

Industry Synopsis

Industry: 69914 PET/SEED/FEED STORES

Assessable Earnings and Premiums - for Years: 2019 to 2024

Rate Year	Number of Employers with Assessable Earnings	Newly Opened Account	Total Assessable Earnings	Estimated Total Workers*	Net Premium**	Industry Rate
2019	225	19	\$62,391,834	1,779	\$792,725	\$1.18
2020	229	21	\$61,927,185	1,734	\$813,248	\$1.25
2021	235	19	\$70,818,966	1,722	\$985,738	\$1.30
2022	243	18	\$77,369,392	2,096	\$1,107,882	\$1.30
2023	255	24	\$85,744,875	2,098	\$1,292,906	\$1.38
2024 YTD	239	5	\$90,952,522	2,349	\$1,626,137	\$1.54

* Estimated number of full time equivalent workers based on average industry wage

** Net premium is premium paid by employers after pricing adjustments for experience rating plus Poor Performance Surcharge and PIR, where applicable

Distribution of Accounts By Assessable Earnings (\$Thousands)

Rate Year	<= \$500,000		> \$500,000 and <= \$1 Million		> \$1 Million and <= \$5 Million		> \$5 Million and <= \$20 Million		> \$20 Million	
	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn
2019	213	\$28,454	6	\$3,878	3	\$5,628	3	\$24,432	N/A	N/A
2020	217	\$28,574	6	\$3,672	3	\$6,294	3	\$23,387	N/A	N/A
2021	223	\$32,382	6	\$3,557	3	\$8,463	3	\$26,417	N/A	N/A
2022	227	\$34,256	10	\$5,913	3	\$8,448	3	\$28,753	N/A	N/A
2023	232	\$33,748	17	\$11,208	N/A	N/A	4	\$36,911	N/A	N/A
2024 YTD	215	\$34,882	16	\$10,603	4	\$6,387	4	\$39,081	N/A	N/A

Note: The current year assessable earnings are based on estimates.

N/A columns indicate there are not enough employers available to display the information

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- YTD is January to current month of the current calendar year

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Claim Costs - for Years: 2019 to 2024

Total Claims								
Accident Year	Number of Claims	Claim Costs	Number of LTCs	Total LTC Costs	TTD Days	Modified Work Ever Performed Claims	Medical Aid Claims	Disabling Injury Claims
2019	73	\$165,368	30	\$140,366	558	34	43	43
2020	75	\$287,076	40	\$261,977	1,353	43	35	55
2021	73	\$261,253	37	\$232,315	734	46	36	53
2022	87	\$337,343	42	\$282,788	943	41	45	59
2023	82	\$171,384	34	\$145,308	524	37	48	53
2024 YTD	23	\$23,577	10	\$18,634	77	10	13	13

Duration Bands - Total LTCs					
Accident Year	<= 8 Days	> 8 Days and <= 30 Days	> 30 Days and <= 60 Days	> 60 Days	Total Lost Time Claims
2019	20	5	2	3	30
2020	27	5	3	5	40
2021	20	11	3	3	37
2022	25	9	3	5	42
2023	20	9	3	2	34
2024 YTD	7	3	0	0	10

Total Claims Costs					
Accident Year	Compensation	Medical Aid	Rehabilitation	Economic Loss	Total
2019	\$55,525	\$109,843	\$0	\$0	\$165,368
2020	\$119,194	\$160,142	\$7,741	\$0	\$287,076
2021	\$112,558	\$145,905	\$2,790	\$0	\$261,253
2022	\$108,446	\$227,996	\$900	\$0	\$337,343
2023	\$78,810	\$92,574	\$0	\$0	\$171,384
2024 YTD	\$7,156	\$16,420	\$0	\$0	\$23,577

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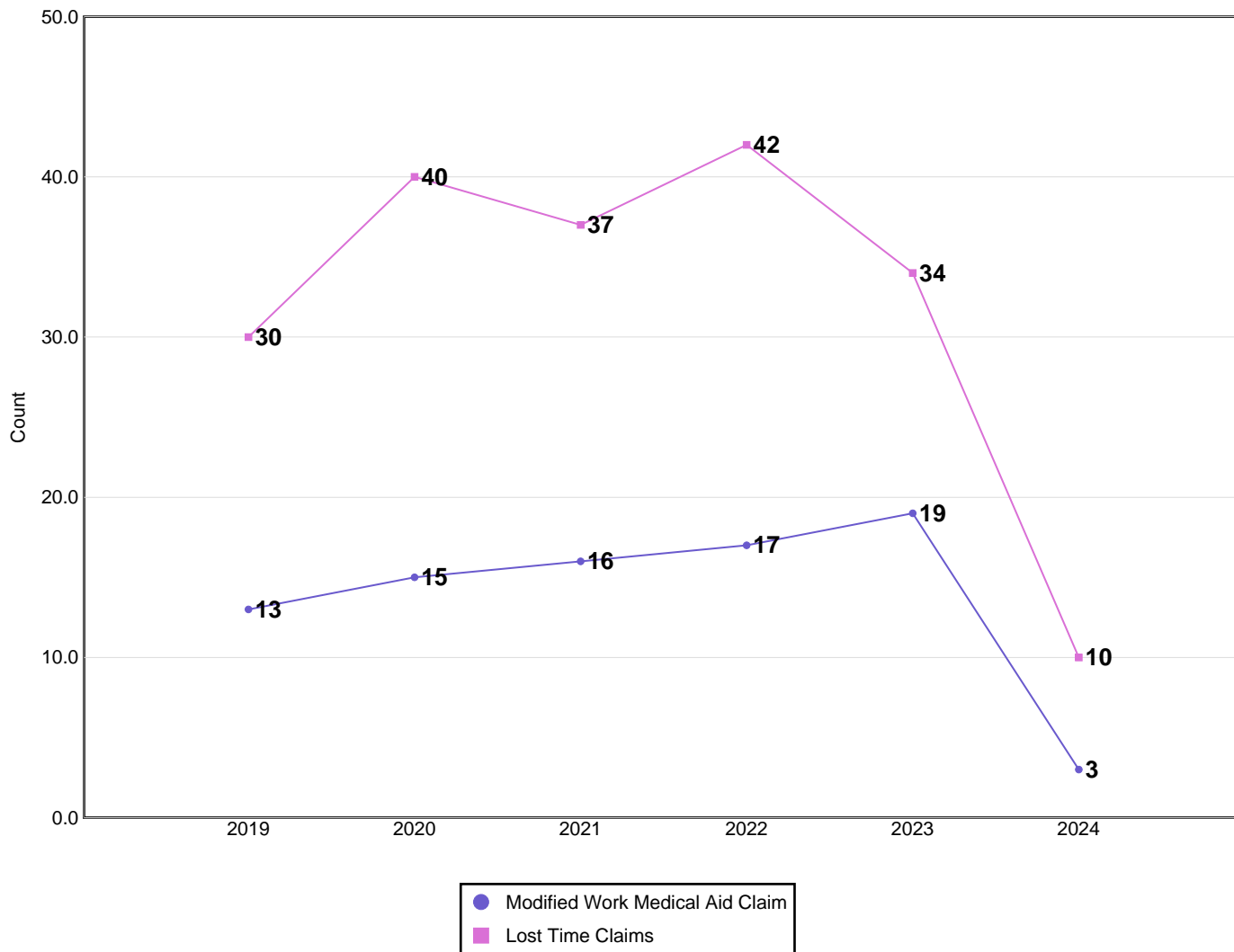
- YTD is January to current month of the current calendar year

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Claim Costs - for Years: 2019 to 2024

Disabling Claims Components



Disabling Claims include Lost Time Claims or Medical Aid Claims with Modified Work

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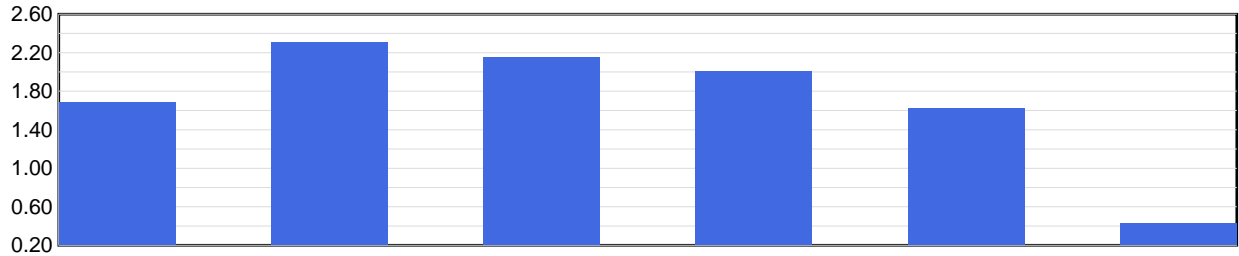
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Claim Costs - for Years: 2019 to 2024

Frequency Rates

(Lost Time Claims per 100 Workers)



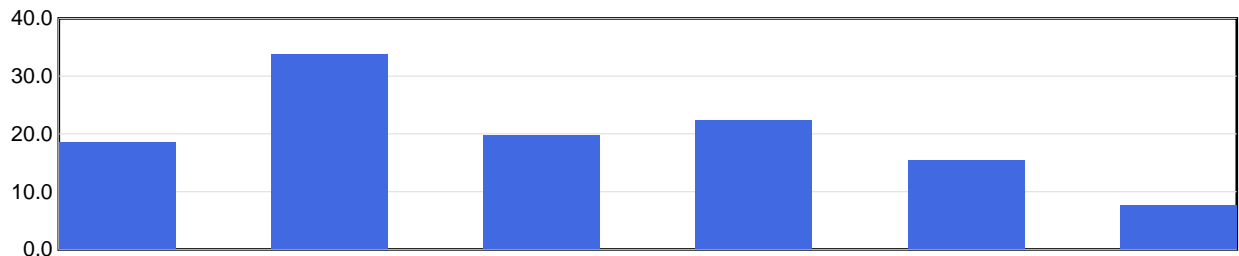
Frequency Rate	2019	2020	2021	2022	2023	2024 YTD
	1.69	2.31	2.15	2.00	1.62	0.43

Frequency Rate = (Total Lost Time Claims * 100) / Person Years

Person Years = Total Assessable Earnings / (Avg Hourly Wage * 2000 Hours)

Severity Rates

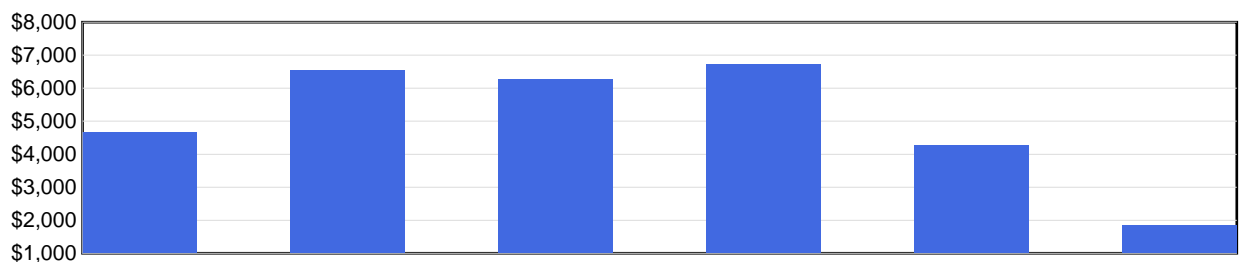
(Temporary Total Disability Days per Lost Time Claim)



Severity Rate	2019	2020	2021	2022	2023	2024 YTD
	18.6	33.8	19.8	22.5	15.4	7.7

Severity Rate = Total TTDs / Total LTCs

Average Cost Per LTC



Avg Cost / Claim	2019	2020	2021	2022	2023	2024 YTD
	\$4,679	\$6,549	\$6,279	\$6,733	\$4,274	\$1,863

Average Cost Per LTC = Total LTC Costs / Total LTCs

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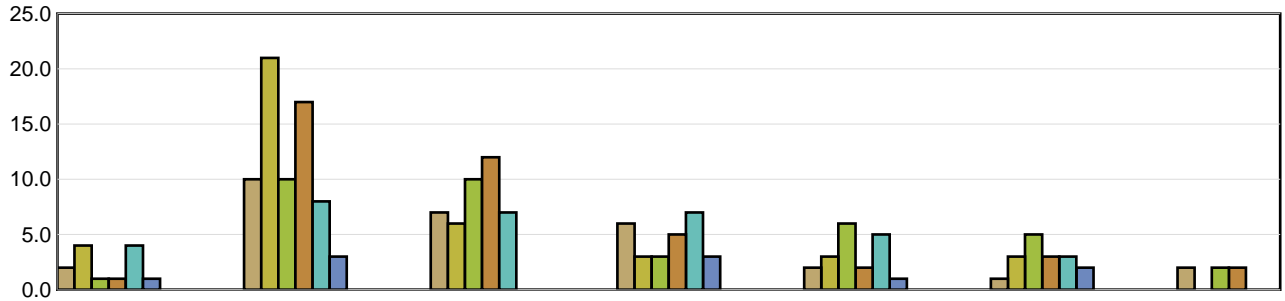
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Injured Worker's Age - for Years: 2019 to 2024

Number of LTCs

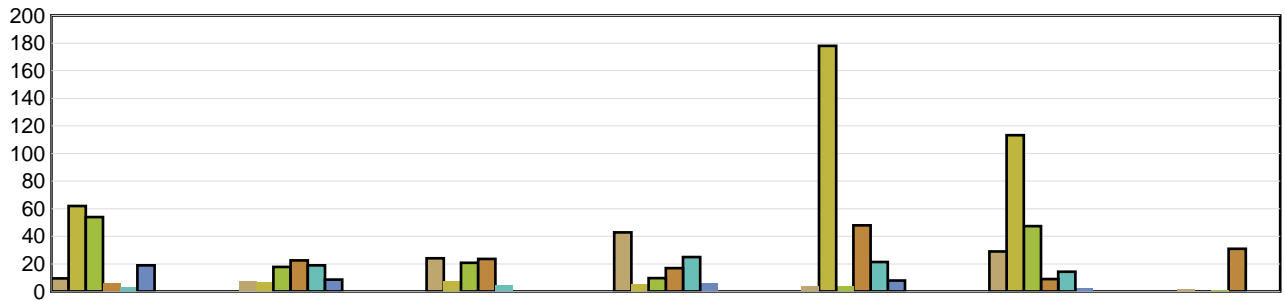
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	2	10	7	6	2	1	2
2020	4	21	6	3	3	3	N/A
2021	1	10	10	3	6	5	2
2022	1	17	12	5	2	3	2
2023	4	8	7	7	5	3	N/A
2024 YTD	1	3	N/A	3	1	2	N/A

Average Severity of a Claim

Temporary Total Disability Days per Lost Time Claim
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	9.50	7.30	24.14	42.83	4.00	29.00	1.50
2020	62.00	6.81	7.67	5.33	178.00	113.33	N/A
2021	54.00	17.80	20.80	9.67	4.33	47.40	1.00
2022	6.00	22.59	23.58	17.00	48.00	9.00	31.00
2023	3.00	19.00	5.00	25.00	21.40	14.33	N/A
2024 YTD	19.00	8.67	N/A	6.33	8.00	2.50	N/A

LTCs with no birthdate recorded are not included in band subtotals

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Top 5 Comparison - for Years: 2019 to 2024

Type of Accident							
Top 5 by Total LTCs							
Type of Accident	2019	2020	2021	2022	2023	2024 YTD	Totals
Overexertion	9	8	10	10	10	4	51
Struck by Object	4	7	6	10	5	1	33
Falls	6	2	8	6	5	1	28
Bodily Reaction and Exertion	2	8	5	4	6	2	27
Struck against Object	6	5	1	3	1	0	16

Type of Accident	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Overexertion	51	26.42%	20.25	1,033	\$4,873	\$248,517
Struck by Object	33	17.10%	12.03	397	\$5,415	\$178,709
Falls	28	14.51%	25.21	706	\$8,774	\$245,658
Bodily Reaction and Exertion	27	13.99%	21.81	589	\$4,386	\$118,419
Struck against Object	16	8.29%	25.94	415	\$4,678	\$74,843
All Others	38	19.69%	26.92	1,023	\$5,664	\$215,242
Totals	193	100.00%	21.57	4,163	\$5,603	\$1,081,388

Part of Body							
Top 5 by Total LTCs							
Part of Body	2019	2020	2021	2022	2023	2024 YTD	Totals
Back	7	8	11	12	7	8	53
Head	8	9	3	9	3	0	32
Foot(Feet)/Ank(s)/Toe(s)	3	5	4	3	7	0	22
Trunk	3	5	4	2	3	0	17
Hand(s)/Wrist(s)	5	3	2	1	3	1	15

Part of Body	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Back	53	27.46%	21.77	1,154	\$5,251	\$278,301
Head	32	16.58%	15.31	490	\$6,097	\$195,098
Foot(Feet)/Ank(s)/Toe(s)	22	11.40%	10.86	239	\$5,599	\$123,189
Trunk	17	8.81%	24.71	420	\$6,639	\$112,860
Hand(s)/Wrist(s)	15	7.77%	50.87	763	\$8,015	\$120,223
All Others	54	27.98%	20.31	1,097	\$4,661	\$251,717
Totals	193	100.00%	21.57	4,163	\$5,603	\$1,081,388

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Top 5 Comparison - for Years: 2019 to 2024

Nature of Injury							
Top 5 by Total LTCs							
Nature of Injury	2019	2020	2021	2022	2023	2024 YTD	Totals
Sprains/Strain	8	17	21	17	23	7	93
Intracranial Injures	7	7	2	6	3	0	25
Oth Traumatic Injuries	6	4	3	6	3	0	22
Superficial Wounds	4	3	2	5	3	0	17
Open Wound	2	4	2	3	2	1	14

Nature of Injury	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Sprains/Strain	93	48.19%	16.95	1,576	\$4,267	\$396,846
Intracranial Injures	25	12.95%	16.76	419	\$6,393	\$159,827
Oth Traumatic Injuries	22	11.40%	12.86	283	\$4,138	\$91,037
Superficial Wounds	17	8.81%	31.82	541	\$6,992	\$118,871
Open Wound	14	7.25%	5.50	77	\$1,855	\$25,976
All Others	22	11.40%	57.59	1,267	\$13,129	\$288,831
Totals	193	100.00%	21.57	4,163	\$5,603	\$1,081,388

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