

# Industry Synopsis

Industry: 50203 FLIGHT OPERATIONS - MISCELLANEOUS

Assessable Earnings and Premiums - for Years: 2019 to 2024

Rate Year	Number of Employers with Assessable Earnings	Newly Opened Account	Total Assessable Earnings	Estimated Total Workers*	Net Premium**	Industry Rate
2019	135	21	\$39,544,675	671	\$372,709	\$1.03
2020	143	27	\$39,116,167	689	\$361,827	\$1.02
2021	141	19	\$41,619,001	722	\$412,346	\$1.07
2022	151	23	\$48,621,773	896	\$487,093	\$1.14
2023	173	34	\$53,844,432	988	\$540,107	\$1.24
2024 YTD	156	4	\$56,241,834	978	\$734,855	\$1.42

\* Estimated number of full time equivalent workers based on average industry wage

\*\* Net premium is premium paid by employers after pricing adjustments for experience rating plus Poor Performance Surcharge and PIR, where applicable

## Distribution of Accounts By Assessable Earnings (\$Thousands)

Rate Year	<= \$500,000		> \$500,000 and <= \$1 Million		> \$1 Million and <= \$5 Million		> \$5 Million and <= \$20 Million		> \$20 Million	
	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn
2019	120	\$13,103	7	\$4,808	7	\$14,846	N/A	N/A	N/A	N/A
2020	125	\$12,130	9	\$6,039	8	\$14,350	N/A	N/A	N/A	N/A
2021	120	\$11,888	11	\$7,423	9	\$15,140	N/A	N/A	N/A	N/A
2022	124	\$11,684	16	\$10,896	10	\$18,300	N/A	N/A	N/A	N/A
2023	144	\$12,379	19	\$13,030	9	\$18,752	N/A	N/A	N/A	N/A
2024 YTD	126	\$13,176	18	\$12,551	11	\$21,990	N/A	N/A	N/A	N/A

Note: The current year assessable earnings are based on estimates.

N/A columns indicate there are not enough employers available to display the information

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- YTD is January to current month of the current calendar year

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Claim Costs - for Years: 2019 to 2024

Total Claims								
Accident Year	Number of Claims	Claim Costs	Number of LTCs	Total LTC Costs	TTD Days	Modified Work Ever Performed Claims	Medical Aid Claims	Disabling Injury Claims
2019	13	\$69,819	6	\$62,498	59	7	7	8
2020	8	\$13,121	1	\$1,024	2	0	7	1
2021	9	\$27,224	4	\$23,603	85	4	5	6
2022	15	\$3,182,218	8	\$3,170,080	439	4	7	10
2023	17	\$902,730	8	\$896,805	91	2	9	8
2024 YTD	3	\$128,135	1	\$127,223	0	0	2	1

Duration Bands - Total LTCs					
Accident Year	<= 8 Days	> 8 Days and <= 30 Days	> 30 Days and <= 60 Days	> 60 Days	Total Lost Time Claims
2019	4	2	0	0	6
2020	1	0	0	0	1
2021	1	2	1	0	4
2022	4	1	0	3	8
2023	7	0	0	1	8
2024 YTD	1	0	0	0	1

Total Claims Costs					
Accident Year	Compensation	Medical Aid	Rehabilitation	Economic Loss	Total
2019	\$35,064	\$34,755	\$0	\$0	\$69,819
2020	\$292	\$12,829	\$0	\$0	\$13,121
2021	\$15,429	\$11,796	\$0	\$0	\$27,224
2022	\$214,756	\$357,791	\$46,725	\$2,562,946	\$3,182,218
2023	\$55,034	\$16,994	\$0	\$830,703	\$902,730
2024 YTD	\$20,901	\$911	\$0	\$106,322	\$128,135

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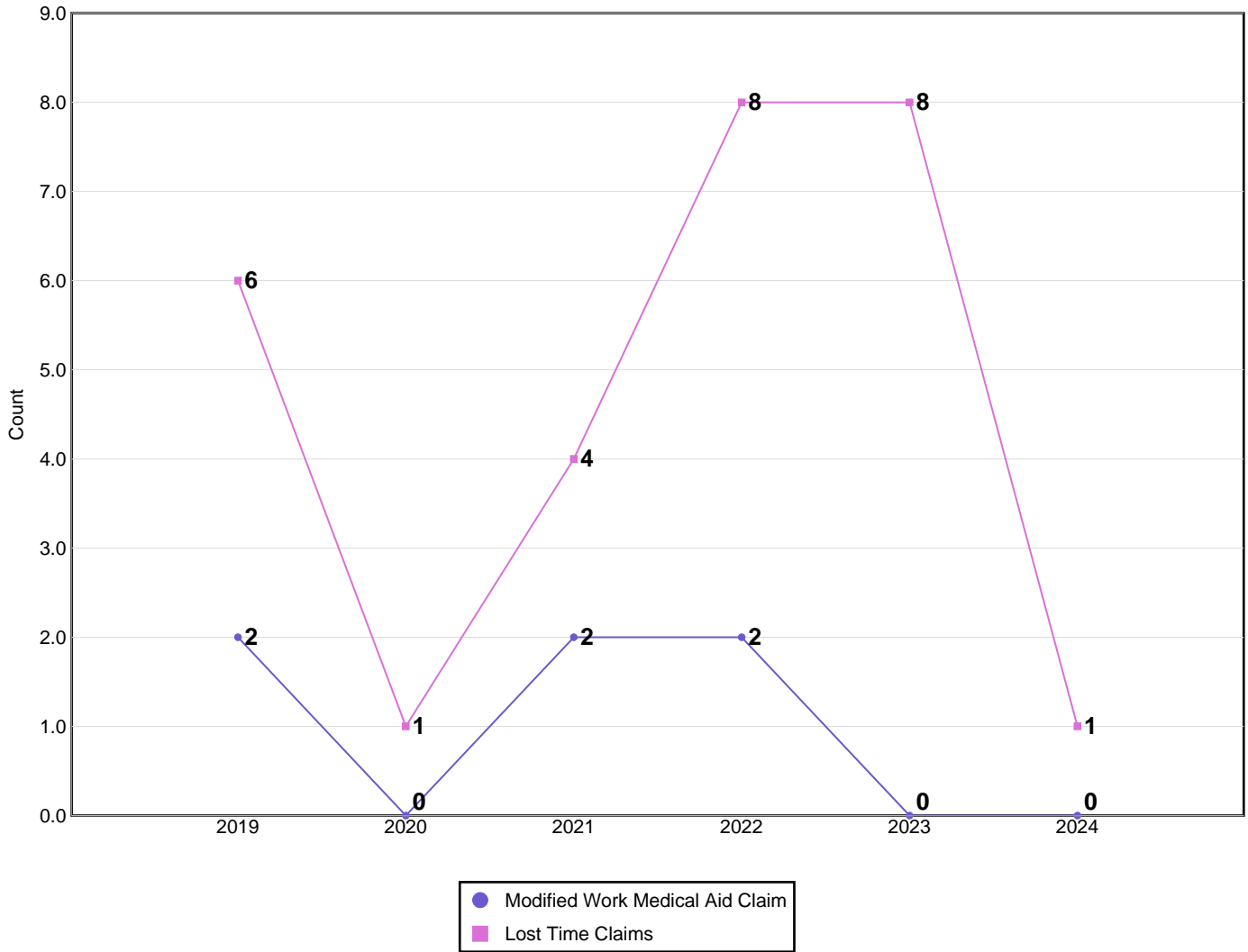
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Claim Costs - for Years: 2019 to 2024

## Disabling Claims Components



Disabling Claims include Lost Time Claims or Medical Aid Claims with Modified Work

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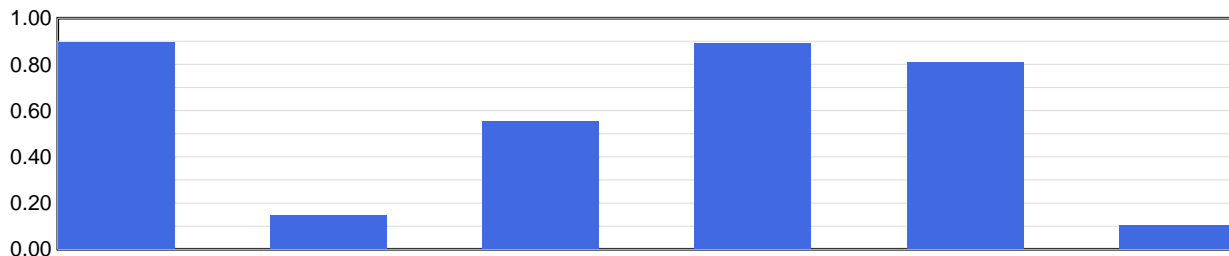
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Claim Costs - for Years: 2019 to 2024

## Frequency Rates

(Lost Time Claims per 100 Workers)



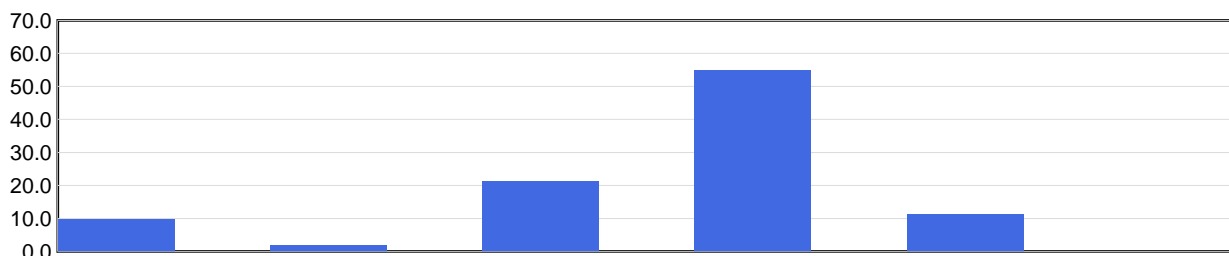
Frequency Rate	2019	2020	2021	2022	2023	2024 YTD
	0.89	0.15	0.55	0.89	0.81	0.10

Frequency Rate = (Total Lost Time Claims \* 100) / Person Years

Person Years = Total Assessable Earnings / (Avg Hourly Wage \* 2000 Hours)

## Severity Rates

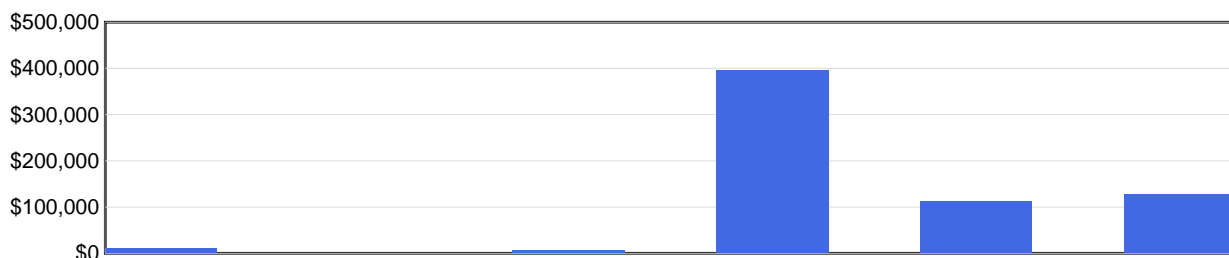
(Temporary Total Disability Days per Lost Time Claim)



Severity Rate	2019	2020	2021	2022	2023	2024 YTD
	9.8	2.0	21.3	54.9	11.4	0.0

Severity Rate = Total TTDs / Total LTCs

## Average Cost Per LTC



Avg Cost / Claim	2019	2020	2021	2022	2023	2024 YTD
	\$10,416	\$1,024	\$5,901	\$396,260	\$112,101	\$127,223

Average Cost Per LTC = Total LTC Costs / Total LTCs

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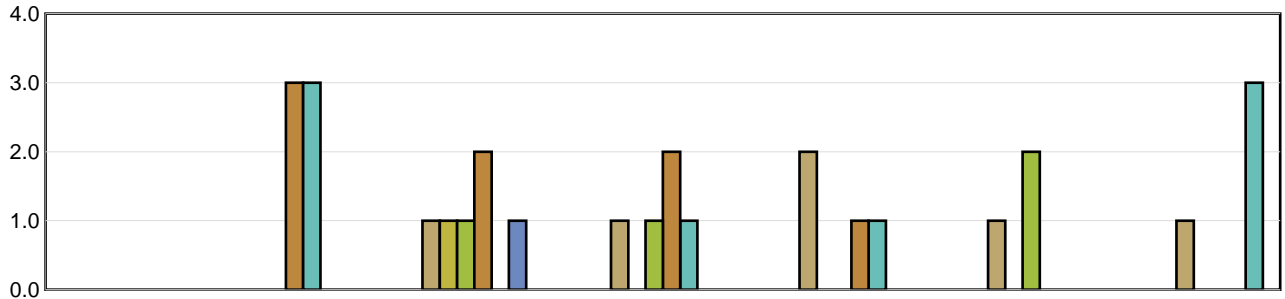
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Injured Worker's Age - for Years: 2019 to 2024

## Number of LTCs

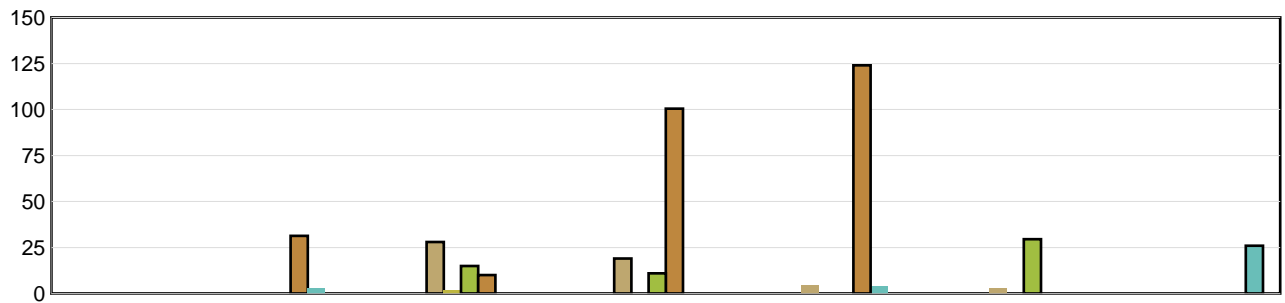
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	N/A	1	1	2	1	1
2020	N/A	N/A	1	N/A	N/A	N/A	N/A
2021	N/A	N/A	1	1	N/A	2	N/A
2022	N/A	3	2	2	1	N/A	N/A
2023	N/A	3	N/A	1	1	N/A	3
2024 YTD	N/A	N/A	1	N/A	N/A	N/A	N/A

## Average Severity of a Claim

Temporary Total Disability Days per Lost Time Claim  
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	N/A	28.00	19.00	4.50	3.00	0.00
2020	N/A	N/A	2.00	N/A	N/A	N/A	N/A
2021	N/A	N/A	15.00	11.00	N/A	29.50	N/A
2022	N/A	31.33	10.00	100.50	124.00	N/A	N/A
2023	N/A	3.00	N/A	0.00	4.00	N/A	26.00
2024 YTD	N/A	N/A	0.00	N/A	N/A	N/A	N/A

LTCs with no birthdate recorded are not included in band subtotals

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# Industry Synopsis

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Top 5 Comparison - for Years: 2019 to 2024

Type of Accident							
Top 5 by Total LTCs							
Type of Accident	2019	2020	2021	2022	2023	2024 YTD	Totals
Oth Vehicle Accident	0	0	0	5	3	1	9
Bodily Reaction and Exertion	1	0	1	2	1	0	5
Falls	2	0	1	1	0	0	4
Contact with Objects and Equipment	1	0	1	0	1	0	3
Exposure to Noise	0	0	0	0	2	0	2

Type of Accident	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Oth Vehicle Accident	9	32.14%	33.56	302	\$455,999	\$4,103,994
Bodily Reaction and Exertion	5	17.86%	7.60	38	\$4,349	\$21,744
Falls	4	14.29%	42.50	170	\$16,737	\$66,947
Contact with Objects and Equipment	3	10.71%	51.00	153	\$10,591	\$31,772
Exposure to Noise	2	7.14%	0.00	0	\$3,771	\$7,542
All Others	5	17.86%	2.60	13	\$9,847	\$49,234
<b>Totals</b>	<b>28</b>	<b>100.00%</b>	<b>24.14</b>	<b>676</b>	<b>\$152,901</b>	<b>\$4,281,234</b>

Part of Body							
Top 5 by Total LTCs							
Part of Body	2019	2020	2021	2022	2023	2024 YTD	Totals
Multiple Parts	2	0	0	4	1	1	8
Back	0	0	1	1	2	0	4
Fingers	1	0	1	0	1	0	3
Trunk	2	0	0	0	0	0	2
Ear(s)	0	0	0	0	2	0	2

Part of Body	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Multiple Parts	8	28.57%	31.38	251	\$406,286	\$3,250,289
Back	4	14.29%	53.25	213	\$9,985	\$39,940
Fingers	3	10.71%	26.33	79	\$7,596	\$22,788
Trunk	2	7.14%	1.50	3	\$23,678	\$47,356
Ear(s)	2	7.14%	0.00	0	\$3,771	\$7,542
All Others	9	32.14%	14.44	130	\$101,480	\$913,319
<b>Totals</b>	<b>28</b>	<b>100.00%</b>	<b>24.14</b>	<b>676</b>	<b>\$152,901</b>	<b>\$4,281,234</b>

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Top 5 Comparison - for Years: 2019 to 2024

Nature of Injury							
Top 5 by Total LTCs							
Nature of Injury	2019	2020	2021	2022	2023	2024 YTD	Totals
Sprains/Strain	2	0	1	3	2	0	8
Oth Traumatic Injuries	3	0	2	1	1	0	7
Fracture/Dislocation/Nerve Damage	1	0	0	1	2	0	4
Multiple Trauma Injuries	0	0	0	2	1	1	4
Ear/Hearing Condition	0	0	0	0	2	0	2

Nature of Injury	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Sprains/Strain	8	28.57%	19.88	159	\$15,230	\$121,844
Oth Traumatic Injuries	7	25.00%	28.86	202	\$316,299	\$2,214,093
Fracture/Dislocation/Nerve Damage	4	14.29%	75.50	302	\$13,531	\$54,125
Multiple Trauma Injuries	4	14.29%	0.00	0	\$360,003	\$1,440,012
Ear/Hearing Condition	2	7.14%	0.00	0	\$3,771	\$7,542
All Others	3	10.71%	4.33	13	\$147,873	\$443,618
<b>Totals</b>	<b>28</b>	<b>100.00%</b>	<b>24.14</b>	<b>676</b>	<b>\$152,901</b>	<b>\$4,281,234</b>

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