

Industry Synopsis

Industry: 86906 Staffing Services - Clerical/Professional

Assessable Earnings and Premiums - for Years: 2019 to 2024

Rate Year	Number of Employers with Assessable Earnings	Newly Opened Account	Total Assessable Earnings	Estimated Total Workers*	Net Premium**	Industry Rate
2019	279	23	\$608,698,018	12,492	\$918,507	\$0.19
2020	277	22	\$527,500,042	9,838	\$832,686	\$0.20
2021	289	27	\$628,565,911	12,958	\$1,122,407	\$0.23
2022	289	21	\$758,395,774	16,776	\$1,383,009	\$0.24
2023	293	20	\$794,543,557	13,670	\$1,351,605	\$0.23
2024 YTD	289	7	\$867,470,189	14,167	\$1,609,871	\$0.24

* Estimated number of full time equivalent workers based on average industry wage

** Net premium is premium paid by employers after pricing adjustments for experience rating plus Poor Performance Surcharge and PIR, where applicable

Distribution of Accounts By Assessable Earnings (\$Thousands)

Rate Year	<= \$500,000		> \$500,000 and <= \$1 Million		> \$1 Million and <= \$5 Million		> \$5 Million and <= \$20 Million		> \$20 Million	
	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn
2019	205	\$27,931	20	\$15,017	31	\$74,734	16	\$150,798	7	\$340,218
2020	207	\$28,234	20	\$13,522	33	\$78,869	13	\$156,043	4	\$250,833
2021	201	\$28,072	30	\$20,666	32	\$67,890	19	\$157,286	7	\$354,652
2022	188	\$28,603	31	\$22,048	43	\$102,337	20	\$188,372	7	\$417,035
2023	194	\$29,860	26	\$18,879	46	\$117,585	19	\$171,736	8	\$456,484
2024 YTD	185	\$30,056	34	\$23,937	41	\$105,500	21	\$201,060	8	\$506,917

Note: The current year assessable earnings are based on estimates.

N/A columns indicate there are not enough employers available to display the information

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- YTD is January to current month of the current calendar year

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Claim Costs - for Years: 2019 to 2024

Total Claims								
Accident Year	Number of Claims	Claim Costs	Number of LTCs	Total LTC Costs	TTD Days	Modified Work Ever Performed Claims	Medical Aid Claims	Disabling Injury Claims
2019	25	\$72,352	8	\$53,221	147	11	17	15
2020	18	\$115,335	10	\$103,585	319	7	8	11
2021	31	\$102,034	17	\$88,486	441	14	14	22
2022	44	\$252,927	28	\$234,750	960	17	16	32
2023	27	\$143,311	11	\$122,862	342	12	16	16
2024 YTD	5	\$1,831	1	\$521	5	2	4	3

Duration Bands - Total LTCs					
Accident Year	<= 8 Days	> 8 Days and <= 30 Days	> 30 Days and <= 60 Days	> 60 Days	Total Lost Time Claims
2019	6	1	0	1	8
2020	5	3	0	2	10
2021	9	3	2	3	17
2022	8	13	3	4	28
2023	6	2	0	3	11
2024 YTD	1	0	0	0	1

Total Claims Costs					
Accident Year	Compensation	Medical Aid	Rehabilitation	Economic Loss	Total
2019	\$29,837	\$40,968	\$1,547	\$0	\$72,352
2020	\$62,413	\$49,918	\$3,005	\$0	\$115,335
2021	\$47,226	\$54,133	\$675	\$0	\$102,034
2022	\$133,429	\$116,667	\$2,832	\$0	\$252,927
2023	\$69,295	\$74,016	\$0	\$0	\$143,311
2024 YTD	\$332	\$1,499	\$0	\$0	\$1,831

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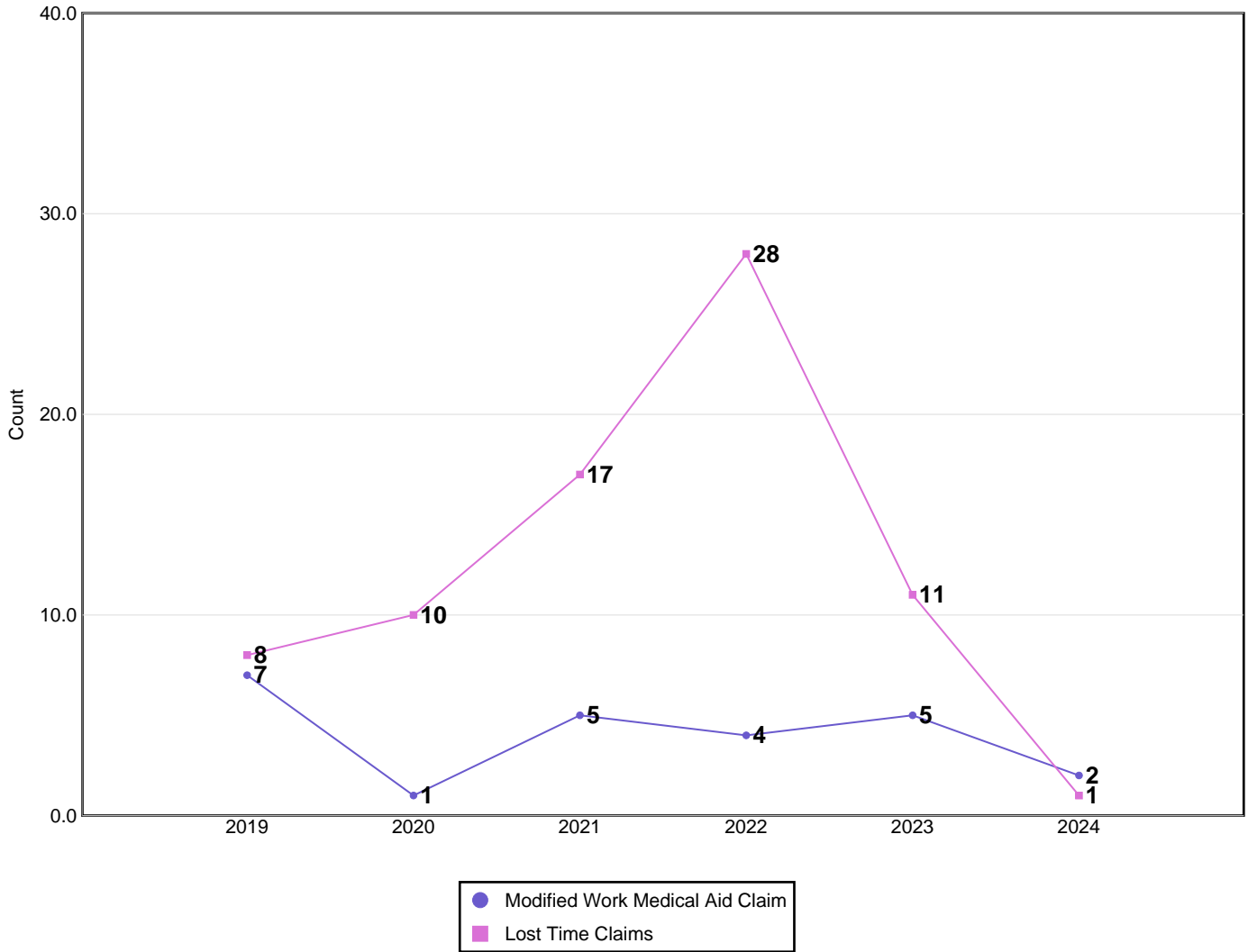
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Claim Costs - for Years: 2019 to 2024

Disabling Claims Components



Disabling Claims include Lost Time Claims or Medical Aid Claims with Modified Work

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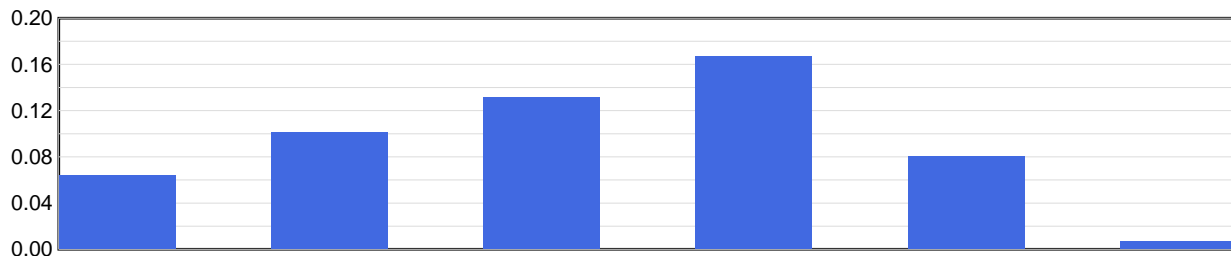
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Claim Costs - for Years: 2019 to 2024

Frequency Rates

(Lost Time Claims per 100 Workers)



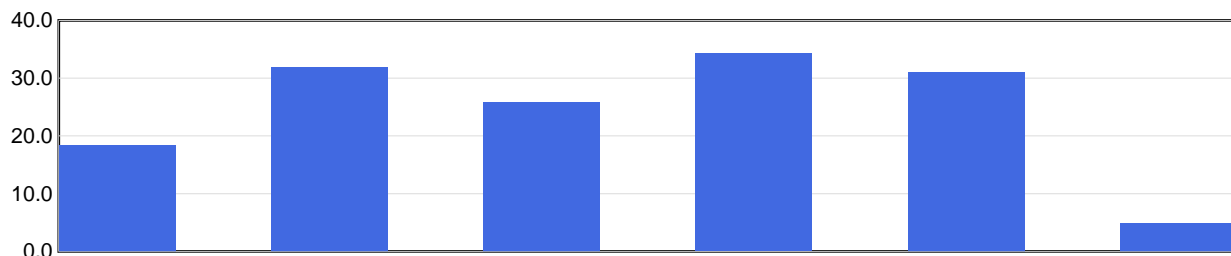
Frequency Rate	2019	2020	2021	2022	2023	2024 YTD
	0.06	0.10	0.13	0.17	0.08	0.01

Frequency Rate = (Total Lost Time Claims * 100) / Person Years

Person Years = Total Assessable Earnings / (Avg Hourly Wage * 2000 Hours)

Severity Rates

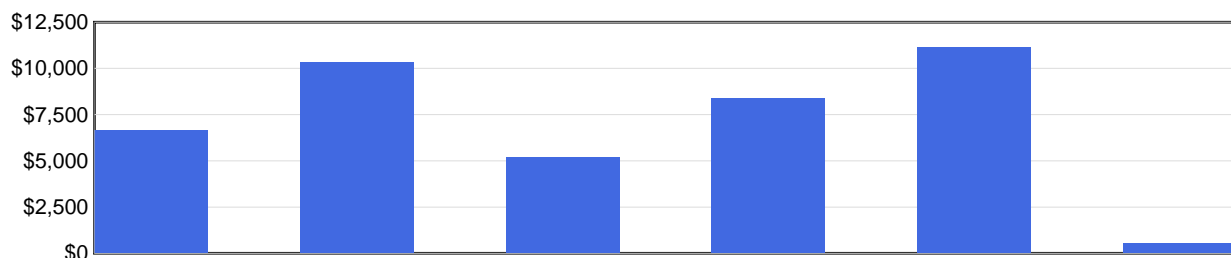
(Temporary Total Disability Days per Lost Time Claim)



Severity Rate	2019	2020	2021	2022	2023	2024 YTD
	18.4	31.9	25.9	34.3	31.1	5.0

Severity Rate = Total TTDs / Total LTCs

Average Cost Per LTC



Avg Cost / Claim	2019	2020	2021	2022	2023	2024 YTD
	\$6,653	\$10,359	\$5,205	\$8,384	\$11,169	\$521

Average Cost Per LTC = Total LTC Costs / Total LTCs

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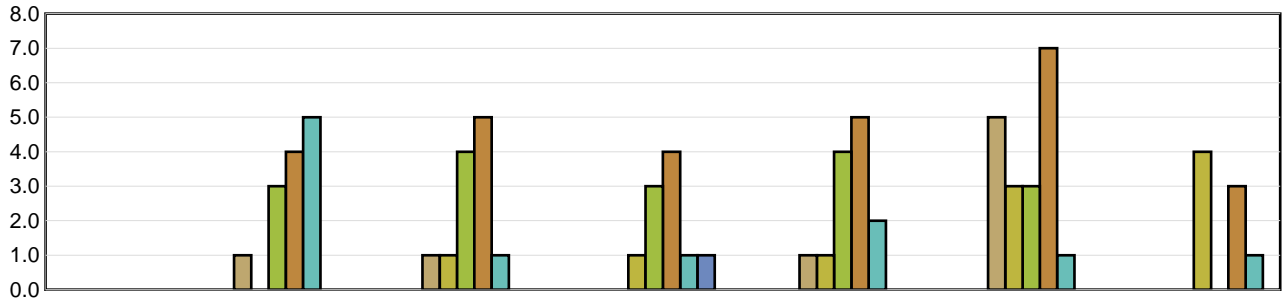
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Injured Worker's Age - for Years: 2019 to 2024

Number of LTCs

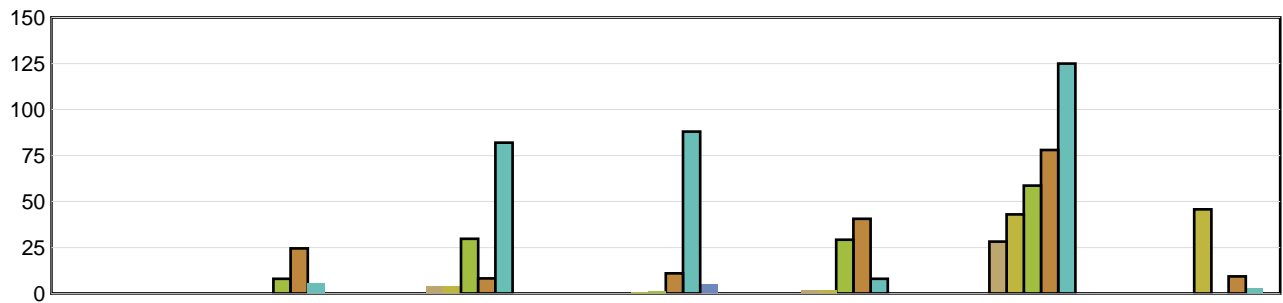
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	1	1	N/A	1	5	N/A
2020	N/A	N/A	1	1	1	3	4
2021	N/A	3	4	3	4	3	N/A
2022	N/A	4	5	4	5	7	3
2023	N/A	5	1	1	2	1	1
2024 YTD	N/A	N/A	N/A	1	N/A	N/A	N/A

Average Severity of a Claim

Temporary Total Disability Days per Lost Time Claim
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	0.00	4.00	N/A	2.00	28.20	N/A
2020	N/A	N/A	4.00	1.00	2.00	43.00	45.75
2021	N/A	8.00	29.75	1.67	29.25	58.67	N/A
2022	N/A	24.50	8.20	11.00	40.60	78.00	9.33
2023	N/A	5.60	82.00	88.00	8.00	125.00	3.00
2024 YTD	N/A	N/A	N/A	5.00	N/A	N/A	N/A

LTCs with no birthdate recorded are not included in band subtotals

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Top 5 Comparison - for Years: 2019 to 2024

Type of Accident							
Top 5 by Total LTCs							
Type of Accident	2019	2020	2021	2022	2023	2024 YTD	Totals
Falls	3	6	3	4	3	0	19
Overexertion	0	1	3	9	2	0	15
Bodily Reaction and Exertion	2	0	3	4	0	1	10
Struck by Object	0	1	0	2	5	0	8
Exposure to Harmful Substances	1	0	3	3	0	0	7

Type of Accident	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Falls	19	25.33%	27.84	529	\$8,355	\$158,752
Overexertion	15	20.00%	35.33	530	\$5,908	\$88,623
Bodily Reaction and Exertion	10	13.33%	24.20	242	\$7,392	\$73,924
Struck by Object	8	10.67%	6.75	54	\$3,383	\$27,062
Exposure to Harmful Substances	7	9.33%	13.29	93	\$3,459	\$24,213
All Others	16	21.33%	47.88	766	\$14,428	\$230,852
Totals	75	100.00%	29.52	2,214	\$8,046	\$603,425

Part of Body							
Top 5 by Total LTCs							
Part of Body	2019	2020	2021	2022	2023	2024 YTD	Totals
Back	1	0	3	9	1	0	14
Trunk	2	4	1	3	1	0	11
Foot(Feet)/Ank(s)/Toe(s)	1	0	3	3	1	0	8
Hand(s)/Wrist(s)	1	1	1	2	2	1	8
Body System(s)	0	0	3	4	0	0	7

Part of Body	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Back	14	18.67%	38.71	542	\$8,244	\$115,419
Trunk	11	14.67%	40.91	450	\$7,963	\$87,598
Foot(Feet)/Ank(s)/Toe(s)	8	10.67%	32.63	261	\$13,667	\$109,340
Hand(s)/Wrist(s)	8	10.67%	9.25	74	\$3,865	\$30,919
Body System(s)	7	9.33%	18.43	129	\$5,417	\$37,920
All Others	27	36.00%	28.07	758	\$8,231	\$222,231
Totals	75	100.00%	29.52	2,214	\$8,046	\$603,425

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Top 5 Comparison - for Years: 2019 to 2024

Nature of Injury							
Top 5 by Total LTCs							
Nature of Injury	2019	2020	2021	2022	2023	2024 YTD	Totals
Sprains/Strain	4	3	4	12	5	1	29
Oth Traumatic Injuries	1	3	2	5	1	0	12
Superficial Wounds	1	1	4	3	2	0	11
Fracture/Dislocation/Nerve Damage	0	2	2	2	1	0	7
Systems Disease - Covid 19	0	0	3	3	0	0	6

Nature of Injury	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Sprains/Strain	29	38.67%	35.17	1,020	\$8,325	\$241,417
Oth Traumatic Injuries	12	16.00%	32.83	394	\$5,440	\$65,283
Superficial Wounds	11	14.67%	24.91	274	\$10,769	\$118,454
Fracture/Dislocation/Nerve Damage	7	9.33%	27.29	191	\$6,744	\$47,206
Systems Disease - Covid 19	6	8.00%	14.83	89	\$3,891	\$23,344
All Others	10	13.33%	24.60	246	\$10,772	\$107,721
Totals	75	100.00%	29.52	2,214	\$8,046	\$603,425

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