

Industry Synopsis

Industry: 01800 Greenhouses/Market Gardens

Assessable Earnings and Premiums - for Years: 2019 to 2024

Rate Year	Number of Employers with Assessable Earnings	Newly Opened Account	Total Assessable Earnings	Estimated Total Workers*	Net Premium**	Industry Rate
2019	212	33	\$177,399,965	4,398	\$2,913,360	\$1.70
2020	206	29	\$190,482,002	4,494	\$3,226,241	\$1.75
2021	214	19	\$175,316,370	4,313	\$2,945,069	\$1.75
2022	220	24	\$177,792,514	4,245	\$3,052,026	\$1.79
2023	222	22	\$152,421,019	3,976	\$2,742,671	\$1.91
2024 YTD	192	2	\$134,340,638	3,281	\$2,649,150	\$2.06

* Estimated number of full time equivalent workers based on average industry wage

** Net premium is premium paid by employers after pricing adjustments for experience rating plus Poor Performance Surcharge and PIR, where applicable

Distribution of Accounts By Assessable Earnings (\$Thousands)

Rate Year	<= \$500,000		> \$500,000 and <= \$1 Million		> \$1 Million and <= \$5 Million		> \$5 Million and <= \$20 Million		> \$20 Million	
	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn	Accts	Total Ase Earn
2019	165	\$16,591	22	\$15,809	21	\$36,531	N/A	N/A	N/A	N/A
2020	165	\$20,354	13	\$9,808	24	\$47,258	N/A	N/A	N/A	N/A
2021	163	\$22,232	17	\$11,630	30	\$65,843	N/A	N/A	N/A	N/A
2022	164	\$22,041	17	\$12,255	34	\$73,932	3	\$22,022	N/A	N/A
2023	167	\$21,622	21	\$14,300	30	\$68,132	4	\$48,367	N/A	N/A
2024 YTD	142	\$18,110	20	\$14,876	26	\$58,071	4	\$43,283	N/A	N/A

Note: The current year assessable earnings are based on estimates.

N/A columns indicate there are not enough employers available to display the information

- Claims are recorded based on the year of occurrence. For each occurrence year, transactions on claim costs and TTDs are based on a 15 month period. For example, for claims occurring in 2023, the transaction period would be from January 1, 2023 to March 31, 2024

- YTD is January to current month of the current calendar year

Industry Synopsis

Industry: 01800 Greenhouses/Market Gardens

Claim Costs - for Years: 2019 to 2024

Total Claims								
Accident Year	Number of Claims	Claim Costs	Number of LTCs	Total LTC Costs	TTD Days	Modified Work Ever Performed Claims	Medical Aid Claims	Disabling Injury Claims
2019	301	\$752,451	99	\$547,823	1,122	133	202	182
2020	227	\$724,797	63	\$539,834	1,636	131	164	154
2021	149	\$572,294	59	\$448,158	1,654	79	90	112
2022	141	\$676,173	61	\$530,981	1,862	76	80	107
2023	113	\$586,077	53	\$496,917	1,305	57	60	80
2024 YTD	15	\$46,421	7	\$43,170	80	5	8	8

Duration Bands - Total LTCs					
Accident Year	<= 8 Days	> 8 Days and <= 30 Days	> 30 Days and <= 60 Days	> 60 Days	Total Lost Time Claims
2019	70	20	5	4	99
2020	40	8	7	8	63
2021	31	15	6	7	59
2022	39	10	4	8	61
2023	30	11	4	8	53
2024 YTD	5	0	2	0	7

Total Claims Costs					
Accident Year	Compensation	Medical Aid	Rehabilitation	Economic Loss	Total
2019	\$244,529	\$499,272	\$8,650	\$0	\$752,451
2020	\$279,523	\$433,746	\$11,528	\$0	\$724,797
2021	\$234,459	\$326,669	\$11,166	\$0	\$572,294
2022	\$331,521	\$339,257	\$5,394	\$0	\$676,173
2023	\$254,105	\$331,972	\$0	\$0	\$586,077
2024 YTD	\$13,390	\$33,032	\$0	\$0	\$46,421

N/A columns indicate there are not enough employers available to display the information

- Claims are recorded based on the year of occurrence. For each occurrence year, transactions on claim costs and TTDs are based on a 15 month period. For example, for claims occurring in 2023, the transaction period would be from January 1, 2023 to March 31, 2024

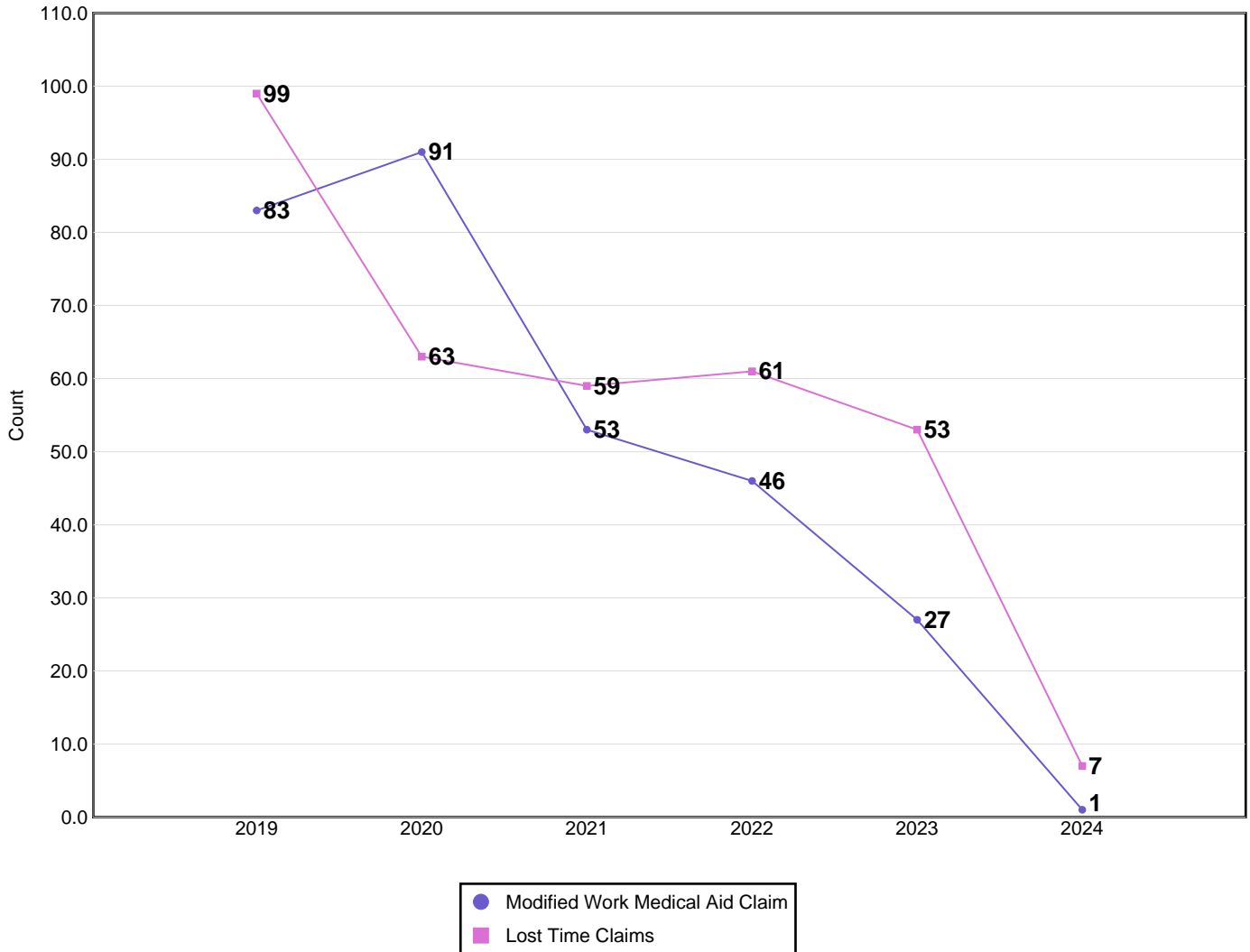
- YTD is January to current month of the current calendar year

Industry Synopsis

Industry: 01800 Greenhouses/Market Gardens

Claim Costs - for Years: 2019 to 2024

Disabling Claims Components



Disabling Claims include Lost Time Claims or Medical Aid Claims with Modified Work

N/A columns indicate there are not enough employers available to display the information

- Claims are recorded based on the year of occurrence. For each occurrence year, transactions on claim costs and TTDs are based on a 15 month period. For example, for claims occurring in 2023, the transaction period would be from January 1, 2023 to March 31, 2024

- YTD is January to current month of the current calendar year

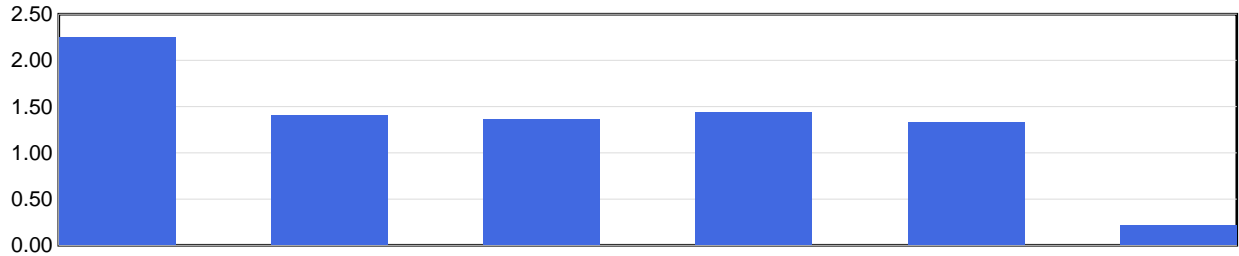
Industry Synopsis

Industry: 01800 Greenhouses/Market Gardens

Claim Costs - for Years: 2019 to 2024

Frequency Rates

(Lost Time Claims per 100 Workers)



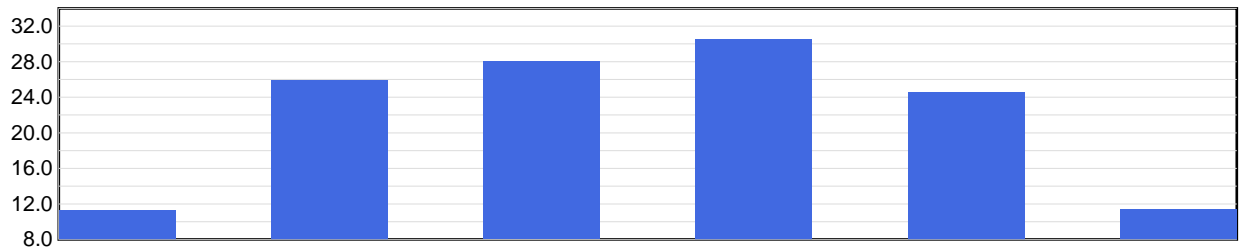
	2019	2020	2021	2022	2023	2024 YTD
Frequency Rate	2.25	1.40	1.37	1.44	1.33	0.21

Frequency Rate = (Total Lost Time Claims * 100) / Person Years

Person Years = Total Assessable Earnings / (Avg Hourly Wage * 2000 Hours)

Severity Rates

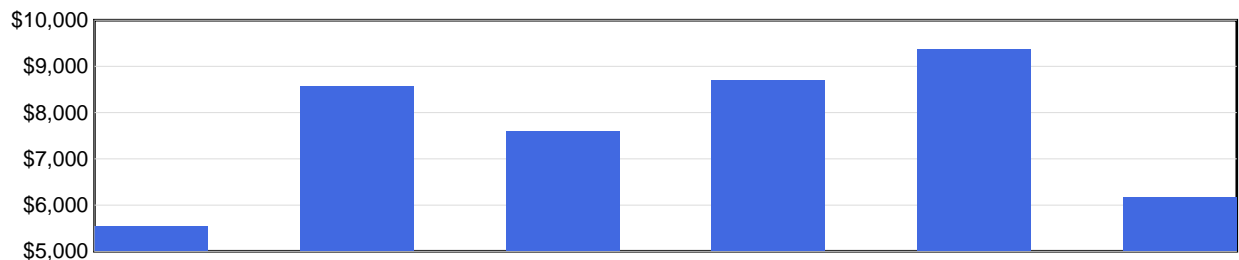
(Temporary Total Disability Days per Lost Time Claim)



	2019	2020	2021	2022	2023	2024 YTD
Severity Rate	11.3	26.0	28.0	30.5	24.6	11.4

Severity Rate = Total TTDs / Total LTCs

Average Cost Per LTC



	2019	2020	2021	2022	2023	2024 YTD
Avg Cost / Claim	\$5,534	\$8,569	\$7,596	\$8,705	\$9,376	\$6,167

Average Cost Per LTC = Total LTC Costs / Total LTCs

N/A columns indicate there are not enough employers available to display the information

- Claims are recorded based on the year of occurrence. For each occurrence year, transactions on claim costs and TTDs are based on a 15 month period. For example, for claims occurring in 2023, the transaction period would be from January 1, 2023 to March 31, 2024

- YTD is January to current month of the current calendar year

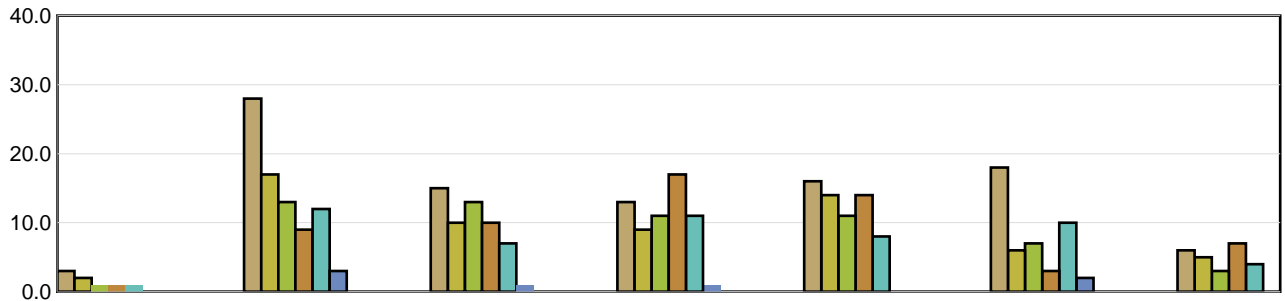
Industry Synopsis

Industry: 01800 Greenhouses/Market Gardens

Injured Worker's Age - for Years: 2019 to 2024

Number of LTCs

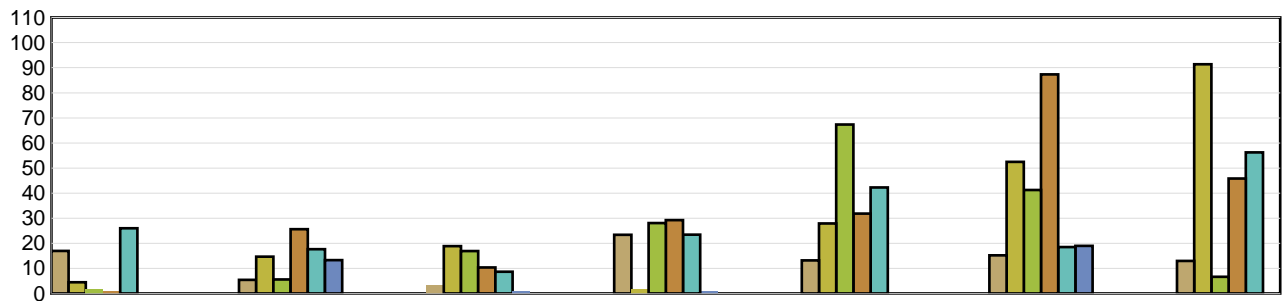
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	3	28	15	13	16	18	6
2020	2	17	10	9	14	6	5
2021	1	13	13	11	11	7	3
2022	1	9	10	17	14	3	7
2023	1	12	7	11	8	10	4
2024 YTD	N/A	3	1	1	N/A	2	N/A

Average Severity of a Claim

Temporary Total Disability Days per Lost Time Claim
(by age of injured worker and by occurrence year)



	Under 19	19 to 26	27 to 34	35 to 42	43 to 50	51 to 58	Over 58
2019	17.00	5.43	3.47	23.38	13.19	15.22	13.00
2020	4.50	14.71	18.90	1.89	27.93	52.50	91.40
2021	2.00	5.62	16.92	28.09	67.36	41.29	6.67
2022	1.00	25.67	10.40	29.24	31.86	87.33	45.86
2023	26.00	17.67	8.71	23.45	42.25	18.50	56.25
2024 YTD	N/A	13.33	1.00	1.00	N/A	19.00	N/A

LTCs with no birthdate recorded are not included in band subtotals

N/A columns indicate there are not enough employers available to display the information

- Claims are recorded based on the year of occurrence. For each occurrence year, transactions on claim costs and TTDs are based on a 15 month period. For example, for claims occurring in 2023, the transaction period would be from January 1, 2023 to March 31, 2024

- YTD is January to current month of the current calendar year

Industry Synopsis

Industry: 01800 Greenhouses/Market Gardens

Top 5 Comparison - for Years: 2019 to 2024

Type of Accident							
Top 5 by Total LTCs							
Type of Accident	2019	2020	2021	2022	2023	2024 YTD	Totals
Overexertion	16	17	9	9	7	1	59
Falls	9	3	11	11	14	4	52
Bodily Reaction and Exertion	13	9	7	11	7	1	48
RMI	12	15	2	7	3	0	39
Struck by Object	9	5	8	6	10	0	38

Type of Accident	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Overexertion	59	17.25%	17.97	1,060	\$5,635	\$332,475
Falls	52	15.20%	36.73	1,910	\$13,977	\$726,815
Bodily Reaction and Exertion	48	14.04%	21.19	1,017	\$7,047	\$338,238
RMI	39	11.40%	23.49	916	\$9,863	\$384,661
Struck by Object	38	11.11%	12.45	473	\$4,414	\$167,747
All Others	106	30.99%	21.46	2,275	\$6,198	\$656,948
Totals	342	100.00%	22.37	7,651	\$7,622	\$2,606,883

Part of Body							
Top 5 by Total LTCs							
Part of Body	2019	2020	2021	2022	2023	2024 YTD	Totals
Back	19	19	14	12	11	1	76
Hand(s)/Wrist(s)	11	11	7	9	3	0	41
Foot(Feet)/Ank(s)/Toe(s)	7	3	7	7	13	3	40
Trunk	15	4	5	7	2	0	33
Head	11	9	3	2	4	0	29

Part of Body	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Back	76	22.22%	11.37	864	\$4,055	\$308,185
Hand(s)/Wrist(s)	41	11.99%	19.44	797	\$7,565	\$310,161
Foot(Feet)/Ank(s)/Toe(s)	40	11.70%	31.68	1,267	\$11,173	\$446,908
Trunk	33	9.65%	25.79	851	\$7,482	\$246,921
Head	29	8.48%	15.31	444	\$7,981	\$231,451
All Others	123	35.96%	27.87	3,428	\$8,644	\$1,063,256
Totals	342	100.00%	22.37	7,651	\$7,622	\$2,606,883

N/A columns indicate there are not enough employers available to display the information

- Claims are recorded based on the year of occurrence. For each occurrence year, transactions on claim costs and TTDs are based on a 15 month period. For example, for claims occurring in 2023, the transaction period would be from January 1, 2023 to March 31, 2024

- YTD is January to current month of the current calendar year

Industry Synopsis

Industry: 01800 Greenhouses/Market Gardens

Top 5 Comparison - for Years: 2019 to 2024

Nature of Injury							
Top 5 by Total LTCs							
Nature of Injury	2019	2020	2021	2022	2023	2024 YTD	Totals
Sprains/Strain	45	42	23	18	25	4	157
Oth Traumatic Injuries	15	4	4	10	6	0	39
Superficial Wounds	11	2	9	7	10	1	40
Fracture/Dislocation/Nerve Damage	2	1	5	12	3	2	25
Inflammations of Joints/Muscles	5	3	1	4	3	0	16

Nature of Injury	Total LTCs (2019 to date)	Percentage of LTCs	Average Duration	Total TTD	Average LTC Costs	Total LTC Costs
Sprains/Strain	157	45.91%	20.01	3,141	\$7,029	\$1,103,589
Oth Traumatic Injuries	39	11.40%	23.54	918	\$7,968	\$310,760
Superficial Wounds	40	11.70%	12.13	485	\$3,671	\$146,838
Fracture/Dislocation/Nerve Damage	25	7.31%	51.48	1,287	\$19,794	\$494,846
Inflammations of Joints/Muscles	16	4.68%	25.94	415	\$8,362	\$133,798
All Others	65	19.01%	21.62	1,405	\$6,416	\$417,053
Totals	342	100.00%	22.37	7,651	\$7,622	\$2,606,883

N/A columns indicate there are not enough employers available to display the information

- Claims are recorded based on the year of occurrence. For each occurrence year, transactions on claim costs and TTDs are based on a 15 month period. For example, for claims occurring in 2023, the transaction period would be from January 1, 2023 to March 31, 2024

- YTD is January to current month of the current calendar year