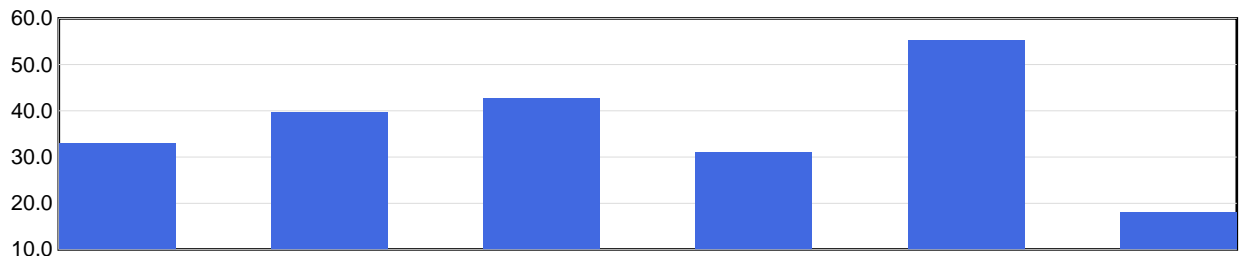
	2019	2020	2021	2022	2023	2024 YTD
Frequency Rate	1.15	1.35	1.64	1.38	1.23	0.28

Frequency Rate = (Total Lost Time Claims * 100) / Person Years

Person Years = Total Assessable Earnings / (Avg Hourly Wage * 2000 Hours)

Severity Rates

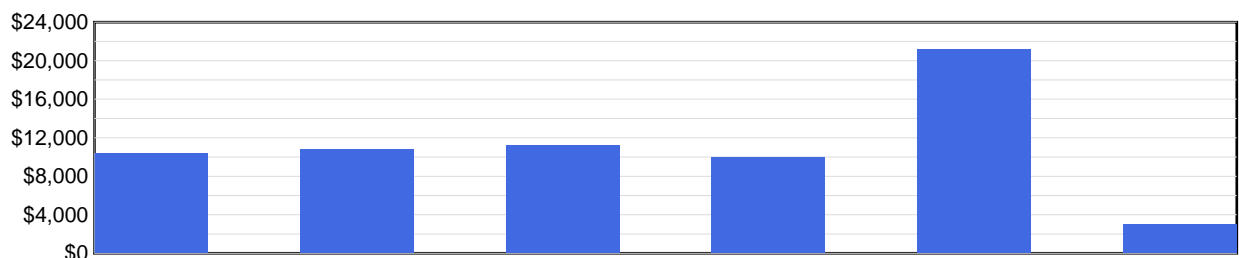
(Temporary Total Disability Days per Lost Time Claim)



	2019	2020	2021	2022	2023	2024 YTD
Severity Rate	33.1	39.7	42.8	31.2	55.3	18.0

Severity Rate = Total TTDs / Total LTCs

Average Cost Per LTC



	2019	2020	2021	2022	2023	2024 YTD
Avg Cost / Claim	\$10,383	\$10,773	\$11,275	\$10,030	\$21,189	\$3,026

Average Cost Per LTC = Total LTC Costs / Total LTCs

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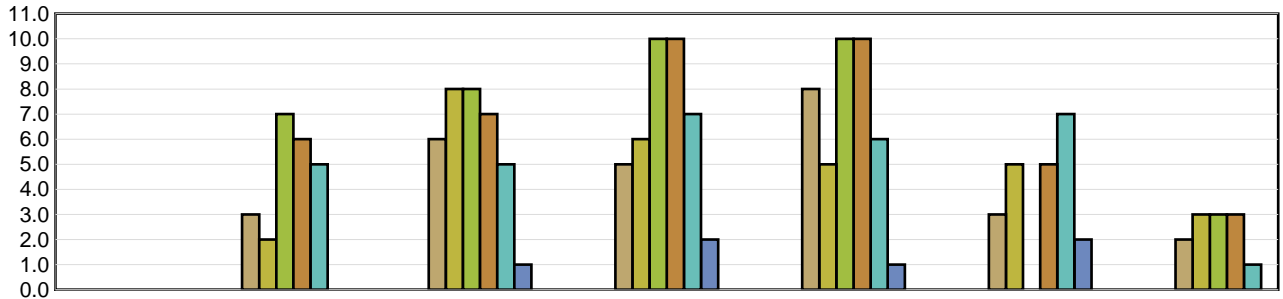
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Injured Worker's Age - for Years: 2019 to 2024

Number of LTCs

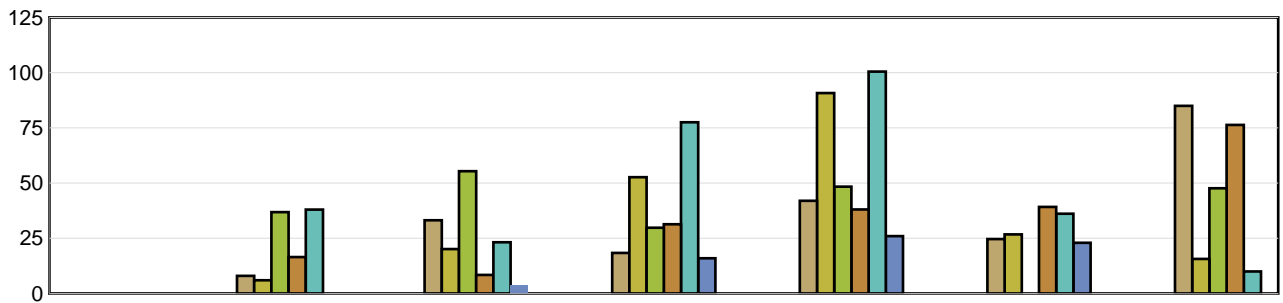
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	3	6	5	8	3	2
2020	N/A	2	8	6	5	5	3
2021	N/A	7	8	10	10	N/A	3
2022	N/A	6	7	10	10	5	3
2023	N/A	5	5	7	6	7	1
2024 YTD	N/A	N/A	1	2	1	2	N/A

Average Severity of a Claim

Temporary Total Disability Days per Lost Time Claim
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	8.00	33.17	18.40	42.00	24.67	85.00
2020	N/A	6.00	20.13	52.67	90.80	26.80	15.67
2021	N/A	36.86	55.38	29.80	48.40	N/A	47.67
2022	N/A	16.50	8.43	31.40	38.10	39.20	76.33
2023	N/A	38.00	23.20	77.57	100.50	36.14	10.00
2024 YTD	N/A	N/A	4.00	16.00	26.00	23.00	N/A

LTCs with no birthdate recorded are not included in band subtotals

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Top 5 Comparison - for Years: 2019 to 2024

Type of Accident							
Top 5 by Total LTCs							
Type of Accident	2019	2020	2021	2022	2023	2024 YTD	Totals
Falls	11	6	13	15	7	1	53
Bodily Reaction and Exertion	4	4	6	10	9	1	34
Overexertion	3	6	4	3	5	1	22
Highway/Non-Highway M.V. Accident	0	5	0	3	3	0	11
RMI	1	1	4	2	2	0	10

Type of Accident	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Falls	53	30.81%	40.81	2,163	\$11,943	\$632,981
Bodily Reaction and Exertion	34	19.77%	29.88	1,016	\$11,208	\$381,070
Overexertion	22	12.79%	29.36	646	\$10,409	\$228,999
Highway/Non-Highway M.V. Accident	11	6.40%	86.91	956	\$28,938	\$318,321
RMI	10	5.81%	68.20	682	\$20,319	\$203,192
All Others	42	24.42%	30.55	1,283	\$8,164	\$342,880
Totals	172	100.00%	39.22	6,746	\$12,253	\$2,107,443

Part of Body							
Top 5 by Total LTCs							
Part of Body	2019	2020	2021	2022	2023	2024 YTD	Totals
Back	6	8	5	5	13	1	38
Trunk	4	7	4	4	4	1	24
Knee(s)	2	1	7	5	2	0	17
Multiple Parts	2	4	2	5	3	0	16
Head	3	1	5	4	2	0	15

Part of Body	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Back	38	22.09%	19.50	741	\$6,583	\$250,173
Trunk	24	13.95%	39.75	954	\$12,662	\$303,885
Knee(s)	17	9.88%	53.76	914	\$13,853	\$235,509
Multiple Parts	16	9.30%	57.63	922	\$15,789	\$252,620
Head	15	8.72%	42.47	637	\$26,574	\$398,614
All Others	62	36.05%	41.58	2,578	\$10,752	\$666,643
Totals	172	100.00%	39.22	6,746	\$12,253	\$2,107,443

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Top 5 Comparison - for Years: 2019 to 2024

Nature of Injury							
Top 5 by Total LTCs							
Nature of Injury	2019	2020	2021	2022	2023	2024 YTD	Totals
Sprains/Strain	13	16	15	17	19	4	84
Fracture/Dislocation/Nerve Damage	6	2	8	9	1	1	27
Superficial Wounds	4	4	3	2	3	0	16
Oth Traumatic Injuries	1	3	3	2	4	0	13
Intracranial Injuries	1	1	2	3	2	0	9

Nature of Injury	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Sprains/Strain	84	48.84%	32.19	2,704	\$10,097	\$848,178
Fracture/Dislocation/Nerve Damage	27	15.70%	58.07	1,568	\$11,526	\$311,194
Superficial Wounds	16	9.30%	24.00	384	\$9,055	\$144,881
Oth Traumatic Injuries	13	7.56%	65.92	857	\$17,417	\$226,423
Intracranial Injuries	9	5.23%	57.00	513	\$38,633	\$347,699
All Others	23	13.37%	31.30	720	\$9,960	\$229,069
Totals	172	100.00%	39.22	6,746	\$12,253	\$2,107,443

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