

Industry Synopsis

Industry: 86913 Software/Architects/Design

Assessable Earnings and Premiums - for Years: 2019 to 2024

Rate Year	Number of Employers with Assessable Earnings	Newly Opened Account	Total Assessable Earnings	Estimated Total Workers*	Net Premium**	Industry Rate
2019	2,364	285	\$682,403,281	11,534	\$1,054,753	\$0.16
2020	2,279	215	\$695,782,572	12,007	\$937,075	\$0.14
2021	2,203	225	\$758,400,625	12,838	\$981,362	\$0.14
2022	2,221	237	\$908,135,761	14,327	\$1,165,436	\$0.14
2023	2,281	216	\$1,088,301,299	16,838	\$1,377,439	\$0.14
2024 YTD	2,094	67	\$1,182,915,014	17,173	\$1,608,284	\$0.15

* Estimated number of full time equivalent workers based on average industry wage

** Net premium is premium paid by employers after pricing adjustments for experience rating plus Poor Performance Surcharge and PIR, where applicable

Distribution of Accounts By Assessable Earnings (\$Thousands)

Rate Year	<= \$500,000		> \$500,000 and <= \$1 Million		> \$1 Million and <= \$5 Million		> \$5 Million and <= \$20 Million		> \$20 Million	
	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn
2019	2,190	\$160,385	67	\$48,328	86	\$178,393	17	\$143,647	4	\$151,649
2020	2,104	\$165,231	65	\$47,127	89	\$187,881	17	\$144,826	4	\$150,719
2021	1,996	\$161,661	81	\$59,088	101	\$204,529	21	\$182,158	4	\$150,964
2022	1,986	\$169,305	86	\$61,863	118	\$239,816	25	\$201,084	6	\$236,069
2023	2,029	\$178,535	93	\$66,001	126	\$262,045	27	\$221,926	6	\$359,794
2024 YTD	1,841	\$180,782	86	\$62,241	131	\$278,104	29	\$232,294	7	\$429,494

Note: The current year assessable earnings are based on estimates.

N/A columns indicate there are not enough employers available to display the information

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Claim Costs - for Years: 2019 to 2024

Total Claims								
Accident Year	Number of Claims	Claim Costs	Number of LTCs	Total LTC Costs	TTD Days	Modified Work Ever Performed Claims	Medical Aid Claims	Disabling Injury Claims
2019	28	\$115,938	10	\$101,927	291	8	18	14
2020	13	\$51,630	4	\$40,063	57	6	9	6
2021	8	\$117,391	5	\$114,839	238	6	3	7
2022	16	\$42,953	6	\$28,487	112	6	10	8
2023	14	\$24,604	2	\$4,249	16	2	12	4
2024 YTD	4	\$30,765	2	\$29,754	18	2	2	2

Duration Bands - Total LTCs					
Accident Year	<= 8 Days	> 8 Days and <= 30 Days	> 30 Days and <= 60 Days	> 60 Days	Total Lost Time Claims
2019	6	2	0	2	10
2020	1	3	0	0	4
2021	3	0	1	1	5
2022	4	1	0	1	6
2023	1	1	0	0	2
2024 YTD	1	1	0	0	2

Total Claims Costs					
Accident Year	Compensation	Medical Aid	Rehabilitation	Economic Loss	Total
2019	\$62,246	\$52,648	\$1,044	\$0	\$115,938
2020	\$21,172	\$29,303	\$1,155	\$0	\$51,630
2021	\$73,191	\$44,200	\$0	\$0	\$117,391
2022	\$13,526	\$25,147	\$4,279	\$0	\$42,953
2023	\$5,528	\$19,076	\$0	\$0	\$24,604
2024 YTD	\$7,991	\$22,376	\$397	\$0	\$30,765

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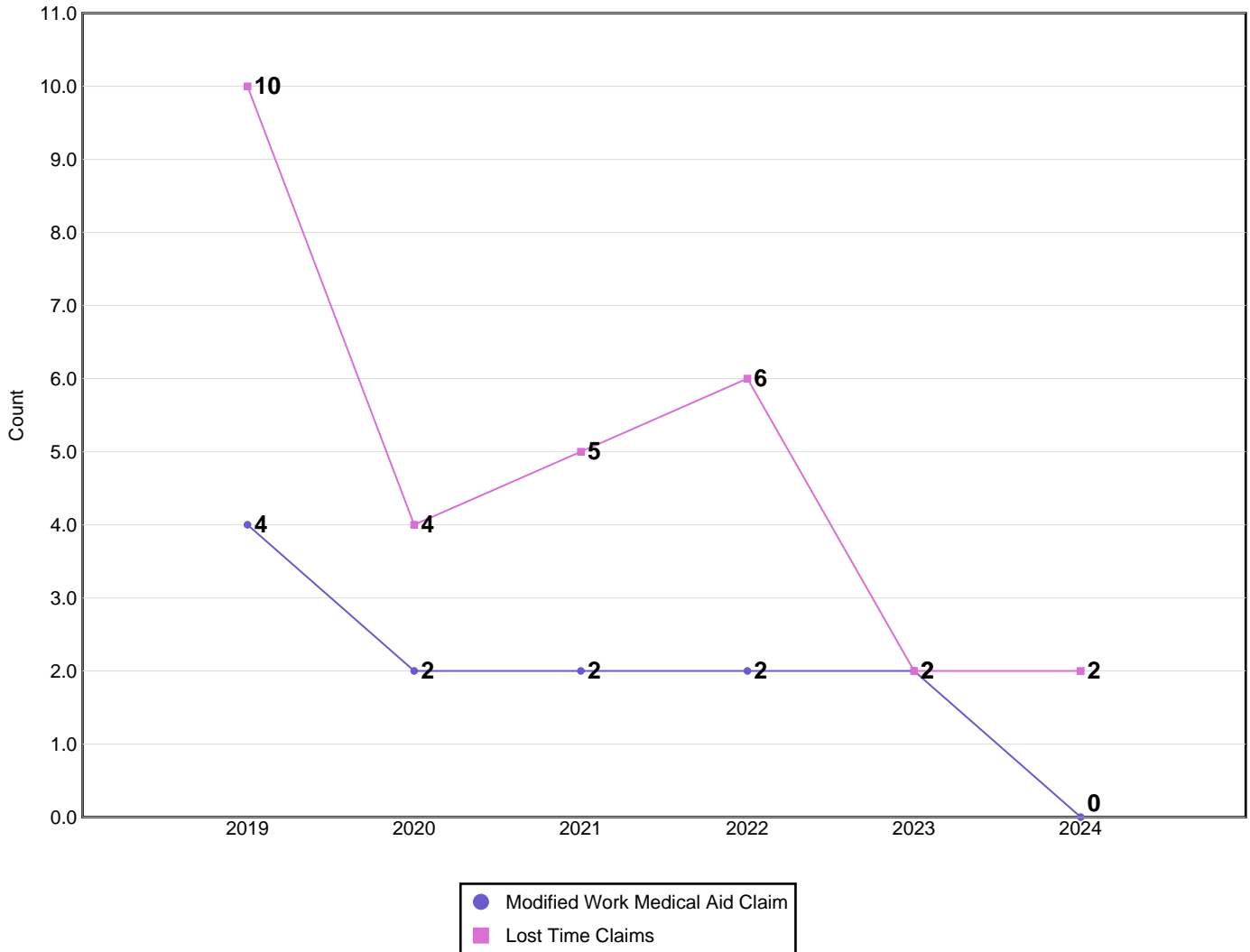
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Claim Costs - for Years: 2019 to 2024

Disabling Claims Components



Disabling Claims include Lost Time Claims or Medical Aid Claims with Modified Work

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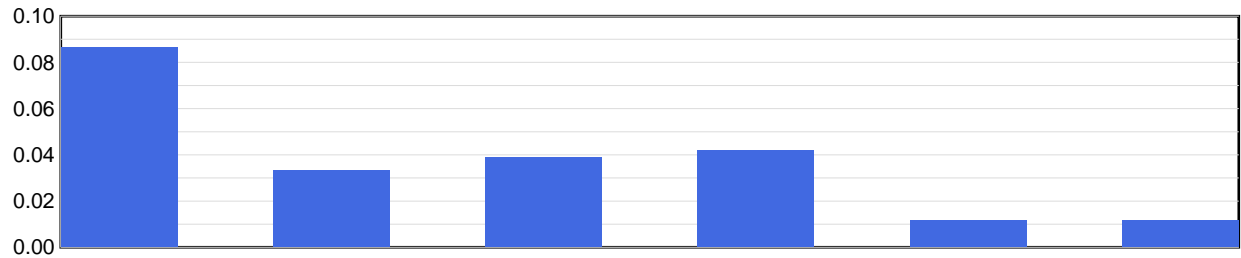
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Claim Costs - for Years: 2019 to 2024

Frequency Rates

(Lost Time Claims per 100 Workers)



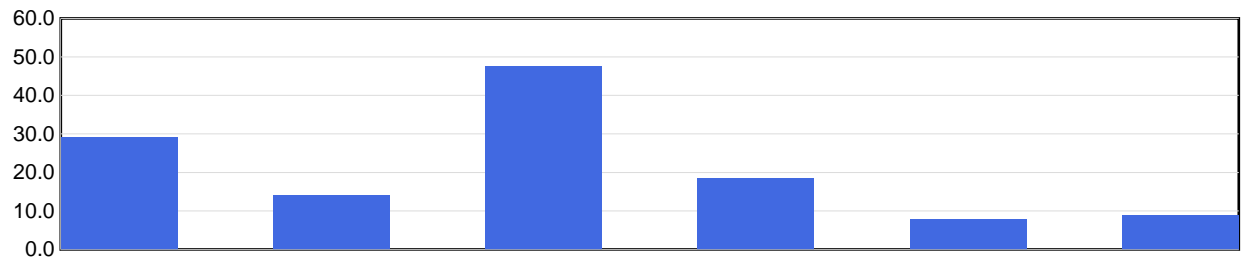
Frequency Rate	2019	2020	2021	2022	2023	2024 YTD
	0.09	0.03	0.04	0.04	0.01	0.01

Frequency Rate = (Total Lost Time Claims * 100) / Person Years

Person Years = Total Assessable Earnings / (Avg Hourly Wage * 2000 Hours)

Severity Rates

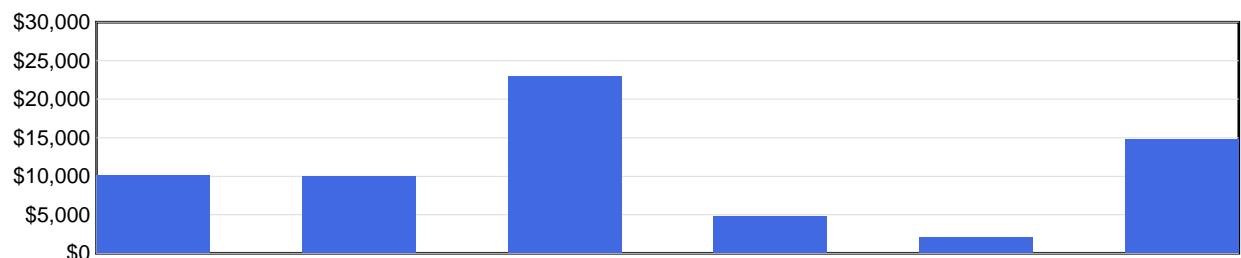
(Temporary Total Disability Days per Lost Time Claim)



Severity Rate	2019	2020	2021	2022	2023	2024 YTD
	29.1	14.3	47.6	18.7	8.0	9.0

Severity Rate = Total TTDs / Total LTCs

Average Cost Per LTC



Avg Cost / Claim	2019	2020	2021	2022	2023	2024 YTD
	\$10,193	\$10,016	\$22,968	\$4,748	\$2,125	\$14,877

Average Cost Per LTC = Total LTC Costs / Total LTCs

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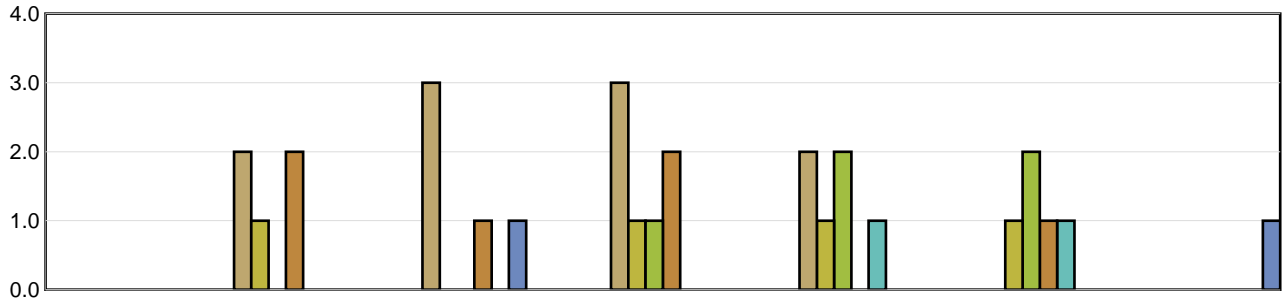
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Injured Worker's Age - for Years: 2019 to 2024

Number of LTCs

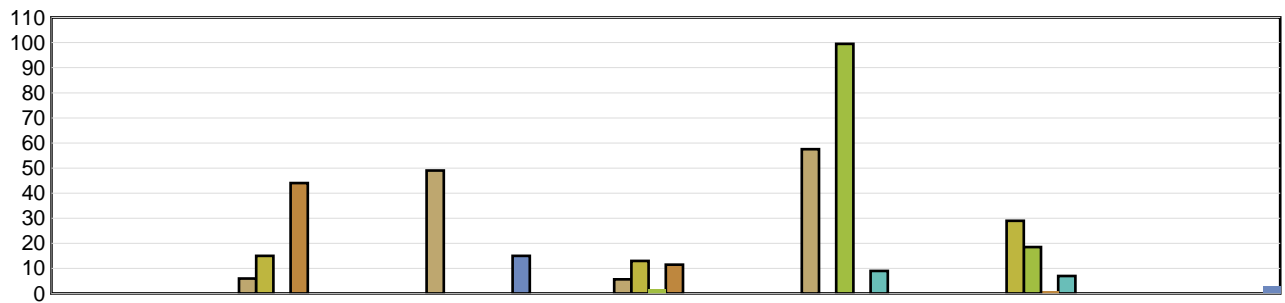
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	2	3	3	2	N/A	N/A
2020	N/A	1	N/A	1	1	1	N/A
2021	N/A	N/A	N/A	1	2	2	N/A
2022	N/A	2	1	2	N/A	1	N/A
2023	N/A	N/A	N/A	N/A	1	1	N/A
2024 YTD	N/A	N/A	1	N/A	N/A	N/A	1

Average Severity of a Claim

Temporary Total Disability Days per Lost Time Claim
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	6.00	49.00	5.67	57.50	N/A	N/A
2020	N/A	15.00	N/A	13.00	0.00	29.00	N/A
2021	N/A	N/A	N/A	2.00	99.50	18.50	N/A
2022	N/A	44.00	0.00	11.50	N/A	1.00	N/A
2023	N/A	N/A	N/A	N/A	9.00	7.00	N/A
2024 YTD	N/A	N/A	15.00	N/A	N/A	N/A	3.00

LTCs with no birthdate recorded are not included in band subtotals

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Top 5 Comparison - for Years: 2019 to 2024

Type of Accident							
Top 5 by Total LTCs							
Type of Accident	2019	2020	2021	2022	2023	2024 YTD	Totals
Falls	3	1	1	1	1	1	8
Bodily Reaction and Exertion	0	1	1	2	1	0	5
Highway/Non-Highway M.V. Accident	2	1	2	0	0	0	5
Assaults/Violent Acts/Harassment	2	0	0	0	0	0	2
Overexertion	1	0	0	1	0	0	2

Type of Accident	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Falls	8	27.59%	11.00	88	\$12,213	\$97,704
Bodily Reaction and Exertion	5	17.24%	64.80	324	\$17,668	\$88,340
Highway/Non-Highway M.V. Accident	5	17.24%	5.40	27	\$9,062	\$45,312
Assaults/Violent Acts/Harassment	2	6.90%	123.50	247	\$31,729	\$63,457
Overexertion	2	6.90%	4.50	9	\$1,619	\$3,238
All Others	7	24.14%	5.29	37	\$3,038	\$21,268
Totals	29	100.00%	25.24	732	\$11,011	\$319,320

Part of Body							
Top 5 by Total LTCs							
Part of Body	2019	2020	2021	2022	2023	2024 YTD	Totals
Head	1	2	1	1	0	1	6
Back	2	1	0	1	0	0	4
Multiple Parts	1	0	1	1	1	0	4
Trunk	3	0	1	0	0	0	4
Body System(s)	2	0	0	1	0	0	3

Part of Body	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Head	6	20.69%	13.50	81	\$12,135	\$72,811
Back	4	13.79%	8.75	35	\$3,788	\$15,150
Multiple Parts	4	13.79%	4.25	17	\$10,158	\$40,634
Trunk	4	13.79%	5.50	22	\$2,218	\$8,870
Body System(s)	3	10.34%	85.00	255	\$21,481	\$64,443
All Others	8	27.59%	40.25	322	\$14,676	\$117,411
Totals	29	100.00%	25.24	732	\$11,011	\$319,320

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Top 5 Comparison - for Years: 2019 to 2024

Nature of Injury							
Top 5 by Total LTCs							
Nature of Injury	2019	2020	2021	2022	2023	2024 YTD	Totals
Sprains/Strain	3	2	2	3	0	0	10
Intracranial Injures	1	2	1	1	0	1	6
Fracture/Dislocation/Nerve Damage	1	0	0	1	1	1	4
Oth Traumatic Injuries	1	0	1	0	1	0	3
Mental Diseases	2	0	0	0	0	0	2

Nature of Injury	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Sprains/Strain	10	34.48%	34.60	346	\$10,367	\$103,673
Intracranial Injures	6	20.69%	13.50	81	\$12,135	\$72,811
Fracture/Dislocation/Nerve Damage	4	13.79%	4.00	16	\$8,115	\$32,459
Oth Traumatic Injuries	3	10.34%	6.33	19	\$13,019	\$39,057
Mental Diseases	2	6.90%	123.50	247	\$31,729	\$63,457
All Others	4	13.79%	5.75	23	\$1,966	\$7,863
Totals	29	100.00%	25.24	732	\$11,011	\$319,320

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