

Industry Synopsis

Industry: 73702 LAND/PERMIT MAN SERVICES

Assessable Earnings and Premiums - for Years: 2019 to 2024

Rate Year	Number of Employers with Assessable Earnings	Newly Opened Account	Total Assessable Earnings	Estimated Total Workers*	Net Premium**	Industry Rate
2019	236	19	\$59,793,485	821	\$200,156	\$0.41
2020	217	11	\$52,256,411	703	\$202,944	\$0.47
2021	207	9	\$53,420,227	759	\$229,606	\$0.53
2022	198	16	\$61,517,502	886	\$281,275	\$0.59
2023	193	17	\$66,499,855	922	\$292,294	\$0.56
2024 YTD	173	3	\$69,003,871	957	\$344,073	\$0.55

* Estimated number of full time equivalent workers based on average industry wage

** Net premium is premium paid by employers after pricing adjustments for experience rating plus Poor Performance Surcharge and PIR, where applicable

Distribution of Accounts By Assessable Earnings (\$Thousands)

Rate Year	<= \$500,000		> \$500,000 and <= \$1 Million		> \$1 Million and <= \$5 Million		> \$5 Million and <= \$20 Million		> \$20 Million	
	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn
2019	211	\$13,429	9	\$6,717	16	\$39,647	N/A	N/A	N/A	N/A
2020	194	\$12,406	9	\$6,707	13	\$27,095	N/A	N/A	N/A	N/A
2021	185	\$11,834	9	\$7,008	12	\$28,566	N/A	N/A	N/A	N/A
2022	172	\$9,657	11	\$8,221	13	\$29,012	N/A	N/A	N/A	N/A
2023	168	\$11,239	8	\$5,771	14	\$28,732	3	\$20,757	N/A	N/A
2024 YTD	149	\$10,974	7	\$5,196	13	\$25,049	4	\$27,785	N/A	N/A

Note: The current year assessable earnings are based on estimates.

N/A columns indicate there are not enough employers available to display the information

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- YTD is January to current month of the current calendar year

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Claim Costs - for Years: 2019 to 2024

Total Claims								
Accident Year	Number of Claims	Claim Costs	Number of LTCs	Total LTC Costs	TTD Days	Modified Work Ever Performed Claims	Medical Aid Claims	Disabling Injury Claims
2019	3	\$47,437	3	\$47,437	301	1	0	3
2020	4	\$12,239	0	\$0	0	3	4	3
2021	4	\$27,956	3	\$24,957	115	1	1	3
2022	4	\$4,309	1	\$654	1	1	3	2
2023	5	\$9,302	1	\$6,435	0	2	4	2
2024 YTD	1	\$1,403	0	\$0	0	0	1	0

Duration Bands - Total LTCs					
Accident Year	<= 8 Days	> 8 Days and <= 30 Days	> 30 Days and <= 60 Days	> 60 Days	Total Lost Time Claims
2019	0	1	1	1	3
2020	N/A	N/A	N/A	N/A	N/A
2021	2	0	0	1	3
2022	1	0	0	0	1
2023	1	0	0	0	1
2024 YTD	N/A	N/A	N/A	N/A	N/A

Total Claims Costs					
Accident Year	Compensation	Medical Aid	Rehabilitation	Economic Loss	Total
2019	\$21,003	\$18,762	\$7,672	\$0	\$47,437
2020	\$1,423	\$10,815	\$0	\$0	\$12,239
2021	\$16,538	\$10,488	\$930	\$0	\$27,956
2022	\$154	\$4,155	\$0	\$0	\$4,309
2023	\$1,657	\$7,645	\$0	\$0	\$9,302
2024 YTD	\$0	\$1,403	\$0	\$0	\$1,403

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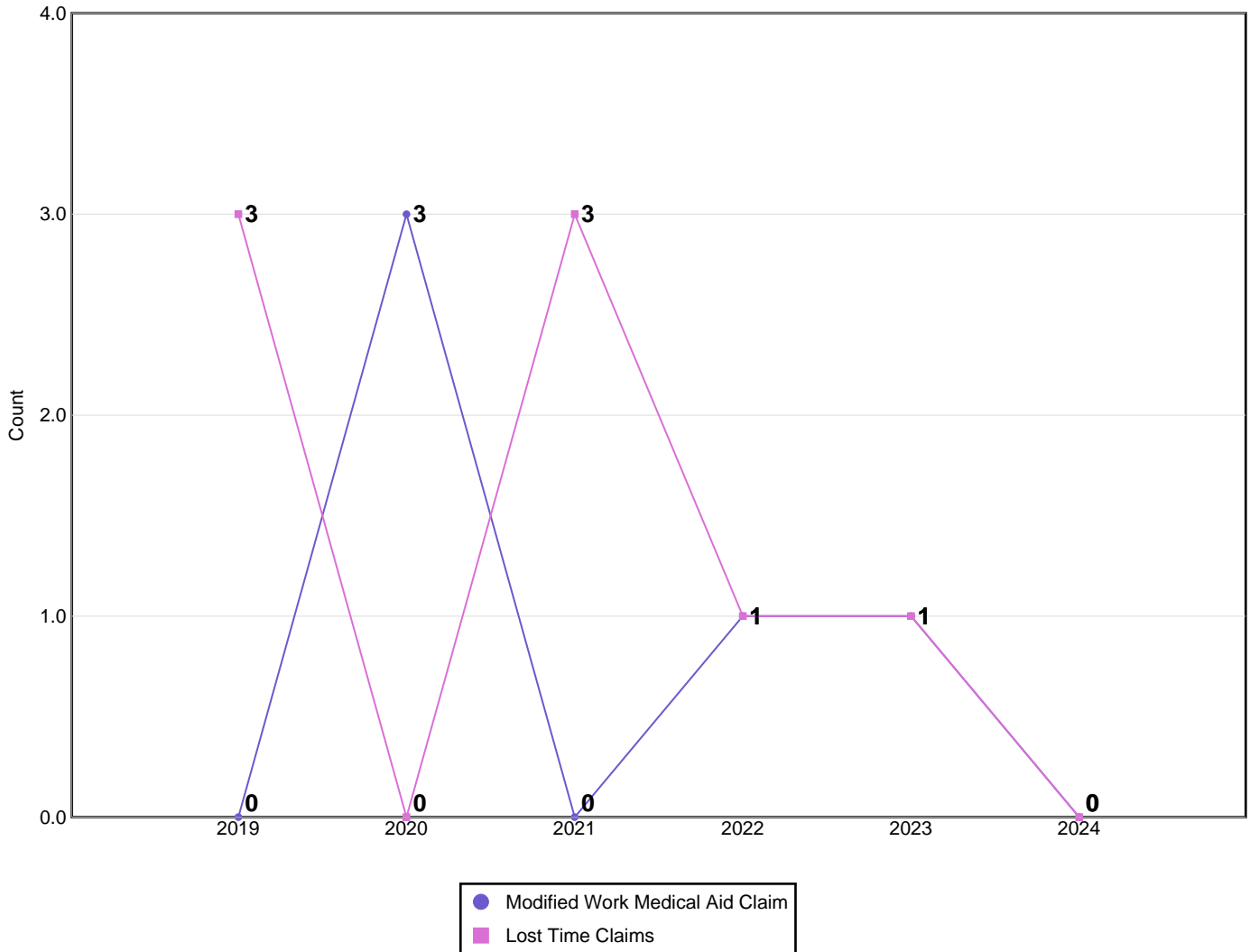
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Claim Costs - for Years: 2019 to 2024

Disabling Claims Components



Disabling Claims include Lost Time Claims or Medical Aid Claims with Modified Work

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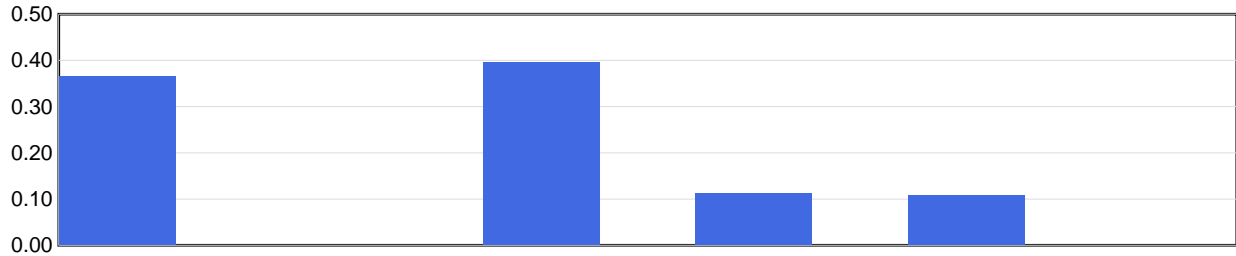
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Claim Costs - for Years: 2019 to 2024

Frequency Rates

(Lost Time Claims per 100 Workers)



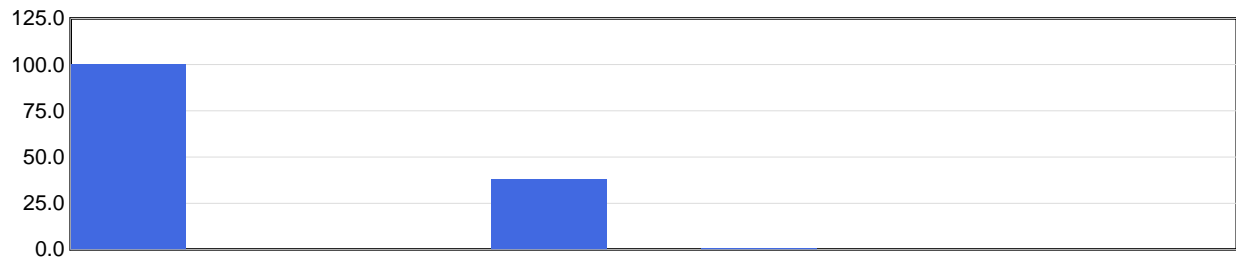
	2019	2020	2021	2022	2023	2024 YTD
Frequency Rate	0.37	0.00	0.40	0.11	0.11	0.00

Frequency Rate = (Total Lost Time Claims * 100) / Person Years

Person Years = Total Assessable Earnings / (Avg Hourly Wage * 2000 Hours)

Severity Rates

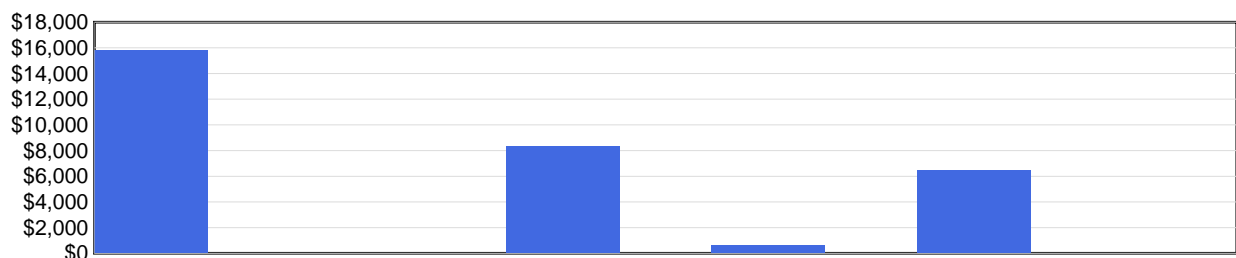
(Temporary Total Disability Days per Lost Time Claim)



	2019	2020	2021	2022	2023	2024 YTD
Severity Rate	100.3	0.0	38.3	1.0	0.0	0.0

Severity Rate = Total TTDs / Total LTCs

Average Cost Per LTC



	2019	2020	2021	2022	2023	2024 YTD
Avg Cost / Claim	\$15,812	\$0	\$8,319	\$654	\$6,435	\$0

Average Cost Per LTC = Total LTC Costs / Total LTCs

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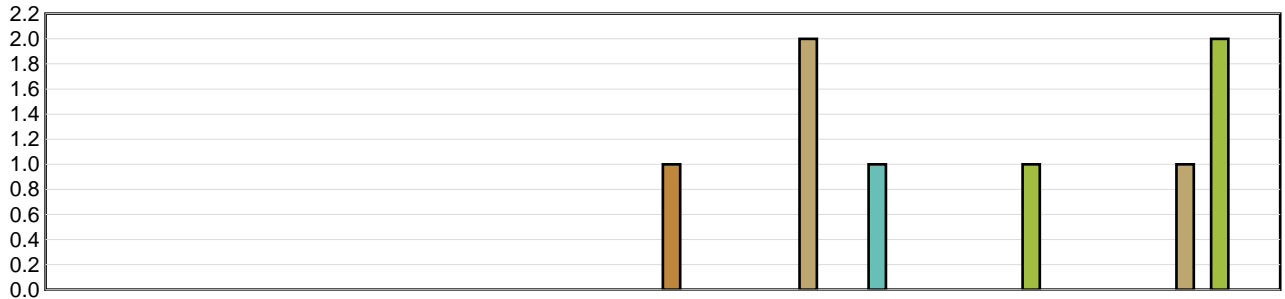
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Injured Worker's Age - for Years: 2019 to 2024

Number of LTCs

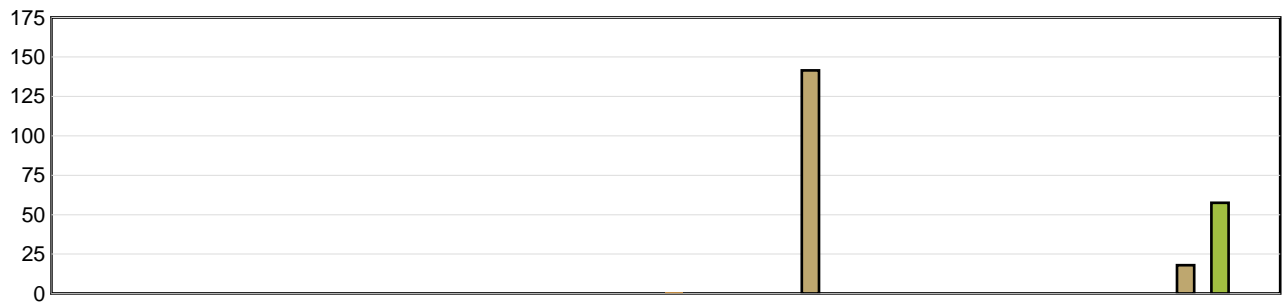
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	N/A	N/A	N/A	2	N/A	1
2020	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2021	N/A	N/A	N/A	N/A	N/A	1	2
2022	N/A	N/A	N/A	1	N/A	N/A	N/A
2023	N/A	N/A	N/A	N/A	1	N/A	N/A
2024 YTD	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Average Severity of a Claim

Temporary Total Disability Days per Lost Time Claim
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	N/A	N/A	N/A	141.50	N/A	18.00
2020	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2021	N/A	N/A	N/A	N/A	N/A	0.00	57.50
2022	N/A	N/A	N/A	1.00	N/A	N/A	N/A
2023	N/A	N/A	N/A	N/A	0.00	N/A	N/A
2024 YTD	N/A	N/A	N/A	N/A	N/A	N/A	N/A

LTCs with no birthdate recorded are not included in band subtotals

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Top 5 Comparison - for Years: 2019 to 2024

Type of Accident							
Top 5 by Total LTCs							
Type of Accident	2019	2020	2021	2022	2023	2024 YTD	Totals
Falls	3	0	1	1	0	0	5
Contact with Objects and Equipment	0	0	0	0	1	0	1
Exposure to Noise	0	0	1	0	0	0	1
Overexertion	0	0	1	0	0	0	1
Assaults/Violent Acts/Harassment	0	0	0	0	0	0	0

Type of Accident	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Falls	5	62.50%	83.20	416	\$13,122	\$65,609
Contact with Objects and Equipment	1	12.50%	0.00	0	\$6,435	\$6,435
Exposure to Noise	1	12.50%	0.00	0	\$6,316	\$6,316
Overexertion	1	12.50%	1.00	1	\$1,123	\$1,123
Totals	8	100.00%	52.13	417	\$9,935	\$79,483

Part of Body							
Top 5 by Total LTCs							
Part of Body	2019	2020	2021	2022	2023	2024 YTD	Totals
Head	0	0	0	1	1	0	2
Ear(s)	0	0	1	0	0	0	1
Foot(Feet)/Ank(s)/Toe(s)	1	0	0	0	0	0	1
Hand(s)/Wrist(s)	1	0	0	0	0	0	1
Legs	1	0	0	0	0	0	1

Part of Body	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Head	2	25.00%	0.50	1	\$3,544	\$7,089
Ear(s)	1	12.50%	0.00	0	\$6,316	\$6,316
Foot(Feet)/Ank(s)/Toe(s)	1	12.50%	232.00	232	\$36,413	\$36,413
Hand(s)/Wrist(s)	1	12.50%	51.00	51	\$6,075	\$6,075
Legs	1	12.50%	18.00	18	\$4,950	\$4,950
All Others	2	25.00%	57.50	115	\$9,320	\$18,640
Totals	8	100.00%	52.13	417	\$9,935	\$79,483

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Top 5 Comparison - for Years: 2019 to 2024

Nature of Injury							
Top 5 by Total LTCs							
Nature of Injury	2019	2020	2021	2022	2023	2024 YTD	Totals
Fracture/Dislocation/Nerve Damage	3	0	0	0	0	0	3
Ear/Hearing Condition	0	0	1	0	0	0	1
Intracranial Injures	0	0	0	0	1	0	1
Oth Traumatic Injuries	0	0	1	0	0	0	1
Sprains/Strain	0	0	1	0	0	0	1

Nature of Injury	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Fracture/Dislocation/Nerve Damage	3	37.50%	100.33	301	\$15,812	\$47,437
Ear/Hearing Condition	1	12.50%	0.00	0	\$6,316	\$6,316
Intracranial Injures	1	12.50%	0.00	0	\$6,435	\$6,435
Oth Traumatic Injuries	1	12.50%	114.00	114	\$17,518	\$17,518
Sprains/Strain	1	12.50%	1.00	1	\$1,123	\$1,123
All Others	1	12.50%	1.00	1	\$654	\$654
Totals	8	100.00%	52.13	417	\$9,935	\$79,483

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