

Industry Synopsis

Industry: 85909 FRIENDSHIP/CULTURAL CENTRES

Assessable Earnings and Premiums - for Years: 2019 to 2024

Rate Year	Number of Employers with Assessable Earnings	Newly Opened Account	Total Assessable Earnings	Estimated Total Workers*	Net Premium**	Industry Rate
2019	95	3	\$49,348,787	1,105	\$445,849	\$0.89
2020	99	5	\$37,826,631	853	\$346,698	\$0.93
2021	97	2	\$40,554,881	957	\$446,494	\$1.09
2022	95	3	\$44,941,489	1,085	\$568,769	\$1.26
2023	98	3	\$48,345,668	1,238	\$647,767	\$1.36
2024 YTD	97	1	\$48,669,208	1,157	\$747,322	\$1.62

* Estimated number of full time equivalent workers based on average industry wage

** Net premium is premium paid by employers after pricing adjustments for experience rating plus Poor Performance Surcharge and PIR, where applicable

Distribution of Accounts By Assessable Earnings (\$Thousands)

Rate Year	<= \$500,000		> \$500,000 and <= \$1 Million		> \$1 Million and <= \$5 Million		> \$5 Million and <= \$20 Million		> \$20 Million	
	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn
2019	70	\$12,767	14	\$10,369	10	\$15,123	N/A	N/A	N/A	N/A
2020	74	\$11,448	16	\$12,056	9	\$14,323	N/A	N/A	N/A	N/A
2021	73	\$11,158	8	\$5,115	16	\$24,281	N/A	N/A	N/A	N/A
2022	68	\$12,128	10	\$6,429	17	\$26,384	N/A	N/A	N/A	N/A
2023	71	\$12,426	10	\$7,091	17	\$28,829	N/A	N/A	N/A	N/A
2024 YTD	71	\$13,791	10	\$7,010	16	\$27,868	N/A	N/A	N/A	N/A

Note: The current year assessable earnings are based on estimates.

N/A columns indicate there are not enough employers available to display the information

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- YTD is January to current month of the current calendar year

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Claim Costs - for Years: 2019 to 2024

Total Claims								
Accident Year	Number of Claims	Claim Costs	Number of LTCs	Total LTC Costs	TTD Days	Modified Work Ever Performed Claims	Medical Aid Claims	Disabling Injury Claims
2019	34	\$162,471	16	\$151,732	581	8	18	18
2020	9	\$28,623	5	\$25,203	172	2	4	7
2021	14	\$28,422	10	\$25,542	120	6	4	11
2022	16	\$30,935	8	\$25,482	91	6	8	10
2023	14	\$43,390	10	\$41,506	167	3	4	10
2024 YTD	3	\$1,772	2	\$1,411	5	0	1	2

Duration Bands - Total LTCs					
Accident Year	<= 8 Days	> 8 Days and <= 30 Days	> 30 Days and <= 60 Days	> 60 Days	Total Lost Time Claims
2019	7	3	2	4	16
2020	3	0	1	1	5
2021	7	2	1	0	10
2022	6	1	1	0	8
2023	8	1	0	1	10
2024 YTD	2	0	0	0	2

Total Claims Costs					
Accident Year	Compensation	Medical Aid	Rehabilitation	Economic Loss	Total
2019	\$94,542	\$67,929	\$0	\$0	\$162,471
2020	\$16,382	\$12,241	\$0	\$0	\$28,623
2021	\$14,475	\$13,947	\$0	\$0	\$28,422
2022	\$12,162	\$18,773	\$0	\$0	\$30,935
2023	\$22,312	\$21,079	\$0	\$0	\$43,390
2024 YTD	\$767	\$1,004	\$0	\$0	\$1,772

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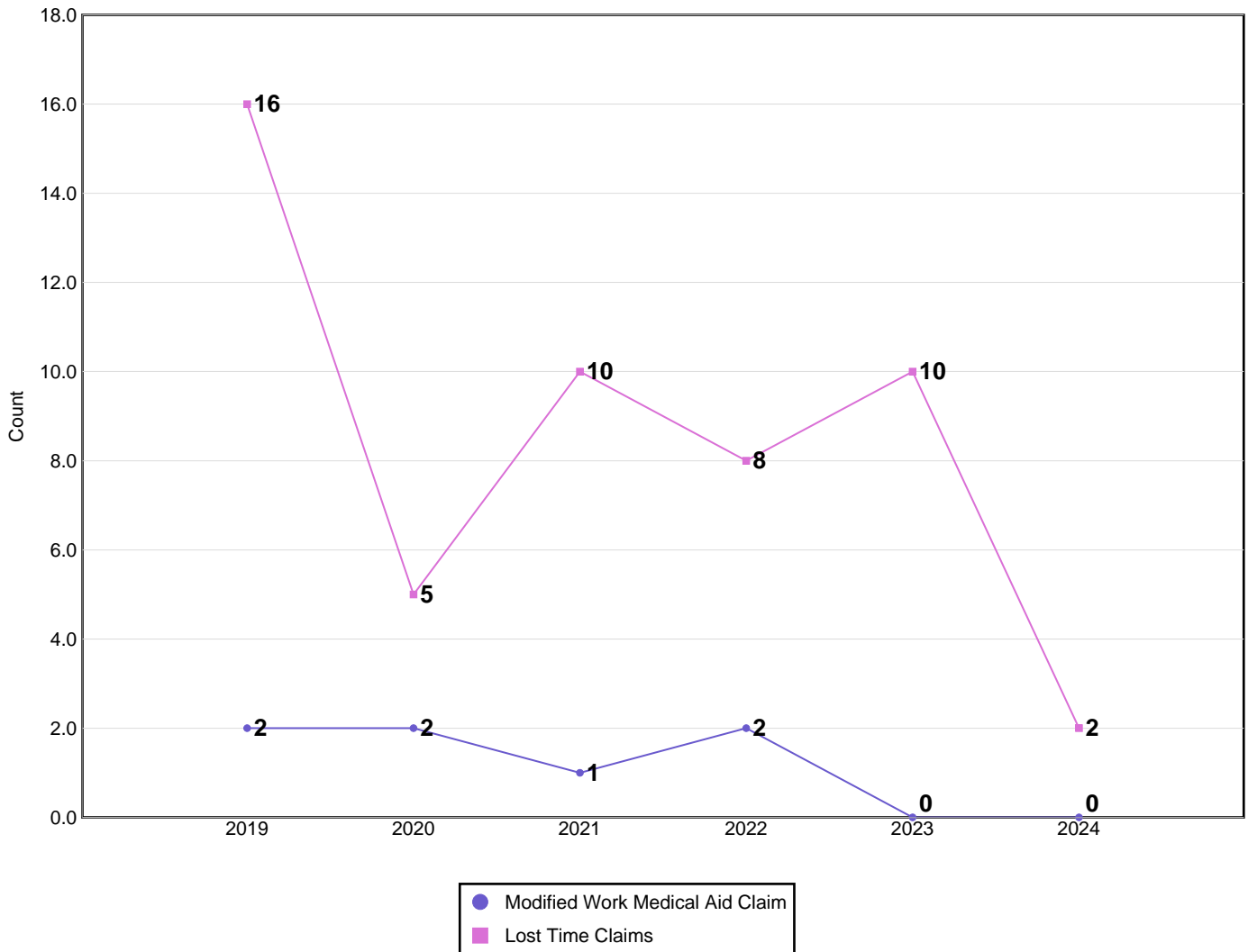
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Claim Costs - for Years: 2019 to 2024

Disabling Claims Components



Disabling Claims include Lost Time Claims or Medical Aid Claims with Modified Work

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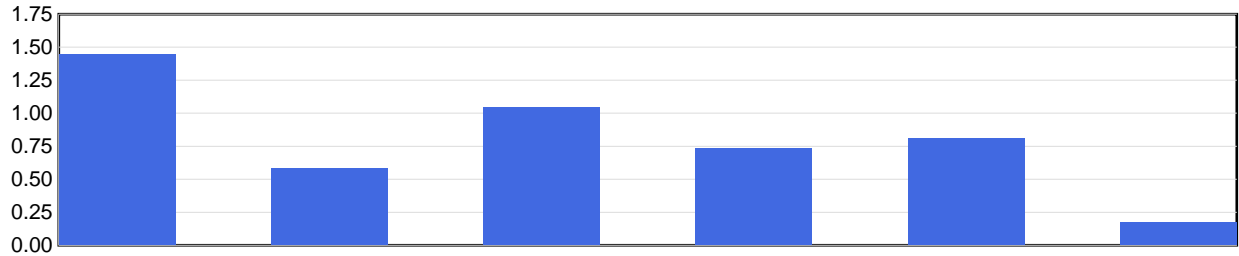
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Claim Costs - for Years: 2019 to 2024

Frequency Rates

(Lost Time Claims per 100 Workers)



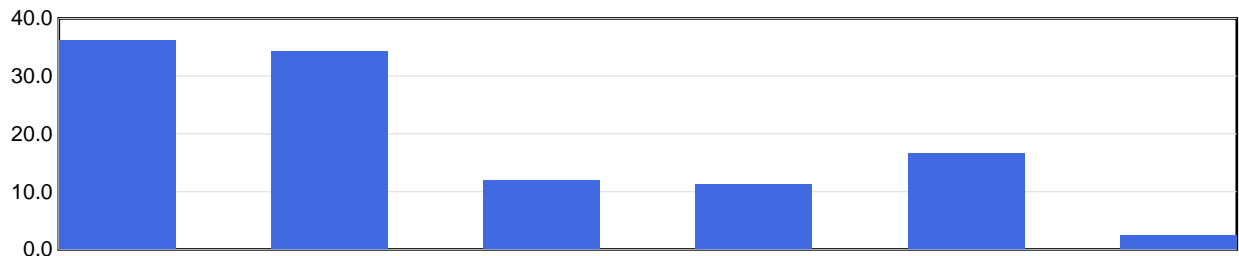
Frequency Rate	2019	2020	2021	2022	2023	2024 YTD
	1.45	0.59	1.05	0.74	0.81	0.17

Frequency Rate = (Total Lost Time Claims * 100) / Person Years

Person Years = Total Assessable Earnings / (Avg Hourly Wage * 2000 Hours)

Severity Rates

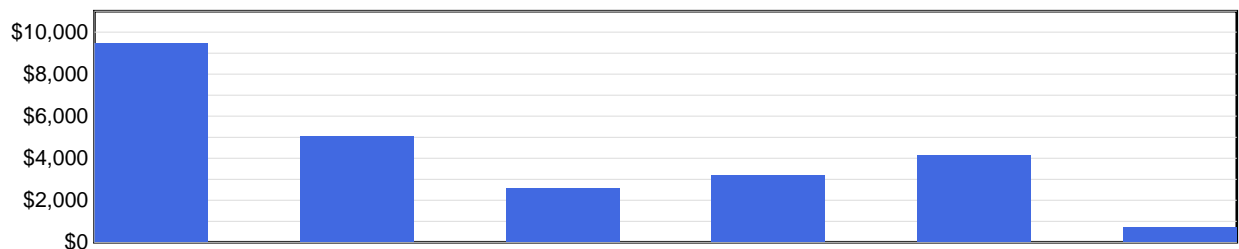
(Temporary Total Disability Days per Lost Time Claim)



Severity Rate	2019	2020	2021	2022	2023	2024 YTD
	36.3	34.4	12.0	11.4	16.7	2.5

Severity Rate = Total TTDs / Total LTCs

Average Cost Per LTC



Avg Cost / Claim	2019	2020	2021	2022	2023	2024 YTD
	\$9,483	\$5,041	\$2,554	\$3,185	\$4,151	\$706

Average Cost Per LTC = Total LTC Costs / Total LTCs

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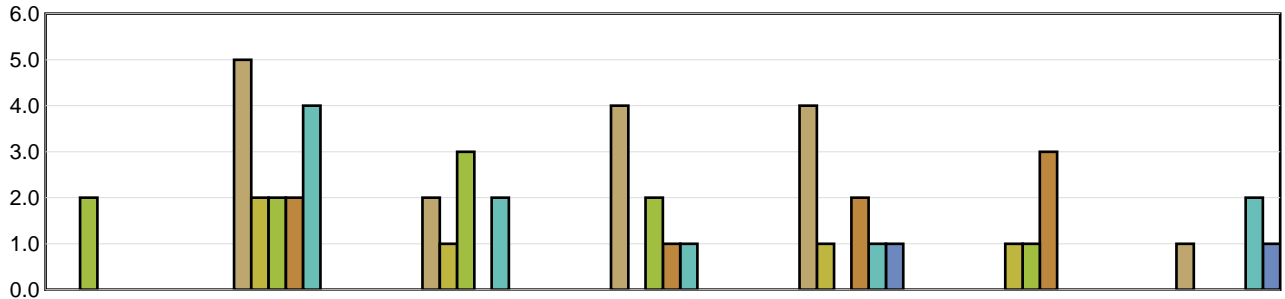
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Injured Worker's Age - for Years: 2019 to 2024

Number of LTCs

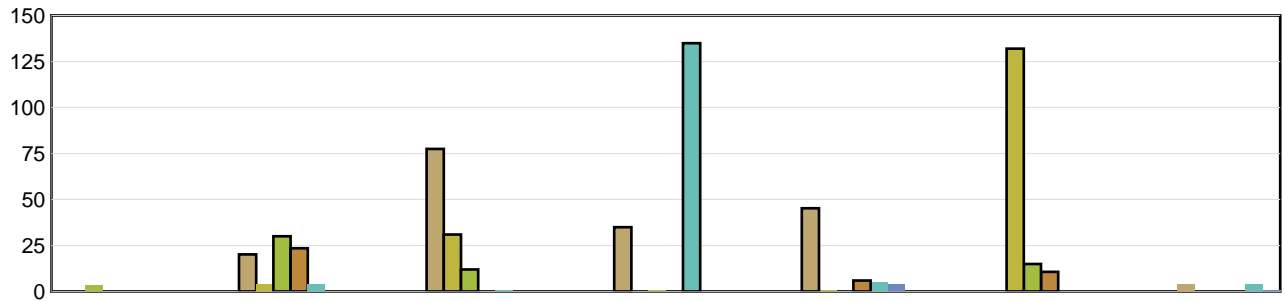
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	5	2	4	4	N/A	1
2020	N/A	2	1	N/A	1	1	N/A
2021	2	2	3	2	N/A	1	N/A
2022	N/A	2	N/A	1	2	3	N/A
2023	N/A	4	2	1	1	N/A	2
2024 YTD	N/A	N/A	N/A	N/A	1	N/A	1

Average Severity of a Claim

Temporary Total Disability Days per Lost Time Claim
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	20.20	77.50	35.00	45.25	N/A	4.00
2020	N/A	4.00	31.00	N/A	1.00	132.00	N/A
2021	3.50	30.00	12.00	1.00	N/A	15.00	N/A
2022	N/A	23.50	N/A	0.00	6.00	10.67	N/A
2023	N/A	4.25	1.00	135.00	5.00	N/A	4.00
2024 YTD	N/A	N/A	N/A	N/A	4.00	N/A	1.00

LTCs with no birthdate recorded are not included in band subtotals

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Top 5 Comparison - for Years: 2019 to 2024

Type of Accident							
Top 5 by Total LTCs							
Type of Accident	2019	2020	2021	2022	2023	2024 YTD	Totals
Falls	1	3	2	2	2	2	12
Bodily Reaction and Exertion	2	0	3	2	2	0	9
Assaults/Violent Acts/Harassment	4	1	0	1	0	0	6
Overexertion	2	1	2	0	1	0	6
Exposure to Harmful Substances	1	0	3	0	1	0	5

Type of Accident	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Falls	12	23.53%	19.17	230	\$3,761	\$45,126
Bodily Reaction and Exertion	9	17.65%	5.33	48	\$3,905	\$35,142
Assaults/Violent Acts/Harassment	6	11.76%	37.50	225	\$12,425	\$74,549
Overexertion	6	11.76%	15.83	95	\$2,360	\$14,163
Exposure to Harmful Substances	5	9.80%	69.00	345	\$10,447	\$52,234
All Others	13	25.49%	14.85	193	\$3,820	\$49,662
Totals	51	100.00%	22.27	1,136	\$5,311	\$270,876

Part of Body							
Top 5 by Total LTCs							
Part of Body	2019	2020	2021	2022	2023	2024 YTD	Totals
Back	4	1	2	0	2	0	9
Foot(Feet)/Ank(s)/Toe(s)	2	0	1	2	4	0	9
Head	3	2	1	1	0	0	7
Body System(s)	3	0	1	0	1	0	5
Knee(s)	0	0	2	1	1	0	4

Part of Body	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Back	9	17.65%	14.22	128	\$3,603	\$32,431
Foot(Feet)/Ank(s)/Toe(s)	9	17.65%	16.78	151	\$5,091	\$45,821
Head	7	13.73%	11.57	81	\$1,567	\$10,971
Body System(s)	5	9.80%	98.80	494	\$20,133	\$100,666
Knee(s)	4	7.84%	8.00	32	\$5,446	\$21,784
All Others	17	33.33%	14.71	250	\$3,482	\$59,202
Totals	51	100.00%	22.27	1,136	\$5,311	\$270,876

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Top 5 Comparison - for Years: 2019 to 2024

Nature of Injury							
Top 5 by Total LTCs							
Nature of Injury	2019	2020	2021	2022	2023	2024 YTD	Totals
Sprains/Strain	5	3	6	4	4	1	23
Mental Diseases	4	0	0	0	1	0	5
Open Wound	2	0	0	1	1	1	5
Intracranial Injures	2	0	1	1	0	0	4
Fracture/Dislocation/Nerve Damage	2	0	0	1	0	0	3

Nature of Injury	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Sprains/Strain	23	45.10%	14.22	327	\$2,969	\$68,296
Mental Diseases	5	9.80%	93.60	468	\$22,040	\$110,200
Open Wound	5	9.80%	8.80	44	\$3,003	\$15,014
Intracranial Injures	4	7.84%	12.00	48	\$1,247	\$4,988
Fracture/Dislocation/Nerve Damage	3	5.88%	41.33	124	\$13,084	\$39,253
All Others	11	21.57%	11.36	125	\$3,011	\$33,125
Totals	51	100.00%	22.27	1,136	\$5,311	\$270,876

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