

Industry Synopsis

Industry: 51705 PACKING/CRATING - CUSTOM

Assessable Earnings and Premiums - for Years: 2019 to 2024

Rate Year	Number of Employers with Assessable Earnings	Newly Opened Account	Total Assessable Earnings	Estimated Total Workers*	Net Premium**	Industry Rate
2019	15	0	\$11,735,765	275	\$163,829	\$1.93
2020	15	1	\$10,492,730	247	\$139,174	\$1.80
2021	15	1	\$10,058,130	249	\$133,958	\$1.53
2022	16	2	\$12,597,022	316	\$155,143	\$1.60
2023	20	4	\$11,944,859	299	\$197,588	\$1.70
2024 YTD	20	1	\$12,158,359	287	\$249,359	\$1.98

* Estimated number of full time equivalent workers based on average industry wage

** Net premium is premium paid by employers after pricing adjustments for experience rating plus Poor Performance Surcharge and PIR, where applicable

Distribution of Accounts By Assessable Earnings (\$Thousands)

Rate Year	<= \$500,000		> \$500,000 and <= \$1 Million		> \$1 Million and <= \$5 Million		> \$5 Million and <= \$20 Million		> \$20 Million	
	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn
2019	10	\$1,375	3	\$1,778	N/A	N/A	N/A	N/A	N/A	N/A
2020	11	\$1,508	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2021	10	\$1,545	N/A	N/A	3	\$7,267	N/A	N/A	N/A	N/A
2022	11	\$1,988	N/A	N/A	3	\$4,476	N/A	N/A	N/A	N/A
2023	14	\$2,146	N/A	N/A	4	\$8,518	N/A	N/A	N/A	N/A
2024 YTD	15	\$2,803	N/A	N/A	3	\$7,856	N/A	N/A	N/A	N/A

Note: The current year assessable earnings are based on estimates.

N/A columns indicate there are not enough employers available to display the information

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- YTD is January to current month of the current calendar year

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Claim Costs - for Years: 2019 to 2024

Total Claims								
Accident Year	Number of Claims	Claim Costs	Number of LTCs	Total LTC Costs	TTD Days	Modified Work Ever Performed Claims	Medical Aid Claims	Disabling Injury Claims
2019	20	\$57,693	3	\$45,896	41	10	17	11
2020	16	\$64,864	5	\$52,809	312	8	11	11
2021	16	\$68,751	6	\$63,553	442	10	10	11
2022	22	\$54,251	9	\$45,728	199	17	13	19
2023	17	\$153,073	8	\$147,891	210	12	9	13
2024 YTD	3	\$2,949	1	\$1,547	4	3	2	3

Duration Bands - Total LTCs					
Accident Year	<= 8 Days	> 8 Days and <= 30 Days	> 30 Days and <= 60 Days	> 60 Days	Total Lost Time Claims
2019	2	0	1	0	3
2020	2	1	0	2	5
2021	2	2	0	2	6
2022	5	3	0	1	9
2023	4	2	1	1	8
2024 YTD	1	0	0	0	1

Total Claims Costs					
Accident Year	Compensation	Medical Aid	Rehabilitation	Economic Loss	Total
2019	\$13,529	\$44,164	\$0	\$0	\$57,693
2020	\$35,988	\$24,881	\$3,995	\$0	\$64,864
2021	\$40,418	\$28,333	\$0	\$0	\$68,751
2022	\$24,318	\$29,933	\$0	\$0	\$54,251
2023	\$53,524	\$32,773	\$0	\$66,777	\$153,073
2024 YTD	\$583	\$2,365	\$0	\$0	\$2,949

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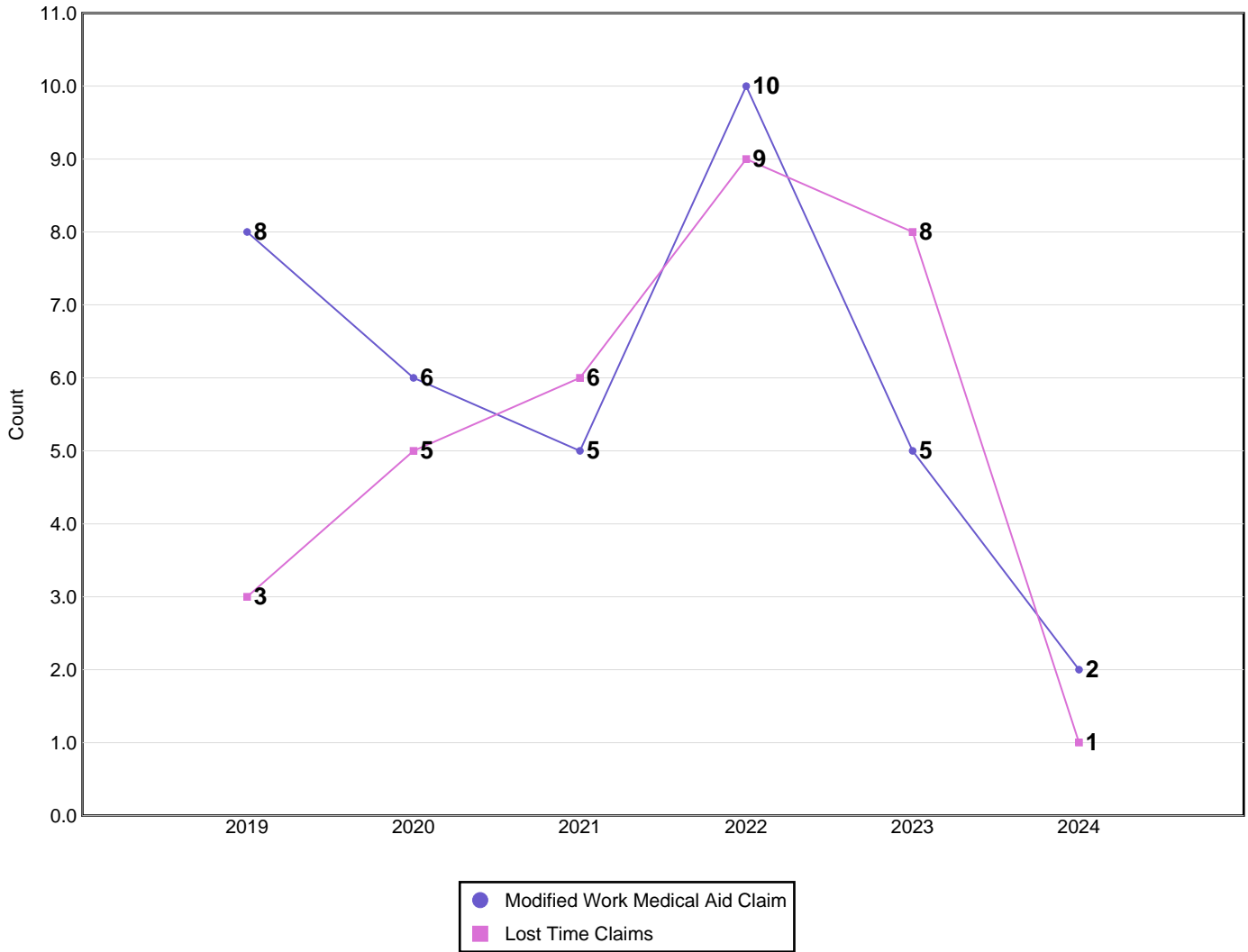


Workers'
Compensation
Board
Alberta

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Claim Costs - for Years: 2019 to 2024

Disabling Claims Components



Disabling Claims include Lost Time Claims or Medical Aid Claims with Modified Work

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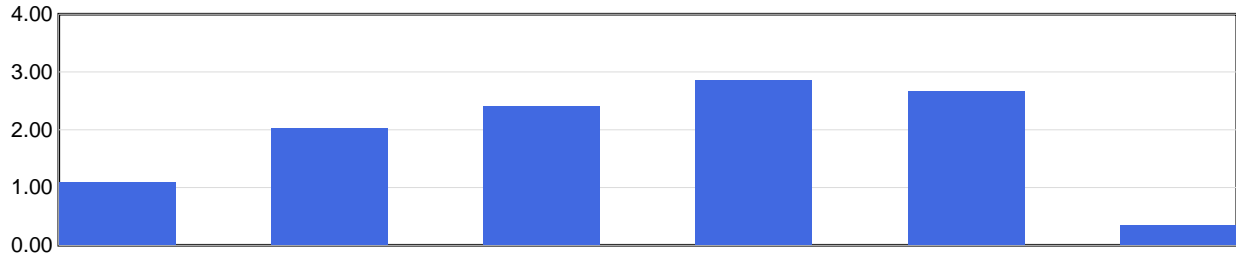
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Claim Costs - for Years: 2019 to 2024

Frequency Rates

(Lost Time Claims per 100 Workers)



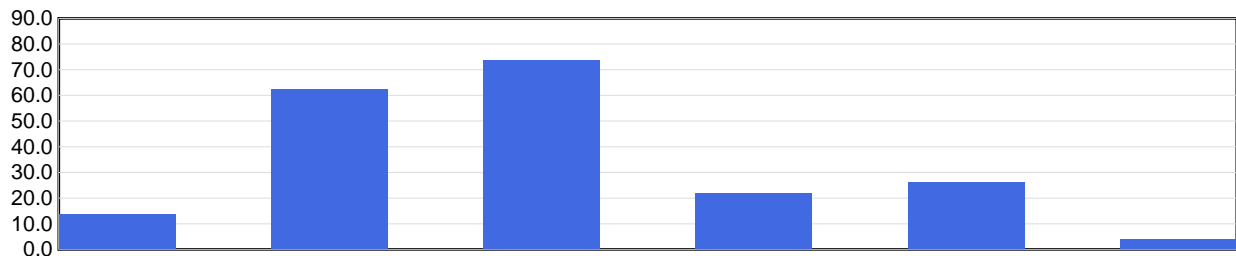
Frequency Rate	2019	2020	2021	2022	2023	2024 YTD
	1.09	2.03	2.41	2.85	2.68	0.35

Frequency Rate = (Total Lost Time Claims * 100) / Person Years

Person Years = Total Assessable Earnings / (Avg Hourly Wage * 2000 Hours)

Severity Rates

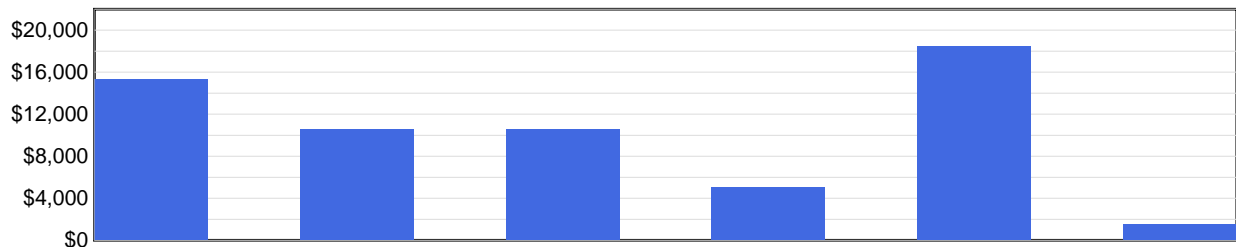
(Temporary Total Disability Days per Lost Time Claim)



Severity Rate	2019	2020	2021	2022	2023	2024 YTD
	13.7	62.4	73.7	22.1	26.3	4.0

Severity Rate = Total TTDs / Total LTCs

Average Cost Per LTC



Avg Cost / Claim	2019	2020	2021	2022	2023	2024 YTD
	\$15,299	\$10,562	\$10,592	\$5,081	\$18,486	\$1,547

Average Cost Per LTC = Total LTC Costs / Total LTCs

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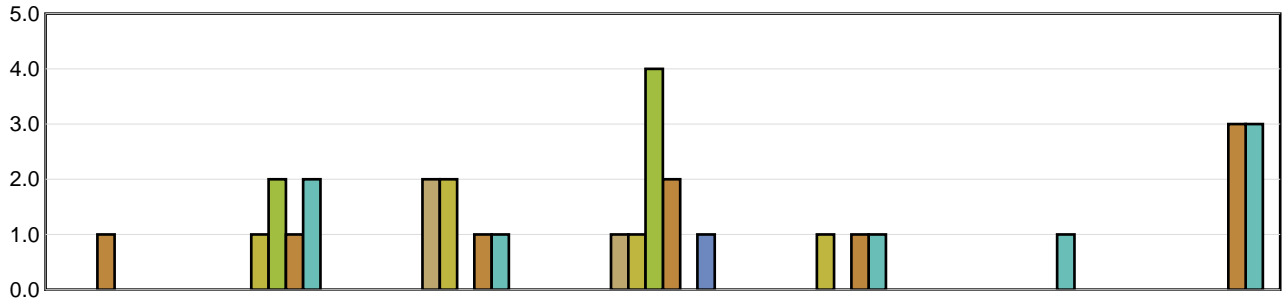
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Injured Worker's Age - for Years: 2019 to 2024

Number of LTCs

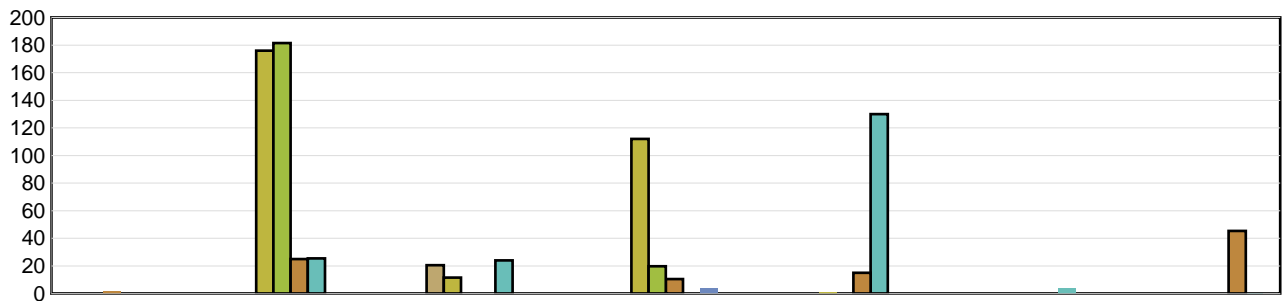
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	N/A	2	1	N/A	N/A	N/A
2020	N/A	1	2	1	1	N/A	N/A
2021	N/A	2	N/A	4	N/A	N/A	N/A
2022	1	1	1	2	1	N/A	3
2023	N/A	2	1	N/A	1	1	3
2024 YTD	N/A	N/A	N/A	1	N/A	N/A	N/A

Average Severity of a Claim

Temporary Total Disability Days per Lost Time Claim
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	N/A	20.50	0.00	N/A	N/A	N/A
2020	N/A	176.00	11.50	112.00	1.00	N/A	N/A
2021	N/A	181.50	N/A	19.75	N/A	N/A	N/A
2022	2.00	25.00	0.00	10.50	15.00	N/A	45.33
2023	N/A	25.50	24.00	N/A	130.00	4.00	0.33
2024 YTD	N/A	N/A	N/A	4.00	N/A	N/A	N/A

LTCs with no birthdate recorded are not included in band subtotals

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Top 5 Comparison - for Years: 2019 to 2024

Type of Accident							
Top 5 by Total LTCs							
Type of Accident	2019	2020	2021	2022	2023	2024 YTD	Totals
Bodily Reaction and Exertion	2	1	1	1	2	0	7
Contact with Objects and Equipment	0	1	0	5	0	0	6
Overexertion	0	3	2	0	1	0	6
Struck by Object	0	0	1	3	1	1	6
RMI	0	0	1	0	3	0	4

Type of Accident	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Bodily Reaction and Exertion	7	21.88%	23.43	164	\$13,303	\$93,123
Contact with Objects and Equipment	6	18.75%	7.17	43	\$1,317	\$7,900
Overexertion	6	18.75%	93.83	563	\$8,830	\$52,978
Struck by Object	6	18.75%	35.00	210	\$9,766	\$58,598
RMI	4	12.50%	35.25	141	\$30,217	\$120,867
All Others	3	9.38%	29.00	87	\$7,986	\$23,957
Totals	32	100.00%	37.75	1,208	\$11,169	\$357,424

Part of Body							
Top 5 by Total LTCs							
Part of Body	2019	2020	2021	2022	2023	2024 YTD	Totals
Hand(s)/Wrist(s)	0	1	1	4	1	0	7
Back	0	2	0	1	2	0	5
Trunk	1	1	1	0	2	0	5
Fingers	0	1	0	2	1	0	4
Foot(Feet)/Ank(s)/Toe(s)	0	0	0	2	0	0	2

Part of Body	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Hand(s)/Wrist(s)	7	21.88%	41.43	290	\$9,495	\$66,464
Back	5	15.63%	7.60	38	\$1,933	\$9,663
Trunk	5	15.63%	35.80	179	\$25,926	\$129,632
Fingers	4	12.50%	12.00	48	\$3,588	\$14,354
Foot(Feet)/Ank(s)/Toe(s)	2	6.25%	12.50	25	\$4,859	\$9,717
All Others	9	28.13%	69.78	628	\$14,177	\$127,593
Totals	32	100.00%	37.75	1,208	\$11,169	\$357,424

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Top 5 Comparison - for Years: 2019 to 2024

Nature of Injury							
Top 5 by Total LTCs							
Nature of Injury	2019	2020	2021	2022	2023	2024 YTD	Totals
Sprains/Strain	2	3	5	1	3	0	14
Open Wound	0	0	0	5	1	0	6
Oth Traumatic Injuries	0	1	0	2	2	0	5
Inflammations of Joints/Muscles	0	1	0	0	2	0	3
Superficial Wounds	1	0	0	1	0	1	3

Nature of Injury	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Sprains/Strain	14	43.75%	24.50	343	\$8,099	\$113,385
Open Wound	6	18.75%	33.67	202	\$8,276	\$49,655
Oth Traumatic Injuries	5	15.63%	9.60	48	\$1,781	\$8,905
Inflammations of Joints/Muscles	3	9.38%	80.67	242	\$50,379	\$151,138
Superficial Wounds	3	9.38%	6.67	20	\$1,582	\$4,747
All Others	1	3.13%	353.00	353	\$29,594	\$29,594
Totals	32	100.00%	37.75	1,208	\$11,169	\$357,424

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