

Industry Synopsis

Industry: 87503 HOTELS/CONVENTION CENTRES

Assessable Earnings and Premiums - for Years: 2019 to 2024

Rate Year	Number of Employers with Assessable Earnings	Newly Opened Account	Total Assessable Earnings	Estimated Total Workers*	Net Premium**	Industry Rate
2019	1,089	63	\$1,035,092,707	28,486	\$9,115,333	\$0.88
2020	1,068	44	\$648,567,257	17,269	\$5,971,542	\$0.90
2021	1,042	42	\$667,728,336	17,493	\$6,330,290	\$0.95
2022	1,018	45	\$924,554,915	22,374	\$9,028,989	\$0.94
2023	1,004	47	\$1,072,577,630	27,013	\$10,539,448	\$0.94
2024 YTD	955	15	\$1,099,176,279	26,896	\$11,113,132	\$0.93

* Estimated number of full time equivalent workers based on average industry wage

** Net premium is premium paid by employers after pricing adjustments for experience rating plus Poor Performance Surcharge and PIR, where applicable

Distribution of Accounts By Assessable Earnings (\$Thousands)

Rate Year	<= \$500,000		> \$500,000 and <= \$1 Million		> \$1 Million and <= \$5 Million		> \$5 Million and <= \$20 Million		> \$20 Million	
	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn
2019	695	\$123,532	204	\$140,677	147	\$306,243	38	\$301,609	5	\$163,032
2020	788	\$137,830	148	\$104,731	118	\$238,915	12	\$113,394	N/A	N/A
2021	744	\$137,864	157	\$107,745	125	\$240,043	14	\$129,006	N/A	N/A
2022	613	\$104,899	224	\$151,223	147	\$294,460	29	\$221,344	5	\$152,629
2023	586	\$99,980	211	\$146,378	162	\$324,368	39	\$307,702	6	\$194,149
2024 YTD	549	\$97,995	204	\$146,136	154	\$311,447	42	\$340,073	6	\$203,525

Note: The current year assessable earnings are based on estimates.

N/A columns indicate there are not enough employers available to display the information

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- YTD is January to current month of the current calendar year

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Claim Costs - for Years: 2019 to 2024

Total Claims								
Accident Year	Number of Claims	Claim Costs	Number of LTCs	Total LTC Costs	TTD Days	Modified Work Ever Performed Claims	Medical Aid Claims	Disabling Injury Claims
2019	1,382	\$3,324,927	515	\$2,644,056	9,066	656	867	859
2020	668	\$2,232,617	313	\$1,895,487	7,275	270	355	443
2021	858	\$2,252,537	463	\$1,943,242	9,440	361	395	592
2022	1,167	\$2,929,051	617	\$2,488,056	11,392	496	550	829
2023	1,111	\$3,478,943	543	\$2,962,765	11,617	519	568	748
2024 YTD	232	\$295,520	105	\$222,228	916	99	127	140

Duration Bands - Total LTCs					
Accident Year	<= 8 Days	> 8 Days and <= 30 Days	> 30 Days and <= 60 Days	> 60 Days	Total Lost Time Claims
2019	339	95	40	41	515
2020	165	92	27	29	313
2021	250	133	35	45	463
2022	394	133	38	52	617
2023	315	129	43	56	543
2024 YTD	68	32	4	1	105

Total Claims Costs					
Accident Year	Compensation	Medical Aid	Rehabilitation	Economic Loss	Total
2019	\$1,262,875	\$2,058,493	\$3,560	\$0	\$3,324,927
2020	\$906,219	\$958,972	\$50,495	\$316,932	\$2,232,617
2021	\$1,046,395	\$1,185,592	\$20,550	\$0	\$2,252,537
2022	\$1,320,247	\$1,539,332	\$69,472	\$0	\$2,929,051
2023	\$1,489,670	\$1,923,816	\$22,513	\$42,944	\$3,478,943
2024 YTD	\$111,062	\$184,458	\$0	\$0	\$295,520

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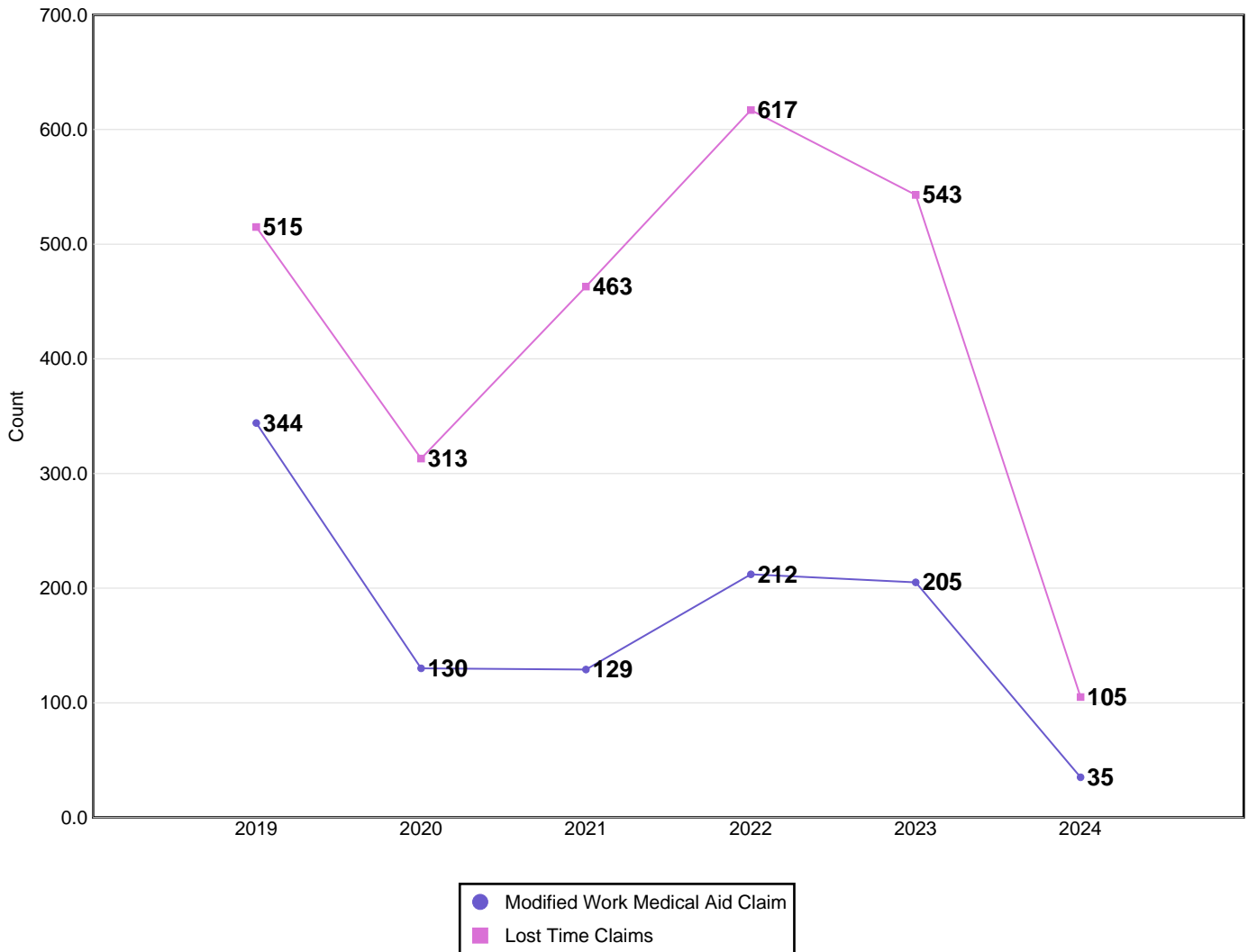
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Claim Costs - for Years: 2019 to 2024

Disabling Claims Components



Disabling Claims include Lost Time Claims or Medical Aid Claims with Modified Work

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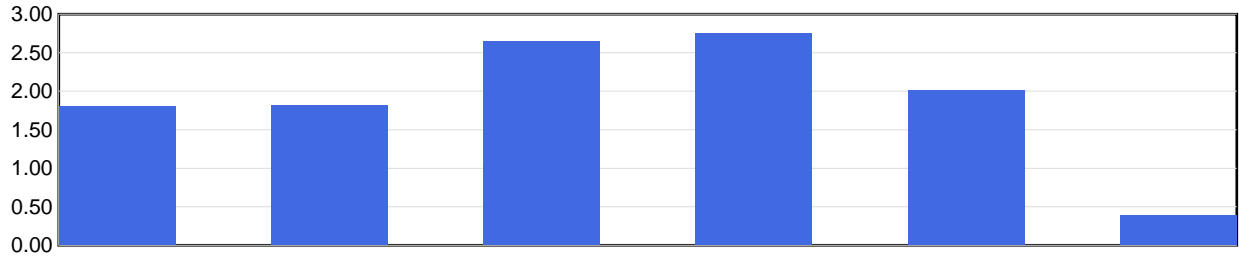
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Claim Costs - for Years: 2019 to 2024

Frequency Rates

(Lost Time Claims per 100 Workers)



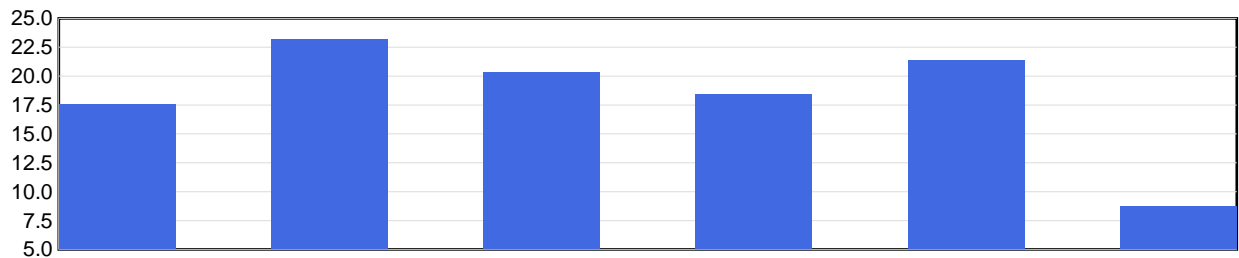
Frequency Rate	2019	2020	2021	2022	2023	2024 YTD
	1.81	1.81	2.65	2.76	2.01	0.39

Frequency Rate = (Total Lost Time Claims * 100) / Person Years

Person Years = Total Assessable Earnings / (Avg Hourly Wage * 2000 Hours)

Severity Rates

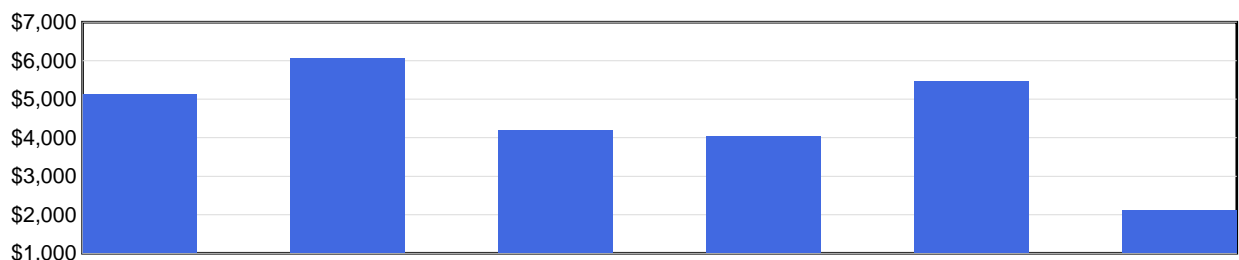
(Temporary Total Disability Days per Lost Time Claim)



Severity Rate	2019	2020	2021	2022	2023	2024 YTD
	17.6	23.2	20.4	18.5	21.4	8.7

Severity Rate = Total TTDs / Total LTCs

Average Cost Per LTC



Avg Cost / Claim	2019	2020	2021	2022	2023	2024 YTD
	\$5,134	\$6,056	\$4,197	\$4,033	\$5,456	\$2,116

Average Cost Per LTC = Total LTC Costs / Total LTCs

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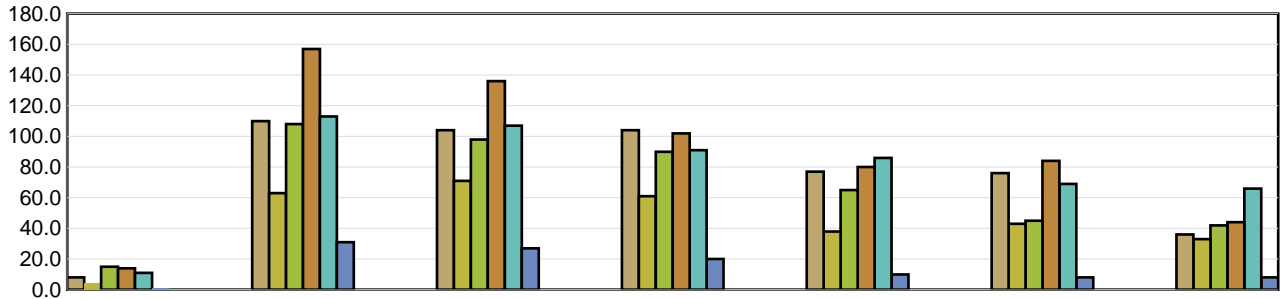
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Injured Worker's Age - for Years: 2019 to 2024

Number of LTCs

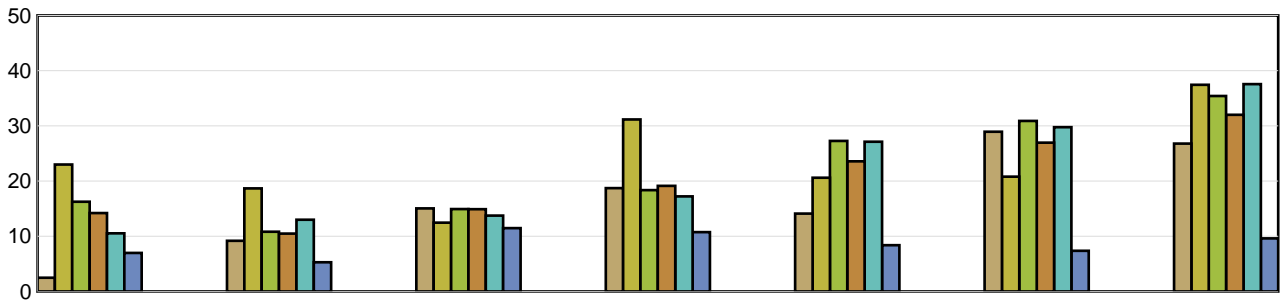
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	8	110	104	104	77	76	36
2020	4	63	71	61	38	43	33
2021	15	108	98	90	65	45	42
2022	14	157	136	102	80	84	44
2023	11	113	107	91	86	69	66
2024 YTD	1	31	27	20	10	8	8

Average Severity of a Claim

Temporary Total Disability Days per Lost Time Claim
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	2.50	9.20	15.07	18.73	14.13	28.95	26.81
2020	23.00	18.68	12.46	31.18	20.61	20.81	37.45
2021	16.27	10.83	14.94	18.38	27.29	30.91	35.43
2022	14.21	10.50	14.93	19.15	23.59	26.98	32.02
2023	10.55	13.00	13.77	17.23	27.14	29.77	37.56
2024 YTD	7.00	5.29	11.48	10.75	8.40	7.38	9.63

LTCs with no birthdate recorded are not included in band subtotals

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Top 5 Comparison - for Years: 2019 to 2024

Type of Accident							
Top 5 by Total LTCs							
Type of Accident	2019	2020	2021	2022	2023	2024 YTD	Totals
Falls	96	58	80	99	114	27	474
Bodily Reaction and Exertion	96	44	68	87	99	20	414
Overexertion	105	45	68	72	92	16	398
Exposure to Harmful Substances	11	65	106	147	9	4	342
Struck by Object	62	19	28	52	62	9	232

Type of Accident	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Falls	474	18.54%	27.36	12,968	\$6,667	\$3,160,110
Bodily Reaction and Exertion	414	16.20%	18.73	7,754	\$4,763	\$1,971,723
Overexertion	398	15.57%	20.38	8,112	\$5,377	\$2,139,871
Exposure to Harmful Substances	342	13.38%	10.50	3,592	\$1,559	\$533,040
Struck by Object	232	9.08%	13.44	3,117	\$3,263	\$757,050
All Others	696	27.23%	18.98	13,213	\$5,164	\$3,594,039
Totals	2,556	100.00%	19.08	48,756	\$4,756	\$12,155,834

Part of Body							
Top 5 by Total LTCs							
Part of Body	2019	2020	2021	2022	2023	2024 YTD	Totals
Back	133	69	97	102	108	26	535
Body System(s)	13	61	111	141	6	1	333
Hand(s)/Wrist(s)	47	25	32	63	79	20	266
Foot(Feet)/Ank(s)/Toe(s)	60	22	41	55	63	18	259
Trunk	62	26	37	48	55	7	235

Part of Body	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Back	535	20.93%	19.74	10,559	\$4,838	\$2,588,340
Body System(s)	333	13.03%	14.27	4,751	\$2,225	\$740,898
Hand(s)/Wrist(s)	266	10.41%	17.74	4,718	\$4,199	\$1,117,004
Foot(Feet)/Ank(s)/Toe(s)	259	10.13%	17.87	4,629	\$4,341	\$1,124,343
Trunk	235	9.19%	21.26	4,995	\$7,874	\$1,850,469
All Others	928	36.31%	20.59	19,104	\$5,102	\$4,734,781
Totals	2,556	100.00%	19.08	48,756	\$4,756	\$12,155,834

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Top 5 Comparison - for Years: 2019 to 2024

Nature of Injury							
Top 5 by Total LTCs							
Nature of Injury	2019	2020	2021	2022	2023	2024 YTD	Totals
Sprains/Strain	286	125	181	236	258	58	1,144
Systems Disease - Covid 19	0	53	95	131	0	0	279
Superficial Wounds	43	26	30	60	61	8	228
Oth Traumatic Injuries	32	24	32	36	44	9	177
Open Wound	39	20	28	32	42	9	170

Nature of Injury	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Sprains/Strain	1,144	44.76%	20.08	22,967	\$5,034	\$5,759,059
Systems Disease - Covid 19	279	10.92%	9.30	2,594	\$1,155	\$322,269
Superficial Wounds	228	8.92%	11.93	2,721	\$2,662	\$606,942
Oth Traumatic Injuries	177	6.92%	22.70	4,018	\$5,309	\$939,766
Open Wound	170	6.65%	13.36	2,272	\$3,936	\$669,039
All Others	558	21.83%	25.42	14,184	\$6,915	\$3,858,760
Totals	2,556	100.00%	19.08	48,756	\$4,756	\$12,155,834

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