

Industry Synopsis

Industry: 57901 GARBAGE COLLECTION/DISPOSAL

Assessable Earnings and Premiums - for Years: 2019 to 2024

Rate Year	Number of Employers with Assessable Earnings	Newly Opened Account	Total Assessable Earnings	Estimated Total Workers*	Net Premium**	Industry Rate
2019	290	25	\$170,877,755	3,154	\$3,608,470	\$2.93
2020	283	16	\$169,523,636	2,970	\$3,469,773	\$2.83
2021	290	28	\$186,512,573	3,113	\$3,856,289	\$2.82
2022	271	11	\$200,536,503	3,443	\$4,468,972	\$2.86
2023	270	12	\$221,690,917	3,952	\$4,942,884	\$2.87
2024 YTD	258	2	\$237,424,218	4,243	\$6,887,358	\$3.21

* Estimated number of full time equivalent workers based on average industry wage

** Net premium is premium paid by employers after pricing adjustments for experience rating plus Poor Performance Surcharge and PIR, where applicable

Distribution of Accounts By Assessable Earnings (\$Thousands)

Rate Year	<= \$500,000		> \$500,000 and <= \$1 Million		> \$1 Million and <= \$5 Million		> \$5 Million and <= \$20 Million		> \$20 Million	
	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn
2019	253	\$23,168	21	\$14,456	12	\$23,615	N/A	N/A	3	\$102,681
2020	242	\$22,341	24	\$16,610	13	\$26,540	N/A	N/A	3	\$97,824
2021	246	\$23,238	24	\$17,710	14	\$32,167	3	\$18,955	3	\$94,442
2022	227	\$24,888	20	\$14,456	18	\$39,636	3	\$22,257	3	\$99,299
2023	225	\$25,942	20	\$14,514	18	\$40,473	4	\$32,108	3	\$108,653
2024 YTD	211	\$23,648	19	\$13,297	20	\$39,826	5	\$42,347	3	\$118,308

Note: The current year assessable earnings are based on estimates.

N/A columns indicate there are not enough employers available to display the information

- Claims are recorded based on the year of occurrence. For each occurrence year, transactions on claim costs and TTDs are based on a 15 month period. For example, for claims occurring in 2023, the transaction period would be from January 1, 2023 to March 31, 2024

- YTD is January to current month of the current calendar year

Industry Synopsis

Industry: 57901 GARBAGE COLLECTION/DISPOSAL

Claim Costs - for Years: 2019 to 2024

Total Claims								
Accident Year	Number of Claims	Claim Costs	Number of LTCs	Total LTC Costs	TTD Days	Modified Work Ever Performed Claims	Medical Aid Claims	Disabling Injury Claims
2019	231	\$850,400	67	\$707,484	1,572	119	164	146
2020	187	\$633,364	47	\$511,940	1,663	98	140	115
2021	206	\$1,520,128	56	\$1,309,175	2,242	106	150	130
2022	223	\$947,182	77	\$793,897	2,364	128	146	154
2023	203	\$763,397	60	\$617,659	1,375	125	143	144
2024 YTD	35	\$54,316	8	\$36,717	161	19	27	22

Duration Bands - Total LTCs					
Accident Year	<= 8 Days	> 8 Days and <= 30 Days	> 30 Days and <= 60 Days	> 60 Days	Total Lost Time Claims
2019	38	15	7	7	67
2020	26	7	2	12	47
2021	25	9	7	15	56
2022	35	19	13	10	77
2023	29	19	6	6	60
2024 YTD	3	2	3	0	8

Total Claims Costs					
Accident Year	Compensation	Medical Aid	Rehabilitation	Economic Loss	Total
2019	\$345,852	\$486,759	\$17,789	\$0	\$850,400
2020	\$316,262	\$312,345	\$4,758	\$0	\$633,364
2021	\$477,960	\$1,038,086	\$4,081	\$0	\$1,520,128
2022	\$514,853	\$410,817	\$21,513	\$0	\$947,182
2023	\$338,519	\$400,851	\$24,027	\$0	\$763,397
2024 YTD	\$27,631	\$26,685	\$0	\$0	\$54,316

N/A columns indicate there are not enough employers available to display the information

- Claims are recorded based on the year of occurrence. For each occurrence year, transactions on claim costs and TTDs are based on a 15 month period. For example, for claims occurring in 2023, the transaction period would be from January 1, 2023 to March 31, 2024

- YTD is January to current month of the current calendar year

Industry Synopsis

Industry: 57901 GARBAGE COLLECTION/DISPOSAL

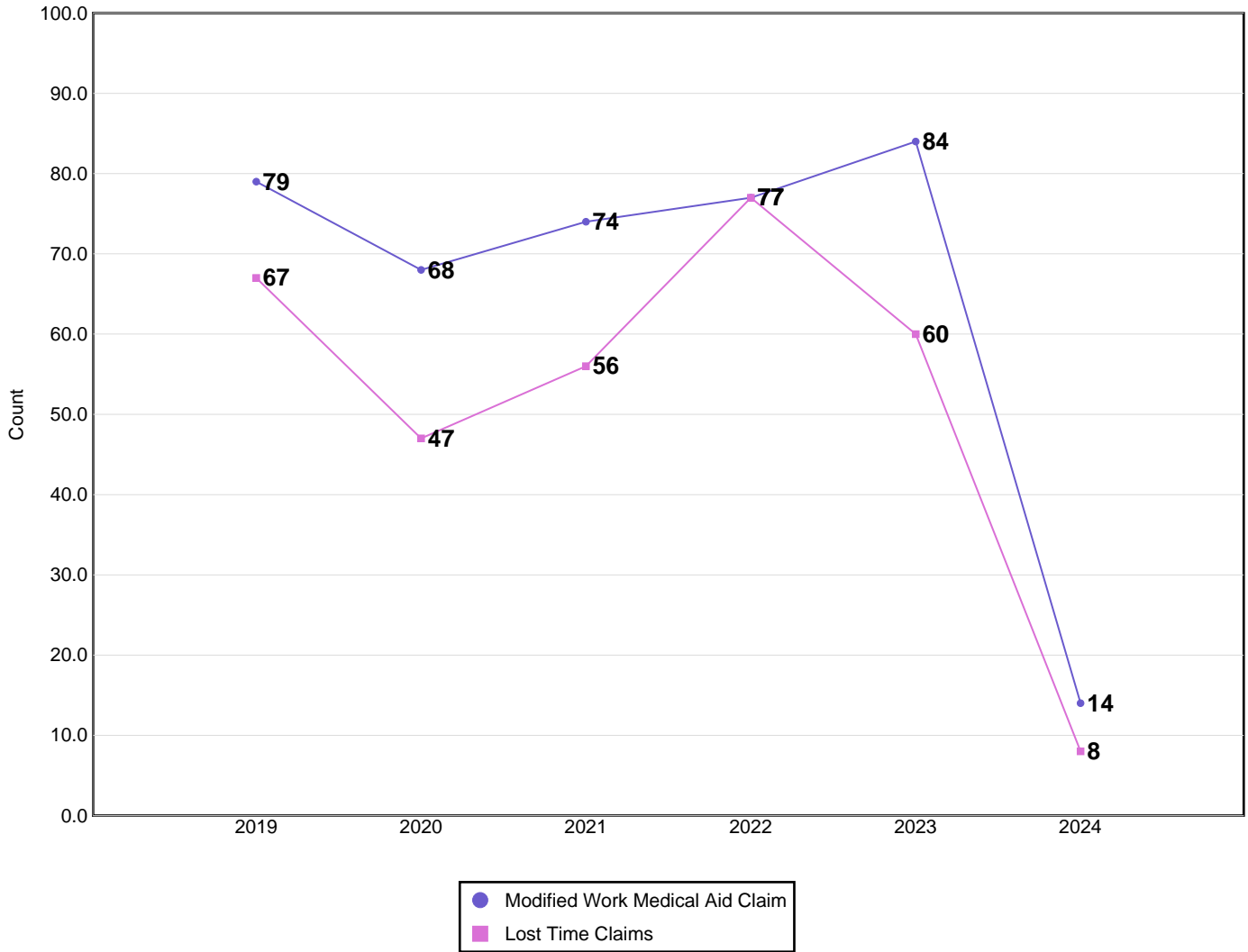


Workers' Compensation Board

Alberta

Claim Costs - for Years: 2019 to 2024

Disabling Claims Components



Disabling Claims include Lost Time Claims or Medical Aid Claims with Modified Work

N/A columns indicate there are not enough employers available to display the information

- Claims are recorded based on the year of occurrence. For each occurrence year, transactions on claim costs and TTDs are based on a 15 month period. For example, for claims occurring in 2023, the transaction period would be from January 1, 2023 to March 31, 2024

- YTD is January to current month of the current calendar year

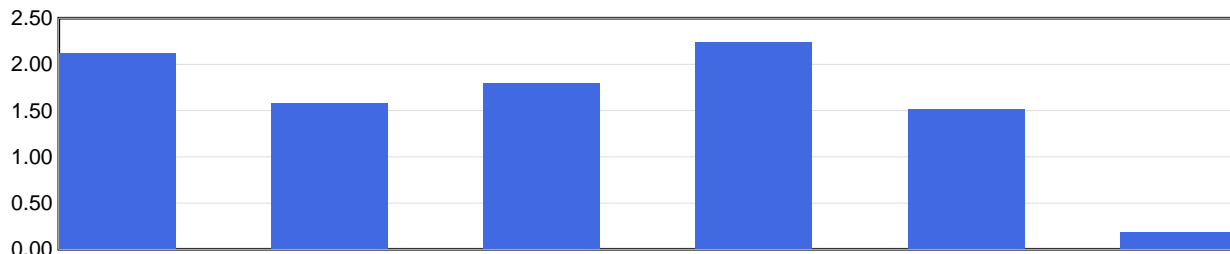
Industry Synopsis

Industry: 57901 GARBAGE COLLECTION/DISPOSAL

Claim Costs - for Years: 2019 to 2024

Frequency Rates

(Lost Time Claims per 100 Workers)



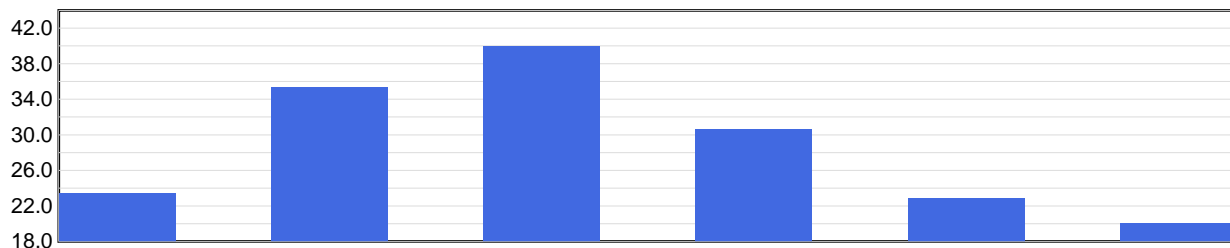
Frequency Rate	2019	2020	2021	2022	2023	2024 YTD
	2.12	1.58	1.80	2.24	1.52	0.19

Frequency Rate = (Total Lost Time Claims * 100) / Person Years

Person Years = Total Assessable Earnings / (Avg Hourly Wage * 2000 Hours)

Severity Rates

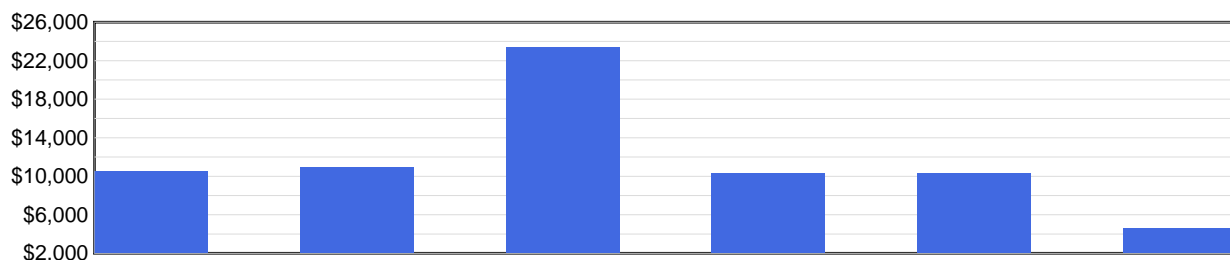
(Temporary Total Disability Days per Lost Time Claim)



Severity Rate	2019	2020	2021	2022	2023	2024 YTD
	23.5	35.4	40.0	30.7	22.9	20.1

Severity Rate = Total TTDs / Total LTCs

Average Cost Per LTC



Avg Cost / Claim	2019	2020	2021	2022	2023	2024 YTD
	\$10,559	\$10,892	\$23,378	\$10,310	\$10,294	\$4,590

Average Cost Per LTC = Total LTC Costs / Total LTCs

N/A columns indicate there are not enough employers available to display the information

- Claims are recorded based on the year of occurrence. For each occurrence year, transactions on claim costs and TTDs are based on a 15 month period. For example, for claims occurring in 2023, the transaction period would be from January 1, 2023 to March 31, 2024

- YTD is January to current month of the current calendar year

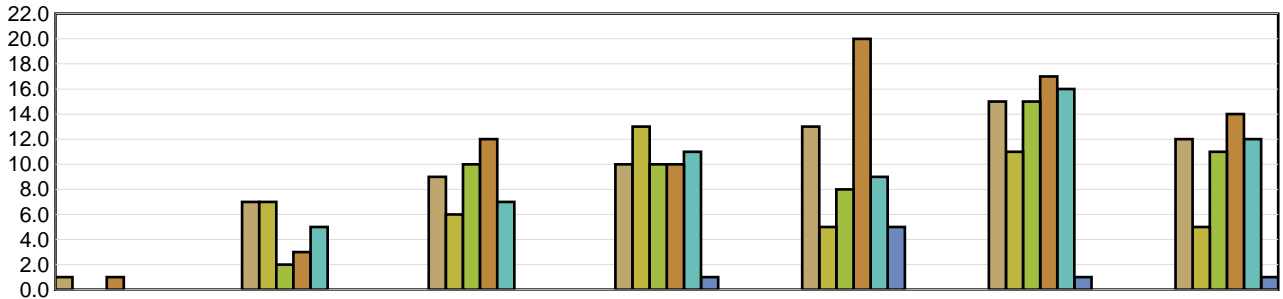
Industry Synopsis

Industry: 57901 GARBAGE COLLECTION/DISPOSAL

Injured Worker's Age - for Years: 2019 to 2024

Number of LTCs

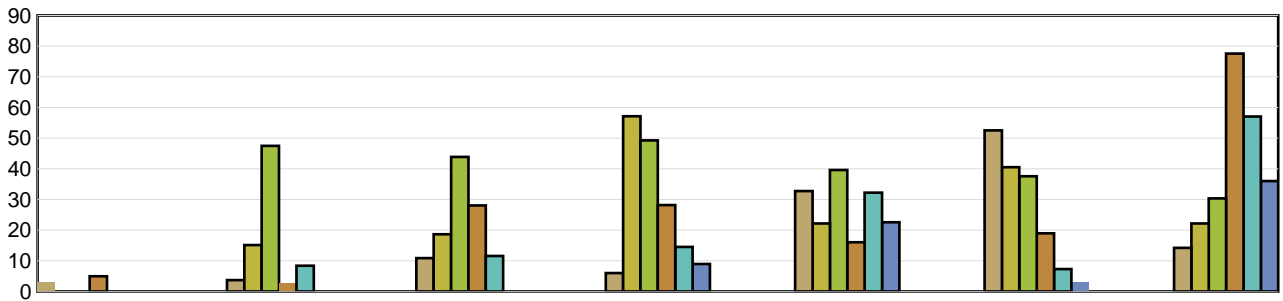
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	1	7	9	10	13	15	12
2020	N/A	7	6	13	5	11	5
2021	N/A	2	10	10	8	15	11
2022	1	3	12	10	20	17	14
2023	N/A	5	7	11	9	16	12
2024 YTD	N/A	N/A	N/A	1	5	1	1

Average Severity of a Claim

Temporary Total Disability Days per Lost Time Claim
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	3.00	3.71	10.89	6.00	32.77	52.53	14.25
2020	N/A	15.14	18.67	57.15	22.20	40.55	22.20
2021	N/A	47.50	43.90	49.30	39.63	37.60	30.36
2022	5.00	2.67	28.08	28.20	16.05	19.00	77.57
2023	N/A	8.40	11.57	14.55	32.22	7.31	57.08
2024 YTD	N/A	N/A	N/A	9.00	22.60	3.00	36.00

LTCs with no birthdate recorded are not included in band subtotals

N/A columns indicate there are not enough employers available to display the information

- Claims are recorded based on the year of occurrence. For each occurrence year, transactions on claim costs and TTDs are based on a 15 month period. For example, for claims occurring in 2023, the transaction period would be from January 1, 2023 to March 31, 2024

- YTD is January to current month of the current calendar year

Industry Synopsis

Industry: 57901 GARBAGE COLLECTION/DISPOSAL

Top 5 Comparison - for Years: 2019 to 2024

Type of Accident							
Top 5 by Total LTCs							
Type of Accident	2019	2020	2021	2022	2023	2024 YTD	Totals
Falls	14	9	6	20	12	3	64
Overexertion	7	11	14	14	8	1	55
Bodily Reaction and Exertion	7	6	4	13	10	0	40
Struck by Object	14	6	6	6	6	2	40
Highway/Non-Highway M.V. Accident	6	3	6	6	9	0	30

Type of Accident	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Falls	64	20.32%	39.47	2,526	\$13,474	\$862,318
Overexertion	55	17.46%	32.60	1,793	\$10,020	\$551,086
Bodily Reaction and Exertion	40	12.70%	35.93	1,437	\$14,295	\$571,794
Struck by Object	40	12.70%	20.15	806	\$10,083	\$403,319
Highway/Non-Highway M.V. Accident	30	9.52%	31.07	932	\$22,499	\$674,980
All Others	86	27.30%	21.48	1,847	\$10,621	\$913,376
Totals	315	100.00%	29.65	9,341	\$12,625	\$3,976,873

Part of Body							
Top 5 by Total LTCs							
Part of Body	2019	2020	2021	2022	2023	2024 YTD	Totals
Back	14	11	10	22	10	2	69
Head	8	5	6	4	12	3	38
Trunk	5	6	6	10	7	0	34
Multiple Parts	5	3	6	8	6	1	29
Foot(Feet)/Ank(s)/Toe(s)	5	6	6	3	5	0	25

Part of Body	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Back	69	21.90%	28.87	1,992	\$10,733	\$740,544
Head	38	12.06%	32.87	1,249	\$13,227	\$502,631
Trunk	34	10.79%	41.56	1,413	\$13,561	\$461,058
Multiple Parts	29	9.21%	33.07	959	\$27,527	\$798,296
Foot(Feet)/Ank(s)/Toe(s)	25	7.94%	28.04	701	\$8,288	\$207,211
All Others	120	38.10%	25.23	3,027	\$10,559	\$1,267,132
Totals	315	100.00%	29.65	9,341	\$12,625	\$3,976,873

N/A columns indicate there are not enough employers available to display the information

- Claims are recorded based on the year of occurrence. For each occurrence year, transactions on claim costs and TTDs are based on a 15 month period. For example, for claims occurring in 2023, the transaction period would be from January 1, 2023 to March 31, 2024

- YTD is January to current month of the current calendar year

Industry Synopsis

Industry: 57901 GARBAGE COLLECTION/DISPOSAL

Top 5 Comparison - for Years: 2019 to 2024

Nature of Injury							
Top 5 by Total LTCs							
Nature of Injury	2019	2020	2021	2022	2023	2024 YTD	Totals
Sprains/Strain	23	24	28	41	29	2	147
Oth Traumatic Injuries	12	10	4	12	6	1	45
Superficial Wounds	8	2	5	8	6	2	31
Fracture/Dislocation/Nerve Damage	8	0	8	6	4	0	26
Intracranial Injures	7	2	4	3	8	1	25

Nature of Injury	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Sprains/Strain	147	46.67%	30.76	4,521	\$11,851	\$1,742,145
Oth Traumatic Injuries	45	14.29%	24.13	1,086	\$9,146	\$411,573
Superficial Wounds	31	9.84%	13.45	417	\$7,254	\$224,871
Fracture/Dislocation/Nerve Damage	26	8.25%	51.15	1,330	\$26,925	\$700,037
Intracranial Injures	25	7.94%	32.28	807	\$12,235	\$305,886
All Others	41	13.02%	28.78	1,180	\$14,448	\$592,361
Totals	315	100.00%	29.65	9,341	\$12,625	\$3,976,873

N/A columns indicate there are not enough employers available to display the information

- Claims are recorded based on the year of occurrence. For each occurrence year, transactions on claim costs and TTDs are based on a 15 month period. For example, for claims occurring in 2023, the transaction period would be from January 1, 2023 to March 31, 2024

- YTD is January to current month of the current calendar year