

# Industry Synopsis

Industry: 01401 Poultry/Egg Producers

Assessable Earnings and Premiums - for Years: 2019 to 2024

| Rate Year | Number of Employers with Assessable Earnings | Newly Opened Account | Total Assessable Earnings | Estimated Total Workers* | Net Premium** | Industry Rate |
|-----------|--|----------------------|---------------------------|--------------------------|---------------|---------------|
| 2019      | 97   | 6                    | \$17,019,588              | 441                      | \$279,586     | \$1.75        |
| 2020      | 95   | 4                    | \$17,762,308              | 451                      | \$299,650     | \$1.80        |
| 2021      | 84   | 2                    | \$17,612,164              | 436                      | \$303,351     | \$1.80        |
| 2022      | 79   | 5                    | \$17,625,714              | 415                      | \$309,771     | \$1.84        |
| 2023      | 80   | 3                    | \$18,360,553              | 434                      | \$336,916     | \$1.97        |
| 2024 YTD  | 79   | 2                    | \$18,917,212              | 424                      | \$387,537     | \$2.13        |

\* Estimated number of full time equivalent workers based on average industry wage

\*\* Net premium is premium paid by employers after pricing adjustments for experience rating plus Poor Performance Surcharge and PIR, where applicable

## Distribution of Accounts By Assessable Earnings (\$Thousands)

| Rate Year | <= \$500,000 |                | > \$500,000 and <= \$1 Million |                | > \$1 Million and <= \$5 Million |                | > \$5 Million and <= \$20 Million |                | > \$20 Million |                |
|-----------|--------------|----------------|--------------------------------|----------------|----------------------------------|----------------|-----------------------------------|----------------|----------------|----------------|
|           | Accts        | Total Ase Earn | Accts                          | Total Ase Earn | Accts                            | Total Ase Earn | Accts                             | Total Ase Earn | Accts          | Total Ase Earn |
| 2019      | 91           | \$9,491        | 4                              | \$3,402        | N/A                              | N/A            | N/A                               | N/A            | N/A            | N/A            |
| 2020      | 88           | \$9,108        | 4                              | \$3,262        | 3                                | \$5,392        | N/A                               | N/A            | N/A            | N/A            |
| 2021      | 77           | \$8,942        | 4                              | \$3,259        | 3                                | \$5,411        | N/A                               | N/A            | N/A            | N/A            |
| 2022      | 72           | \$8,702        | 3                              | \$2,167        | 4                                | \$6,757        | N/A                               | N/A            | N/A            | N/A            |
| 2023      | 73           | \$9,212        | 3                              | \$2,000        | 4                                | \$7,148        | N/A                               | N/A            | N/A            | N/A            |
| 2024 YTD  | 73           | \$9,942        | N/A                            | N/A            | 4                                | \$7,350        | N/A                               | N/A            | N/A            | N/A            |

Note: The current year assessable earnings are based on estimates.

N/A columns indicate there are not enough employers available to display the information

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Claim Costs - for Years: 2019 to 2024

| Total Claims  |                  |             |                |                 |          |                                     |                    |                         |
|---------------|------------------|-------------|----------------|-----------------|----------|-------------------------------------|--------------------|-------------------------|
| Accident Year | Number of Claims | Claim Costs | Number of LTCs | Total LTC Costs | TTD Days | Modified Work Ever Performed Claims | Medical Aid Claims | Disabling Injury Claims |
| 2019          | 18               | \$28,350    | 6              | \$21,987        | 97       | 5                                   | 12                 | 7                       |
| 2020          | 9                | \$13,399    | 4              | \$10,083        | 10       | 7                                   | 5                  | 8                       |
| 2021          | 23               | \$133,374   | 13             | \$126,050       | 429      | 8                                   | 10                 | 14                      |
| 2022          | 7                | \$15,198    | 4              | \$12,892        | 35       | 3                                   | 3                  | 4                       |
| 2023          | 8                | \$14,412    | 4              | \$11,343        | 27       | 6                                   | 4                  | 8                       |
| 2024 YTD      | 3                | \$4,547     | 1              | \$950           | 1        | 2                                   | 2                  | 3                       |

| Duration Bands - Total LTCs |           |                         |                          |           |                        |
|-----------------------------|-----------|-------------------------|--------------------------|-----------|------------------------|
| Accident Year               | <= 8 Days | > 8 Days and <= 30 Days | > 30 Days and <= 60 Days | > 60 Days | Total Lost Time Claims |
| 2019                        | 4         | 1                       | 0                        | 1         | 6                      |
| 2020                        | 4         | 0                       | 0                        | 0         | 4                      |
| 2021                        | 4         | 6                       | 1                        | 2         | 13                     |
| 2022                        | 2         | 2                       | 0                        | 0         | 4                      |
| 2023                        | 3         | 1                       | 0                        | 0         | 4                      |
| 2024 YTD                    | 1         | 0                       | 0                        | 0         | 1                      |

| Total Claims Costs |              |             |                |               |           |
|--------------------|--------------|-------------|----------------|---------------|-----------|
| Accident Year      | Compensation | Medical Aid | Rehabilitation | Economic Loss | Total     |
| 2019               | \$7,513      | \$20,837    | \$0            | \$0           | \$28,350  |
| 2020               | \$1,969      | \$11,430    | \$0            | \$0           | \$13,399  |
| 2021               | \$64,463     | \$58,680    | \$10,231       | \$0           | \$133,374 |
| 2022               | \$5,636      | \$9,563     | \$0            | \$0           | \$15,198  |
| 2023               | \$5,610      | \$8,803     | \$0            | \$0           | \$14,412  |
| 2024 YTD           | \$74         | \$4,473     | \$0            | \$0           | \$4,547   |

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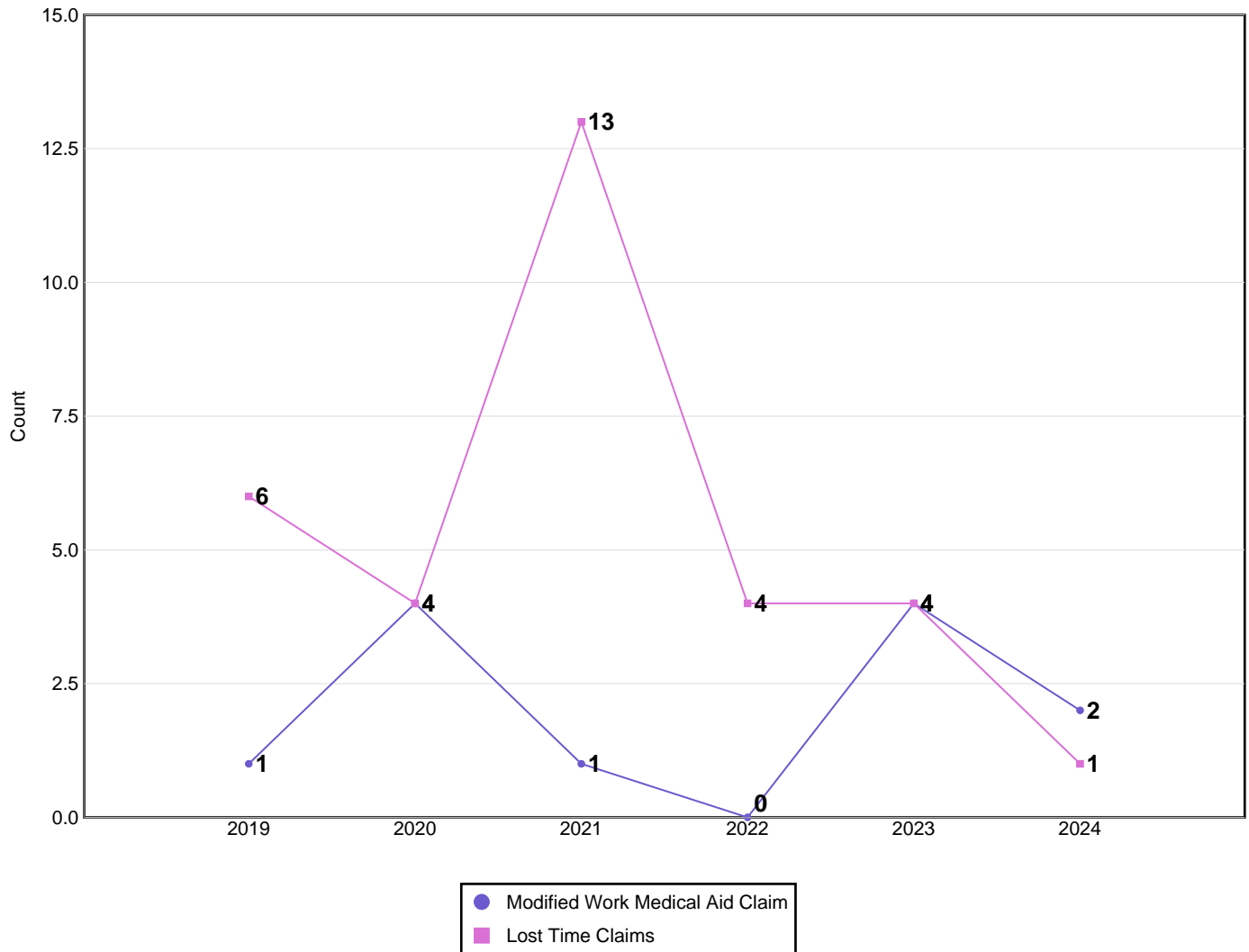
- YTD is January to current month of the current calendar year

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Claim Costs - for Years: 2019 to 2024

## Disabling Claims Components



Disabling Claims include Lost Time Claims or Medical Aid Claims with Modified Work

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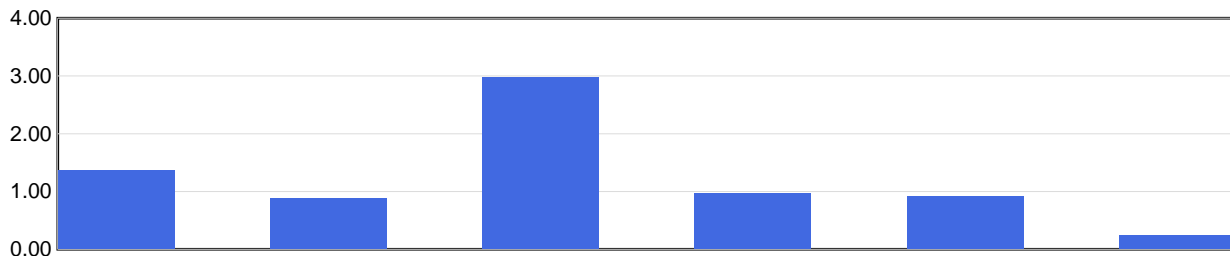
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Claim Costs - for Years: 2019 to 2024

## Frequency Rates

(Lost Time Claims per 100 Workers)



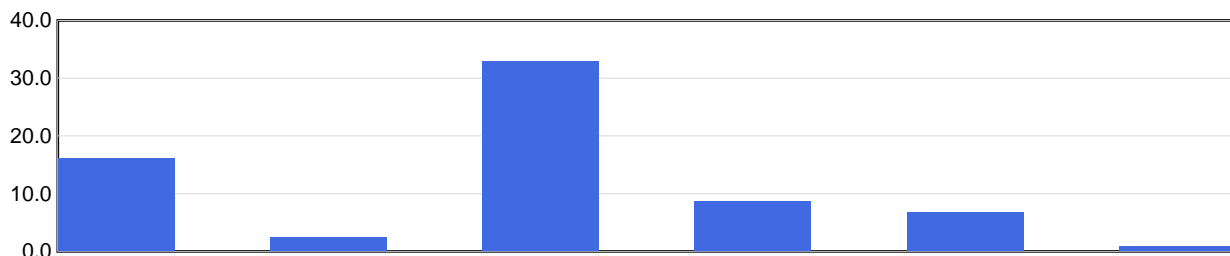
| Frequency Rate | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 YTD |
|----------------|------|------|------|------|------|----------|
|                | 1.36 | 0.89 | 2.98 | 0.96 | 0.92 | 0.24     |

Frequency Rate = (Total Lost Time Claims \* 100) / Person Years

Person Years = Total Assessable Earnings / (Avg Hourly Wage \* 2000 Hours)

## Severity Rates

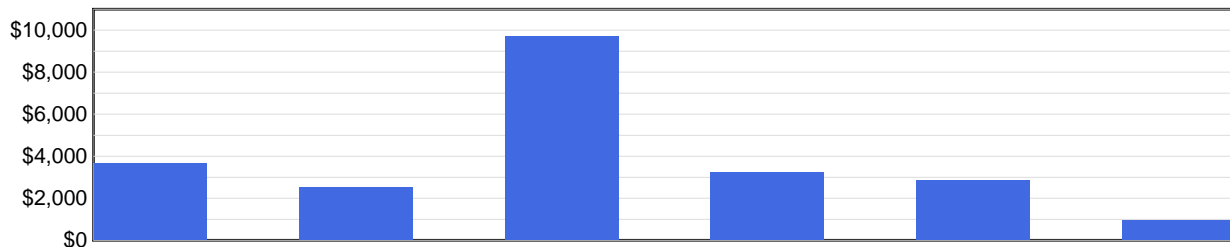
(Temporary Total Disability Days per Lost Time Claim)



| Severity Rate | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 YTD |
|---------------|------|------|------|------|------|----------|
|               | 16.2 | 2.5  | 33.0 | 8.8  | 6.8  | 1.0      |

Severity Rate = Total TTDs / Total LTCs

## Average Cost Per LTC



| Avg Cost / Claim | 2019    | 2020    | 2021    | 2022    | 2023    | 2024 YTD |
|------------------|---------|---------|---------|---------|---------|----------|
|                  | \$3,665 | \$2,521 | \$9,696 | \$3,223 | \$2,836 | \$950    |

Average Cost Per LTC = Total LTC Costs / Total LTCs

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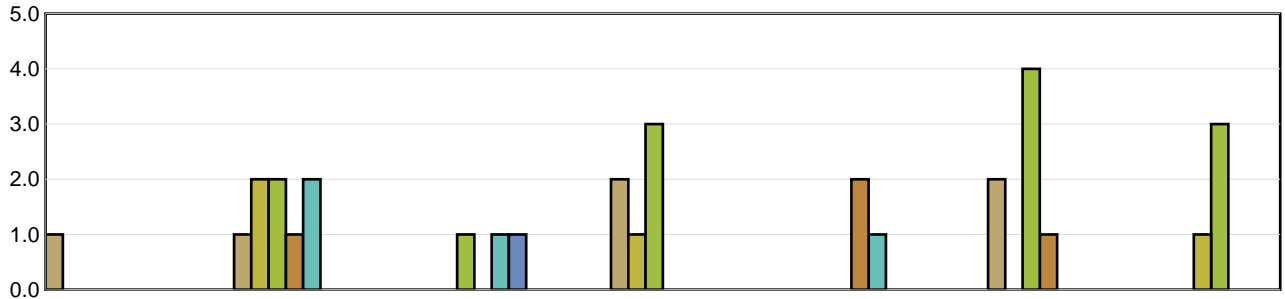
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Injured Worker's Age - for Years: 2019 to 2024

## Number of LTCs

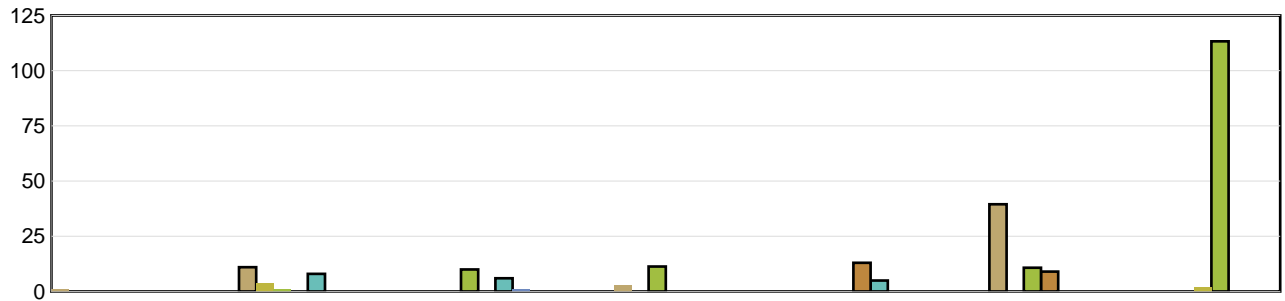
(by age of injured worker and by occurrence year)



|          | Under 19 | 19 to 26 | 27 to 34 | 35 to 42 | 43 to 50 | 51 to 58 | Over 58 |
|----------|----------|----------|----------|----------|----------|----------|---------|
| 2019     | 1        | 1        | N/A      | 2        | N/A      | 2        | N/A     |
| 2020     | N/A      | 2        | N/A      | 1        | N/A      | N/A      | 1       |
| 2021     | N/A      | 2        | 1        | 3        | N/A      | 4        | 3       |
| 2022     | N/A      | 1        | N/A      | N/A      | 2        | 1        | N/A     |
| 2023     | N/A      | 2        | 1        | N/A      | 1        | N/A      | N/A     |
| 2024 YTD | N/A      | N/A      | 1        | N/A      | N/A      | N/A      | N/A     |

## Average Severity of a Claim

Temporary Total Disability Days per Lost Time Claim  
(by age of injured worker and by occurrence year)



|          | Under 19 | 19 to 26 | 27 to 34 | 35 to 42 | 43 to 50 | 51 to 58 | Over 58 |
|----------|----------|----------|----------|----------|----------|----------|---------|
| 2019     | 1.00     | 11.00    | N/A      | 3.00     | N/A      | 39.50    | N/A     |
| 2020     | N/A      | 4.00     | N/A      | 0.00     | N/A      | N/A      | 2.00    |
| 2021     | N/A      | 1.00     | 10.00    | 11.33    | N/A      | 10.75    | 113.33  |
| 2022     | N/A      | 0.00     | N/A      | N/A      | 13.00    | 9.00     | N/A     |
| 2023     | N/A      | 8.00     | 6.00     | N/A      | 5.00     | N/A      | N/A     |
| 2024 YTD | N/A      | N/A      | 1.00     | N/A      | N/A      | N/A      | N/A     |

LTCs with no birthdate recorded are not included in band subtotals

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# Industry Synopsis

Industry: 01401 Poultry/Egg Producers

Top 5 Comparison - for Years: 2019 to 2024

| Type of Accident                   |      |      |      |      |      |          |        |
|------------------------------------|------|------|------|------|------|----------|--------|
| Top 5 by Total LTCs                |      |      |      |      |      |          |        |
| Type of Accident                   | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 YTD | Totals |
| Struck by Object                   | 2    | 0    | 1    | 0    | 2    | 1        | 6      |
| Falls                              | 1    | 1    | 2    | 0    | 1    | 0        | 5      |
| Bodily Reaction and Exertion       | 1    | 0    | 2    | 1    | 0    | 0        | 4      |
| Overexertion                       | 0    | 0    | 3    | 1    | 0    | 0        | 4      |
| Contact with Objects and Equipment | 0    | 0    | 1    | 0    | 1    | 0        | 2      |

| Type of Accident                   | Total LTCs (2019 to date) | Percentage of LTCs | Average Duration | Total TTD  | Average LTC Costs | Total LTC Costs  |
|------------------------------------|---------------------------|--------------------|------------------|------------|-------------------|------------------|
| Struck by Object                   | 6                         | 18.75%             | 5.17             | 31         | \$2,447           | \$14,685         |
| Falls                              | 5                         | 15.63%             | 35.40            | 177        | \$13,889          | \$69,447         |
| Bodily Reaction and Exertion       | 4                         | 12.50%             | 26.75            | 107        | \$3,554           | \$14,217         |
| Overexertion                       | 4                         | 12.50%             | 46.75            | 187        | \$11,012          | \$44,047         |
| Contact with Objects and Equipment | 2                         | 6.25%              | 3.50             | 7          | \$3,394           | \$6,788          |
| All Others                         | 11                        | 34.38%             | 8.18             | 90         | \$3,102           | \$34,122         |
| <b>Totals</b>                      | <b>32</b>                 | <b>100.00%</b>     | <b>18.72</b>     | <b>599</b> | <b>\$5,728</b>    | <b>\$183,305</b> |

| Part of Body             |      |      |      |      |      |          |        |
|--------------------------|------|------|------|------|------|----------|--------|
| Top 5 by Total LTCs      |      |      |      |      |      |          |        |
| Part of Body             | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 YTD | Totals |
| Back                     | 0    | 0    | 4    | 3    | 0    | 0        | 7      |
| Head                     | 0    | 3    | 1    | 0    | 0    | 1        | 5      |
| Foot(Feet)/Ank(s)/Toe(s) | 0    | 0    | 2    | 0    | 1    | 0        | 3      |
| Hand(s)/Wrist(s)         | 1    | 1    | 0    | 0    | 1    | 0        | 3      |
| Knee(s)                  | 1    | 0    | 1    | 0    | 1    | 0        | 3      |

| Part of Body             | Total LTCs (2019 to date) | Percentage of LTCs | Average Duration | Total TTD  | Average LTC Costs | Total LTC Costs  |
|--------------------------|---------------------------|--------------------|------------------|------------|-------------------|------------------|
| Back                     | 7                         | 21.88%             | 7.57             | 53         | \$2,296           | \$16,071         |
| Head                     | 5                         | 15.63%             | 3.40             | 17         | \$2,470           | \$12,352         |
| Foot(Feet)/Ank(s)/Toe(s) | 3                         | 9.38%              | 7.33             | 22         | \$1,843           | \$5,529          |
| Hand(s)/Wrist(s)         | 3                         | 9.38%              | 4.00             | 12         | \$2,053           | \$6,160          |
| Knee(s)                  | 3                         | 9.38%              | 32.67            | 98         | \$4,900           | \$14,701         |
| All Others               | 11                        | 34.38%             | 36.09            | 397        | \$11,681          | \$128,492        |
| <b>Totals</b>            | <b>32</b>                 | <b>100.00%</b>     | <b>18.72</b>     | <b>599</b> | <b>\$5,728</b>    | <b>\$183,305</b> |

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Top 5 Comparison - for Years: 2019 to 2024

| Nature of Injury       |      |      |      |      |      |          |        |
|------------------------|------|------|------|------|------|----------|--------|
| Top 5 by Total LTCs    |      |      |      |      |      |          |        |
| Nature of Injury       | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 YTD | Totals |
| Sprains/Strain         | 4    | 1    | 6    | 3    | 1    | 0        | 15     |
| Open Wound             | 2    | 0    | 2    | 0    | 2    | 1        | 7      |
| Oth Traumatic Injuries | 0    | 1    | 3    | 0    | 1    | 0        | 5      |
| Intracranial Injures   | 0    | 2    | 0    | 0    | 0    | 0        | 2      |
| Burns                  | 0    | 0    | 0    | 1    | 0    | 0        | 1      |

| Nature of Injury       | Total LTCs<br>(2019 to date) | Percentage of<br>LTCs | Average Duration | Total TTD  | Average LTC Costs | Total LTC Costs  |
|------------------------|------------------------------|-----------------------|------------------|------------|-------------------|------------------|
| Sprains/Strain         | 15                           | 46.88%                | 20.93            | 314        | \$4,770           | \$71,556         |
| Open Wound             | 7                            | 21.88%                | 3.86             | 27         | \$2,756           | \$19,290         |
| Oth Traumatic Injuries | 5                            | 15.63%                | 14.00            | 70         | \$4,500           | \$22,498         |
| Intracranial Injures   | 2                            | 6.25%                 | 3.00             | 6          | \$4,218           | \$8,437          |
| Burns                  | 1                            | 3.13%                 | 7.00             | 7          | \$1,584           | \$1,584          |
| All Others             | 2                            | 6.25%                 | 87.50            | 175        | \$29,970          | \$59,940         |
| <b>Totals</b>          | <b>32</b>                    | <b>100.00%</b>        | <b>18.72</b>     | <b>599</b> | <b>\$5,728</b>    | <b>\$183,305</b> |

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