

Industry Synopsis

Industry: 50200 Aircraft - Ground Support Services

Assessable Earnings and Premiums - for Years: 2019 to 2024

Rate Year	Number of Employers with Assessable Earnings	Newly Opened Account	Total Assessable Earnings	Estimated Total Workers*	Net Premium**	Industry Rate
2019	304	38	\$247,479,318	5,644	\$2,434,418	\$1.05
2020	298	30	\$214,970,974	4,290	\$1,857,101	\$1.04
2021	270	23	\$222,760,450	4,568	\$1,970,814	\$1.10
2022	283	43	\$256,361,272	5,840	\$2,521,581	\$1.18
2023	291	34	\$306,118,559	6,788	\$3,396,443	\$1.29
2024 YTD	262	4	\$304,376,670	6,731	\$3,556,478	\$1.46

* Estimated number of full time equivalent workers based on average industry wage

** Net premium is premium paid by employers after pricing adjustments for experience rating plus Poor Performance Surcharge and PIR, where applicable

Distribution of Accounts By Assessable Earnings (\$Thousands)										
Rate Year	<= \$500,000		> \$500,000 and <= \$1 Million		> \$1 Million and <= \$5 Million		> \$5 Million and <= \$20 Million		> \$20 Million	
	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn
2019	247	\$16,045	20	\$14,299	27	\$60,474	8	\$82,080	N/A	N/A
2020	244	\$16,640	17	\$11,178	28	\$55,312	8	\$78,184	N/A	N/A
2021	221	\$18,600	14	\$9,779	26	\$48,195	8	\$95,319	N/A	N/A
2022	230	\$17,250	14	\$9,728	29	\$66,385	8	\$84,483	N/A	N/A
2023	232	\$17,311	18	\$12,771	27	\$61,035	11	\$97,526	3	\$117,476
2024 YTD	205	\$19,681	16	\$11,388	27	\$64,640	12	\$113,667	N/A	N/A

Note: The current year assessable earnings are based on estimates.

N/A columns indicate there are not enough employers available to display the information

- Claims are recorded based on the year of occurrence. For each occurrence year, transactions on claim costs and TTDs are based on a 15 month period. For example, for claims occurring in 2023, the transaction period would be from January 1, 2023 to March 31, 2024

- YTD is January to current month of the current calendar year

Industry Synopsis

Industry: 50200 Aircraft - Ground Support Services

Claim Costs - for Years: 2019 to 2024

Total Claims								
Accident Year	Number of Claims	Claim Costs	Number of LTCs	Total LTC Costs	TTD Days	Modified Work Ever Performed Claims	Medical Aid Claims	Disabling Injury Claims
2019	211	\$679,463	67	\$540,115	848	92	144	122
2020	96	\$201,585	28	\$146,487	418	41	68	55
2021	147	\$310,654	43	\$198,994	632	84	104	99
2022	254	\$697,598	100	\$542,371	1,992	158	154	193
2023	341	\$1,135,460	138	\$909,964	3,070	190	203	244
2024 YTD	82	\$132,995	38	\$101,576	496	31	44	52

Duration Bands - Total LTCs					
Accident Year	<= 8 Days	> 8 Days and <= 30 Days	> 30 Days and <= 60 Days	> 60 Days	Total Lost Time Claims
2019	44	17	4	2	67
2020	17	7	2	2	28
2021	29	9	0	5	43
2022	60	21	10	9	100
2023	69	41	14	14	138
2024 YTD	18	17	2	1	38

Total Claims Costs					
Accident Year	Compensation	Medical Aid	Rehabilitation	Economic Loss	Total
2019	\$304,024	\$375,439	\$0	\$0	\$679,463
2020	\$84,125	\$117,190	\$270	\$0	\$201,585
2021	\$111,744	\$198,910	\$0	\$0	\$310,654
2022	\$304,843	\$392,755	\$0	\$0	\$697,598
2023	\$435,860	\$681,194	\$18,406	\$0	\$1,135,460
2024 YTD	\$66,723	\$66,272	\$0	\$0	\$132,995

N/A columns indicate there are not enough employers available to display the information

- Claims are recorded based on the year of occurrence. For each occurrence year, transactions on claim costs and TTDs are based on a 15 month period. For example, for claims occurring in 2023, the transaction period would be from January 1, 2023 to March 31, 2024

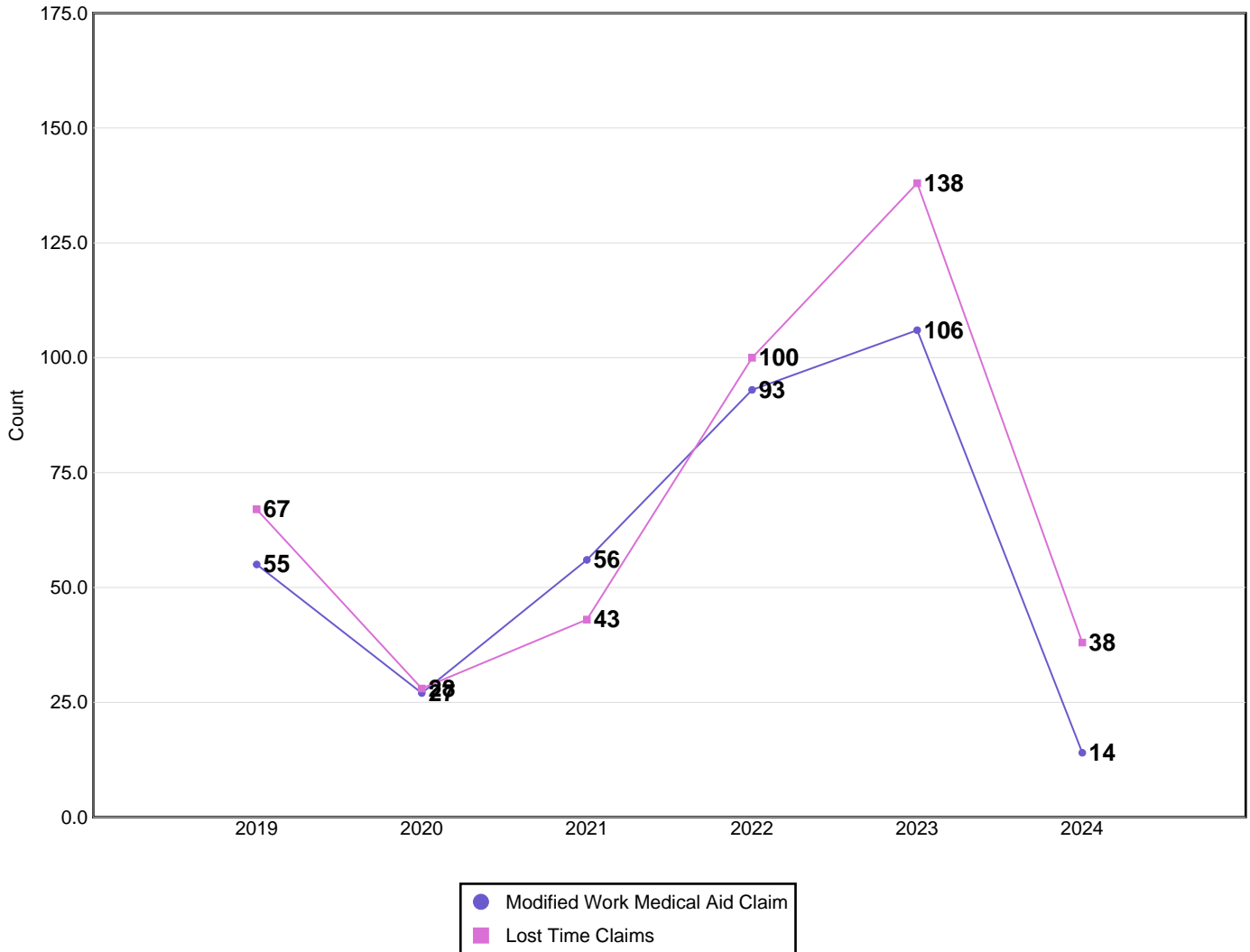
- YTD is January to current month of the current calendar year

Industry Synopsis

Industry: 50200 Aircraft - Ground Support Services

Claim Costs - for Years: 2019 to 2024

Disabling Claims Components



Disabling Claims include Lost Time Claims or Medical Aid Claims with Modified Work

N/A columns indicate there are not enough employers available to display the information

- Claims are recorded based on the year of occurrence. For each occurrence year, transactions on claim costs and TTDs are based on a 15 month period. For example, for claims occurring in 2023, the transaction period would be from January 1, 2023 to March 31, 2024

- YTD is January to current month of the current calendar year

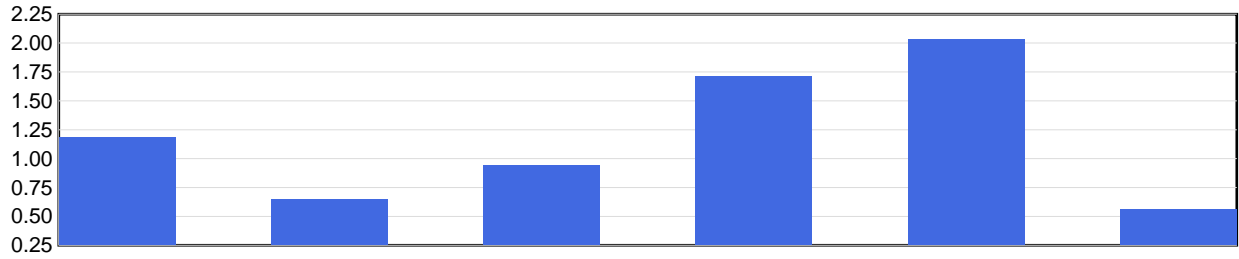
Industry Synopsis

Industry: 50200 Aircraft - Ground Support Services

Claim Costs - for Years: 2019 to 2024

Frequency Rates

(Lost Time Claims per 100 Workers)



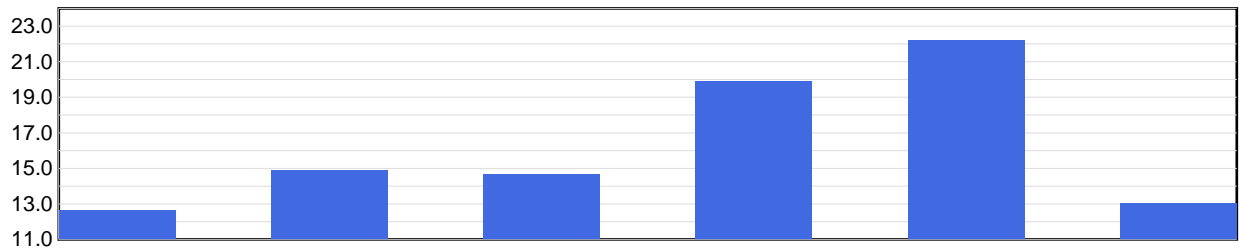
Frequency Rate	2019	2020	2021	2022	2023	2024 YTD
	1.19	0.65	0.94	1.71	2.03	0.56

Frequency Rate = (Total Lost Time Claims * 100) / Person Years

Person Years = Total Assessable Earnings / (Avg Hourly Wage * 2000 Hours)

Severity Rates

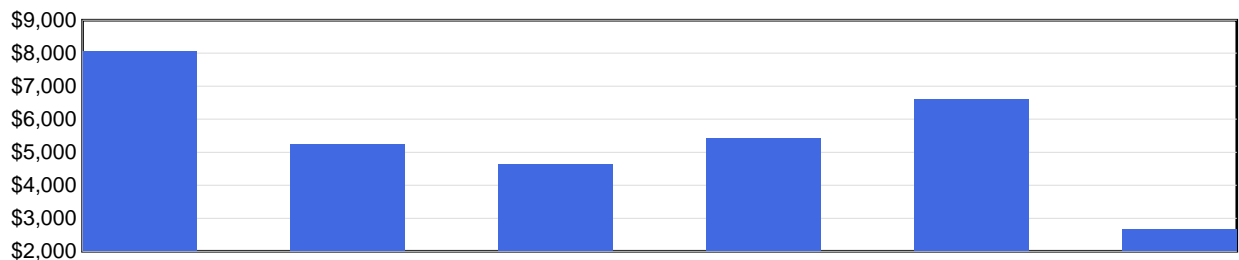
(Temporary Total Disability Days per Lost Time Claim)



Severity Rate	2019	2020	2021	2022	2023	2024 YTD
	12.7	14.9	14.7	19.9	22.2	13.1

Severity Rate = Total TTDs / Total LTCs

Average Cost Per LTC



Avg Cost / Claim	2019	2020	2021	2022	2023	2024 YTD
	\$8,061	\$5,232	\$4,628	\$5,424	\$6,594	\$2,673

Average Cost Per LTC = Total LTC Costs / Total LTCs

N/A columns indicate there are not enough employers available to display the information

- Claims are recorded based on the year of occurrence. For each occurrence year, transactions on claim costs and TTDs are based on a 15 month period. For example, for claims occurring in 2023, the transaction period would be from January 1, 2023 to March 31, 2024

- YTD is January to current month of the current calendar year

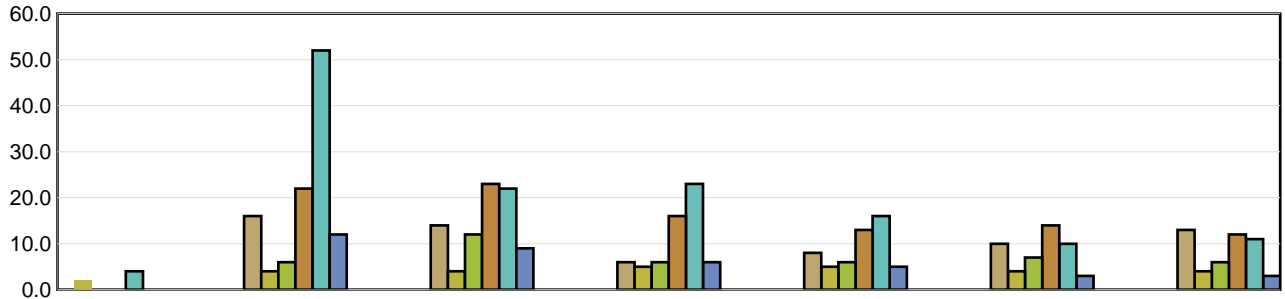
Industry Synopsis

Industry: 50200 Aircraft - Ground Support Services

Injured Worker's Age - for Years: 2019 to 2024

Number of LTCs

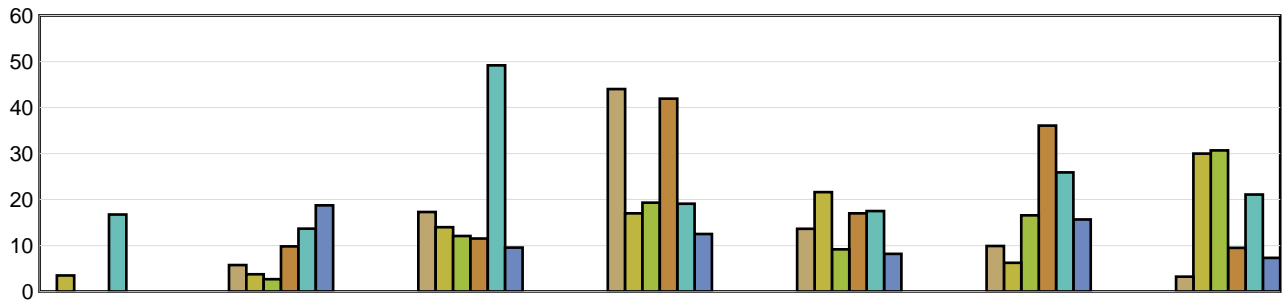
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	16	14	6	8	10	13
2020	2	4	4	5	5	4	4
2021	N/A	6	12	6	6	7	6
2022	N/A	22	23	16	13	14	12
2023	4	52	22	23	16	10	11
2024 YTD	N/A	12	9	6	5	3	3

Average Severity of a Claim

Temporary Total Disability Days per Lost Time Claim
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	5.75	17.29	44.00	13.63	9.90	3.23
2020	3.50	3.75	14.00	17.00	21.60	6.25	30.00
2021	N/A	2.67	12.08	19.33	9.17	16.57	30.67
2022	N/A	9.82	11.52	41.94	17.00	36.07	9.50
2023	16.75	13.67	49.18	19.09	17.50	25.90	21.09
2024 YTD	N/A	18.75	9.56	12.50	8.20	15.67	7.33

LTCs with no birthdate recorded are not included in band subtotals

N/A columns indicate there are not enough employers available to display the information

- Claims are recorded based on the year of occurrence. For each occurrence year, transactions on claim costs and TTDs are based on a 15 month period. For example, for claims occurring in 2023, the transaction period would be from January 1, 2023 to March 31, 2024

- YTD is January to current month of the current calendar year

Industry Synopsis

Industry: 50200 Aircraft - Ground Support Services

Top 5 Comparison - for Years: 2019 to 2024

Type of Accident							
Top 5 by Total LTCs							
Type of Accident	2019	2020	2021	2022	2023	2024 YTD	Totals
Overexertion	15	4	15	28	35	5	102
Falls	20	12	6	23	30	13	104
Bodily Reaction and Exertion	10	4	5	21	23	6	69
Struck by Object	5	1	6	7	12	4	35
Struck against Object	4	0	3	6	11	1	25

Type of Accident	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Overexertion	102	24.64%	19.49	1,988	\$4,949	\$504,799
Falls	104	25.12%	19.97	2,077	\$7,238	\$752,777
Bodily Reaction and Exertion	69	16.67%	22.78	1,572	\$6,275	\$432,942
Struck by Object	35	8.45%	13.43	470	\$3,589	\$125,624
Struck against Object	25	6.04%	12.20	305	\$5,469	\$136,718
All Others	79	19.08%	13.19	1,042	\$6,160	\$486,647
Totals	414	100.00%	18.00	7,454	\$5,893	\$2,439,507

Part of Body							
Top 5 by Total LTCs							
Part of Body	2019	2020	2021	2022	2023	2024 YTD	Totals
Back	22	7	13	23	35	13	113
Foot(Feet)/Ank(s)/Toe(s)	5	5	4	9	26	6	55
Trunk	13	3	7	8	9	4	44
Knee(s)	7	2	3	16	11	2	41
Head	4	0	7	7	13	2	33

Part of Body	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Back	113	27.29%	15.04	1,700	\$3,689	\$416,893
Foot(Feet)/Ank(s)/Toe(s)	55	13.29%	18.07	994	\$4,597	\$252,839
Trunk	44	10.63%	16.36	720	\$11,055	\$486,428
Knee(s)	41	9.90%	24.63	1,010	\$5,624	\$230,568
Head	33	7.97%	11.18	369	\$9,419	\$310,841
All Others	128	30.92%	20.79	2,661	\$5,796	\$741,939
Totals	414	100.00%	18.00	7,454	\$5,893	\$2,439,507

N/A columns indicate there are not enough employers available to display the information

- Claims are recorded based on the year of occurrence. For each occurrence year, transactions on claim costs and TTDs are based on a 15 month period. For example, for claims occurring in 2023, the transaction period would be from January 1, 2023 to March 31, 2024

- YTD is January to current month of the current calendar year

Industry Synopsis

Industry: 50200 Aircraft - Ground Support Services

Top 5 Comparison - for Years: 2019 to 2024

Nature of Injury							
Top 5 by Total LTCs							
Nature of Injury	2019	2020	2021	2022	2023	2024 YTD	Totals
Sprains/Strain	40	15	24	65	79	25	248
Superficial Wounds	6	5	1	9	14	3	38
Oth Traumatic Injuries	4	2	2	7	14	4	33
Fracture/Dislocation/Nerve Damage	7	1	3	5	10	2	28
Open Wound	2	2	7	0	9	3	23

Nature of Injury	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Sprains/Strain	248	59.90%	16.58	4,111	\$4,685	\$1,161,867
Superficial Wounds	38	9.18%	10.55	401	\$3,173	\$120,589
Oth Traumatic Injuries	33	7.97%	24.91	822	\$10,812	\$356,782
Fracture/Dislocation/Nerve Damage	28	6.76%	50.43	1,412	\$12,222	\$342,217
Open Wound	23	5.56%	3.43	79	\$1,274	\$29,312
All Others	44	10.63%	14.30	629	\$9,744	\$428,742
Totals	414	100.00%	18.00	7,454	\$5,893	\$2,439,507

N/A columns indicate there are not enough employers available to display the information

- Claims are recorded based on the year of occurrence. For each occurrence year, transactions on claim costs and TTDs are based on a 15 month period. For example, for claims occurring in 2023, the transaction period would be from January 1, 2023 to March 31, 2024

- YTD is January to current month of the current calendar year