

Industry Synopsis

Industry: 42160 Electronic Equipment - Sales/Service

Assessable Earnings and Premiums - for Years: 2019 to 2024

Rate Year	Number of Employers with Assessable Earnings	Newly Opened Account	Total Assessable Earnings	Estimated Total Workers*	Net Premium**	Industry Rate
2019	917	84	\$349,721,283	6,691	\$2,842,526	\$0.94
2020	887	72	\$314,261,258	5,803	\$2,672,266	\$1.02
2021	875	56	\$327,299,202	5,814	\$2,585,729	\$0.95
2022	852	60	\$349,798,822	6,302	\$2,359,418	\$0.79
2023	861	74	\$362,157,504	7,037	\$2,610,695	\$0.84
2024 YTD	800	14	\$380,383,075	6,852	\$2,777,327	\$0.79

* Estimated number of full time equivalent workers based on average industry wage

** Net premium is premium paid by employers after pricing adjustments for experience rating plus Poor Performance Surcharge and PIR, where applicable

Distribution of Accounts By Assessable Earnings (\$Thousands)

Rate Year	<= \$500,000		> \$500,000 and <= \$1 Million		> \$1 Million and <= \$5 Million		> \$5 Million and <= \$20 Million		> \$20 Million	
	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn
2019	793	\$71,750	52	\$36,734	58	\$114,779	13	\$106,311	N/A	N/A
2020	773	\$71,960	48	\$34,613	56	\$113,790	10	\$93,898	N/A	N/A
2021	753	\$71,527	52	\$34,367	58	\$116,908	12	\$104,497	N/A	N/A
2022	720	\$71,071	60	\$40,126	59	\$123,056	13	\$115,546	N/A	N/A
2023	728	\$71,583	62	\$42,067	58	\$130,939	13	\$117,568	N/A	N/A
2024 YTD	664	\$70,786	68	\$48,214	54	\$132,590	14	\$128,794	N/A	N/A

Note: The current year assessable earnings are based on estimates.

N/A columns indicate there are not enough employers available to display the information

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Claim Costs - for Years: 2019 to 2024

Total Claims								
Accident Year	Number of Claims	Claim Costs	Number of LTCs	Total LTC Costs	TTD Days	Modified Work Ever Performed Claims	Medical Aid Claims	Disabling Injury Claims
2019	133	\$408,444	44	\$332,360	1,244	45	89	73
2020	79	\$203,539	24	\$148,901	497	35	55	44
2021	69	\$227,946	27	\$179,731	692	28	42	42
2022	88	\$454,565	41	\$403,420	1,244	45	47	60
2023	82	\$372,750	39	\$318,782	1,124	46	43	64
2024 YTD	16	\$17,950	2	\$8,132	35	5	14	6

Duration Bands - Total LTCs					
Accident Year	<= 8 Days	> 8 Days and <= 30 Days	> 30 Days and <= 60 Days	> 60 Days	Total Lost Time Claims
2019	21	13	3	7	44
2020	14	6	0	4	24
2021	16	5	3	3	27
2022	20	9	4	8	41
2023	23	6	5	5	39
2024 YTD	0	2	0	0	2

Total Claims Costs					
Accident Year	Compensation	Medical Aid	Rehabilitation	Economic Loss	Total
2019	\$186,499	\$216,823	\$5,122	\$0	\$408,444
2020	\$92,187	\$111,352	\$0	\$0	\$203,539
2021	\$116,556	\$111,390	\$0	\$0	\$227,946
2022	\$199,198	\$255,368	\$0	\$0	\$454,565
2023	\$169,325	\$203,426	\$0	\$0	\$372,750
2024 YTD	\$5,003	\$12,947	\$0	\$0	\$17,950

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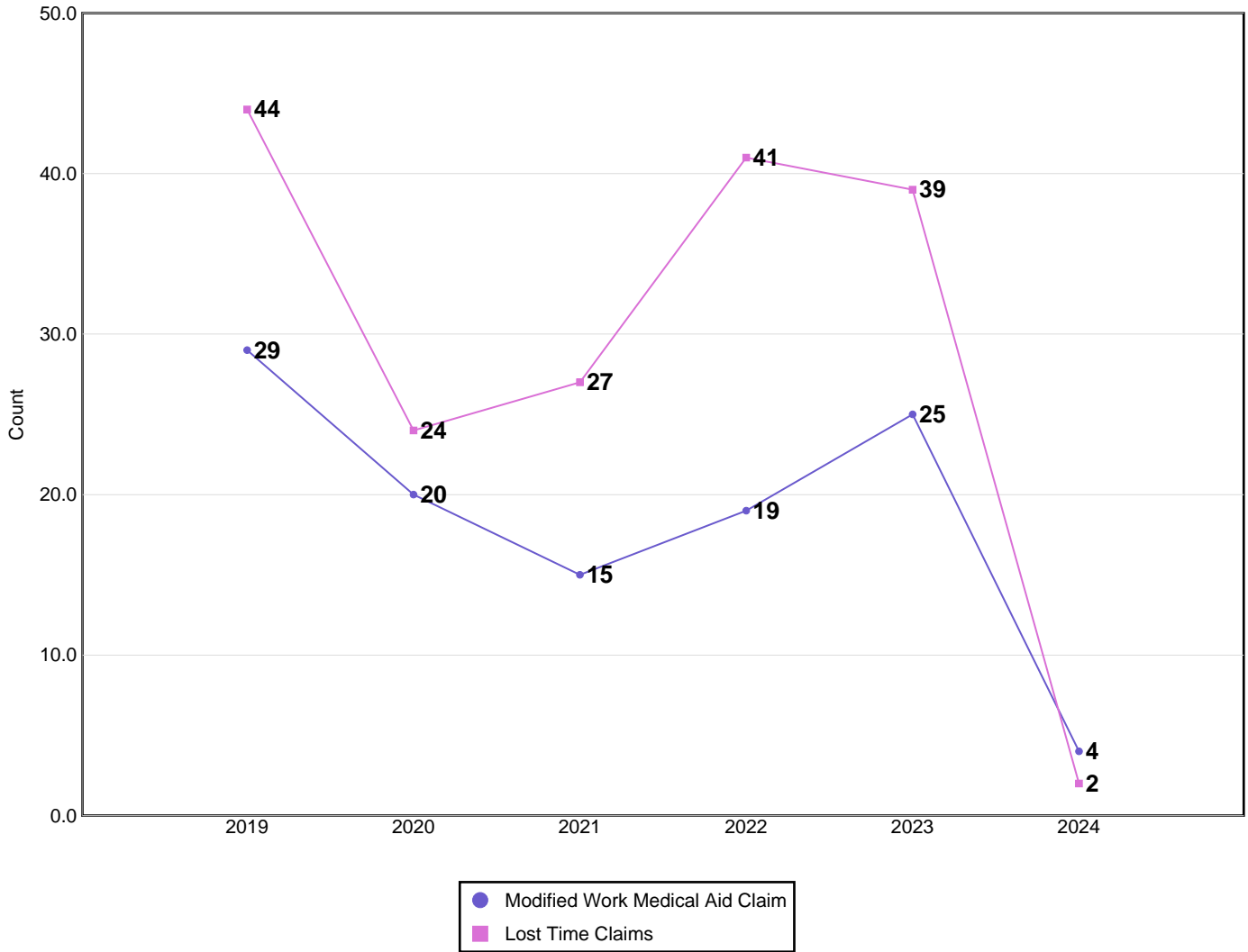


Workers'
Compensation
Board
Alberta

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Claim Costs - for Years: 2019 to 2024

Disabling Claims Components



Disabling Claims include Lost Time Claims or Medical Aid Claims with Modified Work

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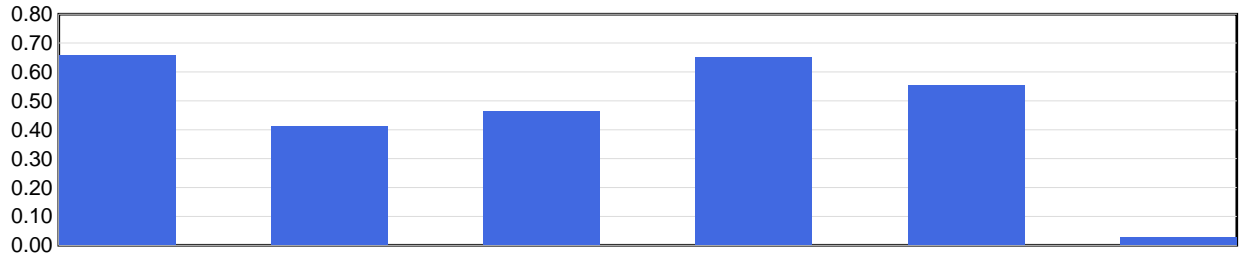
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Claim Costs - for Years: 2019 to 2024

Frequency Rates

(Lost Time Claims per 100 Workers)



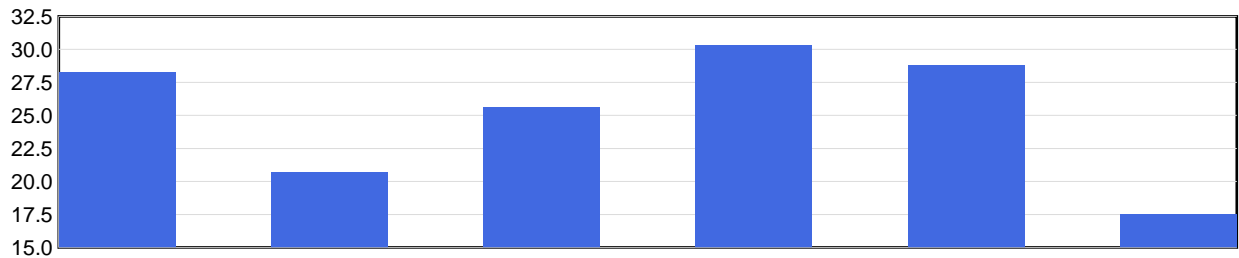
	2019	2020	2021	2022	2023	2024 YTD
Frequency Rate	0.66	0.41	0.46	0.65	0.55	0.03

Frequency Rate = (Total Lost Time Claims * 100) / Person Years

Person Years = Total Assessable Earnings / (Avg Hourly Wage * 2000 Hours)

Severity Rates

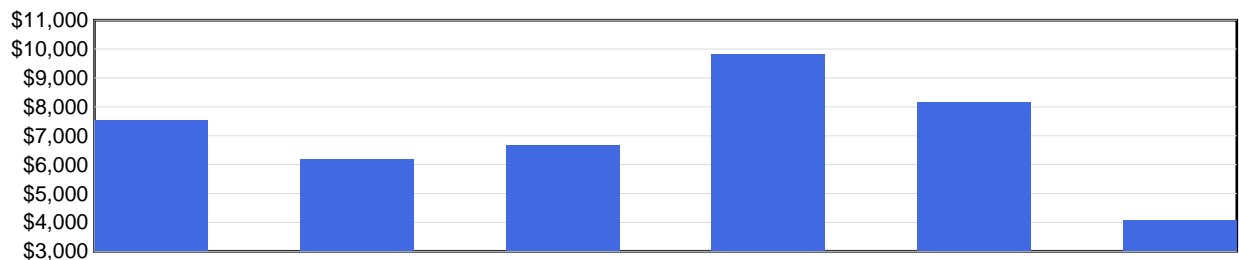
(Temporary Total Disability Days per Lost Time Claim)



	2019	2020	2021	2022	2023	2024 YTD
Severity Rate	28.3	20.7	25.6	30.3	28.8	17.5

Severity Rate = Total TTDs / Total LTCs

Average Cost Per LTC



	2019	2020	2021	2022	2023	2024 YTD
Avg Cost / Claim	\$7,554	\$6,204	\$6,657	\$9,840	\$8,174	\$4,066

Average Cost Per LTC = Total LTC Costs / Total LTCs

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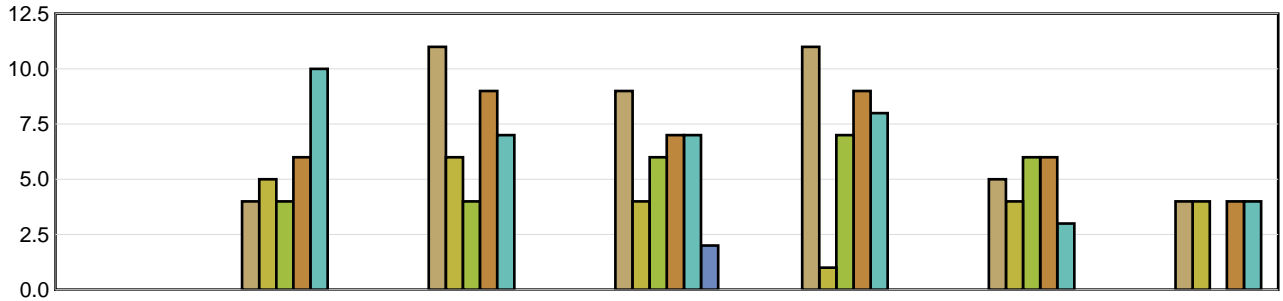
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Injured Worker's Age - for Years: 2019 to 2024

Number of LTCs

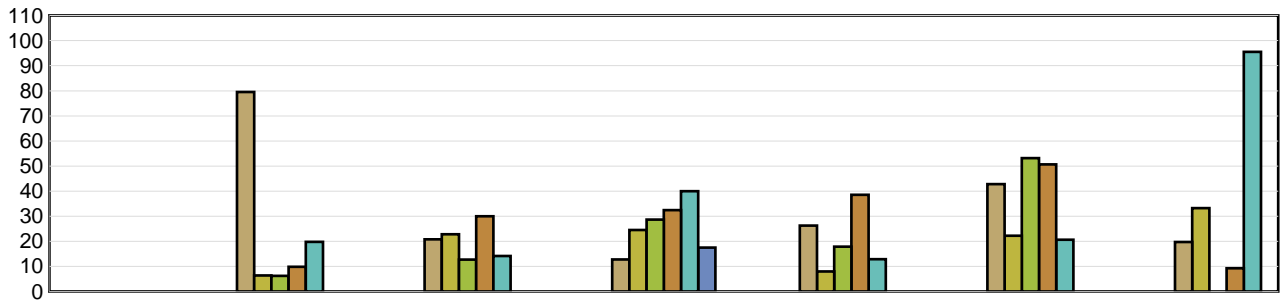
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	4	11	9	11	5	4
2020	N/A	5	6	4	1	4	4
2021	N/A	4	4	6	7	6	N/A
2022	N/A	6	9	7	9	6	4
2023	N/A	10	7	7	8	3	4
2024 YTD	N/A	N/A	N/A	2	N/A	N/A	N/A

Average Severity of a Claim

Temporary Total Disability Days per Lost Time Claim
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	79.50	20.82	12.78	26.27	42.80	19.75
2020	N/A	6.40	22.83	24.50	8.00	22.25	33.25
2021	N/A	6.25	12.75	28.67	17.86	53.17	N/A
2022	N/A	9.83	30.00	32.43	38.56	50.67	9.25
2023	N/A	19.80	14.14	40.00	12.88	20.67	95.50
2024 YTD	N/A	N/A	N/A	17.50	N/A	N/A	N/A

LTCs with no birthdate recorded are not included in band subtotals

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Top 5 Comparison - for Years: 2019 to 2024

Type of Accident							
Top 5 by Total LTCs							
Type of Accident	2019	2020	2021	2022	2023	2024 YTD	Totals
Falls	11	8	7	10	11	1	48
Bodily Reaction and Exertion	7	6	6	9	8	0	36
Overexertion	6	2	5	3	6	0	22
Highway/Non-Highway M.V. Accident	3	1	3	8	5	0	20
Struck by Object	6	2	0	1	4	0	13

Type of Accident	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Falls	48	27.12%	42.04	2,018	\$10,384	\$498,441
Bodily Reaction and Exertion	36	20.34%	22.78	820	\$7,079	\$254,847
Overexertion	22	12.43%	35.77	787	\$10,171	\$223,755
Highway/Non-Highway M.V. Accident	20	11.30%	20.55	411	\$5,608	\$112,161
Struck by Object	13	7.34%	8.92	116	\$3,484	\$45,296
All Others	38	21.47%	18.00	684	\$6,759	\$256,824
Totals	177	100.00%	27.32	4,836	\$7,861	\$1,391,324

Part of Body							
Top 5 by Total LTCs							
Part of Body	2019	2020	2021	2022	2023	2024 YTD	Totals
Back	11	1	11	8	12	0	43
Foot(Feet)/Ank(s)/Toe(s)	6	3	3	6	3	1	22
Knee(s)	1	4	2	5	5	0	17
Trunk	4	3	2	3	3	0	15
Fingers	4	2	1	3	2	0	12

Part of Body	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Back	43	24.29%	20.91	899	\$6,037	\$259,600
Foot(Feet)/Ank(s)/Toe(s)	22	12.43%	43.86	965	\$9,512	\$209,268
Knee(s)	17	9.60%	40.47	688	\$11,599	\$197,181
Trunk	15	8.47%	52.40	786	\$11,159	\$167,380
Fingers	12	6.78%	14.08	169	\$4,923	\$59,071
All Others	68	38.42%	19.54	1,329	\$7,336	\$498,824
Totals	177	100.00%	27.32	4,836	\$7,861	\$1,391,324

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Top 5 Comparison - for Years: 2019 to 2024

Nature of Injury							
Top 5 by Total LTCs							
Nature of Injury	2019	2020	2021	2022	2023	2024 YTD	Totals
Sprains/Strain	19	12	13	24	19	1	88
Oth Traumatic Injuries	6	1	3	5	7	0	22
Fracture/Dislocation/Nerve Damage	5	3	3	2	3	0	16
Superficial Wounds	4	3	3	3	4	0	17
Intracranial Injuries	5	0	1	1	3	0	10

Nature of Injury	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Sprains/Strain	88	49.72%	29.03	2,555	\$7,498	\$659,818
Oth Traumatic Injuries	22	12.43%	25.64	564	\$8,463	\$186,186
Fracture/Dislocation/Nerve Damage	16	9.04%	56.25	900	\$14,088	\$225,404
Superficial Wounds	17	9.60%	5.59	95	\$2,949	\$50,131
Intracranial Injuries	10	5.65%	9.80	98	\$5,518	\$55,176
All Others	24	13.56%	26.00	624	\$8,942	\$214,609
Totals	177	100.00%	27.32	4,836	\$7,861	\$1,391,324

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