

# Industry Synopsis

Industry: 01601 Harvesting/Baling - Custom

Assessable Earnings and Premiums - for Years: 2019 to 2024

Rate Year	Number of Employers with Assessable Earnings	Newly Opened Account	Total Assessable Earnings	Estimated Total Workers*	Net Premium**	Industry Rate
2019	72	8	\$10,036,047	216	\$223,485	\$2.25
2020	67	5	\$10,539,353	237	\$240,469	\$2.31
2021	64	2	\$9,757,816	227	\$222,348	\$2.31
2022	56	4	\$10,252,104	214	\$240,212	\$2.37
2023	52	4	\$11,794,709	245	\$294,674	\$2.53
2024 YTD	48	1	\$12,072,245	233	\$325,471	\$2.73

\* Estimated number of full time equivalent workers based on average industry wage

\*\* Net premium is premium paid by employers after pricing adjustments for experience rating plus Poor Performance Surcharge and PIR, where applicable

## Distribution of Accounts By Assessable Earnings (\$Thousands)

Rate Year	<= \$500,000		> \$500,000 and <= \$1 Million		> \$1 Million and <= \$5 Million		> \$5 Million and <= \$20 Million		> \$20 Million	
	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn
2019	68	\$6,727	3	\$2,061	N/A	N/A	N/A	N/A	N/A	N/A
2020	62	\$5,874	3	\$2,204	N/A	N/A	N/A	N/A	N/A	N/A
2021	60	\$5,941	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2022	49	\$4,521	5	\$3,398	N/A	N/A	N/A	N/A	N/A	N/A
2023	44	\$4,358	5	\$3,334	3	\$4,103	N/A	N/A	N/A	N/A
2024 YTD	40	\$4,608	5	\$3,449	3	\$4,015	N/A	N/A	N/A	N/A

Note: The current year assessable earnings are based on estimates.

N/A columns indicate there are not enough employers available to display the information

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- YTD is January to current month of the current calendar year

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Claim Costs - for Years: 2019 to 2024

Total Claims								
Accident Year	Number of Claims	Claim Costs	Number of LTCs	Total LTC Costs	TTD Days	Modified Work Ever Performed Claims	Medical Aid Claims	Disabling Injury Claims
2019	5	\$177,296	4	\$177,180	386	1	1	4
2020	8	\$59,772	4	\$57,750	258	2	4	4
2021	2	\$5,981	1	\$4,230	14	1	1	1
2022	1	\$8,197	1	\$8,197	0	0	0	1
2023	2	\$18,337	2	\$18,337	56	0	0	2
2024 YTD	0	\$0	0	\$0	0	0	0	0

Duration Bands - Total LTCs					
Accident Year	<= 8 Days	> 8 Days and <= 30 Days	> 30 Days and <= 60 Days	> 60 Days	Total Lost Time Claims
2019	2	0	0	2	4
2020	0	1	1	2	4
2021	0	1	0	0	1
2022	1	0	0	0	1
2023	1	0	1	0	2
2024 YTD	N/A	N/A	N/A	N/A	N/A

Total Claims Costs					
Accident Year	Compensation	Medical Aid	Rehabilitation	Economic Loss	Total
2019	\$65,969	\$111,327	\$0	\$0	\$177,296
2020	\$36,346	\$23,427	\$0	\$0	\$59,772
2021	\$2,216	\$3,765	\$0	\$0	\$5,981
2022	\$8,161	\$36	\$0	\$0	\$8,197
2023	\$8,283	\$10,054	\$0	\$0	\$18,337
2024 YTD	\$0	\$0	\$0	\$0	\$0

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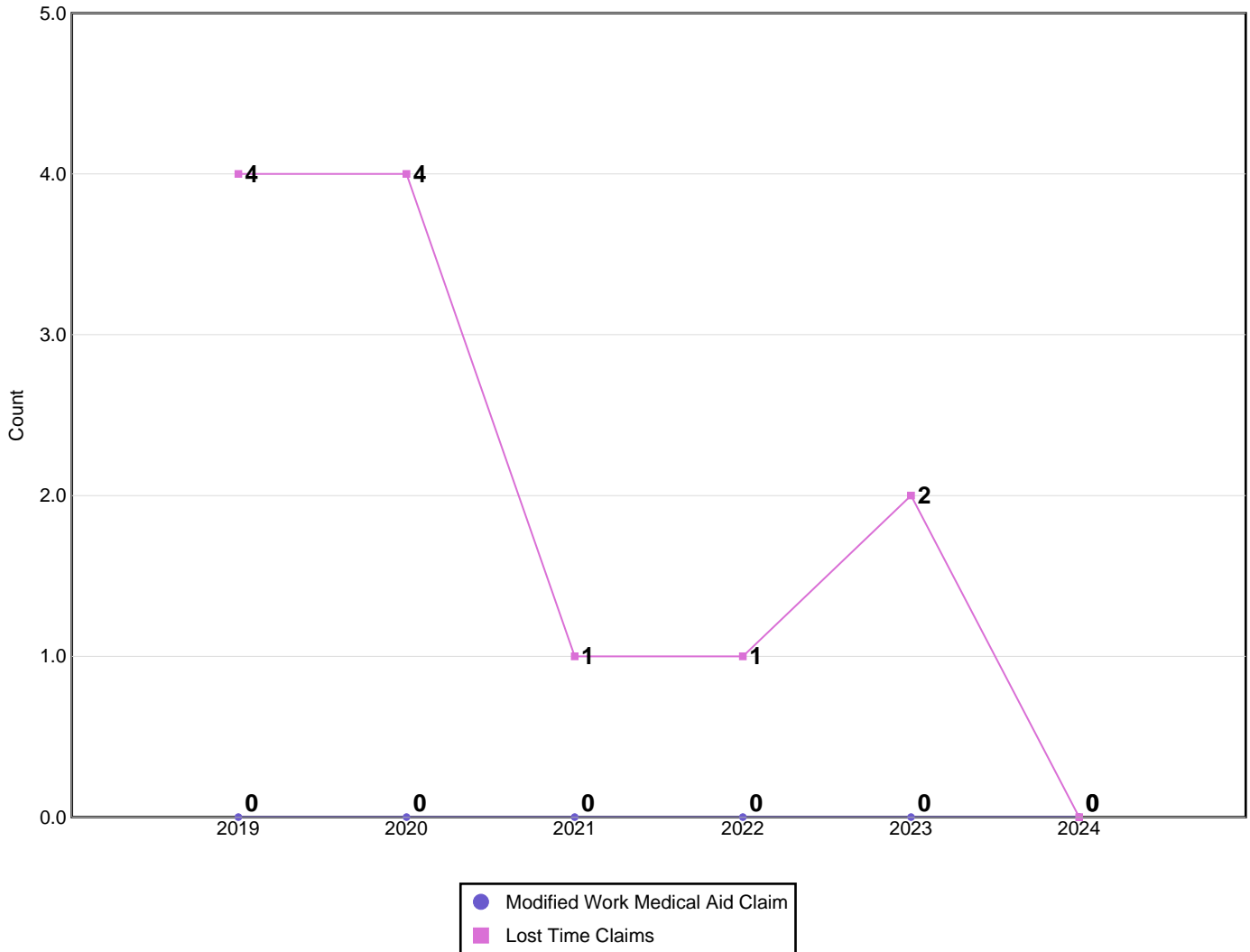
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Claim Costs - for Years: 2019 to 2024

## Disabling Claims Components



Disabling Claims include Lost Time Claims or Medical Aid Claims with Modified Work

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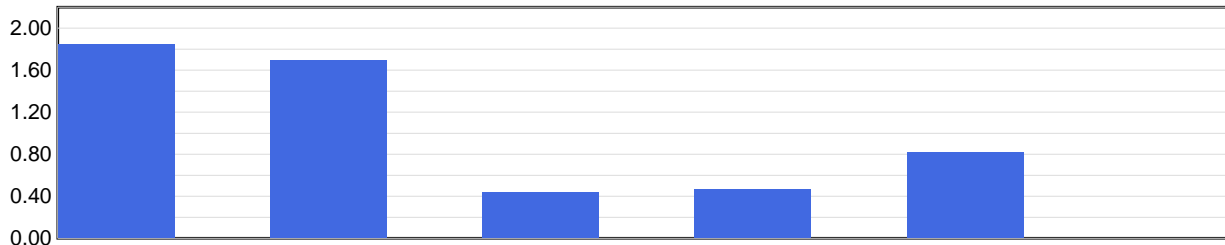
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Claim Costs - for Years: 2019 to 2024

## Frequency Rates

(Lost Time Claims per 100 Workers)



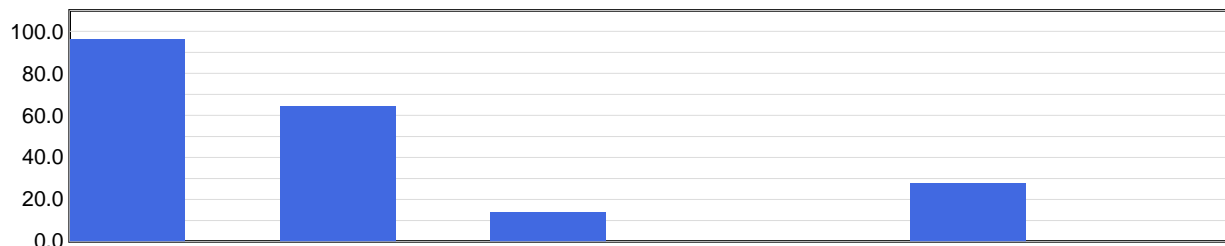
	2019	2020	2021	2022	2023	2024 YTD
Frequency Rate	1.85	1.69	0.44	0.47	0.82	0.00

Frequency Rate = (Total Lost Time Claims \* 100) / Person Years

Person Years = Total Assessable Earnings / (Avg Hourly Wage \* 2000 Hours)

## Severity Rates

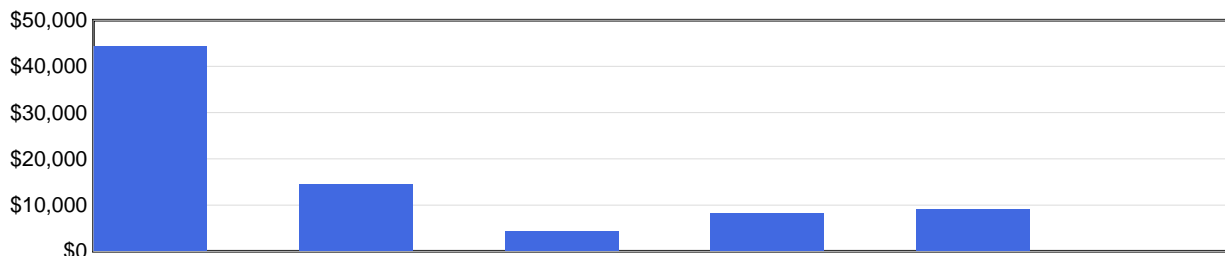
(Temporary Total Disability Days per Lost Time Claim)



	2019	2020	2021	2022	2023	2024 YTD
Severity Rate	96.5	64.5	14.0	0.0	28.0	0.0

Severity Rate = Total TTDs / Total LTCs

## Average Cost Per LTC



	2019	2020	2021	2022	2023	2024 YTD
Avg Cost / Claim	\$44,295	\$14,437	\$4,230	\$8,197	\$9,169	\$0

Average Cost Per LTC = Total LTC Costs / Total LTCs

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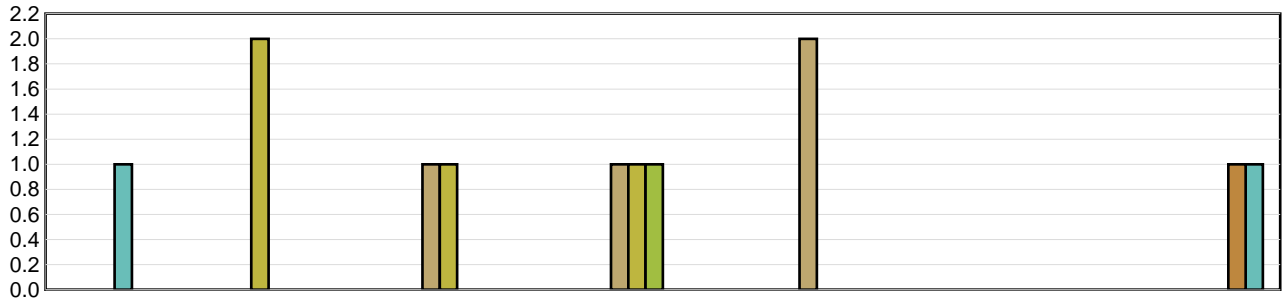
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Injured Worker's Age - for Years: 2019 to 2024

## Number of LTCs

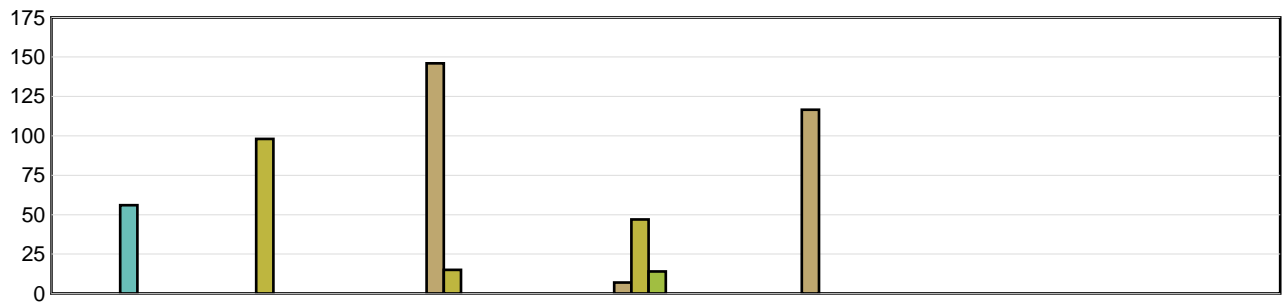
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	N/A	1	1	2	N/A	N/A
2020	N/A	2	1	1	N/A	N/A	N/A
2021	N/A	N/A	N/A	1	N/A	N/A	N/A
2022	N/A	N/A	N/A	N/A	N/A	N/A	1
2023	1	N/A	N/A	N/A	N/A	N/A	1
2024 YTD	N/A	N/A	N/A	N/A	N/A	N/A	N/A

## Average Severity of a Claim

Temporary Total Disability Days per Lost Time Claim  
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	N/A	N/A	146.00	7.00	116.50	N/A	N/A
2020	N/A	98.00	15.00	47.00	N/A	N/A	N/A
2021	N/A	N/A	N/A	14.00	N/A	N/A	N/A
2022	N/A	N/A	N/A	N/A	N/A	N/A	0.00
2023	56.00	N/A	N/A	N/A	N/A	N/A	0.00
2024 YTD	N/A	N/A	N/A	N/A	N/A	N/A	N/A

LTCs with no birthdate recorded are not included in band subtotals

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Top 5 Comparison - for Years: 2019 to 2024

Type of Accident							
Top 5 by Total LTCs							
Type of Accident	2019	2020	2021	2022	2023	2024 YTD	Totals
Contact with Objects and Equipment	1	1	1	0	0	0	3
Struck by Object	1	2	0	0	0	0	3
Bodily Reaction and Exertion	0	1	0	0	0	0	1
Exposure to Noise	0	0	0	1	0	0	1
Falls	1	0	0	0	0	0	1

Type of Accident	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Contact with Objects and Equipment	3	25.00%	21.00	63	\$4,562	\$13,686
Struck by Object	3	25.00%	142.33	427	\$62,908	\$188,725
Bodily Reaction and Exertion	1	8.33%	15.00	15	\$5,480	\$5,480
Exposure to Noise	1	8.33%	0.00	0	\$8,197	\$8,197
Falls	1	8.33%	146.00	146	\$26,030	\$26,030
All Others	3	25.00%	21.00	63	\$7,859	\$23,576
<b>Totals</b>	<b>12</b>	<b>100.00%</b>	<b>59.50</b>	<b>714</b>	<b>\$22,141</b>	<b>\$265,694</b>

Part of Body							
Top 5 by Total LTCs							
Part of Body	2019	2020	2021	2022	2023	2024 YTD	Totals
Fingers	1	1	1	0	0	0	3
Foot(Feet)/Ank(s)/Toe(s)	0	2	0	0	1	0	3
Back	1	0	0	0	0	0	1
Ear(s)	0	0	0	1	0	0	1
Hand(s)/Wrist(s)	1	0	0	0	0	0	1

Part of Body	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Fingers	3	25.00%	22.67	68	\$6,111	\$18,334
Foot(Feet)/Ank(s)/Toe(s)	3	25.00%	47.00	141	\$11,516	\$34,548
Back	1	8.33%	146.00	146	\$26,030	\$26,030
Ear(s)	1	8.33%	0.00	0	\$8,197	\$8,197
Hand(s)/Wrist(s)	1	8.33%	2.00	2	\$591	\$591
All Others	3	25.00%	119.00	357	\$59,331	\$177,993
<b>Totals</b>	<b>12</b>	<b>100.00%</b>	<b>59.50</b>	<b>714</b>	<b>\$22,141</b>	<b>\$265,694</b>

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Top 5 Comparison - for Years: 2019 to 2024

Nature of Injury							
Top 5 by Total LTCs							
Nature of Injury	2019	2020	2021	2022	2023	2024 YTD	Totals
Fracture/Dislocation/Nerve Damage	1	2	0	0	1	0	4
Open Wound	2	1	1	0	0	0	4
Ear/Hearing Condition	0	0	0	1	0	0	1
Intracranial Injures	0	1	0	0	0	0	1
Oth Traumatic Injuries	0	0	0	0	1	0	1

Nature of Injury	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Fracture/Dislocation/Nerve Damage	4	33.33%	93.00	372	\$44,967	\$179,868
Open Wound	4	33.33%	17.50	70	\$4,731	\$18,925
Ear/Hearing Condition	1	8.33%	0.00	0	\$8,197	\$8,197
Intracranial Injures	1	8.33%	126.00	126	\$28,056	\$28,056
Oth Traumatic Injuries	1	8.33%	0.00	0	\$4,618	\$4,618
All Others	1	8.33%	146.00	146	\$26,030	\$26,030
<b>Totals</b>	<b>12</b>	<b>100.00%</b>	<b>59.50</b>	<b>714</b>	<b>\$22,141</b>	<b>\$265,694</b>

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