

Industry Synopsis

Industry: 50104 Air Service - Regular/Charter

Assessable Earnings and Premiums - for Years: 2019 to 2024

Rate Year	Number of Employers with Assessable Earnings	Newly Opened Account	Total Assessable Earnings	Estimated Total Workers*	Net Premium**	Industry Rate
2019	58	5	\$532,452,798	8,939	\$5,091,314	\$1.03
2020	59	5	\$397,731,172	5,809	\$3,853,947	\$1.02
2021	50	2	\$393,601,022	5,162	\$3,685,545	\$1.07
2022	51	3	\$557,849,464	8,650	\$6,166,676	\$1.14
2023	50	2	\$637,726,798	9,880	\$7,404,468	\$1.24
2024 YTD	48	2	\$785,824,529	11,965	\$10,270,016	\$1.42

* Estimated number of full time equivalent workers based on average industry wage

** Net premium is premium paid by employers after pricing adjustments for experience rating plus Poor Performance Surcharge and PIR, where applicable

Distribution of Accounts By Assessable Earnings (\$Thousands)

Rate Year	<= \$500,000		> \$500,000 and <= \$1 Million		> \$1 Million and <= \$5 Million		> \$5 Million and <= \$20 Million		> \$20 Million	
	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn
2019	30	\$3,090	N/A	N/A	13	\$28,745	10	\$87,753	3	\$411,119
2020	31	\$3,601	5	\$3,822	10	\$22,168	11	\$100,699	N/A	N/A
2021	22	\$3,671	4	\$3,280	11	\$28,687	11	\$112,824	N/A	N/A
2022	22	\$4,158	6	\$4,732	9	\$26,357	9	\$95,267	5	\$427,336
2023	17	\$2,969	8	\$6,118	11	\$34,355	9	\$97,231	5	\$497,054
2024 YTD	17	\$3,067	8	\$6,559	9	\$24,931	10	\$116,347	4	\$634,921

Note: The current year assessable earnings are based on estimates.

N/A columns indicate there are not enough employers available to display the information

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Claim Costs - for Years: 2019 to 2024

Total Claims								
Accident Year	Number of Claims	Claim Costs	Number of LTCs	Total LTC Costs	TTD Days	Modified Work Ever Performed Claims	Medical Aid Claims	Disabling Injury Claims
2019	480	\$1,891,532	226	\$1,657,261	5,682	194	254	311
2020	223	\$1,160,127	107	\$1,021,606	6,002	79	116	140
2021	167	\$950,087	95	\$889,725	4,505	60	72	113
2022	307	\$1,293,358	173	\$1,143,110	6,093	111	134	211
2023	354	\$1,592,937	185	\$1,442,146	6,111	132	169	239
2024 YTD	106	\$182,644	65	\$158,772	1,071	24	41	70

Duration Bands - Total LTCs					
Accident Year	<= 8 Days	> 8 Days and <= 30 Days	> 30 Days and <= 60 Days	> 60 Days	Total Lost Time Claims
2019	131	58	19	18	226
2020	49	24	9	25	107
2021	30	23	10	32	95
2022	68	55	19	31	173
2023	69	59	28	29	185
2024 YTD	32	22	8	3	65

Total Claims Costs					
Accident Year	Compensation	Medical Aid	Rehabilitation	Economic Loss	Total
2019	\$909,121	\$949,950	\$32,462	\$0	\$1,891,532
2020	\$686,790	\$420,979	\$52,358	\$0	\$1,160,127
2021	\$611,667	\$334,781	\$3,639	\$0	\$950,087
2022	\$722,192	\$562,831	\$8,335	\$0	\$1,293,358
2023	\$759,942	\$820,139	\$12,855	\$0	\$1,592,937
2024 YTD	\$100,978	\$81,665	\$0	\$0	\$182,644

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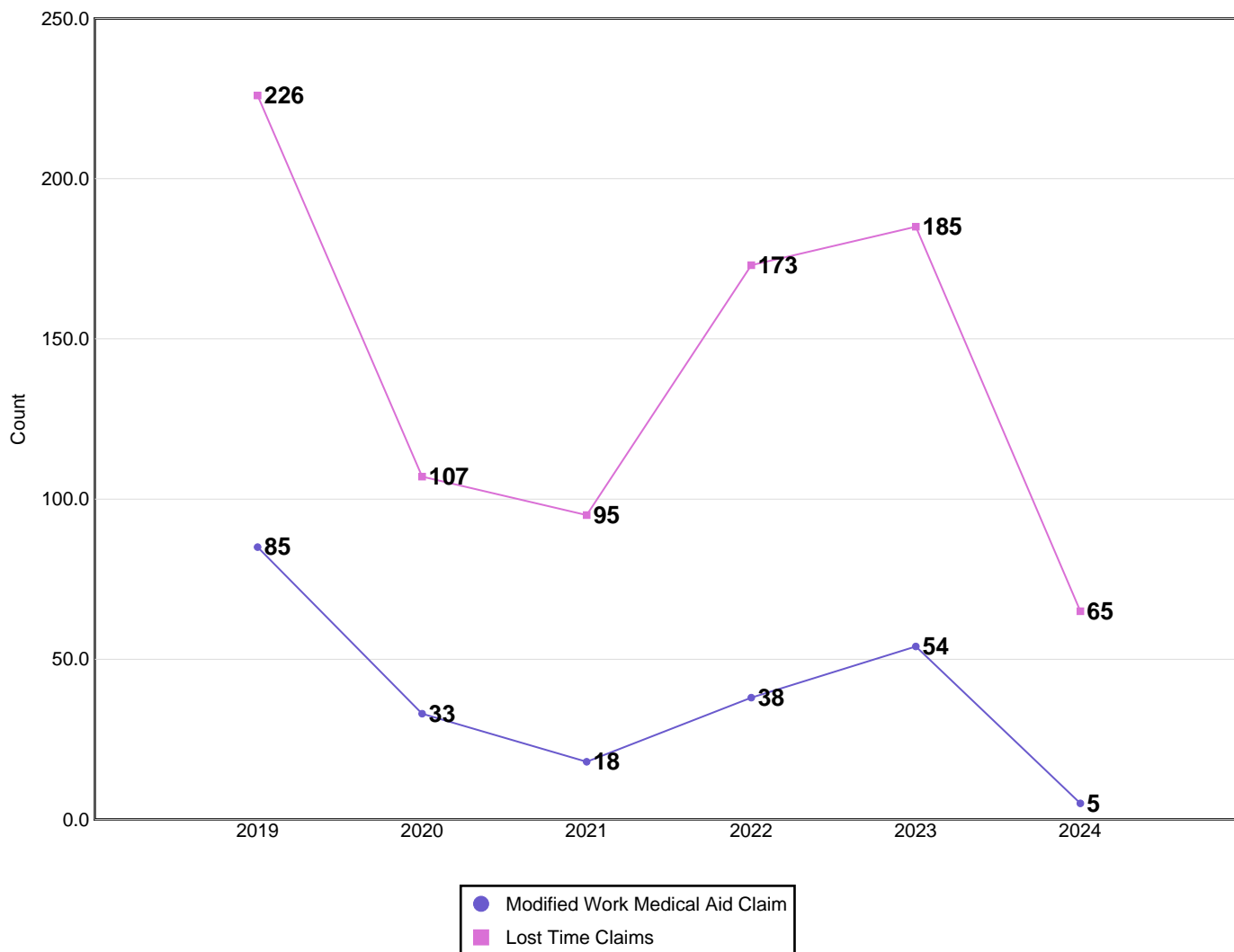
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Claim Costs - for Years: 2019 to 2024

Disabling Claims Components



Disabling Claims include Lost Time Claims or Medical Aid Claims with Modified Work

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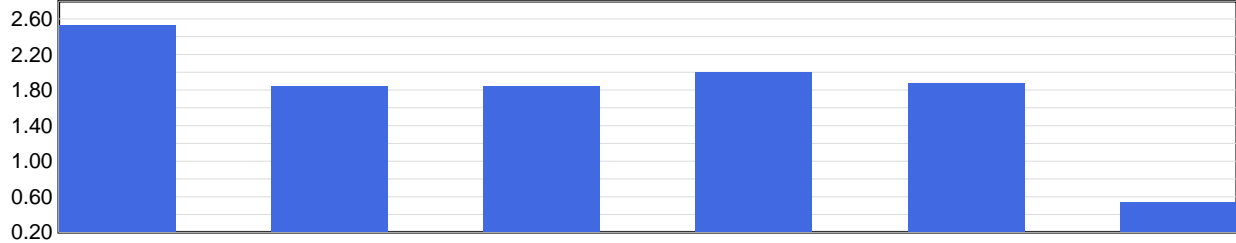
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Claim Costs - for Years: 2019 to 2024

Frequency Rates

(Lost Time Claims per 100 Workers)



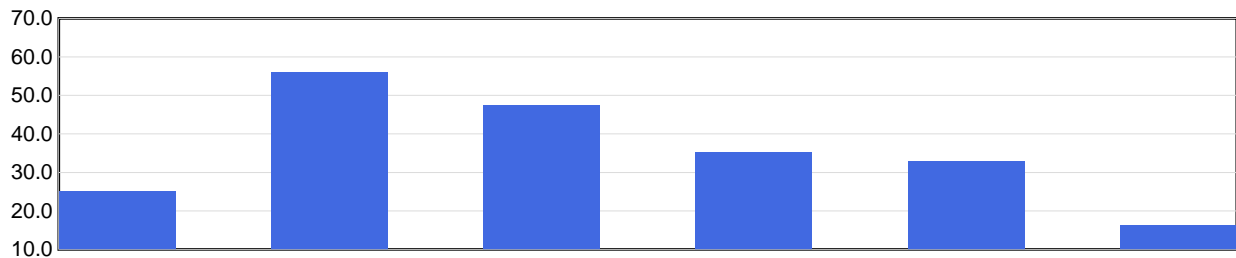
Frequency Rate	2019	2020	2021	2022	2023	2024 YTD
	2.53	1.84	1.84	2.00	1.87	0.54

Frequency Rate = (Total Lost Time Claims * 100) / Person Years

Person Years = Total Assessable Earnings / (Avg Hourly Wage * 2000 Hours)

Severity Rates

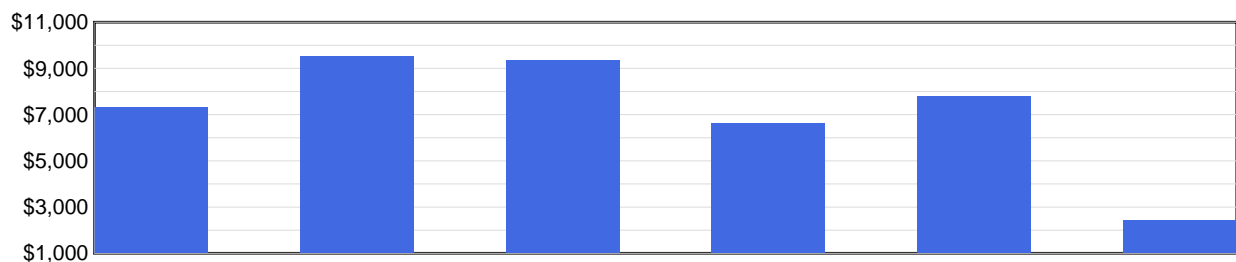
(Temporary Total Disability Days per Lost Time Claim)



Severity Rate	2019	2020	2021	2022	2023	2024 YTD
	25.1	56.1	47.4	35.2	33.0	16.5

Severity Rate = Total TTDs / Total LTCs

Average Cost Per LTC



Avg Cost / Claim	2019	2020	2021	2022	2023	2024 YTD
	\$7,333	\$9,548	\$9,366	\$6,608	\$7,795	\$2,443

Average Cost Per LTC = Total LTC Costs / Total LTCs

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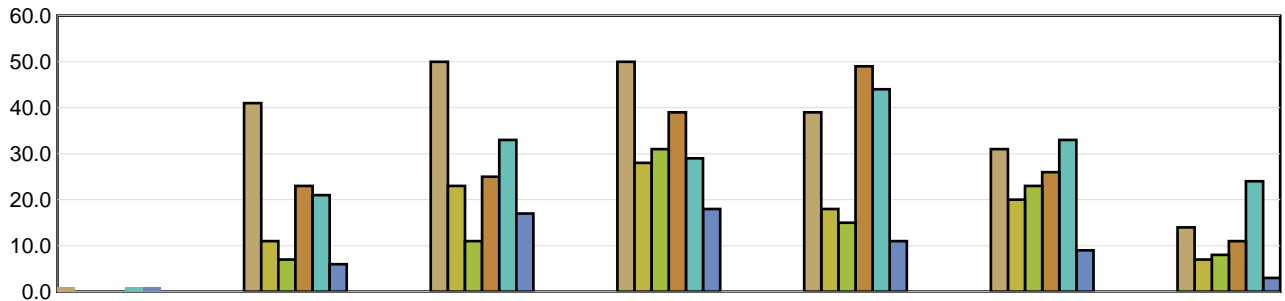
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Injured Worker's Age - for Years: 2019 to 2024

Number of LTCs

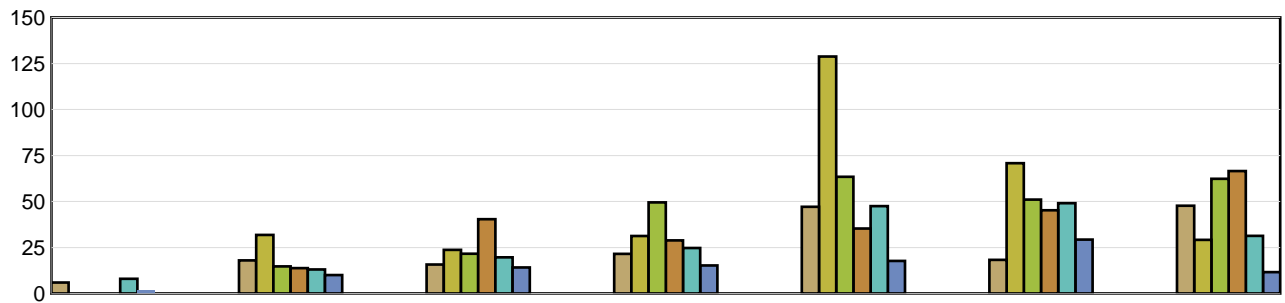
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	1	41	50	50	39	31	14
2020	N/A	11	23	28	18	20	7
2021	N/A	7	11	31	15	23	8
2022	N/A	23	25	39	49	26	11
2023	1	21	33	29	44	33	24
2024 YTD	1	6	17	18	11	9	3

Average Severity of a Claim

Temporary Total Disability Days per Lost Time Claim
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	6.00	17.98	15.76	21.58	47.10	18.29	47.71
2020	N/A	31.82	23.74	31.29	128.78	70.80	29.14
2021	N/A	14.71	21.64	49.55	63.47	51.04	62.38
2022	N/A	13.78	40.40	28.90	35.33	45.23	66.55
2023	8.00	13.05	19.67	24.72	47.50	49.09	31.38
2024 YTD	2.00	10.00	14.18	15.22	17.73	29.33	11.67

LTCs with no birthdate recorded are not included in band subtotals

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Top 5 Comparison - for Years: 2019 to 2024

Type of Accident							
Top 5 by Total LTCs							
Type of Accident	2019	2020	2021	2022	2023	2024 YTD	Totals
Overexertion	58	25	15	32	32	14	176
Falls	36	15	14	28	27	14	134
Bodily Reaction and Exertion	40	15	21	17	33	4	130
Exposure to Harmful Substances	14	19	13	37	14	5	102
Oth Vehicle Accident	21	8	6	18	14	6	73

Type of Accident	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Overexertion	176	20.68%	26.63	4,686	\$6,078	\$1,069,796
Falls	134	15.75%	33.47	4,485	\$9,298	\$1,245,954
Bodily Reaction and Exertion	130	15.28%	35.57	4,624	\$8,752	\$1,137,710
Exposure to Harmful Substances	102	11.99%	42.50	4,335	\$6,442	\$657,033
Oth Vehicle Accident	73	8.58%	40.07	2,925	\$7,551	\$551,240
All Others	236	27.73%	34.38	8,114	\$6,995	\$1,650,887
Totals	851	100.00%	34.28	29,169	\$7,418	\$6,312,620

Part of Body							
Top 5 by Total LTCs							
Part of Body	2019	2020	2021	2022	2023	2024 YTD	Totals
Back	60	30	11	32	30	8	171
Body System(s)	9	17	19	40	11	7	103
Foot(Feet)/Ank(s)/Toe(s)	15	12	12	19	26	3	87
Trunk	20	10	8	14	16	2	70
Head	22	7	9	11	10	7	66

Part of Body	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Back	171	20.09%	24.78	4,237	\$5,339	\$912,991
Body System(s)	103	12.10%	47.47	4,889	\$7,331	\$755,055
Foot(Feet)/Ank(s)/Toe(s)	87	10.22%	36.33	3,161	\$7,506	\$653,039
Trunk	70	8.23%	35.09	2,456	\$8,165	\$571,541
Head	66	7.76%	25.41	1,677	\$8,754	\$577,732
All Others	354	41.60%	36.01	12,749	\$8,029	\$2,842,264
Totals	851	100.00%	34.28	29,169	\$7,418	\$6,312,620

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Top 5 Comparison - for Years: 2019 to 2024

Nature of Injury							
Top 5 by Total LTCs							
Nature of Injury	2019	2020	2021	2022	2023	2024 YTD	Totals
Sprains/Strain	138	55	50	85	98	29	455
Superficial Wounds	21	11	6	12	20	5	75
Oth Traumatic Injuries	20	10	4	11	20	9	74
Systems Disease - Covid 19	0	14	9	28	0	0	51
Mental Diseases	5	2	9	10	11	5	42

Nature of Injury	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Sprains/Strain	455	53.47%	35.33	16,075	\$7,900	\$3,594,581
Superficial Wounds	75	8.81%	21.63	1,622	\$4,721	\$354,094
Oth Traumatic Injuries	74	8.70%	22.68	1,678	\$4,760	\$352,267
Systems Disease - Covid 19	51	5.99%	45.73	2,332	\$6,583	\$335,739
Mental Diseases	42	4.94%	55.45	2,329	\$9,037	\$379,545
All Others	154	18.10%	33.33	5,133	\$8,418	\$1,296,394
Totals	851	100.00%	34.28	29,169	\$7,418	\$6,312,620

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