

Industry Synopsis

Industry: 86902 Management Consultants

Assessable Earnings and Premiums - for Years: 2019 to 2024

Rate Year	Number of Employers with Assessable Earnings	Newly Opened Account	Total Assessable Earnings	Estimated Total Workers*	Net Premium**	Industry Rate
2019	1,894	293	\$211,548,243	3,655	\$388,127	\$0.19
2020	1,842	213	\$221,452,663	3,875	\$427,872	\$0.20
2021	1,792	231	\$222,105,572	3,954	\$495,938	\$0.23
2022	1,757	235	\$264,267,994	3,991	\$617,995	\$0.24
2023	1,836	257	\$291,743,261	4,320	\$648,510	\$0.23
2024 YTD	1,658	96	\$317,832,463	5,520	\$736,683	\$0.24

* Estimated number of full time equivalent workers based on average industry wage

** Net premium is premium paid by employers after pricing adjustments for experience rating plus Poor Performance Surcharge and PIR, where applicable

Distribution of Accounts By Assessable Earnings (\$Thousands)

Rate Year	<= \$500,000		> \$500,000 and <= \$1 Million		> \$1 Million and <= \$5 Million		> \$5 Million and <= \$20 Million		> \$20 Million	
	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn
2019	1,842	\$123,871	30	\$22,063	19	\$38,698	3	\$26,916	N/A	N/A
2020	1,791	\$125,851	26	\$19,056	20	\$38,383	5	\$38,163	N/A	N/A
2021	1,735	\$122,131	29	\$20,331	23	\$45,445	5	\$34,199	N/A	N/A
2022	1,687	\$124,147	28	\$18,994	35	\$70,269	7	\$50,858	N/A	N/A
2023	1,754	\$120,920	34	\$22,802	41	\$86,884	7	\$61,137	N/A	N/A
2024 YTD	1,580	\$124,160	31	\$22,042	36	\$83,200	11	\$88,430	N/A	N/A

Note: The current year assessable earnings are based on estimates.

N/A columns indicate there are not enough employers available to display the information

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- YTD is January to current month of the current calendar year

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Claim Costs - for Years: 2019 to 2024

Total Claims								
Accident Year	Number of Claims	Claim Costs	Number of LTCs	Total LTC Costs	TTD Days	Modified Work Ever Performed Claims	Medical Aid Claims	Disabling Injury Claims
2019	5	\$15,508	2	\$12,690	0	2	3	3
2020	5	\$144,722	3	\$142,557	443	2	2	4
2021	3	\$18,997	1	\$13,969	86	2	2	2
2022	8	\$75,702	5	\$73,468	203	2	3	6
2023	3	\$2,010	0	\$0	0	0	3	0
2024 YTD	3	\$1,054	0	\$0	0	0	3	0

Duration Bands - Total LTCs					
Accident Year	<= 8 Days	> 8 Days and <= 30 Days	> 30 Days and <= 60 Days	> 60 Days	Total Lost Time Claims
2019	2	0	0	0	2
2020	1	0	0	2	3
2021	0	0	0	1	1
2022	0	3	1	1	5
2023	N/A	N/A	N/A	N/A	N/A
2024 YTD	N/A	N/A	N/A	N/A	N/A

Total Claims Costs					
Accident Year	Compensation	Medical Aid	Rehabilitation	Economic Loss	Total
2019	\$5,041	\$10,467	\$0	\$0	\$15,508
2020	\$102,437	\$40,197	\$2,088	\$0	\$144,722
2021	\$13,742	\$5,256	\$0	\$0	\$18,997
2022	\$43,048	\$32,654	\$0	\$0	\$75,702
2023	\$0	\$2,010	\$0	\$0	\$2,010
2024 YTD	\$0	\$1,054	\$0	\$0	\$1,054

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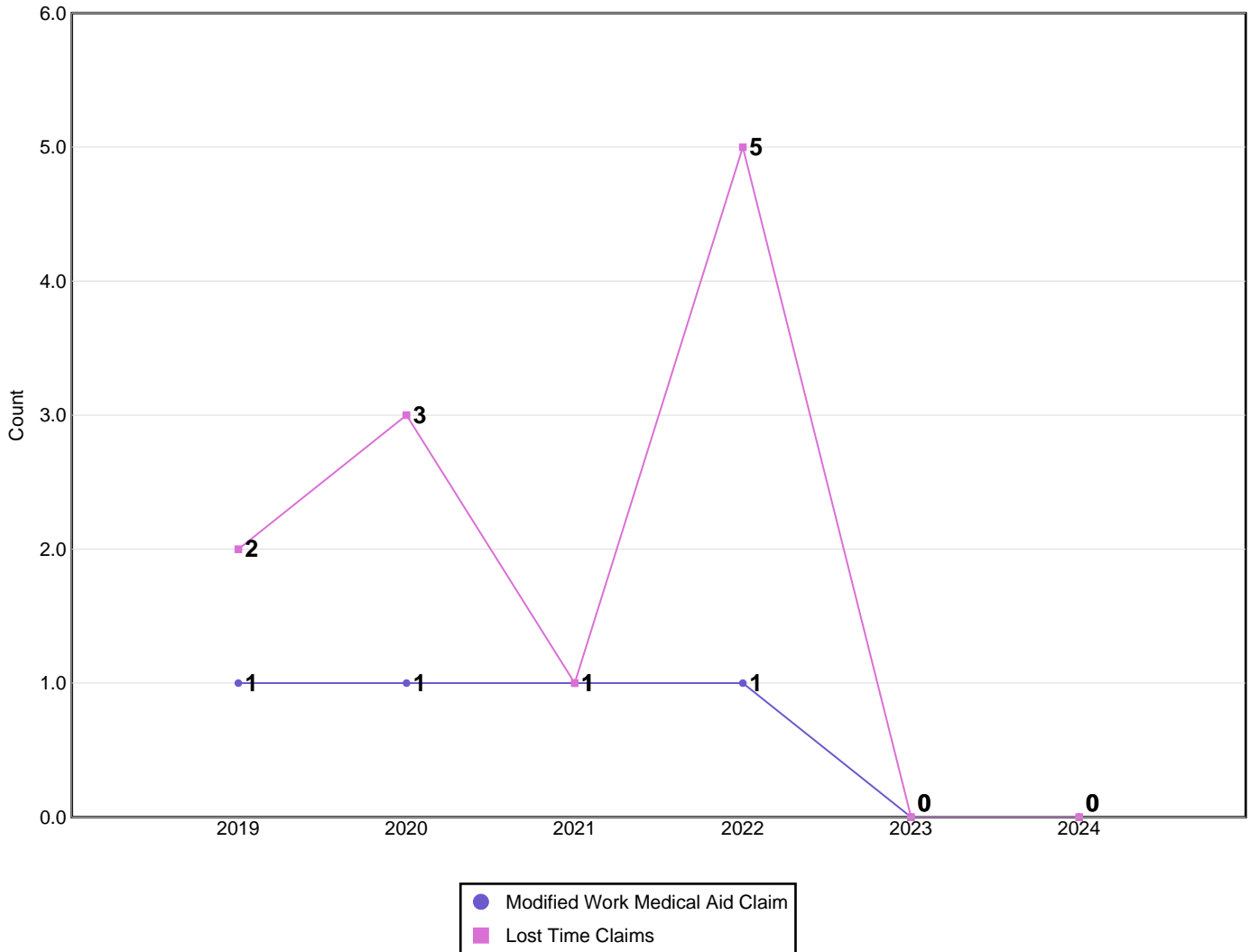
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Claim Costs - for Years: 2019 to 2024

Disabling Claims Components



Disabling Claims include Lost Time Claims or Medical Aid Claims with Modified Work

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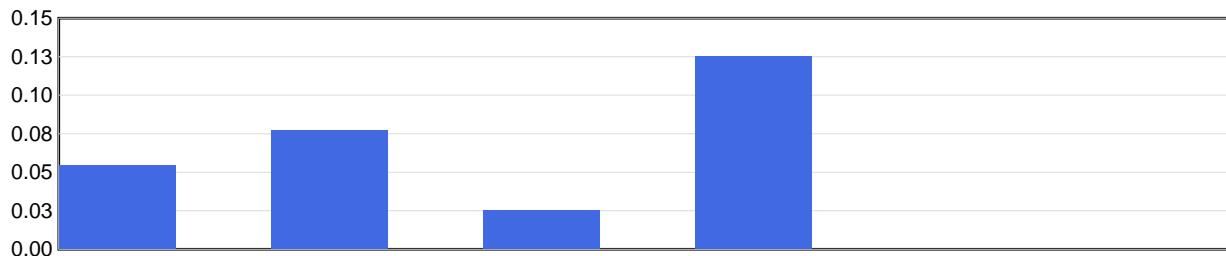
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Claim Costs - for Years: 2019 to 2024

Frequency Rates

(Lost Time Claims per 100 Workers)



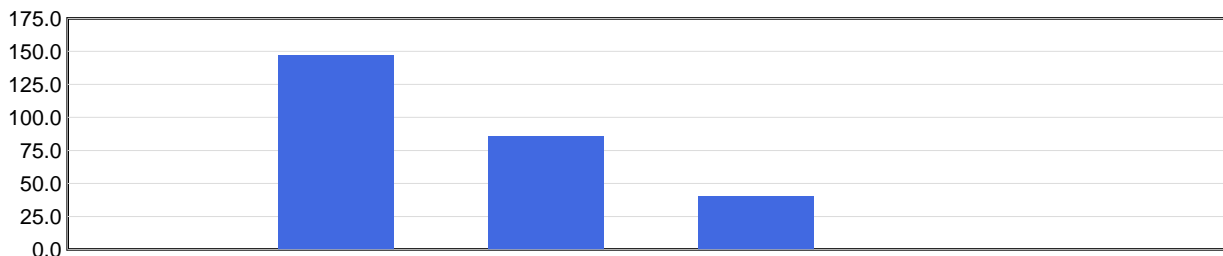
	2019	2020	2021	2022	2023	2024 YTD
Frequency Rate	0.05	0.08	0.03	0.13	0.00	0.00

Frequency Rate = (Total Lost Time Claims * 100) / Person Years

Person Years = Total Assessable Earnings / (Avg Hourly Wage * 2000 Hours)

Severity Rates

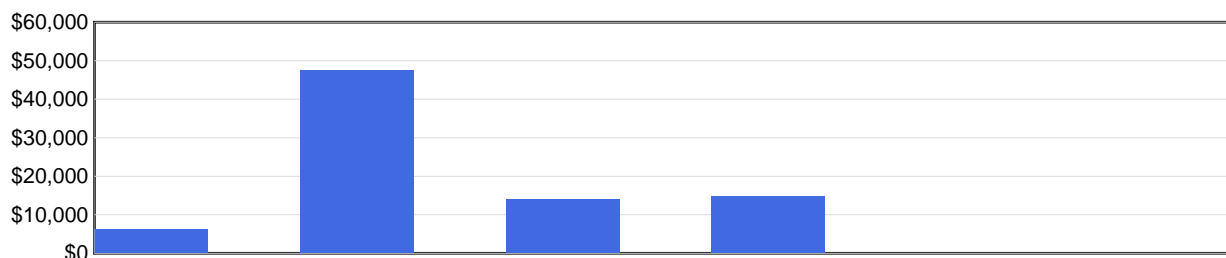
(Temporary Total Disability Days per Lost Time Claim)



	2019	2020	2021	2022	2023	2024 YTD
Severity Rate	0.0	147.7	86.0	40.6	0.0	0.0

Severity Rate = Total TTDs / Total LTCs

Average Cost Per LTC



	2019	2020	2021	2022	2023	2024 YTD
Avg Cost / Claim	\$6,345	\$47,519	\$13,969	\$14,694	\$0	\$0

Average Cost Per LTC = Total LTC Costs / Total LTCs

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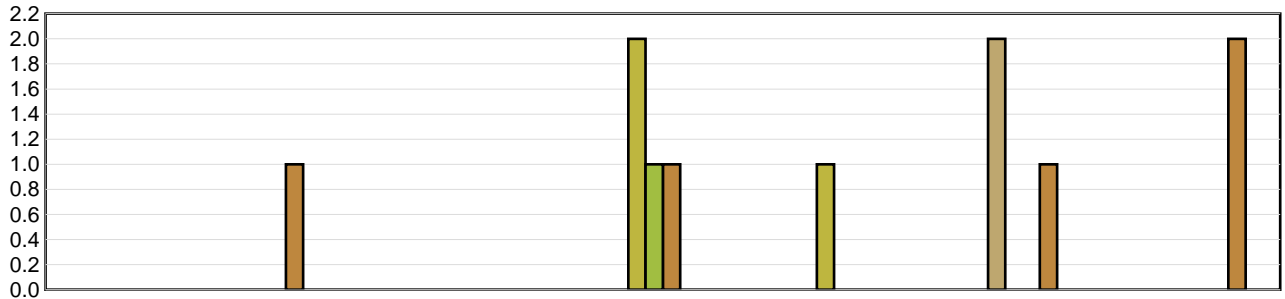
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Injured Worker's Age - for Years: 2019 to 2024

Number of LTCs

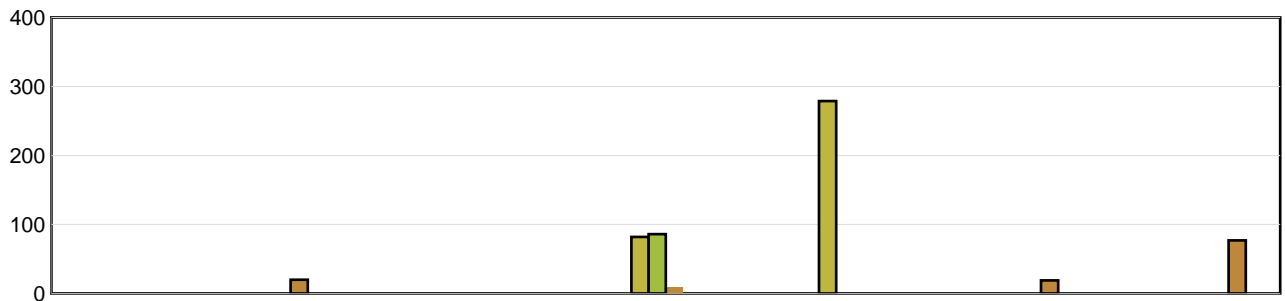
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	N/A	N/A	N/A	N/A	2	N/A
2020	N/A	N/A	N/A	2	1	N/A	N/A
2021	N/A	N/A	N/A	1	N/A	N/A	N/A
2022	N/A	1	N/A	1	N/A	1	2
2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2024 YTD	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Average Severity of a Claim

Temporary Total Disability Days per Lost Time Claim
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	N/A	N/A	N/A	N/A	0.00	N/A
2020	N/A	N/A	N/A	82.00	279.00	N/A	N/A
2021	N/A	N/A	N/A	86.00	N/A	N/A	N/A
2022	N/A	20.00	N/A	10.00	N/A	19.00	77.00
2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2024 YTD	N/A	N/A	N/A	N/A	N/A	N/A	N/A

LTCs with no birthdate recorded are not included in band subtotals

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Top 5 Comparison - for Years: 2019 to 2024

Type of Accident							
Top 5 by Total LTCs							
Type of Accident	2019	2020	2021	2022	2023	2024 YTD	Totals
Falls	1	1	0	1	0	0	3
Exposure to Harmful Substances	0	0	1	1	0	0	2
RMI	0	1	0	1	0	0	2
Assaults/Violent Acts/Harassment	0	1	0	0	0	0	1
Bodily Reaction and Exertion	1	0	0	0	0	0	1

Type of Accident	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Falls	3	27.27%	87.00	261	\$27,884	\$83,651
Exposure to Harmful Substances	2	18.18%	52.50	105	\$9,774	\$19,549
RMI	2	18.18%	28.50	57	\$11,892	\$23,784
Assaults/Violent Acts/Harassment	1	9.09%	279.00	279	\$91,440	\$91,440
Bodily Reaction and Exertion	1	9.09%	0.00	0	\$11,314	\$11,314
All Others	2	18.18%	15.00	30	\$6,473	\$12,947
Totals	11	100.00%	66.55	732	\$22,062	\$242,684

Part of Body							
Top 5 by Total LTCs							
Part of Body	2019	2020	2021	2022	2023	2024 YTD	Totals
Body System(s)	0	1	1	1	0	0	3
Back	1	0	0	1	0	0	2
Multiple Parts	0	1	0	1	0	0	2
Trunk	0	1	0	1	0	0	2
Head	0	0	0	1	0	0	1

Part of Body	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Body System(s)	3	27.27%	128.00	384	\$36,996	\$110,989
Back	2	18.18%	5.00	10	\$4,382	\$8,765
Multiple Parts	2	18.18%	130.50	261	\$41,137	\$82,274
Trunk	2	18.18%	28.50	57	\$11,892	\$23,784
Head	1	9.09%	20.00	20	\$5,558	\$5,558
All Others	1	9.09%	0.00	0	\$11,314	\$11,314
Totals	11	100.00%	66.55	732	\$22,062	\$242,684

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Top 5 Comparison - for Years: 2019 to 2024

Nature of Injury							
Top 5 by Total LTCs							
Nature of Injury	2019	2020	2021	2022	2023	2024 YTD	Totals
Sprains/Strain	1	1	0	2	0	0	4
Systems Disease - Covid 19	0	0	1	1	0	0	2
Inflammations of Joints/Muscles	0	1	0	0	0	0	1
Intracranial Injures	0	0	0	1	0	0	1
Mental Diseases	0	1	0	0	0	0	1

Nature of Injury	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Sprains/Strain	4	36.36%	57.75	231	\$18,700	\$74,802
Systems Disease - Covid 19	2	18.18%	52.50	105	\$9,774	\$19,549
Inflammations of Joints/Muscles	1	9.09%	0.00	0	\$9,400	\$9,400
Intracranial Injures	1	9.09%	20.00	20	\$5,558	\$5,558
Mental Diseases	1	9.09%	279.00	279	\$91,440	\$91,440
All Others	2	18.18%	48.50	97	\$20,967	\$41,935
Totals	11	100.00%	66.55	732	\$22,062	\$242,684

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